



Building Bright Futures

Mission: To Provide a quality education that prepares all children for a successful future.

Jefferson County School District, No. R-1

1829 Denver West Drive, Bldg 27

Golden, Colorado 80401

www.jeffcopublicschools.org

Adopted Budget

July 1, 2012 – June 30, 2013



The Office of Budget Management and Development
Lorie Gillis | Chief Financial Officer
Lorri Dugan | Budget Director





**2012/2013
Budget**

Presented to the Board of Education
May 3, 2012
Adopted by the Board of Education
June 7, 2012

- Lesley Dahlkemper President
- Paula Noonan First Vice President
- Laura Boggs Second Vice President
- Robin Johnson..... Treasurer
- Jill Fellman Secretary

- Dr. Cindy Stevenson Superintendent

Prepared by the Office of Budget Management and Development
Lorie Gillis, Chief Financial Officer
Lorri Dugan, Budget Director





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**Jefferson County School District, No. R-1
Colorado**

For the Fiscal Year Beginning

July 1, 2011

Linda C. Danson Jeffrey R. Egan

President

Executive Director





Building Bright Futures

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June 7, 2012

Dr. Cynthia Stevenson, Superintendent
Members of the Board of Education
Jefferson County Public School District, No. R-1
Golden, CO 80401

Subject: Transmittal of the 2012/2013 – 2013/2014 Adopted Budget

We are pleased to present the 2012/2013 – 2013/2014 biennial budget. This budget is presented in compliance with applicable Colorado State statutes and Colorado Department of Education (CDE) regulations. This budget includes a balanced budget for all funds. Although the District continues to face turbulent economic challenges, the District remains financially stable. Your tough decisions and strong leadership throughout the budget process have been essential to maintaining the financial health of the District.

The Process

This adopted budget incorporates the thinking and values of more than 3,000 stakeholders. The budget development process began with the Citizens' Budget Academy (CBA), an educational process designed to ensure foundational knowledge for budget development participants. Budget Workgroups (BWG) followed the CBA providing focused budget-balancing recommendations. The Citizens' Budget Advisory Council (CBAC) took the recommendations of the BWG, along with community-wide survey data, and prepared a prioritized list of budget recommendations.

The Board of Education hosted well-attended Community Forums which facilitated candid and open discussion with more than 600 stakeholders. The forums provided additional community perspectives and values for Board consideration in budget development. A record number of community, parent, and employee participants were involved in the process to develop the District's multi-year budgetary plan.

The district received the 2012 Legacy Award from the Colorado Legacy Foundation for its collaborative work on the Employee Summit. The Employee Summit, which was held over two days in February, integrated recommended strategies to work out a tentative budget plan that will save teaching jobs and mitigate cuts in the classroom. Incorporating the thinking, values and recommendations produced throughout this process, the Board provided direction for this budget. As required by law and consistent with the Board's communicative style, you hosted two public hearings providing additional opportunities to hear from district stakeholders.

The Board of Education has a difficult job, recognizing the declining resources, while striving to meet the ever-increasing demands for student achievement. As we entered this 2012/2013 - 2013/2014 budget process, we heard from the Board of Education about their desire to continue educational excellence, save jobs and keep people employed, develop a financially responsible plan and balance the needs of students, community, and staff in meeting those goals. These Board values have been represented and carried throughout this budget development process.

General Assumptions

This adopted budget has been prepared using the best information available at the time of presentation. Revenue assumptions incorporate the most current revenue and economic information provided by the State of Colorado, Colorado Department of Education and the United States Bureau of Labor Statistics. Revenue projections include a reduction in General Fund School Finance Act Revenues for the 2012/2013 school year. Although the state continues to communicate *flat funding for K-12*, shifts in enrollment and changing demographics across the state will drive the redistribution of funds. We believe this reallocation of funds will result in a decline in funding for Jeffco. The three most financially significant expenditure assumptions include; the legislatively mandated cost of the District's contribution to the Public Employees' Retirement Association (PERA), the unrelated, but offsetting savings, resulting from retirements and employee turnover, and budget reductions/adjustments directed by the Board. There are no COLA, steps or levels assumed in out-year projections.

PERA: The District is legislatively mandated to increase the employer contribution to PERA by 0.9 percent again in 2012/2013. This mandated increase costs the district approximately \$5.0 million across all funds. This is part of employee compensation and contributes to ensuring the retirement system for employees remains sound. This mandated 0.9 percent annual increase will continue each year until 2016/2017 at which time the employer contribution to PERA will exceed 20 percent.

Retirement Savings: As experienced staff retire or leave the District, there are savings from the lower cost of new hires. The adopted budget includes approximately \$6 million dollars in this employment cost savings.

Employee Summit: For the second year, Jeffco Public Schools and its employee associations collaborated to work out a tentative budget plan that would save teaching jobs and keep cuts away from the classroom. The Employee Summit included two members from the Board of Education (elected officials representing community input and values), Jefferson County Education Association, the Classified School Employee Association, Jefferson County Administrators Association and two members of District Cabinet. As a result of the summit, the team provided a package of proposed budgetary reductions and solutions amounting to approximately \$20 million for the 2012/2013 school year and approximately \$43.5 million for the 2013/2014 school year. The \$20 million for 2012/2013 will come from \$7 million in reductions from central administration, support and services, \$5 million from additional funds from Jeffco's "rainy day fund", \$5 million from the continuation of two furlough days, and \$3 million from reductions in transfers to Capital Funds. Although we were able to reduce the planned reductions for 2012/2013, the cuts for 2013/2014 will be painful. Below is a high level summary of the summit 2012/2013 recommendations:

Protect Classrooms: For 2012/2013, the planned reductions protect the classrooms. The summit reductions recommend no cuts to teachers, elementary music teachers, teacher librarians or counselors. In addition, the district will continue free full-day kindergarten for some Jeffco Schools. At least 31 central positions will be eliminated.

Compensation: A continued three percent reduction in compensation for employees is part of the budget balancing efforts. Employees are helping to keep cuts out of the classroom by continuing to take two student contact furlough days and a four-day reduction in work year.

Outdoor Education Lab (OEL): Funding for Outdoor Labs will continue for one more year under a sustainability plan supported by the Outdoor Lab Foundation and the district. On

March 1, the staff model for financial sustainability was presented to the Board of Education. The plan includes OEL fees which will be billed by school, a tiered fee structure, collection of student fees and reduced operating expenditures. The Outdoor Lab Foundation will be responsible for fundraising for OEL Capital.

Other Reductions: The detailed list of reductions for 2012/2013 (Year 1) can be found in this document on pages 58 & 59. These 2012/2013 reductions mostly impact central administration and services. Projected reductions for 2013/2014 (Year 2) can be viewed on the District's website and are based on current revenue projections.

What Our Public Should Know

The District remains financially-sound, strategically well-managed, transparent, and ready to weather these unprecedented economic times. Jeffco, along with all other school districts in the state and across the nation, are working with fewer funds to meet appropriately higher expectations. Budgetary challenges remain, including further reductions in state funding. The District will have fewer dollars to educate the students of Jefferson County.

Strategically Conservative and Transparent

Despite significant reductions in funding from the state, Jeffco has been better-positioned than most districts in Colorado. Between 2005 and 2008, Jeffco strategically built up General Fund "rainy day funds", or the district's savings account, by conservatively appropriating mill levy override revenues and conservative spending practices. The "rainy day funds" have been available to mitigate the level of reductions required to endure these decreasing revenues. Without other sources to replenish its savings, they will soon be spent down to mandated levels and in another year will no longer be available to mitigate required budget reductions.

The district recently received a "Sunny Award" which honors the most transparent government websites in the nation. This year only 214 of the more than 6,000 government websites ranked by Sunshine Review, a pro-transparency non-profit, earned a Sunny Award. The district is committed to providing a clear view of how tax dollars are spent and how we operate.

Economic Uncertainty Remains

The state continues to face troubling economic times. As the state continues to negotiate through unprecedented budget balancing efforts, K-12 funding will continue to feel the negative impact of additional reduced funding. K-12 represents more than 38 percent of the state's budget and the state is working through a sizeable budget gap that reaches in the millions.

Limited Choices

Jeffco's choices are all about people. We serve more than 85,000 students, and strive to meet the demands of more than 545,000 citizens. Jeffco's budget is labor-intensive with more than 81 percent of expenditures directed to employee salaries and benefits. These budget recommendations impact people, positions and employee compensation.

Solid Plan for Challenging Times

No doubt, this adopted budget impacts our organization and introduces necessary systemic change. Even with continued efforts to mitigate the impact of this plan, these recommendations will be felt throughout the organization. The 2012/2013 adopted budget adjustments of \$20 million are not the end of the District's budgetary challenges. Assuming further revenue reductions in the near future, planned reductions for 2013/2014 will be approximately \$45 million. We believe this plan is solid and sets the foundation for the next few years.

Focused on Student Achievement

The District remains focused on student achievement. Student achievement has been a priority filter in the development of this adopted budget. Our Mission: ***To provide a quality education that prepares all children for a successful future.***

This adopted budget incorporates the most comprehensive information available. The economic recovery continues to be precarious and volatile. As conditions change, reactionary measures taken by the state will continue to affect Jeffco's funding. The District continues to be responsible and to follow a long-term sustainable approach to financial planning and decision-making. This document provides detailed information on processes by which the budget is developed and the decisions that are incorporated into the short and long-term planning.

Public Hearings were held on May 3rd and June 7th prior to the adoption of this 2012/2013 Budget. We are very grateful for the many individuals who provided ideas, opinions, passions and beliefs into this process. All recommendations and decisions remain focused on the students of Jefferson County and the mission of the District.

Looking Ahead

On June 7, 2012 the Board adopted a resolution calling an election on November 6, 2012 to authorize additional local property tax revenues for the district general fund operations, and general obligation indebtedness for capital expenditures. No funding or indebtedness related to these proposed ballot issues is included in this adopted budget. Should voters approve the proposed mill levy override and general obligation indebtedness, a supplemental appropriation for the adopted 2012/2013 budget will be presented to the Board.

If you have any questions, or should you require additional information, I can be reached at (303) 982-6762.

Respectfully Submitted,



Lorie B. Gillis
Chief Financial Officer



Lorri Dugan
Director of Budget Management

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Introductory Section

Introduction

Demographics

Jefferson County School District, R-1 is the largest school district in the State of Colorado serving approximately 86,000 students annually and is the 33rd largest district in the nation. The district encompasses over 773 square miles and is located approximately 10 miles west of downtown Denver and extends into the surrounding foothills. The district includes the cities of Arvada, Edgewater, Golden, Lakewood, Wheat Ridge, and parts of Broomfield, Littleton and Westminster. It also includes the towns of Bow Mar, Morrison and the unincorporated areas of Evergreen and Conifer. The population of Jefferson County is approximately 535,000.

Jefferson County School District includes a wide variety of facilities including 153 schools, bus terminals, stadiums, district offices, and operational and training facilities. The district is also the largest employer in Jefferson County with over 14,000 full and part-time employees including substitute workers, athletic game workers, and temporary employees. Of that 14,000 total, there are over 5,000 licensed staff. Additional detailed staffing information can be found later in this book.

Overview

Jeffco continues to endure budget challenges just like all other school districts in the State of Colorado and across the nation. Budget challenges are the result of the weak economy. The State relies in a large part on revenue from income tax collections and sales tax collections. These revenue sources have drastically decreased since the beginning of the Great Recession in December 2007. The State has been forced into a reactionary and defensive mode to deal with these shrinking resources. This has a direct, negative impact on the funding of K-12 education since K-12 education happens to be the largest portion of the State's General Fund budget.

This document provides a comprehensive summary of Jeffco School District. It includes:

- ✦ An organizational overview
- ✦ District mission, objectives, and values
- ✦ A financial status summary
- ✦ Budget assumptions
- ✦ Budget balancing strategies
- ✦ Staffing and enrollment summaries
- ✦ Performance data
- ✦ Statistical data

Economic Outlook

National

Although there have been signs of improvement, the National economy remains in a precarious position. Some aspects of the economy have started to show growth while other significant areas are still slowing the recovery. State and local governments are lagging behind the recovery and act as a drag on the national picture. Unemployment remains relatively high at 8.6 percent and the under-employment rate is 15.6 percent. These rates are projected to rebound slowly over the next decade to their previously lower and stable rates. There is still very limited availability for consumers to obtain new credit which serves as an obstacle for expansion. Despite favorable borrowing rates, residential mortgage lending remains particularly tight.

In addition to these domestic issues, the instability of European financial markets spurred by sovereign debt crisis is providing yet another source of anxiety. Consumer, business, and investor confidence has been affected and this reaction will likely curb the already slow pace of any recovery. U.S. exports to Europe, which account for approximately 15 percent of the total U.S. export market, are also expected to decline.

Government spending continues to shrink due to budgetary pressures at all three levels; federal, state, and local. During 2011 alone, governments across all three levels eliminated more than 260,000 jobs while the private sector began to register moderate growth in jobs of about 1.6 percent or 1.7 million jobs. This clearly demonstrates the economic lag that governments experience relative to the private sector.

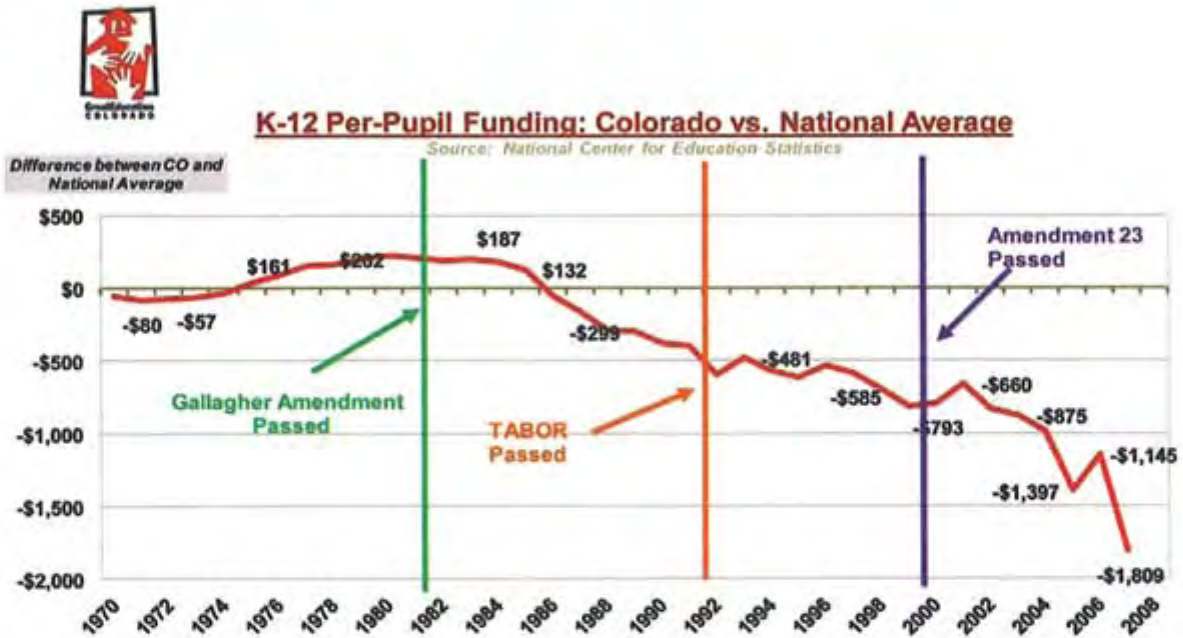
Overall, there has been very modest improvement in the National economy. The Gross domestic product (GDP) grew by 1.8 percent in 2011. This slow-pace is projected to continue for the next few years with 2012 growth estimates at a feeble 2.3 percent. All of this is dependent on any new developments in Europe or in domestic financial markets.

Colorado

Colorado has shown some marginal improvements over the past year. There has been slight job growth, but unemployment is still high and holding steady at 8.3 percent across the State. Several sectors have shown fairly strong growth. An increase in agriculture prices has fueled growth in that sector while both renewable and natural energy continue to grow across the State due to an increase in drilling and advancements in harvesting technologies. In contrast, the construction industry is showing no recovery and is contributing to the slowness of the overall recovery by keeping unemployment numbers high, and manufacturing and raw material demand low.

Home values have also declined over the past year. 2011 was a re-assessment year in Colorado following its normal two-year schedule. As a result, property values in the State decreased by 5 percent which lowers local property tax revenue. Property tax is the source of local revenue that is coupled with State funding to make up total funding for K-12 education. When this local revenue source erodes, there is more pressure placed on the State to meet the fully funded levels for K-12 education. Additional funding pressure is placed on the State because the Colorado K-12 student population is growing. Colorado student enrollment has grown more than 1 percent or more than 9,000 students in each of the past two years and is projected to grow by slightly more next year.

The graph below illustrates how far Colorado is lagging behind the national average of State per pupil funding of K-12 education through 2008. On the graph, the national per pupil average is represented by the \$0 line with Colorado registering \$1,809 below the average as of 2008. The amount that has been cut at the State level from K-12 education funding in the past few years has only widened the gap between Colorado and the national average.

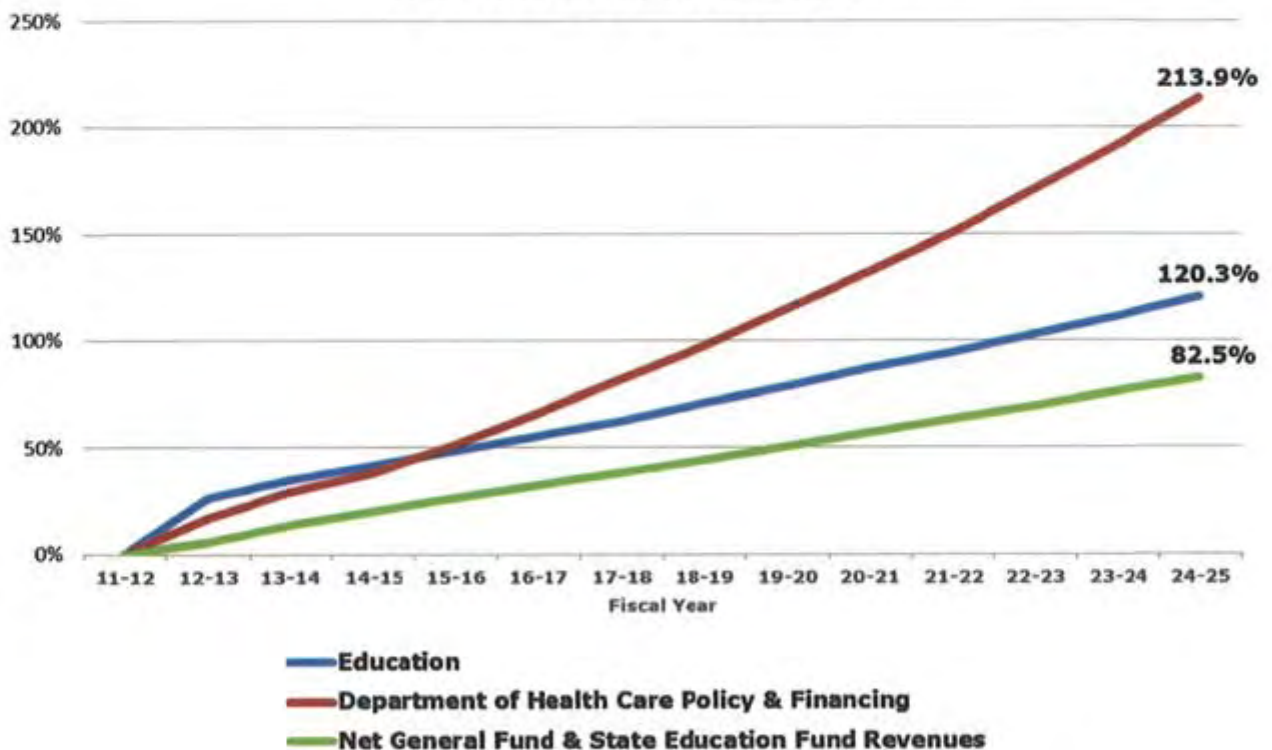


Two other large areas of concern for the State budget are the Department of Corrections and Medicaid. These two areas combined with K-12 education make up the “big three” of the State’s budget. Over the past ten years, Corrections has had a 34 percent increase in the number of inmates, and Medicaid has seen caseload growth of 114 percent. While prison populations have begun to reduce in the most recent two years, Medicaid caseload continues to explode demanding a larger portion of the State’s General Fund budget.

During this same ten-year timespan, the State’s General Fund revenue has only grown by 8 percent and over the past two years specifically, State General Fund revenue has actually decreased by \$1.3 billion. Projections estimate that revenue will be nearly flat for 2012/2013 with an increase of a mere 0.2 percent. Estimates for the State revenue budget moving into 2013/2014 indicate that there will be large drop from the current levels. This will likely mean cuts to K-12 education if other solutions cannot be found.

The growth and demands of Medicaid, which is included in the department of Health Care Policy and Financing of the State, are projected to drain all other areas of State funding. The following chart depicts the projected growth in the Medicaid expenditures. Based on this information prepared by the University of Denver Center for Colorado's Economic Future, the chart clearly shows that there will be further impacts on K-12 education funding in the future simply due to the fact that available resources are not keeping pace with the growing need and inflationary costs of many State funded programs. Since Medicaid is a federally mandated program, growth must be met. This will likely result in direct cuts to other State departments such as K-12 education unless a revenue-based solution can be found.

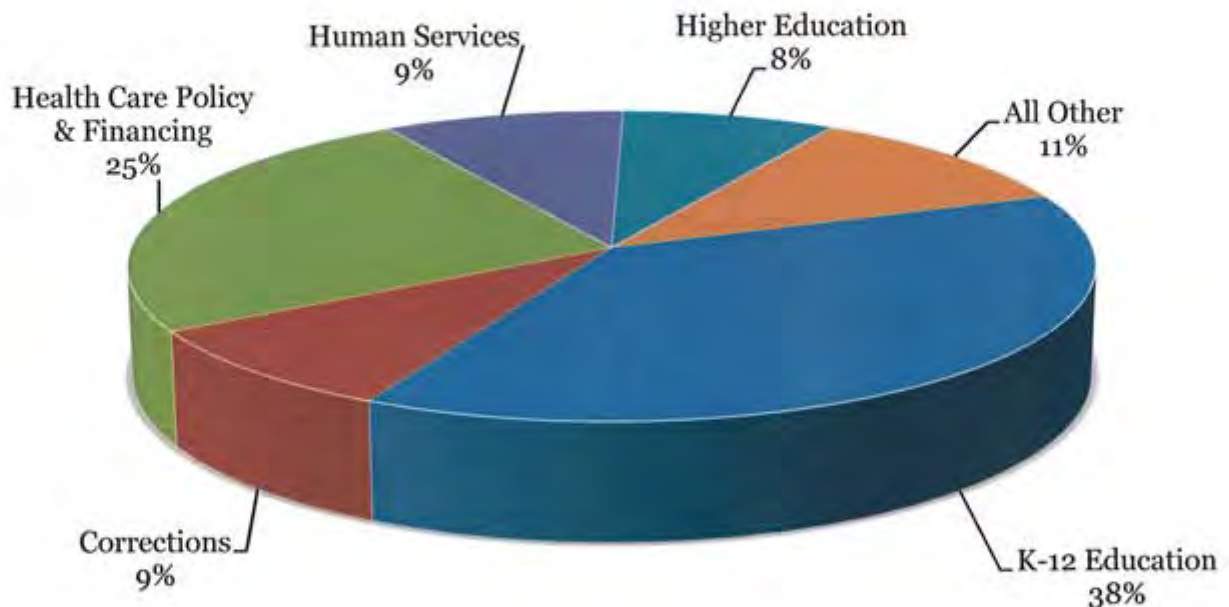
**Cumulative Growth Rates from FY 2011-12:
School Finance & Health Care Appropriations
vs. General Fund Revenues**



Source: University of Denver Center for Colorado's Economic Future

The following graph illustrates the distribution of the State's planned 2012/2013 General Fund budget. As stated previously, K-12 education receives the majority allocation, so State fiscal hardships and the resulting actions will continue to most significantly impact K-12 education. This, in turn, creates dire financial consequences for every school district in the State of Colorado and for the quality of education that districts will be able to provide to students.

State of Colorado 2012/2013 Major Department Share of General Fund



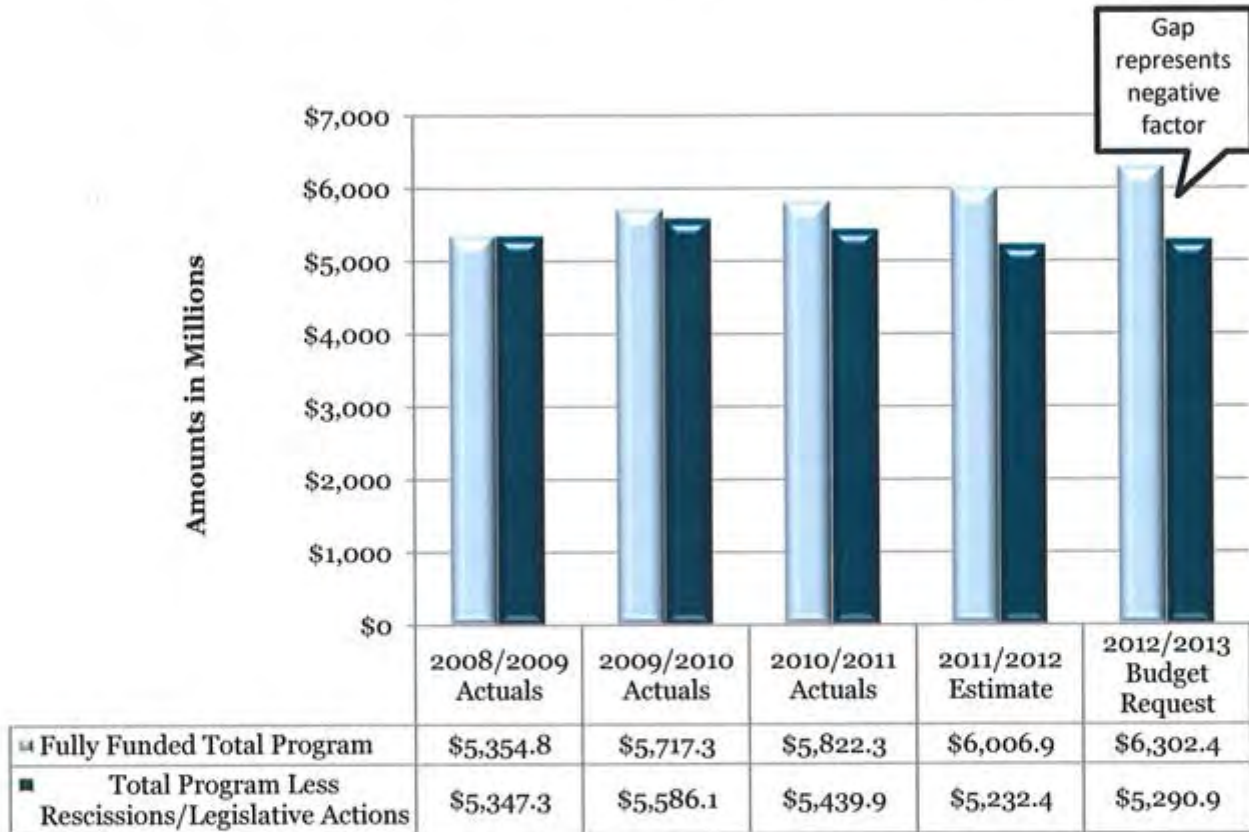
Source: Governor's 2012/2013 Budget Request February 2012

Local

K-12 education funding has been drastically reduced across the State of Colorado due to the fiscal emergency in which the State is operating. From a very high level, school districts in the State of Colorado are funded via the School Finance Act. The Act prescribes total program funding using a per-pupil funding formula. To accommodate State revenue challenges, the State has incorporated what has been titled as a *negative factor* into the school finance funding formula. The negative factor is a formulaic factor that proportionately reduces funding levels for each school district. This negative factor is the mechanism the State has implemented to reduce the level of K-12 funding and remain within acceptable legal limits of the funding formula. This negative factor has created a deficit gap from the school finance formula of more than \$1 billion.

This means that school districts across the State are receiving \$1 billion less than they should be receiving under a fully funded school finance formula. The reduction of funding has been spread across districts in Colorado. The chart below demonstrates the difference between actual funding levels after the application of the negative factor and fully funded levels.

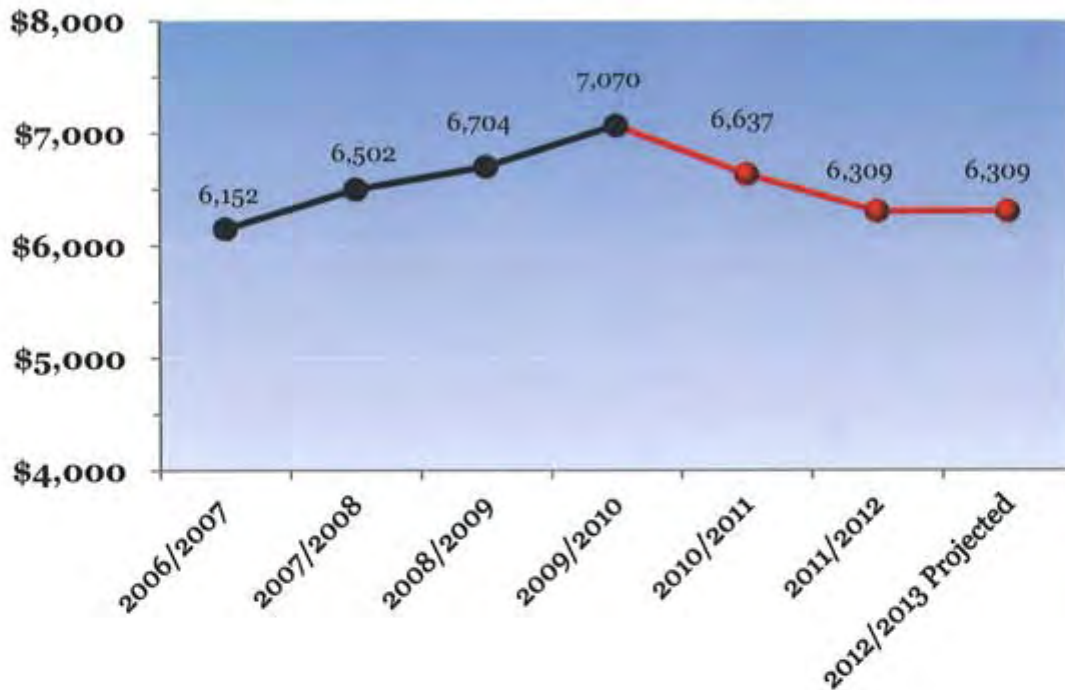
State of Colorado Total Program K-12 Education Funding



Source: Colorado Department of Education

Jeffco has experienced an actual reduction in State school finance funding of nearly \$70 million over the past four years. If the comparison is made between current funding levels and what the fully funded amount should be without the negative factor, then the amount of potential funding that Jeffco has lost is \$98 million. The following chart illustrates the loss of funding on a per pupil basis. This tends to be a fair representation of funding since fluctuations in pupil enrollment ultimately affect total funding amounts.

Jeffco's Total Per Pupil Funding

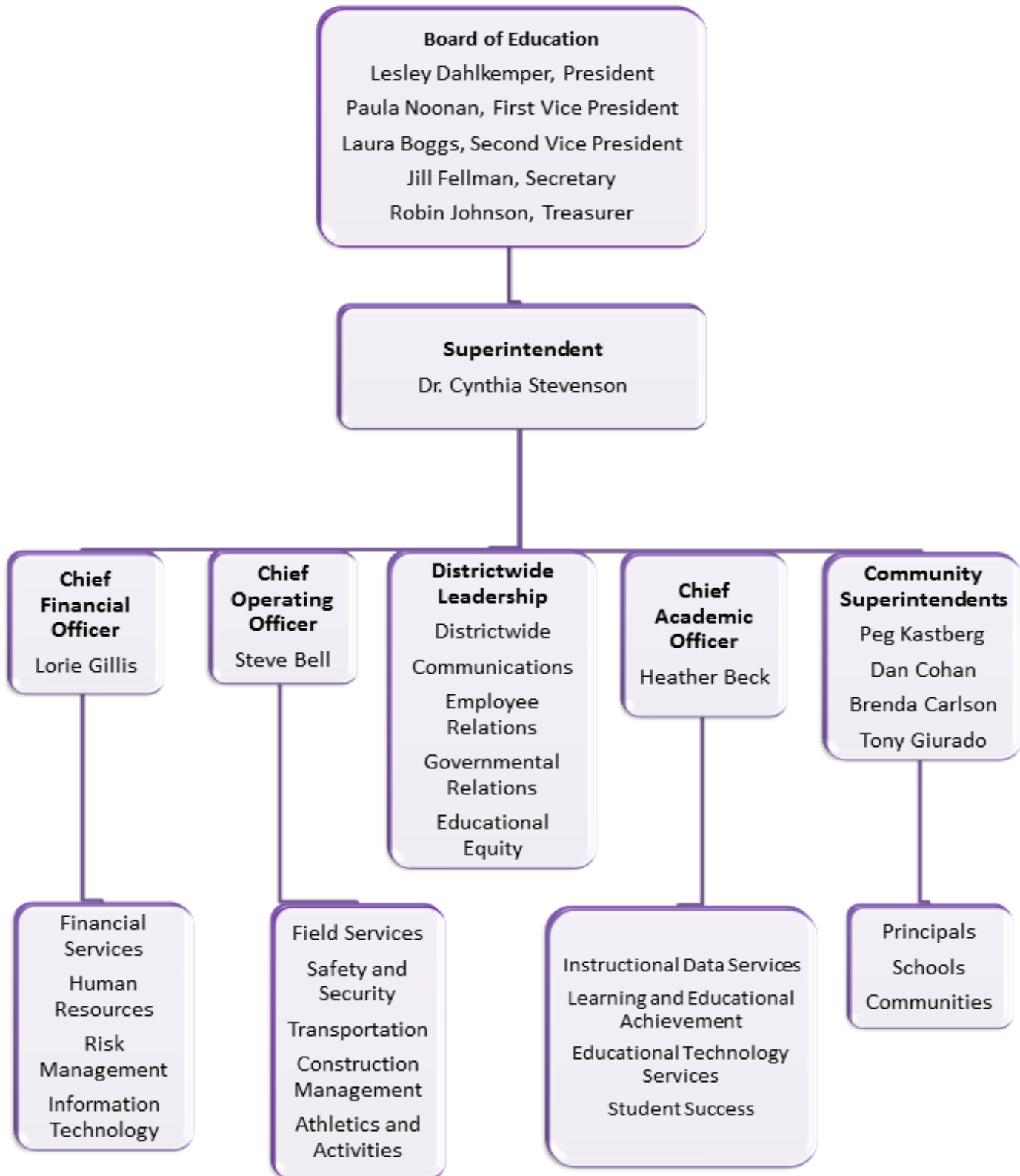


This loss of funding has impacted every aspect of the district and has resulted in downsizing staff, reducing the extent of services that are provided, forfeiting classroom instruction time via mandatory furlough days, and reducing compensation levels for every employee across the district. In spite of the cuts that already have been made, Jeffco continues to face the challenges of balancing the budget. The level of expenditure reductions over the past several years has been mitigated by spending down the available reserve balances. Now that reserve balances are at the required minimum levels, reductions must increase in order to balance the budget. The strategy of using reserves to delay expenditure reductions and the resulting negative impact on classrooms is no longer viable. Historic and planned reductions along with reserve levels are discussed in more detail later in this document.

Also contributing to the district's budget challenges is the shift in demographics. The population of the county is aging. The median age of county residents has increased to 40 years old. This results in fewer young families with school-aged children. Consequently, the enrollment numbers for Jeffco have seen a steady decline. Student populations have been shrinking for a decade. This translates into less funding and more under-utilized space in school buildings all across the district. Fewer students may mean some marginal cost savings but underutilized buildings impact efficiencies in operations. The district continues to evaluate, to plan, and to focus on effective resource utilization.



Organizational Section



Mission of the District

To provide a quality education that prepares all children for a successful future.

Ends Policies

1. Every student will master the Colorado Content Standards at grade level.
2. Every student will achieve one year's growth or more as needed to 'catch up' in every year of school and be ready for the next level.
3. Every student will graduate career and workforce and/or post secondary ready.
4. Every student will learn in a caring, safe, and engaging school environment that maximizes parental involvement and encourages community support.
5. Every student will become a responsible citizen.
6. Every student will be taught by an effective teacher in a school led by an effective principal.
7. Every employee will work in a positive workplace environment.
8. The Jeffco Board will be effective and responsible and will function as a highly effective team.

Call to Action: Building Bright Futures

Goals

- All students graduate prepared for continued learning and the world of work in the 21st century.
- All employees are accountable for a high performing organization.

Objectives

Business & Finance

1. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 8)*
2. Provide information technology that is current, safe, flexible, and effective. *(BOE Ends Policies: 1, 2, 3, 8)*
3. Ensure a workforce that is diverse, qualified, and skilled. *(BOE Ends Policies: 1, 2, 3, 4, 5, 6, 7, 8)*
4. Ensure a solvent financial position within all funds, schools, and departments. *(BOE Ends Policies: 7, 8)*

Community

1. Ensure the district reaches out to the community and continuously builds support for Jeffco Schools. *(BOE Ends Policies: 4, 8)*
2. Ensure staff, community, and parent/family involvement focuses on increased student achievement. *(BOE Ends Policy: 4)*

Instruction

1. Ensure high quality research, development, and training of educational tools for staff and students. *(BOE Ends Policies: 1, 2, 3, 6)*
2. Ensure a systemic district focus on accelerating growth for students with moderate needs. *(BOE Ends Policies: 1, 2, 3)*
3. Ensure a systemic district focus on accelerating growth for males in writing. *(BOE Ends Policies: 1, 2, 3)*

4. Ensure a systemic district focus on accelerating 'catch up' students to proficiency and 'move up' students to advanced. *(BOE Ends Policies: 1, 2, 3)*
5. Ensure a district wide secondary student engagement focus. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
6. Ensure systemic district support for increasing student achievement at schools identified as Improvement, Priority Improvement, and Turnaround. *(BOE Ends Policies: 1, 2, 3, 6)*

Leadership

1. Ensure implementation of strategies and systems to improve both student achievement and organizational performance. *(BOE Ends Policy: 6)*
2. Ensure a culture of high performance in all schools and in all departments. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
3. Ensure district accreditation through increased student achievement. *(BOE Ends Policies: 1, 2, 3)*
4. Ensure effective communication with employees, community members, and the media. *(BOE Ends Policy: 4)*
5. Ensure values driven leadership in all schools and in all departments. *(BOE Ends Policies: 6, 7)*

Schools

1. Ensure that student achievement is increasing in every school regardless of gender, race/ethnicity, socioeconomic status, or special needs. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
2. Ensure instructional staff development for teachers and for administrators results in improved skills to increase student achievement. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
3. Ensure a safe, welcoming, caring, and collaborative community. *(BOE Ends Policies: 4, 5)*
4. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 6)*

Support Services

1. Ensure facilities are assessed, planned, designed, and constructed to meet the needs of students, staff, and community. *(BOE Ends Policies: 4, 7, 8)*
2. Ensure Food and Nutrition Services is managed to provide nutritious meals while maintaining efficient and cost effective operations. *(BOE Ends Policies: 4, 7, 8)*
3. Ensure a safe learning and working environment for all school and department personnel. *(BOE Ends Policies: 4, 5)*
4. Ensure safe and efficient transportation services. *(BOE Ends Policies: 4, 5, 7, 8)*
5. Ensure facilities are maintained efficiently and cost effectively to meet the needs of students and staff. *(BOE Ends Policies: 4, 8)*

Strategic Planning

Jefferson County Public School District constantly strives to improve the quality of education for our students. The Call to Action, along with the budget development process, further aligns resources with the district's mission of providing a quality education that prepares all children for a successful future. The district has established a Strategic Planning Advisory Council which includes the Superintendent, Chief Academic Officer, Chief Operating Officer, Chief Financial Officer, Community Superintendents, the Board of Education, and representatives of the following groups: parents, businesses,

higher education, city/county governments, employee organizations, and school accountability committees. The purpose of the Strategic Planning Advisory Council is to:

- Advise the district in meeting the requirements set forth in state law and the Colorado Department of Education regulations regarding accountability.
- Gather data on students, parents, staff, and community needs related to education.
- Advise the district on the development and implementation of the district's Strategic Plan, including mission, goals, objectives, indicators, and targets.
- Increase community awareness of the Strategic Plan and the school/department improvement process.
- Review the summary of school/department improvement plans.
- Make budget recommendations.
- Advise the district on the annual report to Jefferson County citizens.

Organizational Structure and Information

Jefferson County School District is a local government organization that serves the students and communities of Jefferson and Broomfield Counties, Colorado. The district operates within guidelines and compliance set forth by overseeing State agencies such as the Colorado Board of Education and the Colorado Department of Education.

At the district level, the management structure comes in the form of a five member Board of Education. The Jeffco Board of Education determines district policy, authorizes the allocation of district resources, approves contracts with our employee associations, and is available for community comment and inquiries. They are the decision-making body of Jeffco School District. The Board is made up of five members, one from each of five regions of the county. Members are elected at-large to staggered, four-year terms.

Operational management is handled by the Superintendent who is appointed by the Board of Education to serve as the Chief Executive Officer. The Superintendent along with other key executives make up Jeffco's Cabinet. Cabinet is responsible for the day-to-day operations of the schools and departments including personnel appointments, financial and operational decisions and direction within the pre-approved scope of the Board of Education.

Below is additional information about Jefferson County Public School District:

| General Information | |
|----------------------------|------------------------------------|
| Level of Education Offered | Preschool – 12 th Grade |
| Year of Consolidation | 1950 |
| Form of Government | Elected Board of Education |
| Management | Appointed Superintendent |
| Accreditation | State of Colorado |
| Moody's | Aa3 |
| Standard & Poors (S&P) | AA- |

Jefferson County School District sets the highest standards and expectations in regard to the teaching staff. The percentage of Jeffco teachers that have at least a Masters degree exceeds the average for both the Denver Metro Area and the State of Colorado. Jeffco considers having highly qualified teachers to be one of the single most important factors in successfully educating the students. Below is a chart that illustrates the level of education of Jefferson County Public School teachers in comparison to that of the Denver area and the State of Colorado.



| Level of Education for Teachers | | | |
|---------------------------------|---------------------|-------------------------|----------|
| | Jefferson County | Denver Metro Area | Colorado |
| Less than a Bachelors Degree | 0.3% | 0.3% | 0.3% |
| Bachelors Degree | 35.4% | 43.3% | 46.3% |
| Masters Degree or more | 64.3% | 56.4% | 53.4% |

The following table shows the types of specific programs offered by the district and the current number of each type of instructional center. These numbers are subject to change each year based on need and space availability.

| Type/Level | # of Schools |
|-----------------------------|-----------------|
| Elementary | 92 |
| Middle | 19 |
| High | 17 |
| Option | 10 |
| Charter | 14 |
| Preschool Centers | 36 |
| School Age Enrichment (SAE) | 18 |

Budget Objectives

The Budget will:

- ✓ Effectively allocate monetary resources to enhance student achievement.
- ✓ Clearly communicate the financial state of the district to the public.
- ✓ Comply with all state, federal, and local statutes and regulations as well as internal organizational controls.
- ✓ Identify all budgetary changes from year to year.
- ✓ Set appropriations to ensure positive reserve balances in all funds.

The process will continue to:

- ✓ Meet specified deadlines while producing a comprehensive and accurate budget.
- ✓ Provide opportunities for community and staff input.
- ✓ Identify budget assumptions used for the development process.
- ✓ Use forecasting to anticipate future needs and resources.
- ✓ Review all programs and department budgets.
- ✓ Embrace new thinking and unique perspectives even when advocating for change.



Budget Development Process

Jeffco embarked on an extensive budget development process that spanned more than ten months. The conscious decision was made to step through a long and elaborate process that included all stakeholders to develop a two-year budget plan for 2012/2013 and 2013/2014. Initial efforts were made to educate both internal employees and external stakeholders about district finance and the factors that influence the budget. The process continued through many stages of development and included many groups and committees with varying compositions. The major stages of development are discussed in further detail below.

1. Determine Available Funding - August

The School Finance Act, along with property tax revenue and voter approved mill levy revenues generate the majority of district revenues. Enrollment and inflationary changes are woven into projections to provide financially sound funding parameters. Decreases in State funding along with decreases in other revenue sources have demanded budget reductions and the use of cash reserves in order to balance the budget. Preliminary estimates were done to set a starting point for budget planning.

2. Citizens' Budget Academy – September - October

Jeffco hosted a series of informative seminars on all aspects of the district which was open to the public. Participants were asked to commit to the entire series of 6 two-hour workshops to gain a solid base knowledge of the district's structure, operations, and financial state. Sessions included such topics as overall organizational fund structure, governmental accounting, best practices, State and Federal guidelines that dictate financial management as well as academic standards, student achievement, organizational policies, and operational practices. The approximately one hundred participants were then better able to constructively participate in subsequent stages in the budget development process. The goal was to educate and provide factual information for the participants.

3. Budget Workgroups – October

The General Fund of the district was segmented into seven areas which were each addressed by an individual Budget Workgroup (BWG). The seven BWGs were Leadership, Instruction, Support Services, Business Services, Elementary Level, Middle Level, and Senior High School Level. BWG participants were comprised of diverse memberships and included employees from within and from outside the respective area. Representatives from all levels of the organization and from each employee association were also present along with the community members who had participated in the Citizens' Budget Academy. These groups reviewed programs, budgets, spending, and performance. They sought efficiencies and ultimately developed a preliminary list of budget reductions totaling a combined \$50 million dollars to be implemented over the next two budget years. This list of reductions advanced to the later phases of development.

4. School and Department Grassroots Committees - November

Each school and department in the district hosted a committee meeting made up of staff, parents, PTA, and community members which was led by the principal or department manager. A video was shared with each committee explaining the current

budget projections and the parameters for the budget plan. Discussion prompts were also provided to solicit input for the budget process. Following the discussions, attendees were asked to complete a survey to provide information on their values and priorities. Results of the survey were presented to the Board of Education and made public on Jeffco's website. More than 3,000 completed surveys were submitted.

5. Citizens' Budget Advisory Council – December

The 25 member advisory group had broad representation consisting of district staff, community members, association representatives, and members from the district's many advisory groups. The Council was charged with reviewing the preliminary reduction recommendations developed by the BWGs. The Council then consolidated, prioritized, and supplemented the recommendation into a summary list of reductions.

6. Community Budget Forums - January

The Board of Education members each hosted a public forum with their constituents. The primary purpose of the forums was to update the community on the budget development process, present the preliminary list of suggested reductions, and to solicit feedback from the community for consideration in the upcoming stages of the budget process. The Board of Education has demonstrated its commitment to community outreach throughout the entire budget process.

7. Employee Summit - February

The Employee Summit is a collaborative process designed to bring district leadership and the employee associations together to consider budgetary solutions in support of student achievement. The Employee Summit consisted of two members from each of the following bodies: The Board of Education, Jefferson County Education Association, the Classified School Employee Association, the Jefferson County Administrators Association, and district Cabinet. The task of the Summit was to review the proposed reductions that came from the Citizens' Budget Advisory Council and augment the list with district-wide reduction items such as compensation, school consolidations, capital infrastructure, or other organizational level cuts.

8. Board of Education - March

Summit recommendations for 2012/2013 and 2013/2014 were presented to the Board of Education. The Board gave direction for staff to prepare the draft budget for 2012/2013 and 2013/2014. Their decisions were made based on the financial state of the district, the input from the community, and the utilization of all available options.

9. Community Budget Forums - April

The five Board of Education members each hosted a second round of public forums with their constituents. The purpose of the forums was to update the community on budget decisions and the short-term future outlook for Jeffco.

10. Public Hearings – May, June

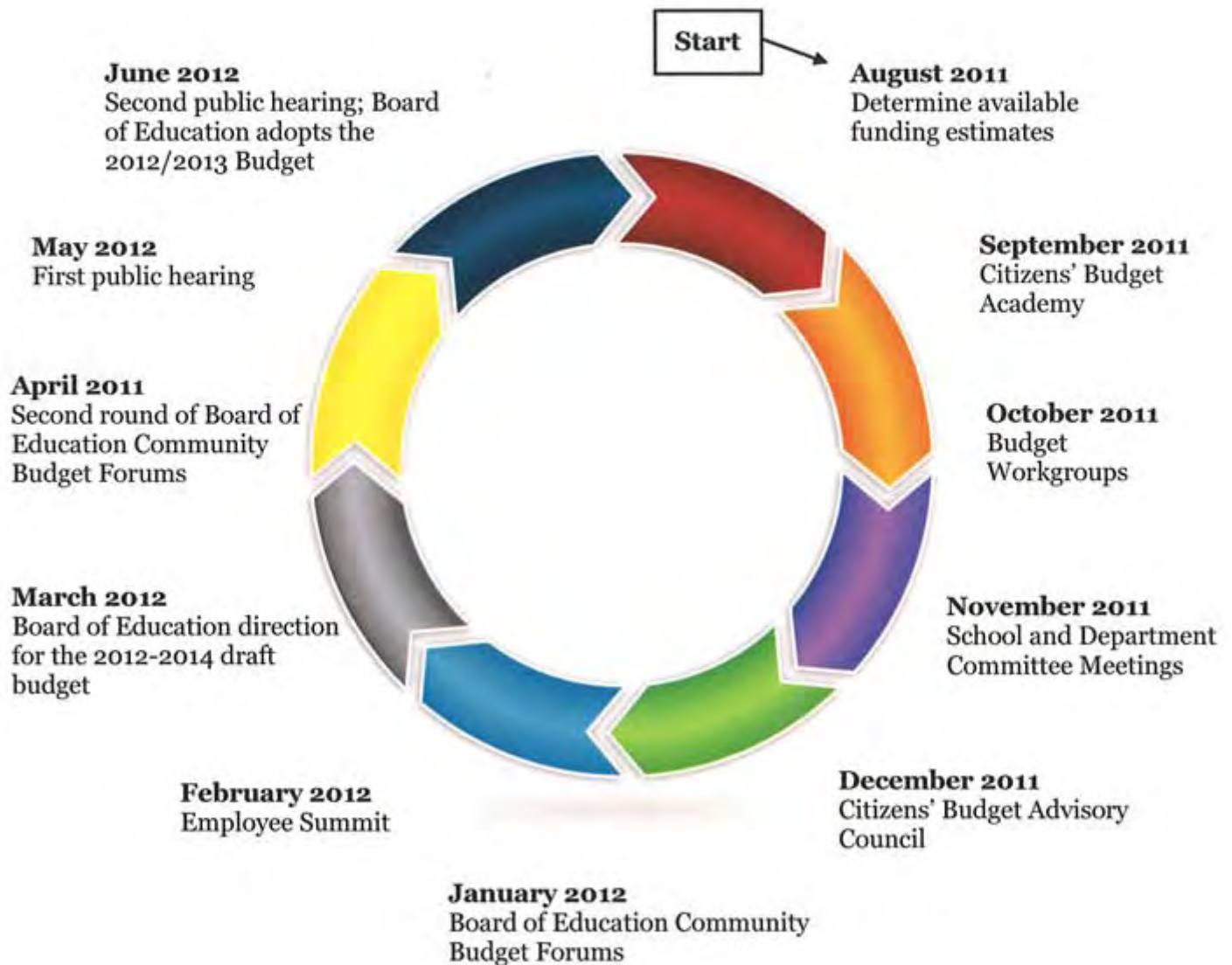
Board of Education Public Hearing – Thursday, May 3, 2012

Board of Education Public Hearing – Thursday, June 7, 2012

Board of Education adopts the 2012/2013 Budget – Thursday, June 7, 2012

Budget Development Cycle and Calendar

The graphic below illustrates the cycle of the budget development process discussed on the previous page.



Fund Types and Basis of Budgeting and Accounting

Jeffco budgets revenue and expenditures and appropriates all funds within the district. The district has the following fund structure:

| Fund Types | Basis of Budgeting | Basis of Accounting |
|---|---|--|
| Governmental Funds: <ul style="list-style-type: none"> • General Fund • Debt Service Fund • Capital Projects Funds • Special Revenue Funds • Grants Fund • Campus Activity Fund • Transportation Fund | Cash Basis – Recognizes transactions or events when related cash amounts are received or disbursed. | Modified Accrual - Revenues are recognized as soon as they are both measurable and available. Expenditures exclude amounts for salaries and benefits earned but unpaid and compensated absences are not accrued. Encumbrances lapse at year-end. |
| Proprietary Funds – Business-type activities: <ul style="list-style-type: none"> • Enterprise Funds • Food Services Fund • Child Care Fund • Property Management Fund | Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end. | Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end. |
| Internal Service Funds: <ul style="list-style-type: none"> • Technology Fund • Central Services Fund • Employee Benefits Fund • Risk Management/ Insurance Reserve Fund | Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end. | Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end. |

The Comprehensive Annual Financial Report (CAFR) shows the status of the district's finances on a Generally Accepted Accounting Principles or GAAP basis using either modified or full accrual methods. In most cases, this conforms to the way the district prepares its budget with the following exception: *Salaries and benefits that are earned but unpaid and compensated absence liabilities are accrued and reported on an accrued GAAP basis as opposed to being expended when paid (Budget basis).*

In addition to the CAFR, all financial submissions to the Colorado Department of Education (CDE) are reported on a GAAP basis. This difference between budget basis and GAAP basis has been difficult to communicate especially as related to the use of reserve fund balance in the General Fund. There continues to be focus on the fund balance on a budget basis. This is not an accurate representation of available funds. Further information on reserve balances can be found in the Financial Section later in this document.

Financial Policy

Jefferson County Public School District strives to use the best budgeting practices to ensure equity of education to all students, and long term fiscal sustainability. This section contains many of the Board of Education adopted policies that relate to the financial dealings of the district.

Balanced Budget

State statutes and district policy require the school district budget to be balanced with a positive cash balance. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers producing a positive net income. Refer to Policy DB on the following pages for further explanation.

Adoption and amendment

State statutes and district policy require that budgets are adopted in June prior to the beginning of the subsequent fiscal year. State statutes allow districts to amend the adopted budget prior to January 31st of the following year. All interfund borrowing as well as transfers must be approved by the Board of Education, and the Board of Education has the final decision on all budgetary issues. Refer to Policy DB on the following pages for further explanation.

Reserve requirements

Operating reserves for the General Fund must equal 4 percent of General Fund expenditures for the current fiscal year adopted budget. TABOR legislation requires an additional 3 percent of revenue be held in a reserve balance. Refer to Policy DAB on the following pages for further explanation.

Investments

All available district funds will be invested to earn the maximum return while ensuring the safety of all district funds. Adequate funds must remain available at all times to promptly meet the district's general obligations. Refer to Policy DFA/DFAA on the following pages for further explanation.

Indebtedness

The district's total indebtedness may not exceed 20 percent of the latest assessed valuation of the taxable property within the district. Long term debt may be issued by the Board in order to provide financing for educational programs and capital improvements, or to refinance existing debt. Short term debt may be issued with maturity not extending past the end of the current fiscal year. Refer to Policy DC on the following pages for further explanation.

Capital

Capital reserves are governed by State statute which includes limitations on transfers and expenditures from the reserve fund. Unencumbered moneys may be transferred to the insurance reserve fund with Board approval and in accordance with State law. Expenditures are limited to acquisition of land, construction improvements on new or existing structures, and the acquisition of equipment, furnishings, etc. Expenditures exceeding \$2,500 must be adopted by the Board of Education along with any changes to the scope of a project as outlined in the project plan. Refer to Policy DCA on the following pages for further explanation.



Policy DA

FISCAL MANAGEMENT GOALS

Adopted: June 26, 1997

Revised: June 5, 2003

As trustee of community, state and federal funds allocated to support education at the local level, the District has the responsibility to protect the funds and use them wisely.

Recognizing that the quantity and quality of learning programs are related to both the amount of funding provided and the effective and efficient management of those funds. Therefore, the District seeks to achieve the following fiscal management goals:

- To use the best available techniques for budget development and management.
- To assure advance planning through the best possible budget procedures.
- To provide a level of funding which supports quality education for the students of the District.
- To provide timely and appropriate information to all staff members who have fiscal management responsibilities.
- To establish efficient procedures for accounting, purchasing, paying vendors and personnel, and all other areas of fiscal management.
- To establish procedures which will result in the greatest possible returns from the investment of District funds while taking into account the risks, ratings and other characteristics of investments.
- To assure that funds are expended for the purposes for which they were budgeted.

Policy DB

PREPARATION AND ADOPTION OF ANNUAL OPERATING BUDGET

Adopted: June 26, 1997

Expected Revision Date: May 14, 2012

The annual budget is the financial plan for the operation of the school system. The annual operating budget will be based on a fiscal year which shall be from July 1 to June 30. It provides the framework for both expenditures and revenues for the fiscal year and translates into financial terms the educational programs and priorities of the district.

The Board of Education shall each year cause to be prepared a proposed budget for the ensuing year. The proposed budget shall be submitted to the Board of Education at least 30 days prior to the beginning of the next fiscal year.

Within ten days after submission of the proposed budget, the Board of Education shall cause a notice to be published stating that the proposed budget is on file and available for inspection in the principal administrative offices of the district during normal business hours. The notice shall also state the place, date, and time that the proposed budget will be considered for adoption. Such notice shall also indicate that any person who pays school taxes in the district has the right to register his or her views concerning the proposed budget. Such notice will be published at least once prior to the date specified for consideration of the budget in a newspaper having general circulation in the school district.

The Board shall officially adopt the budget and an accompanying appropriation resolution prior to the beginning of the fiscal year. The board shall ensure that the district uses the full accrual basis of accounting when budgeting and accounting for any enterprise funds included in the district budget. Within 60 days of the final adoption, the district must post the adopted budget online in a downloadable format for free public access.

After adoption of the budget, the budget may be reviewed and changed with respect to both revenues and expenditures at any time prior to January 31 of the fiscal year for which adopted. After January 31, the budget shall not be changed except as otherwise authorized by state law including declaration of a fiscal emergency.

If money for a specific purpose other than ad valorem taxes becomes available to meet a contingency after January 31, the Board may adopt a supplemental budget for expenditures not to exceed that amount.

The adopted budget and appropriation resolution shall be placed on file at the principal administration office of the district and a certified copy shall be filed with the Colorado

Department of Education and remain throughout the fiscal year and be open for inspection during reasonable business hours.

Public school budgeting is regulated and controlled by statutes and by requirements of the State Board of Education which shall prescribe the form of district budgets in order to ensure uniformity throughout the State. The school district's budget must be balanced. A balanced budget may not have expenditures, interfund transfers or reserves in excess of available revenues and beginning fund balances.

The budget shall be presented in a summary format which is understandable by any lay person reviewing such budget, and which will allow for comparisons of revenue and expenditures among school districts by pupil.

The budget shall summarize revenues by source, expenditures by function, fund, and object, and include a uniform summary sheet of each fund that details the beginning fund balance and the anticipated ending fund balance for the budget year; the anticipated transfers and allocation that will occur to and from the fund during the budget year.

The budget shall not provide for expenditures, interfund transfers, or reserves in excess of available revenues and beginning fund balances.

The budget shall ensure that the school district holds unrestricted general fund or cash fund emergency reserves in the amount required under the state constitutions. If at any time the Board of Education expends moneys from the district emergency reserve in a single fiscal year, the Board shall restore the reserve within thirty-six months of the first draw of moneys.

If the district is authorized to raise and expend additional local property tax revenues at an election, the Board may adopt a supplemental budget and appropriation resolution to cover the remainder of the fiscal year following the election based on the additional dollar amount authorized.

Budget preparation shall include active citizen involvement.

Insofar as possible, the budget adopted by the Board shall be sufficient to implement all programs and policies that have had Board approval.

LEGAL REFS.:

C.R.S. 22-44-101 through 22-44-119

C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)

C.R.S. 22-44-301 ET SEQ (Public School Financial Transparency Act)

CROSS REF.:

[AE, Accountability/Commitment to Accomplishment](#)

NOTE: The "Financial Policies and Procedures Handbook" adopted by the State Board of Education must be used by all school districts in the development of the budget. [C.R.S. 22-44-204 (3)]

Note: This policy will be updated to reflect legislated changes regarding the extended timeframe for adopting a revised budget.

Policy DAB

FISCAL MANAGEMENT - FUND BALANCE/NET ASSETS AND CASH BORROWING

Adopted: February 25, 1999

Expected Revision Date: May 14, 2012

Maintaining a sufficient amount of fund balance/net assets in all funds is essential for the financial health of the district. Borrowing cash from the general fund should be carefully monitored to ensure no undue burden is placed on cash flows. The Board of Education assigns to the superintendent or designee the responsibility of accumulating and maintaining appropriate fund reserves and cash borrowing policies.

Criteria

1. **Maintain a Positive Cash Balance.** As per Colorado revised statute 22-44-113, interfund borrowing requires prior approval from the Board of Education. Approved borrowings will also define the terms of repayment.
2. **An Asset Sufficiency Ratio of One (1) Percent or Greater.** This is a state measure used for all districts to evaluate fiscal health. (Fund total assets/fund total liabilities = asset sufficiency ratio). Governmental funds are excluded from this calculation as they use a modified accrual basis of accounting.
3. **Three (3) Percent TABOR Reserves.** Debt service is not required to establish a TABOR reserve. Grants and Transportation TABOR reserves are established in the General Fund.
4. **Operating Reserves.** The General Fund will maintain a four (4) percent fund balance based on the current fiscal year adopted expenditure budget. Debt service, capital reserve, grants, transportation and campus activity funds are reserved or designated for special purposes in total. The proprietary funds will maintain a five (5) percent net asset reserve based on the prior year expenses.
5. **Positive Net Income.** The annual budget will include a positive net income that increases fund balance/net assets. A spend down of fund balance/net assets must be approved by the Board as required by Colorado revised statute 22-44-105. The spend down proposal does not preclude the criteria listed above.

The year-end required fund balance/net assets could be used for only the following:

1. An unexpected loss of revenue, or
2. An extraordinary expenditure.

If any part of required fund balance/net assets is used in any fiscal year to cover an unexpected loss of revenue or extraordinary expenditure, the plan is submitted for the following fiscal year(s) and should include the reinstatement of the balance.

The following table outlines the requirements for each fund:

| Fund | Maintain a Positive Cash Balance | Asset Sufficiency of 1 or Greater | 3% TABOR | Fund Balance/Net Assets | Positive Net Income |
|--------------------------------|----------------------------------|-----------------------------------|----------|-------------------------|---------------------|
| General Fund | X | n/a | X | 4% | X |
| Capital Funds: | | | | | |
| Debt Service | X | n/a | n/a | n/a | n/a |
| Capital Reserve | X | n/a | X | n/a | n/a |
| Capital Projects | X | n/a | n/a | n/a | n/a |
| Special Revenue Funds: | | | | | |
| Grants | X | n/a | n/a | n/a | n/a |
| Campus Activity | X | n/a | X | n/a | n/a |
| Transportation | X | n/a | n/a | n/a | n/a |
| Enterprise Funds: | | | | | |
| Food Service | X | X | X | 5% | X |
| Child Care | X | X | X | 5% | X |
| Property Management | X | X | X | 5% | X |
| Internal Service Funds: | | | | | |
| Central Services | X | X | X | 5% | X |
| Employee Benefits | X | X | X | 5% | X |
| Technology | X | X | X | 5% | X |

LEGAL REFS.:

C.R.S. 22-32-109(1)(b)

C.R.S. 22-44-103(1)

CROSS REFS.:

[DA, Fiscal Management Goals](#)

[DB, Preparation and Adoption of Annual Operating Budget](#)

Policy DC

TAXING AND BORROWING (AND DEBT MANAGEMENT)

Adopted : June 26, 1997

Revised: August 29, 2005

[District Regulation DC-R](#)

Upon the approval of the electorate, the District may incur a bonded indebtedness which does not exceed 20 percent of the latest assessed valuation of the taxable property within the District.

The Board may authorize the issuance of long-term debt to achieve the following goals and objectives:

1. To provide the capability of financing the District's educational programs
2. To provide capital improvements which satisfy the District's physical plant needs
3. To provide the capability of financing District equipment needs
4. To refinance existing debt when it is in the best interests of the District

The Board may also authorize short term debt to ensure adequate cash flow needs on a fiscal basis and the following shall apply:

- Short term debt may be authorized on a fiscal basis with maturities not to extend past fiscal year end.
- An analysis of participating in the state's interest free loan program vs. issuing tax anticipation notes will be used to determine the most cost effective borrowing.

To accomplish these goals the District has developed the following guidelines for managing the District's debt, the Jefferson County School Finance Corporation and any future agency formed by the Board to assist in financing District activities.

1. The chief financial officer (assistant treasurer), under the guidance of the superintendent, is designated as the person responsible for implementing this policy and its procedures.
2. The chief financial officer (assistant treasurer) shall serve as the District's liaison with the investment banking community and will keep the Board, the superintendent and any financial advisors retained by the District informed about investment banking activities, changes in laws which affect the issuance or debt, and any topics which bear on the District's financial activities and needs.
3. When developing the District's financial plan, the superintendent and staff shall analyze the need for financial advisory or investment banking assistance in defining the District's financial goals and objectives, establishing its financial plan and preparing for the issuance of debt or the refinancing of existing debt. Based on that analysis, the superintendent may recommend that the District secure the services of financial advisory and/or investment bankers.
4. The type of financial advisory or investment banking services and the method of selecting the firm or firms to provide such services shall be determined by the Chief Financial Officer.
5. All investment banking firms or financial advisors employed by the District shall comply with the provisions and rules of the Municipal Securities Regulatory Board when performing services for the District.

6. The chief financial officer and chief operating officer shall determine whether to use a competitive bid or negotiated sale method for each transaction. All financing completed by the District shall be conducted in compliance with Colorado and federal statutes and regulations.

To ensure the financial soundness of the District and that funds required for purchase of major items such as school buses, copier machines, computers and other necessary items are consistent with District goals, the following processes will apply:

- All capital and operating leases that have the potential of committing District funds over multiple years must be approved by the chief financial officer,
- Any borrowing (multi-year agreements) that incur interest expenses should be avoided,
- Borrowing (multi-year agreements) with total repayments that exceed \$25,000 are not permitted without the prior approval of the chief financial officer.

The life expectancy of the products purchased must have a value that exceeds the repayment schedule of the products.

LEGAL REFS.:

C.R.S. 22-40-107

C.R.S. 22-54-110

C.R.S. 29-15-101 *et seq.* (Tax Anticipation Note Act)

Policy Executive Limitations (EL-5)

FINANCIAL PLANNING / BUDGETING

Adopted: June 15, 2000

Revised: November 15, 2007

Monitoring Method: Internal

Monitoring Frequency: Annual – March

Financial planning for any fiscal year shall not deviate materially from the Board's **Ends** policies, risk fiscal jeopardy or fail to be derived from a multi-year plan.

Accordingly, the superintendent may not present to the Board a recommended budget which:

1. Is not in a summary format understandable by a lay person.
2. Fails to itemize district expenditures by fund and by student (per capita).
3. Fails to adequately describe expenditures.
4. Fails to show the amount budgeted and the amount estimated to be expended for the current fiscal year and the amount budgeted for the ensuing fiscal year.
5. Fails to consider the recommendations made by each school-level accountability committee, via the Strategic Planning Advisory Council relative to priorities for expenditures of district funds.
6. Fails to disclose budget planning assumptions, including material changes in line item presentations.
7. Plans for the expenditure in any fiscal year of more funds than are conservatively projected to be received in that period unless otherwise approved by the Board in a multi-year plan.
8. Reduces, without approval of the Board, the current cash reserves at any time to less than the minimum amount required by law for emergency reserves.
9. Fails to provide adequate and reasonable budget support for Board development and other governance priorities, including the costs of fiscal audit, Board and committee meetings, Board memberships and district legal fees (see Cost of Governance policy in Governance Process).
10. Fails to take into consideration fiscal soundness in future years or ignores the building of organizational capabilities sufficient to achieve ends in future years.
11. Fails to reflect anticipated changes in employee compensation including inflationary adjustments, step increases, performance increases and benefits.
12. Fails to provide projections, communication and understanding of reserve balances on a generally accepted accounting principle (GAAP) and budgetary basis.
13. Fails to maintain a four percent unallocated general fund balance reserve on a budgetary basis on June 30, 2008.
14. Fails to provide opportunity for board of education understanding, direction and decision regarding any spend down of general fund balance on a generally accepted accounting principle (GAAP) basis.

LEGAL REFS.:

C.R.S. 22-7-205 and 207 (school level accountability committee recommendations)

C.R.S. 22-44-101 through 116 (School District Budget Law of 1964)

C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)

Colo. Const. Art. X, Section 20 (Taxpayer's Bill of Rights, or TABOR)

Policy Executive Limitations (EL-6)

FINANCIAL ADMINISTRATION

Adopted: June 15, 2000

Revised: October 11, 2007

Monitoring Method: Internal and External

Monitoring Frequency: Quarterly; November, February,
May and September

With respect to the actual, ongoing financial condition and activities of the district, the superintendent shall not cause nor allow fiscal jeopardy or any fiscal condition that is inconsistent with achieving the priorities established in Board's Ends policies. Accordingly, the superintendent may not:

1. Expend more funds than have been received in the fiscal year to date unless authorized by the Board through use of reserves or unless revenues are made available through other legally permissible means.
2. Expend funds in excess of the amount appropriated or in excess of the reasonably projected available resources, whichever is less for a particular fund.
3. Transfer unencumbered moneys from one fund to another unless authorized by the Board in advance.
4. Fail to settle payroll and pay obligations in a timely manner.
5. Allow reports or filings required by any state or federal agency to be overdue or inaccurately filed.
6. Fail to arrange for the annual audit of all district funds and accounts following the close of the fiscal year in accordance with state law.
7. Fail to bill timely and aggressively pursue receivables after a reasonable grace period.
8. Fail to keep complete and accurate financial records by funds and accounts in accordance with law and generally recognized principles of governmental accounting.
9. Fail to publish and post a financial condition statement.
10. Acquire, encumber or dispose of real property without authorization from the Board.
11. Fail to make timely and appropriate corrections in accordance with internal or external audit findings.
12. Fail to notify the Board when bonds have been upgraded or downgraded.
13. Fail to identify funds, programs, departments or schools that are projected to end the fiscal year with an operating loss or deficit, even though a correction plan has been initiated.
14. Fail to provide immediate verbal notification, identification and scope of any potential financial problem.
15. Fail to provide a corrective action plan within 30 days of first reporting any potential loss.
16. Fail to identify and explain variations or deviations in cash flow, revenues or other important financial indicators.
17. Fail to direct key financial, auditing and monitoring staff to report potential financial problems immediately.
18. Fail to conduct quarterly financial reviews with the Board, superintendent, chief operating officer, chief financial officer and executive director of budget management.
19. Fail to establish appropriate safeguards to ensure financial issues are identified and reported to the Board of Education in a timely manner.
20. Fail to establish guidelines on the role of school accountability committees advising principals on the use of all school funds, including revenue enhancing funds such as those generated by vending machines.
21. Fail to notify board of education when an employee violates guidelines or policies regarding the use of district funds.
22. Fail to review and correct or clarify rules when an employee violates guidelines or policies regarding the use of district funds.
23. Fail to provide appropriate training for key financial, auditing and monitoring staff.

LEGAL REFS.:

C.R.S. 22-32-109 (1) (i), (j), (k), (l) (Board duties concerning proper record keeping and annual audit)

C.R.S. 22-42-101 et seq. (bonded indebtedness)

C.R.S. 29-1-601 et seq. (local government audit law)

Policy DCA

MANAGEMENT OF CAPITAL RESERVES

Adopted: June 26, 1997

Revised: May 3, 2010

The capital reserve fund uses and limitations are specified by statute. Revenue for this fund is transferred from total program funding and from gifts, donations, and other sources.

Unencumbered moneys in this fund may be transferred to the insurance reserve fund by Board resolution in accordance with state law.

Expenditures from the capital reserve fund are limited by statute to:

- acquisition of land, improvements, construction of structures or additions to existing structures
- acquisition of equipment and furnishings
- alterations and improvements to existing structures where the estimated total cost of labor and materials is in excess of \$2,500
- acquisition of school buses or other equipment where the estimated unit cost is in excess of \$1000
- any installment purchase agreements or lease agreements with an option to purchase for a period not to exceed twenty years
- any lease agreement without the option to purchase entered into by a school district or a charter school
- any software licensing agreement in excess of one thousand dollars.

Expenditures will be prioritized by the Capital Improvement Work Committee, which is comprised of staff from the departments of Facilities Planning and Construction, Facilities Management, Budget and Finance, and the chief operating officer, and recommended to the Board for approval. Recommended expenditures shall be authorized and adopted by the Board at any regular or special meeting in compliance with Policy DJB, Purchasing Procedures. A project cost estimate will be prepared for each project.

All changes to the general scope of the capital program shall be reviewed by the Facilities/Capital Improvement Program Oversight Committee. Transfers of funds for reasons other than change in project scope will be governed by Board Policy DBJ Budget Transfers.

A capital reserve contingency account is authorized for the purpose of facilitating the changes necessary to complete the capital reserve funded projects within the Board approved program scope. The contingency will be maintained at a level which is reasonable for the number and type of projects which have been authorized. Transfers to and from this reserve will be subject to policy DBJ Budget Transfers.

CROSS REFS.:

[DBJ, Budget Transfers](#)

[DJB, Purchasing Procedures](#)

Policy DFA/DFAA

REVENUES FROM INVESTMENTS/USE OF SURPLUS FUNDS

Adopted: June 26, 1997

Expected Revision Date: May 4, 2012

Delegation of Authority

Authority for the day-to-day investment decisions is delegated by the treasurer of the Board of Education to the chief financial officer. The chief financial officer shall designate those individuals who have the authority to make investment transactions. This authority shall be given only to those individuals who have the knowledge and understanding of investments and the investment process. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the chief financial officer.

In accordance with district policy DIEE, the members of the Financial Oversight Committee will monitor the investment practices used by district staff. Quarterly reports will be provided to the Financial Oversight Committee for review. The review process and any recommendations will be included in the committee's semi-annual reports to the Board of Education.

Investment Objectives

All district funds allocated to a specific use, but temporarily not needed, shall be invested by the chief financial officer in accordance with Colorado statutes and in a manner designed to accomplish the following objectives:

1. To ensure the safety of all district funds.
2. To ensure that adequate funds are available at all times to promptly pay all of the district's financial obligations.
3. To earn the maximum return possible on the funds available for investment while complying with state law and District policy.
4. To manage the district's cash resources, all funds needed for general obligations will be pooled into one account for investment purposes.

Investment Management

The chief financial officer shall be responsible for the supervision and management of the day-to-day operations of the district's investment portfolio including the preparation of monthly cash flow forecasts as well as the daily placement of actual purchase and sell orders with dealers or to place certificates of deposit with local institutions.

Investments shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, specific issuer or a specific class of securities.

Prudence

Investments will be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the primary objective of safety as well as the secondary objective of the attainment of market rates of return. The district will not enter into investment transactions which will expose itself to an undue credit risk of an issuer or broker/dealer.

The standard of prudence to be used by investment officials will be the "prudent person" standard. It will be

applied in the context of managing an overall portfolio. Individuals acting in accordance with written procedures and exercising due diligence will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided that deviations from expectations are reported in a timely fashion, and appropriate action is taken to control adverse developments.

Regular quarterly reports shall be provided to the superintendent, the Financial Oversight Committee and the Board of Education in a format that allows evaluation of the success of its investments in light of stated objectives.

LEGAL REFS.:

C.R.S. 11-10.5-101 et seq.

C.R.S. 11-47-101 et seq.

C.R.S. 24-75-601 et seq.

C.R.S. 24-75-701 et seq.

CROSS REFS.:

[DIB, Types of Funds/ Revolving Funds](#)

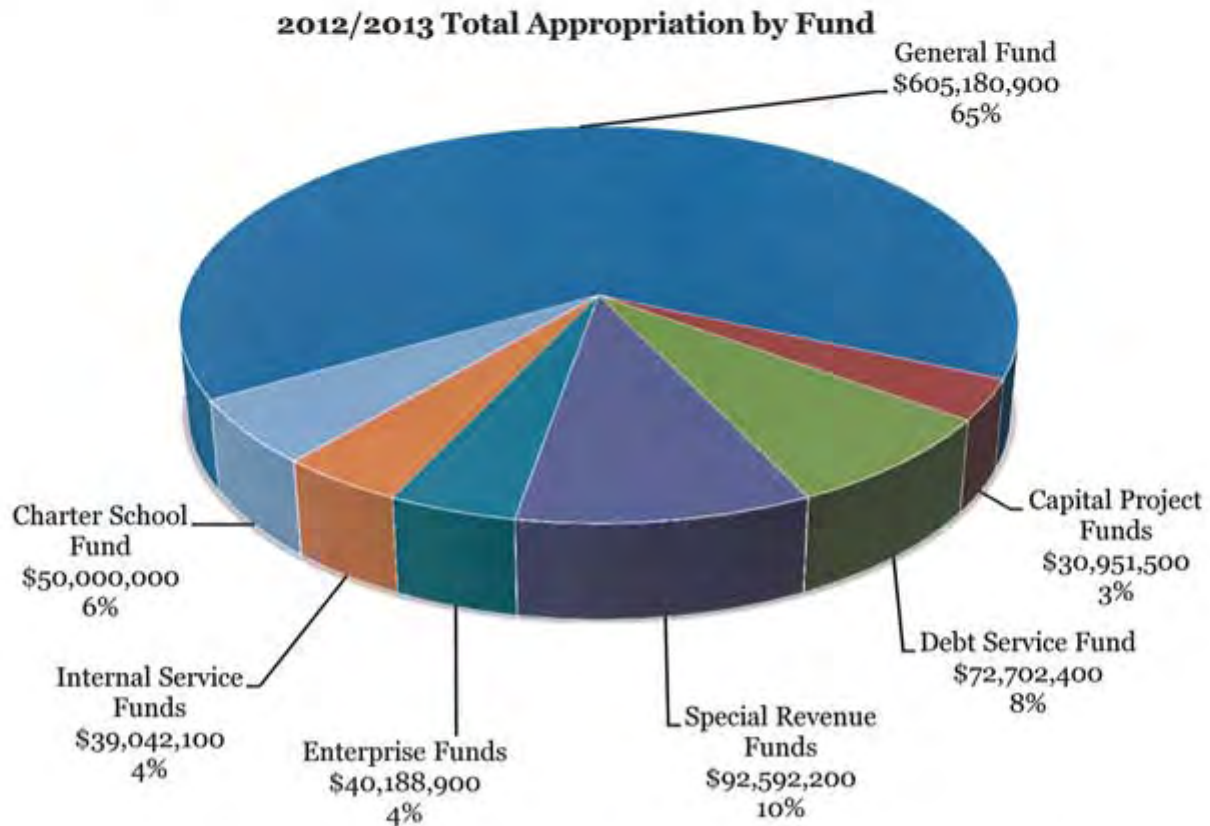


Financial Section

Description of Funds

| | |
|-------------------------|---|
| General Fund | This fund is used for the routine operations funded by property taxes, state share and other general revenues. It is the most significant fund in relation to the district's overall operations. The General Fund is used to manage all resources that are not legally, or by sound financial management, required to be managed in another fund. |
| Capital Projects Funds | This fund is authorized by Colorado School Law and is used to fund ongoing capital needs such as site acquisition, building construction, and equipment purchases. |
| Debt Service Fund | This fund manages the accumulation of resources for the payment of general long-term debt; principal, interest and related costs. |
| Special Revenue Funds | Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes. |
| Enterprise Funds | Enterprise Funds are used to manage operations financed in a manner similar to private business, i.e., where the costs of providing goods or services on a continuing basis are recovered primarily by user charges and fees. |
| Internal Services Funds | These funds are used to manage cost of goods or services provided by the Internal Service Fund departments to other departments and schools on a cost-reimbursement basis. |

The following pie represents the total district appropriation.







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Two-Year Comparison of Funds

| | Total Appropriation 2011/2012 | Total Appropriation 2012/2013 | Amount Change | % Change | Reason for Change |
|--|-------------------------------------|-------------------------------------|-----------------------|---------------|--|
| General Fund | \$622,313,500 | \$605,180,900 | (\$17,132,600) | -2.75% | Net decrease due to identified budget reductions. |
| Capital Project Funds | | | | | |
| Capital Reserve Fund | 31,488,700 | 30,951,500 | (537,200) | -1.71% | Expenditures are planned to be reduced due to the timing of construction projects. |
| Debt Service Fund | 74,099,600 | 72,702,400 | (1,397,200) | -1.89% | Interest due on the Debt Service payments is lower in 2012/2013. |
| Special Revenue Funds | | | | | |
| Campus Activity Fund | 23,802,600 | 23,802,600 | - | - | No Change. |
| Grant Fund | 43,151,800 | 47,384,100 | 4,232,300 | 9.81% | Increased revenues are offset by increased expenditures in Administration and Instructional Support. |
| Transportation Fund | 20,503,600 | 21,405,500 | 901,900 | 4.40% | Student fees were increased for Transportation. Expenditures also increased due to additional FTEs for Para-Educators and Bus Drivers. |
| Enterprise Funds | | | | | |
| Food Service Fund | 24,048,500 | 23,990,500 | (58,000) | -0.24% | Bank fees are no longer being covered by the Food Services fund. |
| Child Care Fund | 14,179,900 | 14,743,200 | 563,300 | 3.97% | Increase of 5 FTEs for Assistant Directors. |
| Property Management Fund | 1,436,000 | 1,455,200 | 19,200 | 1.34% | Increased maintenance and building use in 2012/2013. |
| Internal Service Funds | | | | | |
| Employee Benefits Fund | 7,937,900 | 7,197,200 | (740,700) | -9.33% | Claim losses and administration lower in 2012/2013 to more accurately reflect expected expenditures. |
| Central Services Fund | 3,870,100 | 3,850,000 | (20,100) | -0.52% | Decreased administration and depreciation costs expected for 2012/2013. |
| Technology Fund | 19,603,900 | 19,815,700 | 211,800 | 1.08% | Increased depreciation expenses expected for 2012/2013 |
| Risk Management/ Insurance Reserve Fund | 8,655,000 | 8,179,200 | (475,800) | -5.50% | Claim losses and premium expenses expected to be lower for 2012/2013. |
| Charter School Fund | 55,000,000 | 50,000,000 | (5,000,000) | -9.09% | Reduction is due to decreased number of capital projects planned for 2012/2013. |
| Total All Funds | \$950,091,100 | \$930,658,000 | (\$19,433,100) | -2.05% | |

Note:

Governmental accounting/fund accounting results in the double-counting of certain revenues and expenditures (appropriations) due to billing of costs and services between funds.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Consolidated Summary of Fund Balances Sources and Uses**

| | Beginning Fund Balance 2012/2013 | Revenue & Other Sources | Transfers In | Total Revenue & Sources of Funds |
|--|---|--|---------------------|---|
| General Fund | \$99,490,400 | \$582,693,700 | - | \$582,693,700 |
| Capital Reserve Fund | 23,337,000 | 2,975,000 | 20,556,000 | 23,531,000 |
| Debt Service Fund | 79,647,000 | 81,415,100 | - | 81,415,100 |
| Campus Activity Fund | 10,933,700 | 23,284,000 | 500,000 | 23,784,000 |
| Grant Fund | 1,973,800 | 47,354,000 | - | 47,354,000 |
| Transportation Fund | - | 7,550,000 | 13,855,500 | 21,405,500 |
| Food Service Fund | 6,965,400 | 24,447,000 | - | 24,447,000 |
| Child Care Fund | 4,417,700 | 10,673,500 | 3,996,900 | 14,670,400 |
| Property Management Fund | 4,372,900 | 1,580,000 | - | 1,580,000 |
| Employee Benefits Fund | 14,005,100 | 6,430,000 | - | 6,430,000 |
| Central Services Fund | 1,987,700 | 3,527,800 | - | 3,527,800 |
| Technology Fund | 9,547,200 | 14,174,400 | 2,450,000 | 16,624,400 |
| Risk Management/Insurance Reserve Fund | 8,067,500 | 924,700 | 6,581,000 | 7,505,700 |
| Charter School Funds | 12,000,000 | - | 38,000,000 | 38,000,000 |
| Total All Funds | \$276,745,400 | \$807,029,200 | \$85,939,400 | \$892,968,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Consolidated Summary of Fund Balances Sources and Uses

| Total Available | Total Expenditures, Other Uses & Transfers Out | Estimated Ending Fund Balance 2012/2013 | Total Appropriation | Budget Basis Reserve |
|------------------------|--|---|------------------------|-------------------------|
| \$682,184,100 | \$605,180,900 | \$77,003,200 | \$605,180,900 | \$77,003,200 |
| 46,868,000 | 30,951,500 | 15,916,500 | 30,951,500 | 15,916,500 |
| 161,062,100 | 72,702,400 | 88,359,700 | 72,702,400 | 88,359,700 |
| 34,717,700 | 23,802,600 | 10,915,100 | 23,802,600 | 10,915,100 |
| 49,327,800 | 47,384,100 | 1,943,700 | 47,384,100 | 1,943,700 |
| 21,405,500 | 21,405,500 | - | 21,405,500 | - |
| 31,412,400 | 23,990,500 | 7,421,900 | 23,990,500 | 7,421,900 |
| 19,088,100 | 14,743,200 | 4,344,900 | 14,743,200 | 4,344,900 |
| 5,952,900 | 1,455,200 | 4,497,700 | 1,455,200 | 4,497,700 |
| 20,435,100 | 7,197,200 | 13,237,900 | 7,197,200 | 13,237,900 |
| 5,515,500 | 3,850,000 | 1,665,500 | 3,850,000 | 1,665,500 |
| 26,171,600 | 19,815,700 | 6,355,900 | 19,815,700 | 6,355,900 |
| 15,573,200 | 8,179,200 | 7,394,000 | 8,179,200 | 7,394,000 |
| 50,000,000 | 50,000,000 | - | 50,000,000 | - |
| \$1,169,714,000 | \$930,658,000 | \$239,056,000 | \$930,658,000 | \$239,056,000 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

| | General Fund | | | Capital Project Funds | | |
|---|----------------------|---------------------|---------------------|-----------------------|---------------------|---------------------|
| | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
| Beginning Fund Balance | \$148,766,449 | \$125,140,500 | \$99,490,400 | \$36,398,660 | \$21,272,100 | \$23,337,000 |
| Revenue: | | | | | | |
| Local Property Tax | 269,450,527 | 259,206,600 | 261,651,300 | - | - | - |
| State of Colorado | 305,045,575 | 294,384,000 | 282,924,700 | - | - | - |
| Specific Ownership Tax - State | 13,169,733 | 12,812,900 | 9,653,000 | - | - | - |
| Specific Ownership Tax - Local | 10,495,555 | 10,240,200 | 13,547,700 | - | - | - |
| Interest Account | 760,524 | 1,000,000 | 200,000 | 75,353 | 100,000 | 125,000 |
| Tuition, Fees, and Other | 15,661,087 | 14,800,000 | 14,717,000 | 3,358,775 | 250,000 | 2,850,000 |
| Total Revenue | 614,583,001 | 592,443,700 | 582,693,700 | 3,434,128 | 350,000 | 2,975,000 |
| Expenditures: | | | | | | |
| Salary and Benefit Accounts | 525,979,896 | 501,249,200 | 487,593,100 | 1,586,220 | 1,449,200 | 1,527,500 |
| Purchased Services Accounts | 52,659,726 | 51,041,500 | 49,085,100 | 370,910 | 85,500 | 3,600 |
| Materials and Supplies Accounts | 21,544,368 | 21,617,300 | 19,850,100 | 9,774 | 92,500 | 113,800 |
| Capital Accounts | 859,605 | 792,300 | 713,200 | 27,154,750 | 29,861,500 | 29,306,600 |
| Total Expenditures | 601,043,595 | 574,700,300 | 557,241,500 | 29,121,654 | 31,488,700 | 30,951,500 |
| Other Uses/Transfers (In) Out: | | | | | | |
| Child Care | 4,284,448 | 4,072,600 | 3,996,900 | - | - | - |
| Capital Reserve | 23,208,000 | 20,556,000 | 20,556,000 | (23,208,000) | (20,556,000) | (20,556,000) |
| Risk Management | 6,793,500 | 6,581,000 | 6,581,000 | - | - | - |
| Technology | 2,450,000 | 2,450,000 | 2,450,000 | - | - | - |
| Campus Activity | 429,385 | 550,000 | 500,000 | - | - | - |
| Transportation | - | 13,403,600 | 13,855,500 | - | - | - |
| Total Other Uses/Transfers (In) Out | 37,165,333 | 47,613,200 | 47,939,400 | (23,208,000) | (20,556,000) | (20,556,000) |
| Revenue Over (Under) Expenditures | (23,625,927) | (29,869,800) | (22,487,200) | (2,479,526) | (10,582,700) | (7,420,500) |
| Budget Basis - Ending Fund Balance | \$125,140,522 | \$95,270,700 | \$77,003,200 | \$33,919,134 | \$10,689,400 | \$15,916,500 |

Notes on Changes in Fund Balances of greater than 10%:

General Fund - Fund Balance decreased to offset some of the reductions required due to drastic reductions in state funding

Capital Project Funds - \$3 M transfer reduction from the General Fund necessitated using fund balance to complete planned projects

Debt Service Fund - Fund balance is increasing due to the timing between the end of the previous bond program and the start of the upcoming program according to our Capital Improvement Plan

Internal Service Funds - Planned spend-down in Central Services in lieu of increasing copier costs to schools and in Technology due to reduced support from the General Fund to complete upcoming projects

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

| Debt Service Fund | | | Special Revenue Funds | | | Enterprise Funds | | |
|---------------------|---------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
| \$68,230,744 | \$72,208,700 | \$79,647,000 | \$12,027,580 | \$12,209,300 | \$12,907,500 | \$14,435,295 | \$13,708,300 | \$15,756,000 |
| 82,018,332 | 81,400,000 | 81,410,100 | - | - | - | - | - | - |
| - | - | - | 1,465,380 | 2,722,500 | 2,659,600 | - | - | - |
| - | - | - | - | - | - | - | - | - |
| 1,839 | 5,000 | 5,000 | 4,236 | 3,400 | 3,400 | 18,170 | 9,500 | 11,000 |
| - | - | - | 83,528,075 | 70,779,800 | 75,525,000 | 35,740,554 | 35,555,900 | 36,689,500 |
| 82,020,171 | 81,405,000 | 81,415,100 | 84,997,692 | 73,505,700 | 78,188,000 | 35,758,724 | 35,565,400 | 36,700,500 |
| - | - | - | 50,688,965 | 48,912,900 | 52,479,900 | 23,704,727 | 22,915,600 | 23,605,800 |
| 26,984,288 | 24,019,600 | 21,237,400 | 16,082,282 | 14,871,100 | 15,626,000 | 3,661,984 | 1,313,900 | 1,316,900 |
| - | - | - | 17,797,252 | 22,188,300 | 22,871,900 | 12,601,744 | 15,434,900 | 15,266,200 |
| 50,925,000 | 50,080,000 | 51,465,000 | 314,308 | 1,485,700 | 1,614,400 | - | - | - |
| 77,909,288 | 74,099,600 | 72,702,400 | 84,882,807 | 87,458,000 | 92,592,200 | 39,968,455 | 39,664,400 | 40,188,900 |
| - | - | - | - | - | - | (4,284,448) | (4,072,600) | (3,996,900) |
| - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - |
| - | - | - | (629,385) | (550,000) | (500,000) | 200,000 | - | - |
| - | - | - | - | (13,403,600) | (13,855,500) | - | - | - |
| - | - | - | (629,385) | (13,953,600) | (14,355,500) | (4,084,448) | (4,072,600) | (3,996,900) |
| 4,110,883 | 7,305,400 | 8,712,700 | 744,270 | 1,300 | (48,700) | (125,283) | (26,400) | 508,500 |
| \$72,341,627 | \$79,514,100 | \$88,359,700 | \$12,771,850 | \$12,210,600 | \$12,858,800 | \$14,310,012 | \$13,681,900 | \$16,264,500 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

| | Internal Service Funds | | | Total All Funds | | |
|---|------------------------|---------------------|---------------------|----------------------|----------------------|----------------------|
| | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
| Beginning Fund Balance | \$34,875,033 | \$32,078,400 | \$33,607,500 | \$314,733,761 | \$276,617,300 | \$264,695,400 |
| Revenue: | | | | | | |
| Local Property Tax | - | - | - | 351,468,859 | 340,606,600 | 343,061,400 |
| State of Colorado | - | - | - | 306,510,956 | 297,106,500 | 285,584,300 |
| Specific Ownership Tax - State | - | - | - | 13,169,733 | 12,812,900 | 9,653,000 |
| Specific Ownership Tax - Local | - | - | - | 10,495,555 | 10,240,200 | 13,547,700 |
| Interest Account | 47,909 | 127,000 | 37,000 | 908,031 | 1,244,900 | 381,400 |
| Tuition, Fees, and Other | 28,065,945 | 26,946,000 | 25,019,900 | 166,354,436 | 148,331,700 | 154,801,400 |
| Total Revenue | 28,113,854 | 27,073,000 | 25,056,900 | 848,907,570 | 810,342,800 | 807,029,200 |
| Expenditures: | | | | | | |
| Salary and Benefit Accounts | 19,562,765 | 12,775,600 | 13,094,000 | 621,522,572 | 587,302,500 | 578,300,300 |
| Purchased Services Accounts | 13,880,374 | 18,503,600 | 17,642,900 | 113,639,563 | 109,835,200 | 104,911,900 |
| Materials and Supplies Accounts | 5,363,015 | 8,787,700 | 8,305,200 | 57,316,153 | 68,120,700 | 66,407,200 |
| Capital Accounts | - | - | - | 79,253,663 | 82,219,500 | 83,099,200 |
| Total Expenditures | 38,806,154 | 40,066,900 | 39,042,100 | 871,731,951 | 847,477,900 | 832,718,600 |
| Other Uses/Transfers (In) Out: | | | | | | |
| Child Care | - | - | - | - | - | - |
| Capital Reserve | - | - | - | - | - | - |
| Risk Management | (6,793,500) | (6,581,000) | (6,581,000) | - | - | - |
| Technology | (2,450,000) | (2,450,000) | (2,450,000) | - | - | - |
| Campus Activity | - | - | - | - | - | - |
| Transportation | - | - | - | - | - | - |
| Total Other Uses/Transfers (In) Out | (9,243,500) | (9,031,000) | (9,031,000) | - | - | - |
| Revenue Over (Under) Expenditures | (1,448,800) | (3,962,900) | (4,954,200) | (22,824,381) | (37,135,100) | (25,689,400) |
| Budget Basis - Ending Fund Balance | \$33,426,234 | \$28,115,500 | \$28,653,300 | \$291,909,380 | \$239,482,200 | \$239,006,000 |

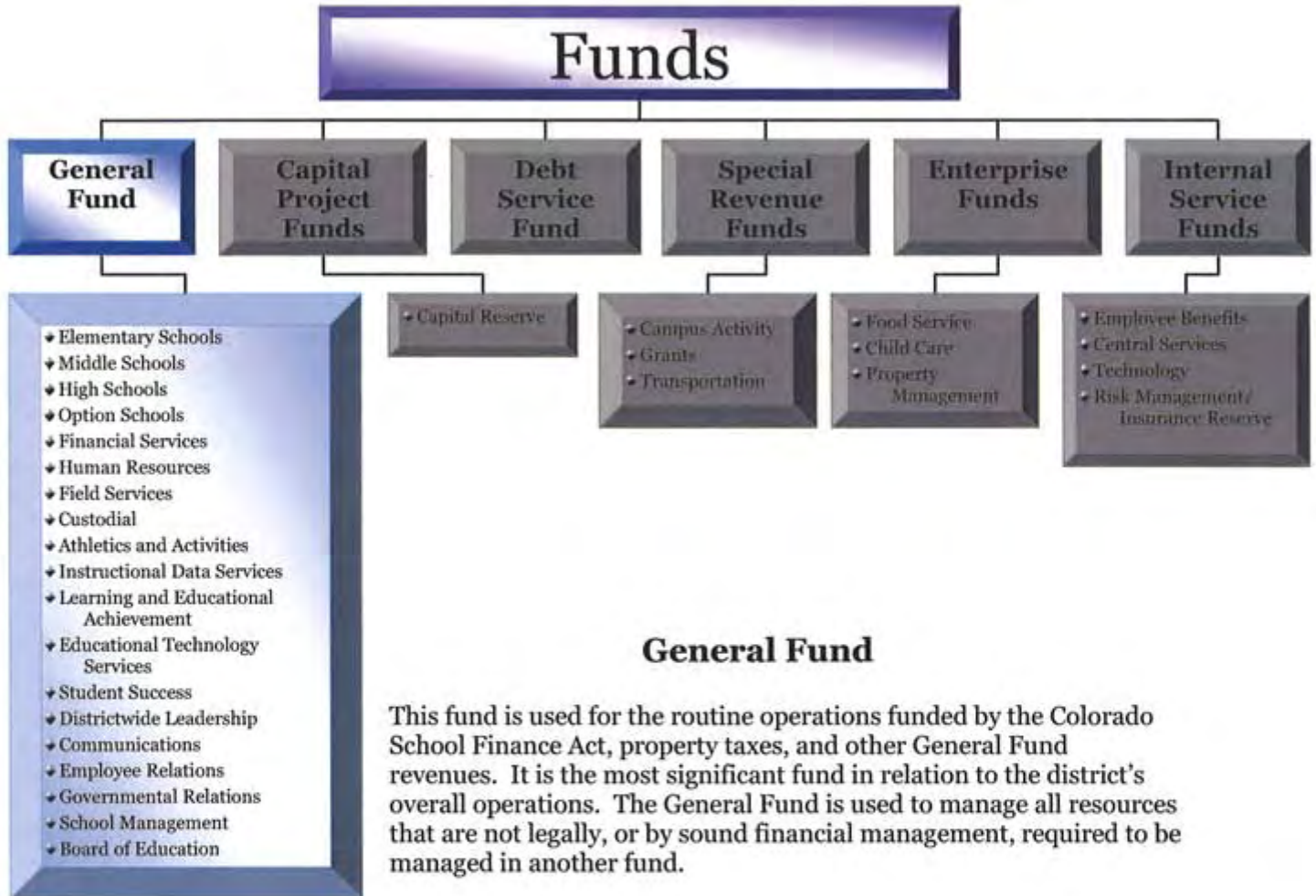
JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

| Elimination of Transactions Between Funds | | | Adjusted Grand Total | | |
|--|---------------------|---------------------|----------------------|---------------------|---------------------|
| 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
| - | - | - | \$314,733,761 | \$276,617,300 | \$264,695,400 |
| - | - | - | 351,468,859 | 340,606,600 | 343,061,400 |
| - | - | - | 306,510,956 | 297,106,500 | 285,584,300 |
| - | - | - | 13,169,733 | 12,812,900 | 9,653,000 |
| - | - | - | 10,495,555 | 10,240,200 | 13,547,700 |
| - | - | - | 908,031 | 1,244,900 | 381,400 |
| (30,682,234) | (29,302,500) | (28,802,900) | 135,672,202 | 119,029,200 | 125,998,500 |
| (30,682,234) | (29,302,500) | (28,802,900) | 818,225,336 | 781,040,300 | 778,226,300 |
| - | - | - | 621,522,572 | 587,302,500 | 578,300,300 |
| - | - | - | 113,639,563 | 109,835,200 | 104,911,900 |
| - | - | - | 57,316,153 | 68,120,700 | 66,407,200 |
| (30,682,234) | (29,302,500) | (28,802,900) | 48,571,429 | 52,917,000 | 54,296,300 |
| (30,682,234) | (29,302,500) | (28,802,900) | 841,049,717 | 818,175,400 | 803,915,700 |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | (22,824,381) | (37,135,100) | (25,689,400) |
| - | - | - | \$291,909,380 | \$239,482,200 | \$239,006,000 |





General Fund Assumptions

The level of K-12 funding continues to decline due to pressure on the State's budget. The economy is slowly showing signs of marginal improvement, however funding has not yet begun to rebound at a noticeable level. Local governments will continue to lag behind in the recovery.

In the March 2012 *Governing Magazine* public sector finance expert Girard Miller writes "...there isn't much room for salary increases, restoring frozen positions and re-hiring workers who were laid off.

"Temporary attrition" will become permanent position-elimination in many

cases. The state and local government workforce will be leaner in coming years – and unlikely to return to 2008 levels for at least another three years if not longer. Financial officials, government managers and policy leaders will be well advised to set realistic expectations as the advocates of greater spending begin to see increased revenues that they presume to be available for restoration of their pet causes...deferred obligations must first be funded properly. My suggestion to budgeters is that it makes perfect sense to earmark a 3 to 4 percent revenue contingency to automatically revert to a rainy day fund if everything comes up roses next year."



With current funding levels still below the 2007/2008 level, Jeffco continues to be in a state of budget cutting as are most other governmental agencies. The following section presents the major budgetary assumptions for the 2012/2013 budget. Variances (increases and decreases) are determined as compared to the 2011/2012 end-of-year estimate. This estimate and all assumed increases and decreases are itemized on the General Fund Summary report later in this section of the document. Below is a summary of assumptions for both revenue and expenditures.

Revenue

Revenue projections and assumptions are based on information from the State of Colorado and the identified and planned changes within the School Finance Act. There has been much confusion about the projected revenue levels for 2012/2013. The State has messaged that the average per pupil revenue amount will be "flat". Unfortunately, this can be misleading to the public. Jeffco has declining enrollment, so even though the average per pupil revenue is projected to be flat, Jeffco will in fact receive fewer total dollars. In addition to declining enrollment, there is also a shift of enrollment from in-district, neighborhood schools to in-district, charter schools. The district acts as a pass through of State funding to charter schools, so as enrollment shifts to Charter schools, there is an impact of additional lost revenue to the district's General Fund. Based on the projected loss of students and shift of enrollment, Jeffco's General Fund revenue will decrease.

Other revenue considerations for 2012/2013 include minimal changes. Local revenue such as property tax, which is driven by property value assessments, is not projected to change as this is a non-assessment year. There is also a very slight assumed increase for fee revenue based on internal adjustments offset by a slight decrease in investment earnings as cash balances continue to decrease.

Expenditures

As stated earlier, Jeffco developed a two-year plan to align spending levels with revenue levels and move away from the use of the District's reserve balances. This plan included nearly \$70 million in proposed expenditure reductions over the two-year period. The reduction package was a product of the budget development process. The entire process is discussed in more detail in the Organizational Section of this document. The final recommended budget balancing package was presented by the Employee Summit group following the completion of their work.

The Summit recommended the reduction package be split such that \$15 million in expenditure reductions would occur in 2012/2013 along with the additional use of reserve funds in the amount of \$5 million. This \$5 million is in addition to the previously planned use of \$20 million in reserves. The remaining expenditure reductions of approximately \$45 million would be implemented in the 2013/2014 year if still deemed necessary in light of funding levels at that time.

The 2012/2013 budget includes budget assumptions related to compensation. Expenditure savings comes in the form of retirement and turnover savings which occur when more experienced, higher paid, personnel retire and less experienced, lower paid, employees are hired as replacements. Jeffco also has to budget for the mandated, legislated increases in employer contributions to the Public Employee Retirement Association (PERA) of a 0.9 percent increase each year until 2016/2017. Currently this translates to an annual increase in General Fund compensation expenditures of approximately \$4 million and closer to \$5 million across all funds.

Licensed employee compensation increases for Levels (completion of credits towards an advanced degree) of \$1.5 million is assumed in the 2012/2013 projections. Level increases will end as of September 2012 as agreed to as part of employee negotiations in 2011/2012.

Outdoor Education Laboratory

The Outdoor Education Laboratory (OEL) is a district program and was established to provide 6th grade students in Jeffco the opportunity to learn in the outdoors. Jeffco 6th graders embark on a hands-on, interactive study of their natural environment. In addition, social skills are honed as they learn to work cooperatively with peers and interact with high school and college role models. Along with 6th graders, the program has evolved into building leadership in high school students through the High School Leader program. The program is housed in two separate sites and hosts approximately 6,000 students annually between both sites.

The operational cost of the program has historically averaged just over \$2 million annually. There has been an average collection of \$800,000 in revenue from fees paid by the 6th grade participants. The program was included in the reduction package that was approved by the Board of Education for 2011/2012. Subsequent to the approval of the reduction package, the Board of Education was able to allocate \$450,000 towards the operation of the OEL program for 2011/2012. This was through the utilization of unspent budget funds that remained available in the General Fund at the end of 2010/2011. In conjunction with the contribution of \$450,000 from the district, student fees were also raised by approximately 50 percent in order to keep the facilities open for the 2011/2012 school year.

The one-year reprieve was allowed to provide the supporters of the OEL program to organize and develop a sustainability plan by which the OEL would become self-supporting and operate without a district subsidy. Through an extensive effort, a plan was created that outlined revenue targets for fundraising, a phased-in escalating fee structure for students, a cost reduction in the operational budgets of the two sites, and a continuing but decreasing subsidy from the district which will eventually drop to zero. There is a significant capital investment needed for the two sites as well. This is also included in the sustainability plan as another component that requires a dedicated source of revenue to pay for capital needs or to meet a repayment obligation of capital financing.

The OEL will operate during 2012/2013 under this pilot structure. The success of the pilot will be evaluated.

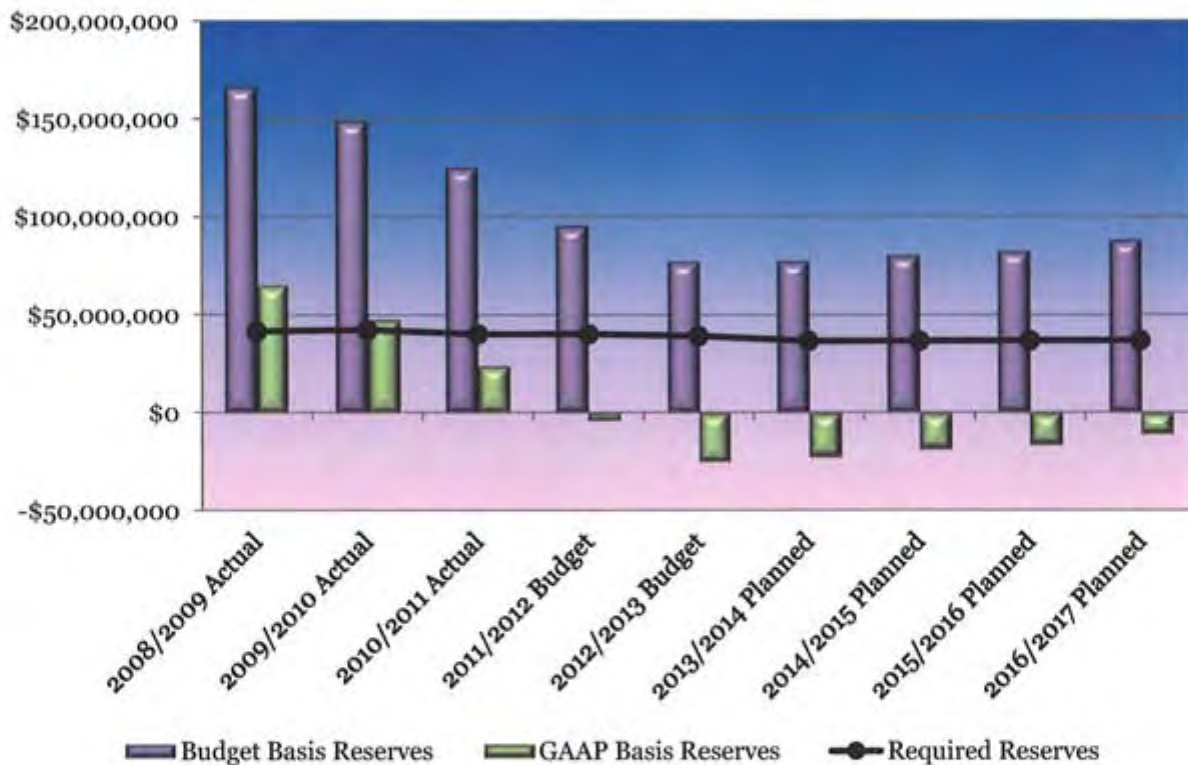
General Fund Reserves

As discussed earlier in the *Fund Type and Basis of Budgeting and Accounting* section, there is a vast difference between reserve balances when presented on a budgetary basis versus a GAAP basis. Salary accruals, salaries earned but not yet paid, must be included as an expense on all financial reporting. Salary accruals occur because the contract with the teacher association extends past the end of the fiscal year. The contract runs from September 1st through August 31st. The district fiscal year ends in June. Therefore, the salaries for July, and August must be accrued and paid. Jeffco's average year-end salary accrual is \$70 million. This significantly drives down the available reserve balances as reflected on a GAAP basis.

Jeffco's available reserve balances will enter into a negative status on a GAAP basis in the current year for the first time in nearly a decade. Allowing reserves to drop below zero, will likely result in Jeffco being listed on financial watch lists from the State, and being issued letters

of finding from the State, as well as the external auditors. Jeffco could possibly incur a drop in our financial credit rating which will mean a higher cost to borrow for operational cash and bond programs. General Fund reserve balances can be seen on the General Fund Summary included later in this section. The following graph illustrates both the budget basis reserve balances and the GAAP basis fund balance.

General Fund Reserves Budget Basis and GAAP Basis



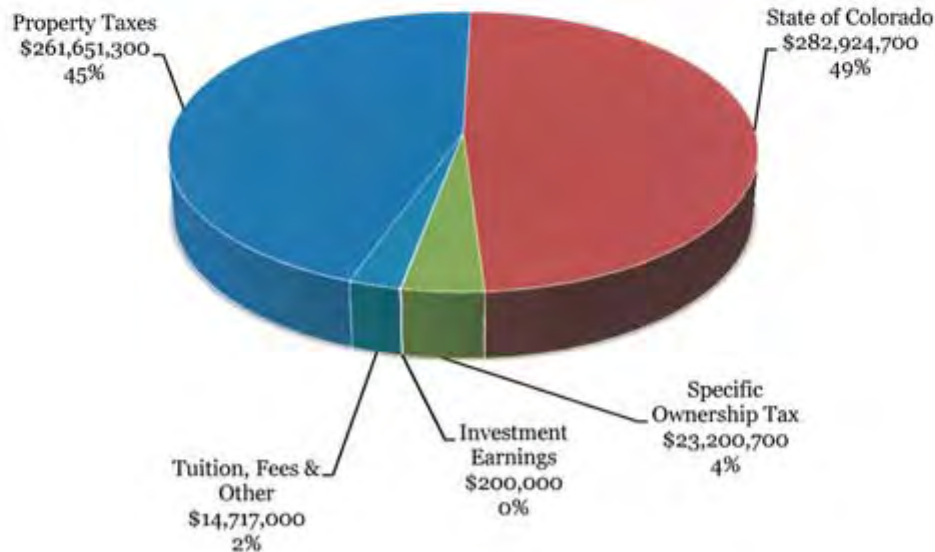
To mitigate the reductions for 2012/2013, the district plans to spend down the General Fund reserves by nearly \$25 million in addition to the \$15 million worth of expenditure reductions. Without the available reserves, Jeffco would be reducing the General Fund expenditures by \$40 million during 2012/2013. There is another \$45 million in planned/required expenditure reductions needed for 2013/2014. Under the current two-year budget plan, the General Fund reserve levels will drop into a deficit status this year following GAAP guidelines and will remain in the deficit for several years to come. All annual financial reports including the Consolidated Annual Financial Report (CAFR) and all financial reports submitted to the Colorado Department of Education must report on a GAAP basis and this fund balance deficit will be identified in these reports.

General Fund Revenue Sources and Classifications

Overview

The total budget for 2012/2013 General Fund Revenue is \$582 million. The decline in the State of Colorado revenue source is the result of loss of enrollment and a shift in enrollment to charter schools. Jeffco acts as a pass through for State funding directly to charter schools which results in an overall loss of revenue for the General Fund. This loss is somewhat offset by a projected increase in the budgeted amount collected in Tuition, Fees & Other. The budget was increased to more accurately reflect collection levels and to adjust for increased fee amounts.

| | 2008/2009 Actual | 2009/2010 Actual | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| State Authorized Property Tax | \$193,697,205 | \$193,775,110 | \$195,150,527 | \$184,906,600 | \$187,351,300 |
| 1999 Mill Levy Override | 25,000,000 | 25,000,000 | 25,000,000 | 25,000,000 | 25,000,000 |
| Performance Promise Override | 10,800,000 | 10,800,000 | 10,800,000 | 10,800,000 | 10,800,000 |
| 2004 Mill Levy Override | 38,500,000 | 38,500,000 | 38,500,000 | 38,500,000 | 38,500,000 |
| Property Taxes | \$268,037,205 | \$268,115,110 | \$269,450,527 | \$259,206,600 | \$261,651,300 |
| State of Colorado | 327,223,284 | 340,083,668 | 305,045,575 | 294,384,000 | 282,924,700 |
| Specific Ownership Tax | 26,428,022 | 24,730,645 | 23,665,287 | 23,053,100 | 23,200,700 |
| Investment Earnings | 4,311,036 | 2,849,279 | 760,524 | 1,000,000 | 200,000 |
| Tuition, Fees & Other | 15,493,515 | 15,960,325 | 15,661,087 | 14,800,000 | 14,717,000 |
| Total Revenue | \$641,493,063 | \$651,739,028 | \$614,583,001 | \$592,443,700 | \$582,693,700 |



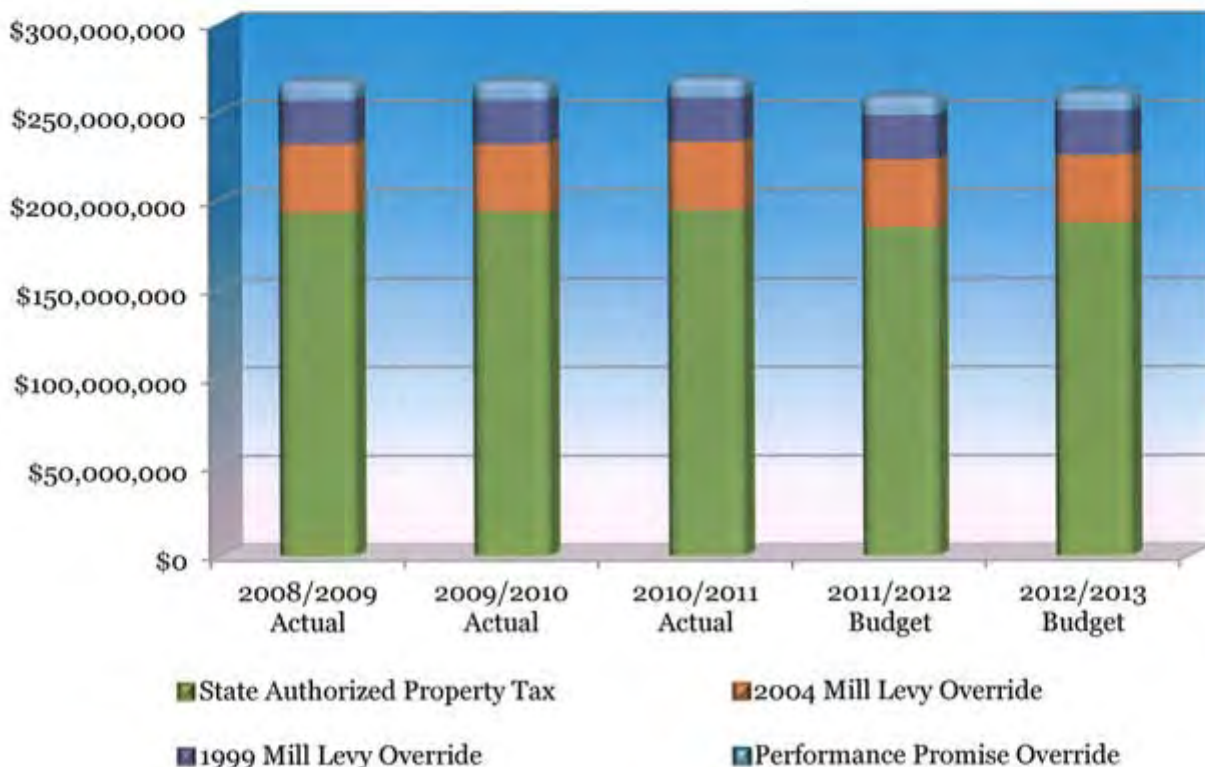
Property Tax

School districts are required to impose a property tax levy to finance the local share of total program revenue. The county assessor's office determines the assessed valuation of all property located within a district's boundaries (e.g. residential, commercial, agricultural, oil, and gas). Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent. Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors.

In June 2007, the Colorado Legislature passed a bill that stabilized the mill levy and capped all school district mill levies at 27 mills. Jeffco's mill levy is stabilized at 26.252 mills. Prior to the passage of this bill, the state had been forced to fund a larger portion of K-12 education each year as local property tax revenue had declined. The bill stopped this shift.

Property values across Colorado fell in 2011 by 5 percent during the routine biennial assessment process for residential property. This resulted in lower property tax revenue for local governments. In the case of school districts, the State is supposed to backfill the loss of local revenue to maintain full funding for districts under the funding formula. The State has had difficulty meeting this obligation and the negative factor that was introduced into the funding formula allows room for underfunding. For 2012/2013, there is a minimal increase expected in property tax revenue due to the collection of delinquent taxes and a slight increase in the valuation of commercial property which is re-assessed every year.

The graph below illustrates the revenue that is generated by the General Fund operating mill levy set by Jeffco. More information on property tax and the mill levy including the bond levy can be found in the Informational Section later in this document.

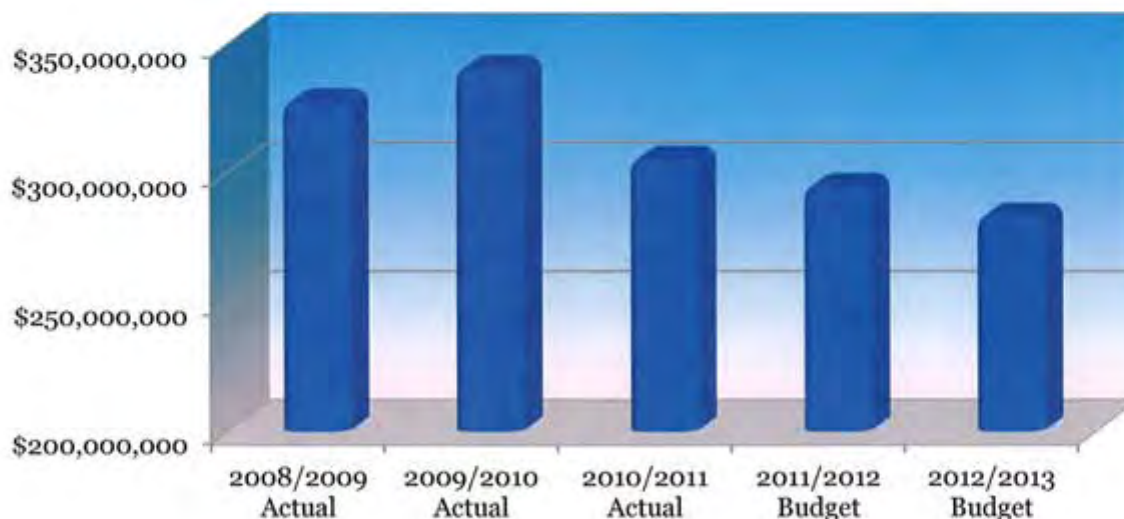


State of Colorado

The State of Colorado School Finance Act is based on an annual October pupil count. Students in grades one through twelve are counted as either full-time or part-time depending upon the number of scheduled hours of coursework. Kindergarten students are funded at 58 percent of a full-time student. Funding is based on the number of pupils enrolled in the current school year; however, since districts encounter fluctuating enrollment from year to year, funding may be based on an average of five of the most current years of October pupil counts if this results in a higher funded pupil count.

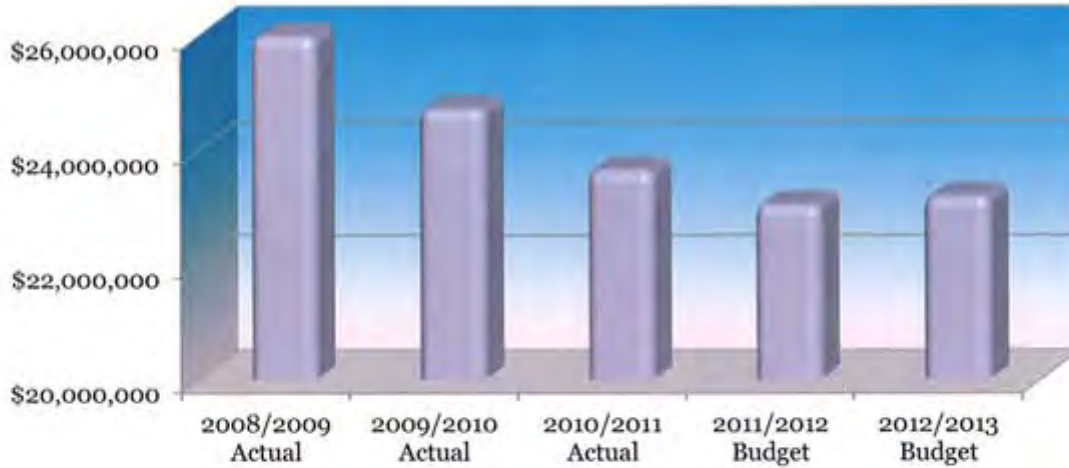
Charter schools are included in the official count; however, funds are transferred directly to these schools as an allocation of revenue. For that reason, the Charter school funding is removed from the State of Colorado revenue line shown on the General Fund summary report. The amount presented below is the remaining amount retained by Jeffco in the General Fund. There are currently 14 charter schools in Jeffco.

The following graph clearly illustrates the decline in the level of State funding that Jeffco has been facing for the past few years, and will likely be dealing with for the foreseeable future. Complete information on funding from the State of Colorado is discussed in the Economic Outlook section in the Introductory Section of this document.



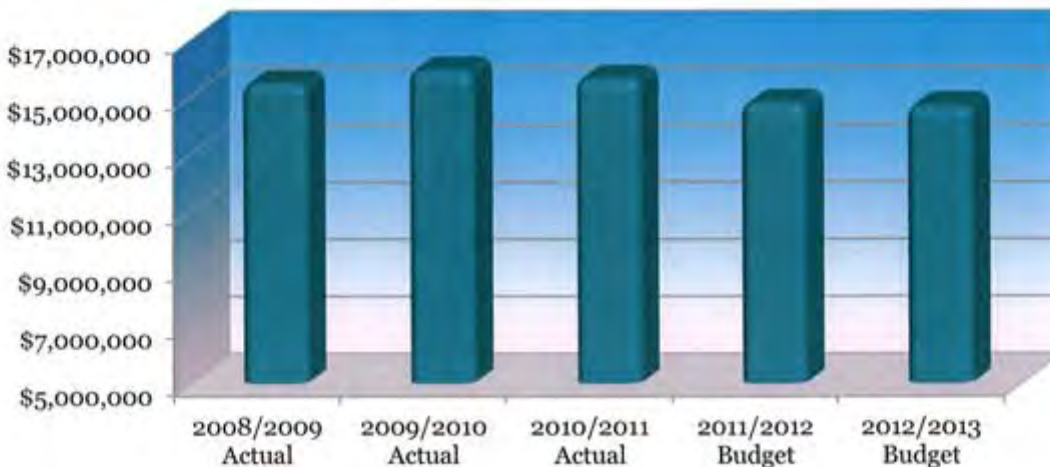
Specific Ownership Tax

Specific Ownership Tax (SOT), also known as vehicle registration tax, is collected by counties and shared with school districts. SOT rebounded slightly during 2011/2012 as auto sales increased, but the budgeted amount was too optimistic. The 2012/2013 budget has been adjusted down to a more accurate projected level. All taxing entities within the county share SOT based upon property taxes levied and collected.



Tuition, Fees & Other Revenue

The district collects various fees from students including fees for sports, activities, and classroom and elective course fees. The district also collects fees for building rentals from outside entities, gate receipts for sporting events, summer school tuition, and indirect cost fees. As reflected in the following chart, this revenue source was budgeted lower for 2011/2012 due to the movement of transportation fees out of the General Fund and into the newly established Transportation Fund. Revenue is planned to rise in 2012/2013 due to an increase in the amount and the collection of Outdoor Education Laboratory fees and was increased to more accurately reflect historical collection rates.





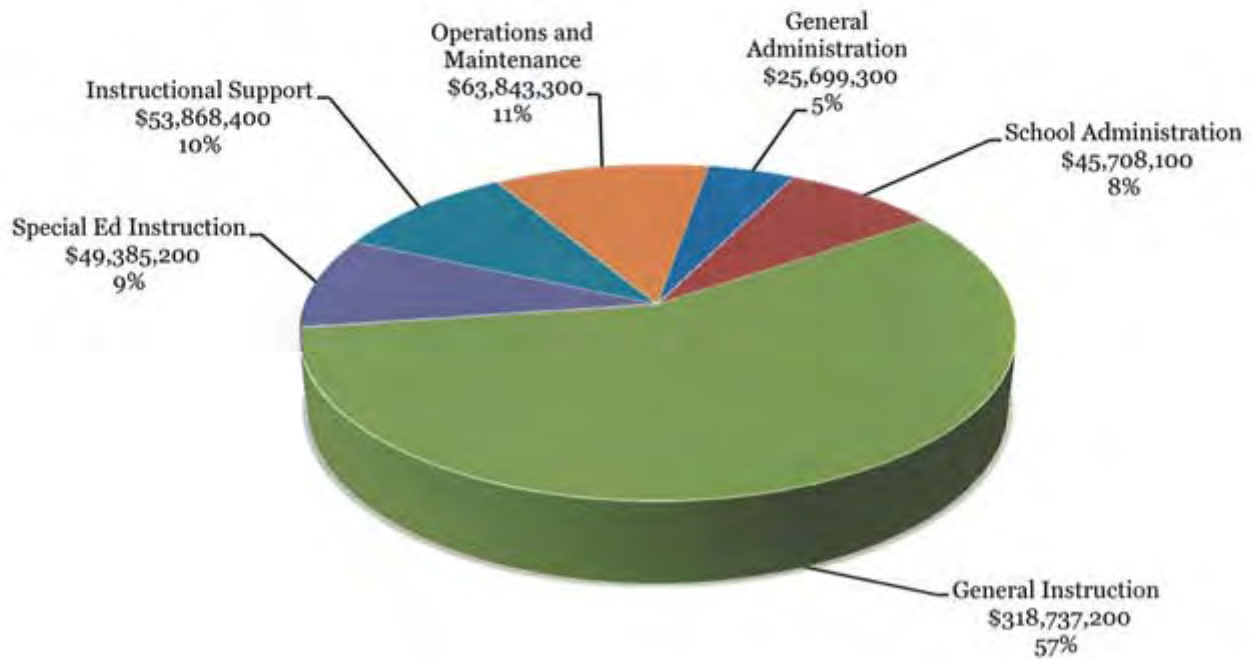
General Fund Expenditures Uses and Classifications

Overview

The district is dedicated to making sure that the funding flows to and is expended at the school while providing the necessary support and minimizing administrative costs. The following charts illustrate different breakdowns of General Fund expenditures. The first chart shows the breakdown of all General Fund dollars and how they are used. As you can see by the following chart, 76 percent of all General Fund dollars go towards instruction and instructional support.

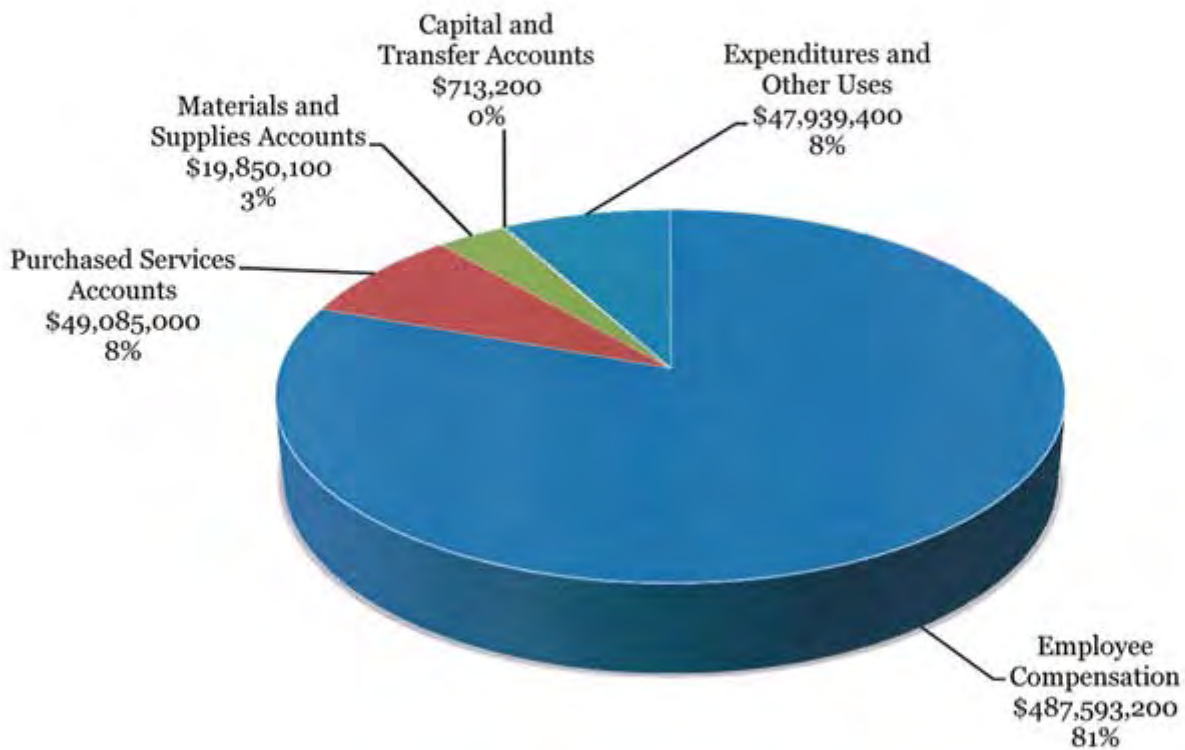
| | 2011/2012 Budget | % of Budget | 2012/2013 Budget | % of Budget |
|-----------------------------|-----------------------|----------------|-----------------------|----------------|
| General Administration | \$ 27,395,300 | 5% | \$ 25,699,300 | 5% |
| School Administration | 47,334,900 | 8% | 45,708,100 | 8% |
| General Instruction | 327,859,200 | 57% | 318,737,200 | 57% |
| Special Ed Instruction | 49,766,400 | 9% | 49,385,200 | 9% |
| Instructional Support | 57,048,100 | 10% | 53,868,400 | 10% |
| Operations and Maintenance | 65,296,400 | 11% | 63,843,300 | 11% |
| Total All Categories | \$ 574,700,300 | 100% | \$ 557,241,500 | 100% |

General Fund Expenditures by Category



The next chart shows a different breakout by type of expenditure. This illustrates that the vast majority of the General Fund dollars expended go to employee compensation. This should be expected considering our mission is the education of students with well-qualified teachers.

**General Fund Expenditures by Classification
2012/2013 Budget**

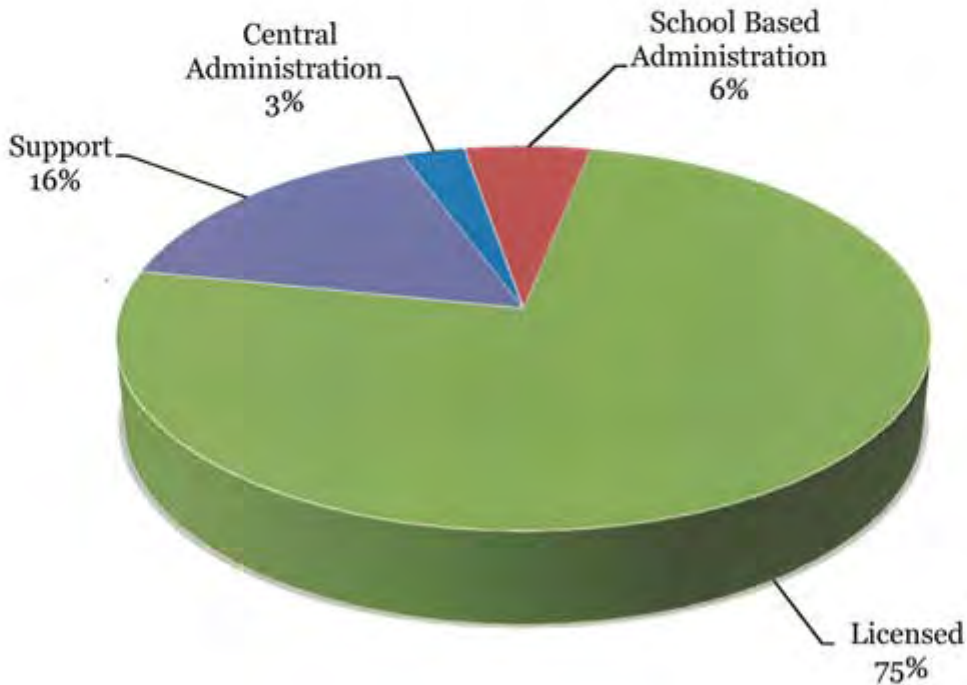


General Fund Compensation

Since compensation constitutes the majority of the General Fund budget, it is vital to understand the breakdown of compensation dollars. The following chart is the breakdown of compensation dollars expended from the General Fund. This demonstrates that the largest portion of the compensation dollars go to licensed employees; the majority of whom are our classroom teachers.

There are fewer than 400 General Fund administrators employed by Jeffco. Two-thirds of those administrators are school-based consisting of principals and assistant principals. As the graph shows, Central Administrators make up only 3 percent of General Fund compensation dollars.

**General Fund Compensation by Classification
2012/2013 Budget**





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Budget Reductions

| Budget Reduction | Amount | FTE |
|--|---------------|------------|
| District Leadership and Communications | | |
| Superintendent Office | 14,000 | - |
| Communications Office | 45,100 | - |
| Superintendent Legal | 9,600 | - |
| Task-Adm Staff Development | 32,000 | - |
| Governmental Relations | 46,000 | - |
| Expulsion and Discipline | 18,600 | - |
| Board of Education | | |
| Board of Education. | 12,000 | - |
| Task-Budget Advisory | 900 | - |
| Jefferson Foundation | 36,000 | - |
| Districtwide | | |
| Early Retirement. | 750,000 | - |
| School Management | | |
| Dropout Prevention and Recovery | 11,600 | - |
| Student Outreach | 29,900 | - |
| Community Superintendent. | 161,100 | 1.00 |
| DOI - Instructional Data Services | | |
| I2a School Improvement and Support | 876,300 | - |
| Athletics and Activities | | |
| Central Athletics | 125,000 | 1.00 |
| DOI - Chief Academic Office | | |
| Grants Management | - | - |
| Summer School | 100,000 | - |
| Chief Academic Office | - | - |
| DOI - Learning and Educational Achievement | | |
| Curriculum and Instruction | 389,900 | 3.00 |
| ESL Dual Language | 275,300 | 3.00 |
| DOI - Student Success | | |
| Career and Technical Education | 120,500 | 1.00 |
| Gifted and Talented | 21,500 | 0.50 |
| Central Support | 121,900 | 5.00 |
| Itinerant Services | 80,600 | 1.00 |
| Student Services Response | 120,600 | 1.00 |
| DOI - Educational Technology Services | | |
| Educational Technology | 243,300 | - |
| Financial Services | | |
| Budget Management | 51,500 | 1.00 |
| Financial Services | 30,000 | - |
| Information Technology. | 972,600 | - |
| Human Resources | | |
| Personnel Management | 25,100 | - |
| Employee Records/Systems | 35,900 | - |
| Benefits | 92,100 | 1.00 |
| Employment Services | 100,500 | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Budget Reductions

| Budget Reduction | Amount | FTE |
|---------------------------------------|-------------------|--------------|
| Field Services | | |
| Facilities Services | 70,000 | - |
| Custodial | | |
| Custodial | 589,000 | 12.00 |
| High School Level | | |
| Mt View Detention | - | - |
| Multiple Pathways | 70,000 | - |
| McLain Part-Time Teacher Allocation | 100,000 | - |
| Graduation Requirements Support | 371,800 | - |
| All-District Reductions | | |
| Capital Transfer reduction | 3,000,000 | - |
| Technology Fund FTE reduction | - | 1.00 |
| 2 Furlough Days for Schools and Staff | 5,000,000 | - |
| Risk Management and Safety Reduction | 650,000 | - |
| Revenue Enhancements | | |
| Athletics - Increase Ticket Prices | 200,000 | - |
| Total | 15,000,200 | 31.50 |

Notes:

The reduction list that was produced as a result of the Employee Summit included an additional \$5,000,000 spend down of Reserves, which is reflected on the General Fund Summary page.

The Employee Summit reduction list included 30.5 FTE. One additional FTE reduction was identified in the Athletics and Activities division resulting in a total of 31.5 FTE reductions in 2012/2013.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

General Fund Summary

| | 2008/2009 Actual | 2009/2010 Actual | 2010/2011 Actual | 2011/2012 Budget |
|--|---------------------|---------------------|---------------------|----------------------|
| Beginning Fund Balance | \$175,394,849 | \$166,289,293 | \$148,766,449 | \$125,140,500 |
| Revenue: | | | | |
| Property Taxes | 268,037,205 | 268,115,110 | 269,450,527 | 259,206,600 |
| State of Colorado | 327,223,284 | 340,083,668 | 305,045,575 | 294,384,000 |
| Specific Ownership Tax State | 11,710,256 | 10,958,148 | 10,495,554 | 10,240,218 |
| Specific Ownership Tax Local | 14,717,766 | 13,772,497 | 13,169,733 | 12,812,882 |
| Investment Earnings | 4,311,036 | 2,849,279 | 760,524 | 1,000,000 |
| Tuition, Fees & Other | 15,493,515 | 15,960,325 | 15,661,087 | 14,800,000 |
| Total Revenue | 641,493,063 | 651,739,028 | 614,583,001 | 592,443,700 |
| Expenditures: | | | | |
| General Administration | 31,338,228 | 30,592,452 | 27,034,497 | 27,395,300 |
| School Administration | 51,198,952 | 52,300,193 | 49,342,491 | 47,334,900 |
| General Instruction | 336,020,256 | 346,938,506 | 328,474,039 | 327,859,200 |
| Special Ed Instruction | 57,389,316 | 56,318,432 | 55,307,388 | 49,766,400 |
| Instructional Support | 50,515,983 | 51,469,613 | 53,306,563 | 57,048,100 |
| Operations and Maintenance | 67,186,585 | 67,821,087 | 67,278,672 | 65,296,400 |
| Transportation | 21,464,957 | 20,674,392 | 20,299,946 | - |
| Reductions | - | - | - | - |
| Total Expenditures | 615,114,278 | 626,114,676 | 601,043,595 | 574,700,300 |
| Other Uses | | | | |
| Transfer to Child Care Fund | 3,867,041 | 4,468,518 | 4,284,448 | 4,072,600 |
| Transfer to Capital Reserve Fund | 22,128,000 | 28,980,100 | 23,208,000 | 20,556,000 |
| Transfer to Risk Management Fund | 7,039,300 | 6,751,400 | 6,793,500 | 6,581,000 |
| Transfer to Technology Fund | 2,450,000 | 2,450,000 | 2,450,000 | 2,450,000 |
| Transfer to Campus Activity Fund | - | 497,178 | 429,385 | 550,000 |
| Transfer to Transportation Fund | - | - | - | 13,403,600 |
| Total Other Uses | 35,484,341 | 43,147,196 | 37,165,333 | 47,613,200 |
| Total Expenditures and Other Uses | 650,598,619 | 669,261,872 | 638,208,928 | 622,313,500 |
| Revenue Over(Under) Expenditures | (9,105,556) | (17,522,844) | (23,625,927) | (29,869,800) |
| Reserves: | | | | |
| Budget Basis | 166,289,293 | 148,766,449 | 125,140,522 | 95,270,700 |
| Restricted/Committed/Assigned | | | | |
| TABOR Reserve | 16,943,784 | 17,249,094 | 15,932,358 | 17,166,000 |
| Restricted Emergency Reserve | - | - | - | - |
| School Carryforward Reserve | 11,200,000 | 12,700,000 | 13,300,000 | 10,000,000 |
| Utility Reserve | 3,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| School Operation Reserve | 1,500,000 | - | - | - |
| Unassigned Budget Basis | | | | |
| Board of Education Policy Reserve | 24,613,766 | 25,043,113 | 24,041,744 | 22,888,000 |
| Undesignated Reserve | 109,031,743 | 91,774,242 | 69,866,420 | 43,216,700 |
| Salary Accrual | (68,522,709) | (69,305,983) | (70,379,434) | (70,000,000) |
| Estimated Unassigned GAAP Basis * | \$65,122,800 | \$47,511,372 | \$23,528,730 | \$(3,895,300) |

* Estimated Unassigned GAAP Basis equals Unassigned Budget Basis Reserves less Salary Accrual



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Summary

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned | 2016/2017 Planned |
|-----------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|
| \$125,140,500 | \$99,490,400 | \$77,003,200 | \$77,187,700 | \$80,177,600 | \$82,404,900 |
| 259,206,600 | 261,651,300 | 261,651,300 | 261,651,300 | 261,651,300 | 261,651,300 |
| 294,384,000 | 282,924,700 | 270,490,800 | 275,298,800 | 278,190,500 | 284,479,400 |
| 9,900,000 | 9,653,000 | 9,653,000 | 9,653,000 | 9,653,000 | 9,653,000 |
| 13,153,100 | 13,547,700 | 13,550,000 | 13,550,000 | 13,550,000 | 13,550,000 |
| 1,000,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 14,800,000 | 14,717,000 | 14,926,000 | 15,060,000 | 15,193,000 | 15,256,000 |
| 592,443,700 | 582,693,700 | 570,471,100 | 575,413,100 | 578,437,800 | 584,789,700 |
| 26,475,500 | 25,699,300 | 27,538,000 | 25,385,500 | 25,502,000 | 25,598,800 |
| 45,219,300 | 45,708,100 | 48,522,700 | 44,729,900 | 44,935,300 | 45,105,800 |
| 324,500,200 | 318,737,200 | 321,845,700 | 296,688,100 | 298,050,600 | 299,181,300 |
| 50,992,000 | 49,385,200 | 49,541,200 | 45,668,800 | 45,878,500 | 46,052,500 |
| 57,391,400 | 53,868,400 | 56,979,500 | 52,525,600 | 52,766,800 | 52,966,900 |
| 66,564,900 | 63,843,300 | 62,478,700 | 57,594,900 | 57,859,400 | 58,078,900 |
| - | - | - | - | - | - |
| - | - | (45,000,000) | - | - | - |
| 571,143,300 | 557,241,500 | 521,905,800 | 522,592,800 | 524,992,600 | 526,984,200 |
| 4,072,600 | 3,996,900 | 3,905,300 | 3,968,500 | 4,020,800 | 4,073,100 |
| 20,556,000 | 20,556,000 | 20,633,000 | 21,370,000 | 22,039,000 | 22,466,000 |
| 6,581,000 | 6,581,000 | 6,581,000 | 6,712,600 | 6,846,900 | 7,093,900 |
| 2,450,000 | 2,450,000 | 2,450,000 | 2,499,000 | 2,549,000 | 2,600,000 |
| 550,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 |
| 12,740,900 | 13,855,500 | 14,311,500 | 14,780,300 | 15,262,200 | 15,567,400 |
| 46,950,500 | 47,939,400 | 48,380,800 | 49,830,400 | 51,217,900 | 52,300,400 |
| 618,093,800 | 605,180,900 | 570,286,600 | 572,423,200 | 576,210,500 | 579,284,600 |
| (25,650,100) | (22,487,200) | 184,500 | 2,989,900 | 2,227,300 | 5,505,100 |
| 99,490,400 | 77,003,200 | 77,187,700 | 80,177,600 | 82,404,900 | 87,910,000 |
| 17,150,800 | 16,717,200 | 15,657,200 | 15,677,800 | 15,749,800 | 15,809,500 |
| - | - | - | - | - | - |
| 13,300,000 | 13,300,000 | 12,000,000 | 11,000,000 | 11,000,000 | 11,000,000 |
| 2,750,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| - | - | - | - | - | - |
| 22,867,700 | 22,289,700 | 20,876,200 | 20,903,700 | 20,999,700 | 21,079,400 |
| 43,421,900 | 22,696,300 | 26,654,300 | 30,596,100 | 32,655,400 | 38,021,100 |
| (68,000,000) | (70,000,000) | (70,000,000) | (70,000,000) | (70,000,000) | (70,000,000) |
| \$(1,710,400) | \$(25,014,000) | \$(22,469,500) | \$(18,500,200) | \$(16,344,900) | \$(10,899,500) |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
School Summary Report

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Budget |
|------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|-----------------------------|
| Elementary Level Departments | | | | | | |
| Payroll | 2,696.83 | 2,607.84 | 2,576.88 | \$168,829,219 | \$170,018,800 | \$166,018,500 |
| Non-Payroll | - | - | - | 5,380,173 | 6,487,900 | 5,814,200 |
| Middle Level Departments | | | | | | |
| Payroll | 678.08 | 666.53 | 659.68 | 51,017,611 | 47,936,900 | 46,678,400 |
| Non-Payroll | - | - | - | 1,473,404 | 1,619,700 | 1,553,000 |
| Senior Level Departments | | | | | | |
| Payroll | 1,621.43 | 1,580.45 | 1,568.57 | 120,638,722 | 109,302,600 | 107,026,300 |
| Non-Payroll | - | - | - | 4,594,212 | 6,780,900 | 6,617,300 |
| Option | | | | | | |
| Payroll | 354.44 | 346.76 | 353.36 | 25,682,433 | 24,144,100 | 24,318,400 |
| Non-Payroll | - | - | - | 1,607,533 | 1,652,900 | 1,742,500 |
| Total Schools | 5,350.78 | 5,201.58 | 5,158.49 | \$379,223,307 | \$367,943,800 | \$359,768,600 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Elementary Level

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|-----------------------------|
| General Administration | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| General Instruction | | | | | | |
| Payroll | 2,374.58 | 2,236.46 | 2,208.08 | \$142,998,157 | \$146,566,700 | \$143,094,000 |
| Non-Payroll | - | - | - | 4,732,735 | 5,452,200 | 5,227,400 |
| Instructional Support | | | | | | |
| Payroll | 7.94 | 64.93 | 65.74 | 1,941,577 | 2,118,400 | 2,079,700 |
| Non-Payroll | - | - | - | 92,303 | 86,400 | 112,400 |
| Operations and Maintenance | | | | | | |
| Payroll | 4.66 | 8.80 | 6.94 | 126,715 | 356,900 | 275,600 |
| Non-Payroll | - | - | - | - | - | - |
| School Administration | | | | | | |
| Payroll | 308.81 | 297.65 | 296.12 | 21,947,575 | 20,976,800 | 20,569,100 |
| Non-Payroll | - | - | - | 458,286 | 925,200 | 451,900 |
| Special Ed Instruction | | | | | | |
| Payroll | 0.84 | - | - | 1,815,194 | - | - |
| Non-Payroll | - | - | - | 96,849 | 24,100 | 22,600 |
| Transportation.. | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| Elementary Level Total | 2,696.83 | 2,607.84 | 2,576.88 | \$174,209,392 | \$176,506,700 | \$171,832,700 |

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Elementary Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Dept ID: Elementary | | | | | | |
| Payroll | | | | | | |
| Principal. | 96.00 | 94.00 | 94.00 | \$9,010,350 | \$8,892,600 | \$8,635,000 |
| Assistant Principal | 17.00 | 15.50 | 15.50 | 1,598,406 | 1,252,400 | 1,227,600 |
| Teacher | 1,918.74 | 1,860.19 | 1,825.93 | 99,637,221 | 104,018,500 | 100,791,600 |
| Substitute Teacher | - | - | - | 2,379,728 | 1,906,600 | 1,873,700 |
| Counselor | 2.00 | 2.00 | 2.00 | 201,213 | 128,800 | 128,400 |
| Teacher Librarian | 85.00 | 70.00 | 73.00 | 5,768,019 | 4,568,800 | 4,825,300 |
| Coordinator - Licensed | 1.00 | 1.00 | 1.00 | 80,634 | 78,600 | 78,600 |
| Resource Teachers | 2.00 | 2.00 | 2.00 | 486,363 | 103,700 | 107,400 |
| Instructional Coach. | - | - | - | 67,606 | - | - |
| Nurse | 2.00 | 2.00 | 2.00 | 131,264 | 126,300 | 110,200 |
| Psychologist | - | - | - | 12,597 | - | - |
| Social Worker | - | - | - | 33,131 | - | - |
| Specialist - Classified | - | 2.00 | 1.75 | 53,505 | 54,000 | 44,900 |
| School Secretary | 191.00 | 184.50 | 184.50 | 6,769,856 | 6,415,900 | 6,369,600 |
| Substitute Secretary | - | - | - | 6,035 | 800 | - |
| Secretary | 1.00 | 1.00 | - | 42,449 | 41,400 | - |
| Paraprofessional | 305.53 | 306.27 | 309.15 | 7,880,488 | 5,953,300 | 5,747,500 |
| Special Interpreter/Tutor | 2.20 | - | - | 116,388 | 2,400 | 2,500 |
| Clinic Aides | 58.53 | 56.93 | 57.99 | 1,290,262 | 1,216,800 | 1,196,100 |
| Sub Para-Educator | - | - | - | 87 | - | - |
| Custodian | 4.00 | 4.00 | 3.00 | - | 163,800 | 121,300 |
| Substitute Custodian | - | - | - | - | - | - |
| Food Service Manager | 2.34 | 2.34 | 2.41 | 56,896 | 56,800 | 56,800 |
| Food Service Hourly Worker | 2.32 | 2.46 | 1.53 | 65,060 | 59,700 | 36,700 |
| Food Serv. Sub. Worker | - | - | - | 4,973 | 3,600 | 3,600 |
| Classified - Hourly | 6.17 | 1.65 | 1.12 | 171,430 | 71,100 | 59,800 |
| Variable/Performance Pay | - | - | - | 75,984 | - | - |
| One-Time Add'l Salary Pymts | - | - | - | (123) | - | - |
| Additional Pay - Certificated | - | - | - | 141,284 | 119,600 | 113,700 |
| Additional Pay-Classified | - | - | - | 22,718 | 5,200 | 10,100 |
| Overtime - Classified | - | - | - | 44,036 | 12,500 | 12,000 |
| Payroll Total | 2,696.83 | 2,607.84 | 2,576.88 | 136,147,861 | 135,253,200 | 131,552,400 |
| Benefits | | | | | | |
| Employee Benefits | - | - | - | 32,681,357 | 34,765,700 | 34,466,200 |
| Benefits Total | - | - | - | 32,681,357 | 34,765,700 | 34,466,200 |
| Purchased Services | | | | | | |
| Mileage And Travel | - | - | - | 53,513 | 40,500 | 34,700 |
| Employee Training & Conf | - | - | - | 40,846 | 35,500 | 39,300 |
| Awards And Banquets | - | - | - | 2,848 | 200 | 600 |
| Orientation-Inserv-Workshops | - | - | - | 792 | 2,300 | 3,200 |
| Professional Growth | - | - | - | 507 | 12,100 | 12,500 |
| Meals/Refreshments | - | - | - | 184,023 | 159,200 | 147,200 |
| Student Transportation. | - | - | - | 22,302 | 2,800 | 3,600 |
| Student Admission/Entry Fees | - | - | - | 11,721 | 14,100 | 2,400 |
| Printing | - | - | - | 81,775 | 51,600 | 71,500 |
| Consultants | - | - | - | - | - | 19,000 |
| Contract Labor | - | - | - | 975 | - | - |
| Contracted Services | - | - | - | 191,322 | 87,600 | 107,200 |
| Fleet Maintenance. | - | - | - | 7,495 | 14,800 | 14,800 |
| Building Rental | - | - | - | 15,000 | 15,000 | - |
| Equipment Rental | - | - | - | 58 | 200 | 300 |
| Contract Maint/Eq Repair | - | - | - | 65,003 | 21,000 | 20,800 |
| Technology Services | - | - | - | 5,679 | - | - |
| Const Maint/Repair - Building | - | - | - | 1,122 | 300 | 4,000 |
| Software Purch/Lease | - | - | - | 110,317 | 16,800 | 5,600 |
| Marketing - Advertising | - | - | - | 1,548 | 1,100 | 1,000 |
| Equipment/Copier Repair | - | - | - | 1,430 | 3,600 | 3,000 |
| Telephone Service Order | - | - | - | - | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 49,090 | 25,100 | 21,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Elementary Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|----------------------|----------------------|----------------------|
| Data Communication Lines | - | - | - | 41 | 1,800 | - |
| Postage | - | - | - | 31,699 | 21,900 | 21,500 |
| Permits/Licenses/Fees | - | - | - | 40,369 | 11,100 | 6,200 |
| Risk Management Charges | - | - | - | 9,890 | 11,000 | 11,000 |
| Fees For Dist Membership | - | - | - | 4,555 | 100 | 200 |
| District Meetings/Conferences | - | - | - | 585 | - | - |
| Community Relations | - | - | - | 686 | - | 1,000 |
| Purchased Services Total | - | - | - | 935,191 | 549,700 | 552,600 |
| Materials and Supplies | | | | | | |
| Contingency | - | - | - | - | 869,900 | 354,800 |
| Office Material/Supplies | - | - | - | 211,038 | 125,300 | 116,800 |
| Office Equipment - Under \$5K | - | - | - | 84,670 | 9,300 | 12,400 |
| Curriculum Dev/Staff Training | - | - | - | 22,759 | 19,500 | 28,100 |
| Clinic Supplies/Materials | - | - | - | 23,747 | 22,300 | 20,000 |
| Custodial Supplies | - | - | - | 6,018 | 7,000 | 7,000 |
| Instructional Material/Supply | - | - | - | 1,834,797 | 3,638,900 | 3,457,300 |
| Instructional Equip-Under \$5K | - | - | - | 661,688 | 146,000 | 135,800 |
| Repair Parts-Instr Equip | - | - | - | 4,815 | 300 | 1,300 |
| Textbooks | - | - | - | 374,315 | 135,300 | 158,900 |
| Copier Usage | - | - | - | 1,117,738 | 916,900 | 908,500 |
| Testing Materials | - | - | - | 11,427 | 4,000 | 5,000 |
| Graduation Materials | - | - | - | 102 | - | - |
| Maint Materials/Supplies | - | - | - | 9,389 | 5,600 | 6,600 |
| Vehicle Fuel Expense | - | - | - | 1,801 | - | - |
| Library Materials | - | - | - | 39,735 | 14,200 | 22,300 |
| Audio Visual Materials | - | - | - | 3,259 | - | 300 |
| Miscellaneous Expense | - | - | - | 11,589 | 1,400 | 4,200 |
| Small Equip & Utensils | - | - | - | 843 | 9,900 | 9,900 |
| Broken/Damaged Inventory | - | - | - | - | 1,000 | 1,000 |
| Materials and Supplies Total | - | - | - | 4,419,729 | 5,926,800 | 5,250,200 |
| Capital and Transfer | | | | | | |
| Office Equipment | - | - | - | - | 800 | 800 |
| Instructional/Curric Equipmnt | - | - | - | 12,524 | 10,500 | 10,500 |
| Transfers. | - | - | - | 12,730 | - | - |
| Capital and Transfer Total | - | - | - | 25,254 | 11,300 | 11,300 |
| Total | 2,696.83 | 2,607.84 | 2,576.88 | \$174,209,392 | \$176,506,700 | \$171,832,700 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Middle Level

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Budget |
|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|-----------------------------|
| General Administration | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| General Instruction | | | | | | |
| Payroll | 554.58 | 539.28 | 532.68 | \$40,043,382 | \$38,302,100 | \$37,433,000 |
| Non-Payroll | - | - | - | 1,251,192 | 1,320,200 | 1,340,700 |
| Instructional Support | | | | | | |
| Payroll | 39.00 | 47.25 | 47.50 | 3,609,131 | 3,496,000 | 3,317,200 |
| Non-Payroll | - | - | - | 35,355 | 40,500 | 37,600 |
| Operations and Maintenance | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| School Administration | | | | | | |
| Payroll | 84.50 | 80.00 | 79.50 | 6,836,290 | 6,138,900 | 5,928,200 |
| Non-Payroll | - | - | - | 163,056 | 248,400 | 167,100 |
| Special Ed Instruction | | | | | | |
| Payroll | - | - | - | 528,808 | - | - |
| Non-Payroll | - | - | - | 23,801 | 10,500 | 7,600 |
| Transportation.. | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| Middle Level Total | 678.08 | 666.53 | 659.68 | \$52,491,015 | \$49,556,600 | \$48,231,400 |

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Middle Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|---------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Dept ID: Middle | | | | | | |
| Payroll | | | | | | |
| Principal. | 19.00 | 19.00 | 19.00 | \$1,965,068 | \$1,803,100 | \$1,749,900 |
| Assistant Principal | 20.00 | 19.00 | 19.00 | 1,731,333 | 1,618,500 | 1,504,800 |
| Teacher | 509.60 | 503.79 | 497.56 | 29,582,955 | 28,351,900 | 27,611,600 |
| Substitute Teacher | - | - | - | 634,016 | 528,800 | 522,500 |
| Counselor | 39.00 | 38.00 | 38.00 | 2,645,609 | 2,587,900 | 2,439,600 |
| Teacher Librarian | 19.00 | 18.50 | 18.00 | 1,259,253 | 1,273,500 | 1,189,900 |
| Resource Teachers | - | - | - | 78,634 | - | - |
| School Secretary | 45.50 | 42.00 | 41.50 | 1,707,019 | 1,462,400 | 1,432,100 |
| Substitute Secretary | - | - | - | 13,599 | - | 22,100 |
| Paraprofessional | 16.61 | 16.99 | 17.12 | 1,002,320 | 315,600 | 303,400 |
| Special Interpreter/Tutor | - | - | - | 6,525 | - | - |
| Clinic Aides | 9.15 | 9.25 | 9.50 | 216,791 | 193,500 | 188,800 |
| Classified - Hourly | 0.22 | - | - | 64,448 | - | 19,600 |
| Variable/Performance Pay | - | - | - | 25,580 | - | - |
| Additional Pay - Certificated | - | - | - | 59,542 | 1,200 | 700 |
| Additional Pay-Classified | - | - | - | 2,338 | - | 1,900 |
| Additional Pay-Administrative | - | - | - | 5,805 | - | - |
| Overtime - Classified | - | - | - | 3,059 | 400 | 800 |
| Payroll Total | 678.08 | 666.53 | 659.68 | 41,003,895 | 38,136,800 | 36,987,700 |
| Benefits | | | | | | |
| Employee Benefits | - | - | - | 10,013,717 | 9,799,700 | 9,690,200 |
| Benefits Total | - | - | - | 10,013,717 | 9,799,700 | 9,690,200 |
| Purchased Services | | | | | | |
| Mileage And Travel | - | - | - | 13,523 | 2,600 | 2,200 |
| Employee Training & Conf | - | - | - | 22,324 | 12,000 | 11,100 |
| Awards And Banquets | - | - | - | 2,394 | 700 | - |
| Orientation-Inserv-Workshops | - | - | - | 595 | - | - |
| Professional Growth | - | - | - | - | 300 | 200 |
| Meals/Refreshments | - | - | - | 12,359 | 1,500 | 3,000 |
| Student Transportation. | - | - | - | 7,931 | 300 | 2,300 |
| Student Admission/Entry Fees | - | - | - | 3,600 | - | 200 |
| Printing | - | - | - | 24,722 | 5,200 | 9,500 |
| Contracted Services | - | - | - | 64,449 | 2,600 | 2,200 |
| Equipment Rental | - | - | - | 336 | - | - |
| Contract Maint/Eq Repair | - | - | - | 15,220 | 1,200 | 1,800 |
| Software Purch/Lease | - | - | - | 27,138 | - | - |
| Telephone Service Order | - | - | - | 110 | - | - |
| Telephone/Pagers/Modems | - | - | - | 17,403 | 9,100 | 6,000 |
| Voice Communication Line | - | - | - | 28 | - | - |
| Postage | - | - | - | 23,567 | 10,300 | 6,500 |
| Permits/Licenses/Fees | - | - | - | 3,446 | 100 | 400 |
| Fees For Dist Membership | - | - | - | 569 | 300 | 300 |
| District Meetings/Conferences | - | - | - | 258 | - | - |
| Community Relations | - | - | - | 1,420 | 600 | 700 |
| Purchased Services Total | - | - | - | 241,391 | 46,800 | 46,400 |
| Materials and Supplies | | | | | | |
| Contingency | - | - | - | - | 275,700 | 168,600 |
| Office Material/Supplies | - | - | - | 71,623 | 34,200 | 58,600 |
| Office Equipment - Under \$5K | - | - | - | 11,816 | 2,300 | 2,000 |
| Curriculum Dev/Staff Training | - | - | - | 7,580 | 2,000 | 6,600 |
| Clinic Supplies/Materials | - | - | - | 3,937 | 3,300 | 3,100 |
| Instructional Material/Supply | - | - | - | 472,981 | 1,055,200 | 1,034,500 |
| Instructional Equip-Under \$5K | - | - | - | 242,318 | 40,900 | 7,700 |
| Repair Parts-Instr Equip | - | - | - | 2,287 | 600 | - |
| Textbooks | - | - | - | 89,693 | 38,800 | 21,500 |
| Copier Usage | - | - | - | 240,363 | 104,600 | 176,000 |
| Testing Materials | - | - | - | 895 | - | 2,000 |
| New Standardized Testing | - | - | - | 279 | - | - |
| Maint Materials/Supplies | - | - | - | 1,925 | - | 10,000 |
| Library Materials | - | - | - | 22,056 | 15,700 | 15,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 Middle Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|---------------------|
| Audio Visual Materials | - | - | - | 912 | - | 1,000 |
| Miscellaneous Expense | - | - | - | 4,021 | - | - |
| Materials and Supplies Total | - | - | - | 1,172,684 | 1,573,300 | 1,507,100 |
| Capital and Transfer | | | | | | |
| Instructional/Curric Equipmnt | - | - | - | 11,020 | - | - |
| Transfers. | - | - | - | 48,310 | - | - |
| Capital and Transfer Total | - | - | - | 59,329 | - | - |
| Total | 678.08 | 666.53 | 659.68 | \$52,491,015 | \$49,556,600 | \$48,231,400 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Senior Level

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Budget |
|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|-----------------------------|
| General Administration | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| General Instruction | | | | | | |
| Payroll | 1,250.82 | 1,204.11 | 1,193.68 | \$93,204,422 | \$84,244,900 | \$82,637,200 |
| Non-Payroll | - | - | - | 3,727,167 | 5,671,600 | 5,779,800 |
| Instructional Support | | | | | | |
| Payroll | 87.32 | 91.55 | 89.78 | 7,223,148 | 7,134,800 | 6,735,500 |
| Non-Payroll | - | - | - | 102,257 | 200,600 | 108,400 |
| Operations and Maintenance | | | | | | |
| Payroll | - | 57.00 | 1.00 | 1,538,599 | 1,900,100 | 28,100 |
| Non-Payroll | - | - | - | - | - | - |
| School Administration | | | | | | |
| Payroll | 227.00 | 171.50 | 227.00 | 14,682,955 | 13,315,100 | 14,931,300 |
| Non-Payroll | - | - | - | 630,105 | 810,200 | 620,500 |
| Special Ed Instruction | | | | | | |
| Payroll | 56.29 | 56.29 | 57.11 | 3,989,598 | 2,707,600 | 2,694,200 |
| Non-Payroll | - | - | - | 134,683 | 98,600 | 108,600 |
| Transportation.. | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| Senior Level Total | 1,621.43 | 1,580.45 | 1,568.57 | \$125,232,934 | \$116,083,500 | \$113,643,600 |

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Senior Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Dept ID: Senior | | | | | | |
| Payroll | | | | | | |
| Director | 0.50 | 0.50 | 0.50 | \$53,286 | \$51,700 | \$51,700 |
| Principal | 19.00 | 19.00 | 19.00 | 2,136,186 | 1,824,800 | 1,777,200 |
| Assistant Principal | 73.00 | 73.00 | 73.00 | 6,334,648 | 5,973,900 | 5,791,100 |
| Teacher | 1,170.20 | 1,132.99 | 1,121.12 | 70,065,583 | 63,451,900 | 62,004,800 |
| Substitute Teacher | - | - | - | 1,189,867 | 1,190,300 | 1,177,300 |
| Counselor | 76.00 | 72.00 | 70.00 | 5,069,421 | 4,845,500 | 4,494,000 |
| Teacher Librarian | 17.50 | 17.50 | 17.50 | 1,236,708 | 1,198,400 | 1,146,500 |
| Resource Teachers | 5.00 | 5.00 | 5.00 | 796,928 | 290,200 | 311,200 |
| Instructional Coach | 17.00 | 15.30 | 15.30 | 1,134,489 | 992,800 | 972,400 |
| Physical Therapist | 3.00 | 3.00 | 3.00 | 180,375 | 176,300 | 176,300 |
| Occupational Therapist | 3.00 | 3.00 | 3.00 | 175,675 | 167,200 | 170,100 |
| Nurse | 3.00 | 3.00 | 3.00 | 170,928 | 178,400 | 178,400 |
| Psychologist | - | 1.00 | 1.00 | - | 59,900 | 71,900 |
| Social Worker | 2.00 | 1.00 | 1.00 | 123,529 | 60,400 | 71,900 |
| Speech Therapist | 3.00 | 3.00 | 3.00 | 190,978 | 146,000 | 146,000 |
| Specialist - Classified | 2.00 | 2.00 | 2.00 | 67,284 | 65,300 | 65,300 |
| Technician - Classified | 1.00 | 1.00 | 2.00 | 90,862 | 28,000 | 67,900 |
| School Secretary | 77.50 | 77.00 | 76.50 | 2,877,272 | 2,676,300 | 2,636,100 |
| Substitute Secretary | - | - | - | 13,869 | - | 200 |
| Secretary | 1.00 | 1.00 | - | 6,111 | 37,200 | - |
| Paraprofessional | 51.23 | 53.82 | 55.26 | 1,843,296 | 1,055,300 | 1,025,000 |
| Special Interpreter/Tutor | 1.36 | 1.36 | 1.40 | 39,274 | 37,800 | 33,000 |
| Para-Educator | 26.06 | 26.06 | 26.04 | 762,861 | 614,400 | 614,400 |
| Clinic Aides | 8.66 | 8.55 | 8.78 | 187,833 | 178,700 | 173,300 |
| Sub Para-Educator | - | - | - | 567 | - | - |
| Athletic Game Workers | - | - | - | - | - | - |
| Custodian | - | - | - | - | - | - |
| Campus Supervisor | 57.00 | 57.00 | 57.00 | 1,538,599 | 1,511,800 | 1,500,600 |
| Classified - Hourly | 3.42 | 3.37 | 4.17 | 82,268 | 100,700 | 98,300 |
| Variable/Performance Pay | - | - | - | 62,369 | - | - |
| Additional Pay - Certificated | - | - | - | 112,801 | 24,500 | 21,500 |
| Additional Pay-Classified | - | - | - | 19,036 | 4,100 | 100 |
| Additional Pay-Administrative | - | - | - | 11,061 | - | 15,800 |
| Overtime - Classified | - | - | - | 46,885 | 13,100 | 14,700 |
| Payroll Total | 1,621.43 | 1,580.45 | 1,568.57 | 96,620,845 | 86,954,900 | 84,807,000 |
| Benefits | | | | | | |
| Employee Benefits | - | - | - | 24,017,877 | 22,347,800 | 22,219,300 |
| Benefits Total | - | - | - | 24,017,877 | 22,347,800 | 22,219,300 |
| Purchased Services | | | | | | |
| Mileage And Travel | - | - | - | 67,427 | 9,500 | 11,000 |
| Employee Training & Conf | - | - | - | 118,908 | 57,800 | 68,400 |
| Awards And Banquets | - | - | - | 8,928 | 1,500 | 1,500 |
| Orientation-Inserv-Workshops | - | - | - | - | 2,300 | 300 |
| Meals/Refreshments | - | - | - | 34,820 | 8,200 | 6,000 |
| Student Transportation | - | - | - | 60,555 | 20,700 | 22,300 |
| Student Admission/Entry Fees | - | - | - | 47,355 | 4,200 | 8,800 |
| Printing | - | - | - | 38,796 | 14,100 | 19,000 |
| Contracted Services | - | - | - | 203,822 | 60,000 | 73,400 |
| Equipment Rental | - | - | - | 3,037 | 1,100 | 100 |
| Contract Maint/Eq Repair | - | - | - | 59,581 | 8,500 | 10,400 |
| Software Purch/Lease | - | - | - | 90,670 | 6,500 | 1,500 |
| Marketing - Advertising | - | - | - | 1,119 | - | - |
| Telephone Service Order | - | - | - | 124 | - | - |
| Telephone/Pagers/Modems | - | - | - | 59,597 | 30,900 | 15,200 |
| Data Communication Lines | - | - | - | 118 | - | - |
| Postage | - | - | - | 82,734 | 26,600 | 17,900 |
| Permits/Licenses/Fees | - | - | - | 38,798 | 500 | 4,200 |
| Risk Management Charges | - | - | - | 4,225 | - | - |
| Fees For Dist Membership | - | - | - | 145 | 3,500 | 4,100 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Senior Level Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|----------------------|----------------------|----------------------|
| District Meetings/Conferences | - | - | - | - | 200 | (200) |
| Community Relations | - | - | - | 4,977 | 200 | - |
| Forensics | - | - | - | 2,332 | 4,700 | 3,100 |
| Newspaper | - | - | - | 5,521 | 7,400 | 5,500 |
| Music | - | - | - | 5,352 | 8,500 | 2,600 |
| Purchased Services Total | - | - | - | 938,943 | 276,900 | 275,100 |
| Materials and Supplies | | | | | | |
| Contingency | - | - | - | - | 2,748,500 | 2,953,100 |
| Office Material/Supplies | - | - | - | 258,017 | 333,200 | 280,500 |
| Office Equipment - Under \$5K | - | - | - | 72,125 | 5,000 | 4,500 |
| Curriculum Dev/Staff Training | - | - | - | 11,055 | 1,000 | 1,000 |
| Clinic Supplies/Materials | - | - | - | 8,136 | 6,100 | 26,600 |
| Instructional Material/Supply | - | - | - | 1,473,634 | 3,007,300 | 2,711,700 |
| Instructional Equip-Under \$5K | - | - | - | 545,504 | 51,500 | 73,800 |
| Repair Parts-Instr Equip | - | - | - | 1,049 | 1,800 | 900 |
| Textbooks | - | - | - | 355,574 | 89,700 | 49,500 |
| Copier Usage | - | - | - | 543,321 | 205,700 | 161,400 |
| Testing Materials | - | - | - | 4,564 | 4,500 | 3,800 |
| Graduation Materials | - | - | - | 3,793 | 1,300 | 4,300 |
| Maint Materials/Supplies | - | - | - | 16,272 | 1,700 | 2,700 |
| Library Materials | - | - | - | 20,627 | 15,000 | 24,000 |
| Audio Visual Materials | - | - | - | 19,697 | 600 | - |
| Miscellaneous Expense | - | - | - | 53,804 | 12,000 | 4,600 |
| Materials and Supplies Total | - | - | - | 3,387,172 | 6,484,900 | 6,302,400 |
| Capital and Transfer | | | | | | |
| Office Equipment | - | - | - | 6,540 | 800 | 800 |
| Instructional/Curric Equipmnt | - | - | - | 49,818 | 18,200 | 10,000 |
| Building Improvements. | - | - | - | 5,368 | - | - |
| Transfers. | - | - | - | 206,370 | - | 29,000 |
| Capital and Transfer Total | - | - | - | 268,096 | 19,000 | 39,800 |
| Total | 1,621.43 | 1,580.45 | 1,568.57 | \$125,232,934 | \$116,083,500 | \$113,643,600 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Option

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Budget |
|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|-----------------------------|
| General Administration | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| General Instruction | | | | | | |
| Payroll | 269.38 | 256.38 | 262.80 | \$19,492,983 | \$17,894,600 | \$18,071,700 |
| Non-Payroll | - | - | - | 1,180,478 | 1,254,200 | 1,354,100 |
| Instructional Support | | | | | | |
| Payroll | 17.50 | 22.63 | 23.31 | 1,713,718 | 1,636,000 | 1,634,300 |
| Non-Payroll | - | - | - | 46,981 | 32,400 | 73,000 |
| Operations and Maintenance | | | | | | |
| Payroll | - | 10.00 | - | 242,012 | 334,400 | - |
| Non-Payroll | - | - | - | - | - | - |
| School Administration | | | | | | |
| Payroll | 66.25 | 57.75 | 67.25 | 4,126,791 | 4,279,100 | 4,612,400 |
| Non-Payroll | - | - | - | 377,839 | 364,300 | 314,500 |
| Special Ed Instruction | | | | | | |
| Payroll | 1.31 | - | - | 106,929 | - | - |
| Non-Payroll | - | - | - | 2,235 | 2,000 | 900 |
| Transportation.. | | | | | | |
| Payroll | - | - | - | - | - | - |
| Non-Payroll | - | - | - | - | - | - |
| Option Total | 354.44 | 346.76 | 353.36 | \$27,289,966 | \$25,797,000 | \$26,060,900 |

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Option Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Dept ID: Option | | | | | | |
| Payroll | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$93,060 | \$94,900 | \$90,300 |
| Principal. | 7.00 | 7.00 | 7.00 | 717,174 | 664,300 | 644,700 |
| Assistant Principal | 11.50 | 12.50 | 12.50 | 950,622 | 1,010,000 | 1,003,300 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 75,848 | 72,800 | 73,000 |
| Teacher | 223.30 | 222.70 | 227.25 | 13,880,290 | 12,532,300 | 12,619,700 |
| Substitute Teacher | - | - | - | 230,770 | 232,900 | 247,700 |
| Counselor | 17.50 | 19.00 | 19.50 | 1,353,866 | 1,223,600 | 1,222,400 |
| Teacher Librarian | 7.50 | 7.00 | 7.00 | 494,275 | 457,100 | 462,700 |
| Resource Teachers | - | 0.50 | 1.00 | 134,840 | 29,200 | 67,300 |
| Instructional Coach. | 7.50 | 6.60 | 6.10 | 254,965 | 428,300 | 383,900 |
| Psychologist | 0.50 | - | - | 36,486 | - | - |
| Social Worker | - | 0.50 | 0.50 | - | 31,800 | 33,000 |
| Technician - Classified | 8.50 | 8.50 | 10.00 | 311,253 | 409,900 | 459,700 |
| School Secretary | 25.75 | 25.25 | 27.75 | 876,821 | 878,700 | 986,800 |
| Substitute Secretary | - | - | - | - | - | 1,600 |
| Secretary | 1.00 | 2.00 | - | 59,606 | 69,600 | - |
| Paraprofessional | 16.08 | 16.58 | 16.95 | 391,856 | 305,600 | 315,100 |
| Clinic Aides | 3.69 | 3.63 | 3.81 | 71,816 | 76,700 | 74,200 |
| Sub Para-Educator | - | - | - | 3,202 | - | - |
| Athletic Game Workers | - | - | - | - | - | - |
| Custodian | - | - | - | - | - | - |
| Campus Supervisor. | 10.00 | 10.00 | 10.00 | 242,012 | 266,000 | 264,000 |
| Food Service Hourly Worker | 1.65 | 2.00 | 2.00 | 45,947 | 36,000 | 36,400 |
| Classified - Hourly | 0.97 | 1.00 | - | 62,403 | 27,500 | 800 |
| Certificated - Hourly | 10.00 | - | - | 180,497 | 140,000 | 60,000 |
| Variable/Performance Pay | - | - | - | 13,623 | - | - |
| Additional Pay - Certificated | - | - | - | 184,325 | 195,700 | 217,500 |
| Additional Pay-Classified | - | - | - | 18,320 | 16,900 | 1,600 |
| Additional Pay-Administrative | - | - | - | 1,276 | 1,200 | 1,600 |
| Overtime - Classified | - | - | - | 18,589 | 6,000 | 1,800 |
| Payroll Total | 354.44 | 346.76 | 353.36 | 20,703,743 | 19,207,000 | 19,269,100 |
| Benefits | | | | | | |
| Employee Benefits | - | - | - | 4,978,689 | 4,936,800 | 5,049,100 |
| Benefits Total | - | - | - | 4,978,689 | 4,936,800 | 5,049,100 |
| Purchased Services | | | | | | |
| Mileage And Travel | - | - | - | 13,601 | 9,500 | 6,400 |
| Employee Training & Conf | - | - | - | 11,558 | 7,000 | 9,500 |
| Awards And Banquets | - | - | - | 1,863 | - | - |
| Professional Growth | - | - | - | 747 | 1,000 | - |
| Meals/Refreshments | - | - | - | 3,988 | 800 | - |
| Student Transportation. | - | - | - | 39,046 | 29,000 | 31,000 |
| Student Admission/Entry Fees | - | - | - | 6,150 | - | 100 |
| Printing | - | - | - | 16,080 | 13,400 | 21,100 |
| Consultants | - | - | - | 2,430 | 5,000 | 5,000 |
| Contract Labor | - | - | - | 74 | 100 | - |
| Contracted Services | - | - | - | 31,289 | 41,700 | 70,100 |
| Fleet Maintenance. | - | - | - | 15,206 | 42,500 | 37,500 |
| Refuse & Dump Fees | - | - | - | - | - | 500 |
| Building Rental | - | - | - | 18 | - | - |
| Equipment Rental | - | - | - | 467 | 1,000 | 1,500 |
| Contract Maint/Eq Repair | - | - | - | 33,756 | 44,400 | 27,400 |
| Const Maint/Repair - Building | - | - | - | 150 | 3,500 | 5,000 |
| Software Purch/Lease | - | - | - | 10,288 | 8,300 | 7,200 |
| Marketing - Advertising | - | - | - | 31,828 | 35,000 | 50,000 |
| Telephone/Pagers/Modems | - | - | - | 14,349 | 13,300 | 11,100 |
| Postage | - | - | - | 15,431 | 12,600 | 10,700 |
| Permits/Licenses/Fees | - | - | - | 5,789 | 5,000 | 1,000 |
| Risk Management Charges | - | - | - | 18,600 | 20,500 | 18,000 |
| Community Relations | - | - | - | 1,897 | 2,400 | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Option Detail

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|---------------------|
| Purchased Services Total | - | - | - | 274,603 | 296,000 | 313,100 |
| Materials and Supplies | | | | | | |
| Contingency | - | - | - | - | 58,000 | 304,200 |
| Office Material/Supplies | - | - | - | 52,933 | 46,200 | 36,600 |
| Office Equipment - Under \$5K | - | - | - | 10,185 | 15,500 | 22,000 |
| Curriculum Dev/Staff Training | - | - | - | 1,922 | - | 3,000 |
| Clinic Supplies/Materials | - | - | - | 1,512 | 1,800 | 1,600 |
| Instructional Material/Supply | - | - | - | 541,911 | 705,600 | 735,300 |
| Instructional Equip-Under \$5K | - | - | - | 231,181 | 195,400 | 118,200 |
| Repair Parts-Instr Equip | - | - | - | 2,219 | - | - |
| Textbooks | - | - | - | 44,138 | 41,900 | 17,000 |
| Copier Usage | - | - | - | 102,336 | 84,800 | 62,100 |
| Testing Materials | - | - | - | 1,127 | 2,300 | 10,000 |
| Graduation Materials | - | - | - | 1,415 | 2,000 | 4,000 |
| Maint Materials/Supplies | - | - | - | 6,060 | 4,600 | 5,300 |
| Small Hand Tools | - | - | - | 10,426 | 26,100 | 19,300 |
| Library Materials | - | - | - | 4,499 | 2,000 | - |
| Audio Visual Materials | - | - | - | 4,425 | - | - |
| Miscellaneous Expense | - | - | - | 13,523 | - | - |
| Materials and Supplies Total | - | - | - | 1,029,811 | 1,186,200 | 1,338,600 |
| Capital and Transfer | | | | | | |
| Buses | - | - | - | 141,020 | 10,000 | - |
| Instructional/Curric Equipmnt | - | - | - | 106,775 | 99,000 | 68,000 |
| Building Improvements. | - | - | - | 46,873 | 62,000 | 23,000 |
| Transfers. | - | - | - | 8,451 | - | - |
| Capital and Transfer Total | - | - | - | 303,119 | 171,000 | 91,000 |
| Total | 354.44 | 346.76 | 353.36 | \$27,289,966 | \$25,797,000 | \$26,060,900 |





Athletics and Activities

The Athletics and Activities Department is responsible for providing a program integrated with the total educational program of the school district.

The Athletic Department also:

Supervises athletic and activity policies and procedures for high schools to ensure compliance with district, state, and national regulations.

Assists schools with various management issues including budget, league business, game scheduling, and contracting officials, athletic trainers and security.

Assists athletic directors at each of the 18 high schools in the management of 25 varsity sports with up to 50 levels which support nearly 12,700 student participants.

Assists activity directors with 8 sanctioned activities and over 170 clubs.

Manages and maintains five stadiums on four sites encompassing over 48 acres to ensure a safe and enjoyable environment for participants and spectators.

Athletic event ticket prices will increase by \$1 per ticket for 2012/2013 as part of the budget reduction/revenue enhancement process throughout the district.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Instruction | | | | | | | | |
| Payroll | 6.00 | 7.92 | 7.80 | \$5,440,713 | \$5,627,300 | \$5,648,200 | - | \$5,648,200 |
| Non-Payroll | - | - | - | 3,182,347 | 2,570,100 | 2,627,900 | (82,200) | 2,545,700 |
| Instructional Support | | | | | | | | |
| Payroll | 6.42 | 4.50 | 3.50 | 294,246 | 277,800 | 279,200 | (42,800) | 236,400 |
| Non-Payroll | - | - | - | 10,665 | 82,500 | 24,700 | - | 24,700 |
| Total | 12.42 | 12.42 | 11.30 | \$8,927,972 | \$8,557,700 | \$8,580,000 | \$(125,000) | \$8,455,000 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

General Fund Department Detail

Athletics and Activities

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$92,972 | \$81,900 | \$81,900 | - | \$81,900 |
| Director | - | - | - | 8,054 | - | - | - | - |
| Manager | 1.00 | 1.00 | 1.00 | 79,960 | 77,600 | 77,600 | - | 77,600 |
| Substitute Teacher | - | - | - | 40,120 | 13,900 | 13,900 | - | 13,900 |
| Technician - Classified | 2.50 | 2.50 | 1.50 | 79,630 | 83,200 | 83,400 | (33,900) | 49,500 |
| Secretary | 1.00 | 1.00 | 1.00 | 40,397 | 37,600 | 37,600 | - | 37,600 |
| Trades Technician | 5.00 | 5.00 | 5.00 | 213,503 | 216,300 | 215,100 | - | 215,100 |
| Athletic Game Workers | - | - | - | 138,779 | 132,500 | 132,500 | - | 132,500 |
| Classified - Hourly | 1.92 | 1.92 | 1.80 | 49,172 | 42,500 | 42,500 | - | 42,500 |
| Variable/Performance Pay | - | - | - | 1,931 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 4,131,155 | 3,957,900 | 3,957,900 | - | 3,957,900 |
| Additional Pay-Classified | - | - | - | 1,470 | - | - | - | - |
| Overtime - Classified | - | - | - | 53,845 | 54,400 | 54,400 | - | 54,400 |
| Payroll Total | 12.42 | 12.42 | 11.30 | 4,930,989 | 4,697,800 | 4,696,800 | (33,900) | 4,662,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 803,970 | 1,207,300 | 1,230,600 | (8,900) | 1,221,700 |
| Benefits Total | - | - | - | 803,970 | 1,207,300 | 1,230,600 | (8,900) | 1,221,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 19,918 | 5,000 | 5,000 | - | 5,000 |
| Employee Training & Conf | - | - | - | 2,344 | 500 | 500 | - | 500 |
| Awards And Banquets | - | - | - | 39,236 | 20,300 | 20,300 | - | 20,300 |
| Orientation-Inserv-Workshops | - | - | - | 90 | - | - | - | - |
| Meals/Refreshments | - | - | - | 11,980 | 200 | 200 | - | 200 |
| Athletic Game Costs | - | - | - | 98,757 | 54,400 | 54,400 | (10,000) | 44,400 |
| Student Transportation. | - | - | - | 665,104 | 616,000 | 616,000 | - | 616,000 |
| Student Admission/Entry Fees | - | - | - | 85,984 | - | - | - | - |
| Athletic Trainers | - | - | - | 780,312 | 791,200 | 791,200 | - | 791,200 |
| Game Officials | - | - | - | 405,099 | 375,000 | 375,000 | - | 375,000 |
| Athletics - Security | - | - | - | 36,453 | 37,900 | 37,900 | - | 37,900 |
| Printing | - | - | - | 8,244 | 11,000 | 11,000 | - | 11,000 |
| Contract Labor | - | - | - | 2,341 | 1,000 | 1,000 | - | 1,000 |
| Contracted Services | - | - | - | 94,026 | 11,500 | 11,500 | - | 11,500 |
| Fleet Maintenance. | - | - | - | 12,162 | 19,000 | 19,000 | - | 19,000 |
| Building Rental | - | - | - | 106,223 | 14,700 | 14,700 | - | 14,700 |
| Equipment Rental | - | - | - | 549 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 58,494 | 60,000 | 60,000 | - | 60,000 |
| Software Purch/Lease | - | - | - | 491 | 300 | 300 | - | 300 |
| Marketing - Advertising | - | - | - | 250 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 3,078 | 1,200 | 1,200 | - | 1,200 |
| Voice Communication Line | - | - | - | (26) | - | - | - | - |
| Postage | - | - | - | 2,453 | 1,000 | 1,000 | - | 1,000 |
| Permits/Licenses/Fees | - | - | - | 3,591 | - | - | - | - |
| Fees For Dist Membership | - | - | - | 62,172 | 50,000 | 50,000 | - | 50,000 |
| Community Relations | - | - | - | 7,115 | - | - | - | - |
| Purchased Services Total | - | - | - | 2,506,439 | 2,070,200 | 2,070,200 | (10,000) | 2,060,200 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 2,720 | 4,000 | 4,000 | - | 4,000 |
| Office Equipment - Under \$5K | - | - | - | 244 | - | - | - | - |
| Instructional Material/Supply | - | - | - | 1,890 | - | - | - | - |
| Instructional Equip-Under \$5K | - | - | - | 4,763 | - | - | - | - |
| Copier Usage | - | - | - | 7,935 | 1,500 | 1,500 | - | 1,500 |
| Testing Materials | - | - | - | 120 | - | - | - | - |
| Graduation Materials | - | - | - | 1,375 | - | - | - | - |
| Athletic Supplies | - | - | - | 523,281 | 473,900 | 493,900 | (72,200) | 421,700 |
| Maint Materials/Supplies | - | - | - | 91,262 | 103,000 | 83,000 | - | 83,000 |
| Miscellaneous Expense | - | - | - | 4,642 | - | - | - | - |
| Materials and Supplies Total | - | - | - | 638,231 | 582,400 | 582,400 | (72,200) | 510,200 |
| Capital and Transfer | | | | | | | | |
| Plant/Shop Equipment | - | - | - | 20,635 | - | - | - | - |
| Athletic Equipment | - | - | - | 5,470 | - | - | - | - |
| Transfers. | - | - | - | 22,238 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 48,343 | - | - | - | - |
| Athletics and Activities Total | 12.42 | 12.42 | 11.30 | \$8,927,972 | \$8,557,700 | \$8,580,000 | \$(125,000) | \$8,455,000 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

Board of Education

The Board of Education is the policy-making body of the school district consisting of five elected citizen volunteers who ensure proper stewardship of financial resources, educational planning and evaluation, staffing, school facilities, and communications. The Board of Education acts as a court of appeal for employees, students, and the public on issues involving board policy or implementation of that policy.

The major challenge of The Board of Education in the near future will be giving direction in light of the impending budget reductions the district is facing over the next four years. These reductions have become necessary to provide a balanced annual budget to the Board of Education for approval as stated in the financial policy of the district and to ensure the continuing financially sound foundation on which the Jeffco school district was built. The Board of Education has the final decisions on reductions as well as the continuation of existing programs or even the implementation of new initiatives.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Administration | | | | | | | | |
| Payroll | - | - | - | \$100,000 | - | - | - | - |
| Non-Payroll | - | - | - | \$305,714 | \$514,700 | \$514,700 | \$(48,900) | \$465,800 |
| Total | - | - | - | \$405,714 | \$514,700 | \$514,700 | \$(48,900) | \$465,800 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Board of Education

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Board of Education | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | - | - | - | \$32,538 | - | - | - | - |
| Director | - | - | - | 21,157 | - | - | - | - |
| Secretary | - | - | - | 18,322 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 822 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 6,250 | - | - | - | - |
| Payroll Total | - | - | - | 79,089 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 20,911 | - | - | - | - |
| Benefits Total | - | - | - | 20,911 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$5,750 | - | - | - | - |
| Meals/Refreshments | - | - | - | (50) | - | - | - | - |
| Audit Fees | - | - | - | 139,590 | 150,000 | 150,000 | - | 150,000 |
| Legal Fees | - | - | - | 91,113 | 40,000 | 40,000 | - | 40,000 |
| Election Expenses | - | - | - | - | 150,000 | 150,000 | - | 150,000 |
| Printing | - | - | - | 12,473 | 9,500 | 9,500 | (500) | 9,000 |
| Consultants | - | - | - | 8,686 | 5,500 | 5,500 | - | 5,500 |
| Telephone/Pagers/Modems | - | - | - | 501 | 3,000 | 3,000 | (2,000) | 1,000 |
| Postage | - | - | - | 470 | 2,000 | 2,000 | (1,000) | 1,000 |
| Fees For Dist Membership | - | - | - | 31,891 | 80,500 | 80,500 | - | 80,500 |
| District Meetings/Conferences | - | - | - | 14,848 | 25,000 | 25,000 | (9,000) | 16,000 |
| Community Relations | - | - | - | 304 | 1,000 | 1,000 | - | 1,000 |
| Purchased Services Total | - | - | - | 305,575 | 466,500 | 466,500 | (12,500) | 454,000 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 46,000 | 46,000 | (36,000) | 10,000 |
| Office Material/Supplies | - | - | - | 139 | 2,200 | 2,200 | (400) | 1,800 |
| Materials and Supplies Total | - | - | - | 139 | 48,200 | 48,200 | (36,400) | 11,800 |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$405,714 | \$514,700 | \$514,700 | \$(48,900) | \$465,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Board of Education.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91000 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$5,750 | - | - | - | - |
| Meals/Refreshments | - | - | - | (50) | - | - | - | - |
| Audit Fees | - | - | - | 139,590 | 150,000 | 150,000 | - | 150,000 |
| Legal Fees | - | - | - | 91,113 | 40,000 | 40,000 | - | 40,000 |
| Election Expenses | - | - | - | - | 150,000 | 150,000 | - | 150,000 |
| Printing | - | - | - | 12,473 | 9,000 | 9,000 | - | 9,000 |
| Consultants | - | - | - | 8,686 | 5,500 | 5,500 | - | 5,500 |
| Telephone/Pagers/Modems | - | - | - | 501 | 3,000 | 3,000 | (2,000) | 1,000 |
| Postage | - | - | - | 470 | 2,000 | 2,000 | (1,000) | 1,000 |
| Fees For Dist Membership | - | - | - | 31,891 | 80,500 | 80,500 | - | 80,500 |
| District Meetings/Conferences | - | - | - | 14,848 | 25,000 | 25,000 | (9,000) | 16,000 |
| Community Relations | - | - | - | 304 | 1,000 | 1,000 | - | 1,000 |
| Purchased Services Total | - | - | - | 305,575 | 466,000 | 466,000 | (12,000) | 454,000 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 10,000 | 10,000 | - | 10,000 |
| Office Material/Supplies | - | - | - | 139 | 1,800 | 1,800 | - | 1,800 |
| Materials and Supplies Total | - | - | - | 139 | 11,800 | 11,800 | - | 11,800 |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$305,714 | \$477,800 | \$477,800 | \$(12,000) | \$465,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Task-Budget Advisory

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | *Error: invalid cell reference* Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|--|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91402 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Printing | - | - | - | - | \$500 | \$500 | \$(500) | - |
| Purchased Services Total | - | - | - | - | 500 | 500 | (500) | - |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | - | 400 | 400 | (400) | - |
| Materials and Supplies Total | - | - | - | - | 400 | 400 | (400) | - |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | - | \$900 | \$900 | \$(900) | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Jefferson Foundation

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 98100 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | - | - | - | \$32,538 | - | - | - | - |
| Director | - | - | - | 21,157 | - | - | - | - |
| Secretary | - | - | - | 18,322 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 822 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 6,250 | - | - | - | - |
| Payroll Total | - | - | - | 79,089 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 20,911 | - | - | - | - |
| Benefits Total | - | - | - | 20,911 | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 36,000 | 36,000 | (36,000) | - |
| Materials and Supplies Total | - | - | - | - | 36,000 | 36,000 | (36,000) | - |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$100,000 | \$36,000 | \$36,000 | \$(36,000) | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

Custodial Services

Custodial Services consists of full-time, part-time, and substitute employees who are responsible for providing a safe, healthy, and clean environment in the district's more than 160 facilities so students can learn, staff can work, and the community can enjoy.

Custodial Services is also a key component in the numerous site-based conservation and recycling programs established within the district. For example, Custodial Services assists Landscape Services in water conservation and actively monitors energy consumption and conservation at our district facilities. They also support the many recycling programs through which items, from paper to printer cartridges, are recycled.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Operations and Maintenance | | | | | | | | |
| Payroll | 517.62 | 498.62 | 486.64 | \$25,538,780 | \$24,941,100 | \$23,935,900 | \$(589,000) | \$23,346,900 |
| Non-Payroll | - | - | - | 962,268 | 871,900 | 841,900 | - | 841,900 |
| Total | 517.62 | 498.62 | 486.64 | \$26,501,049 | \$25,813,000 | \$24,777,800 | \$(589,000) | \$24,188,800 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Custodial

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Director | 1.00 | 1.00 | 1.00 | \$78,878 | \$82,100 | \$82,100 | - | \$82,100 |
| Supervisor | 1.00 | 1.00 | 1.00 | 62,887 | \$71,300 | 71,300 | - | 71,300 |
| Technician - Classified | 3.00 | 2.00 | 2.00 | 130,700 | \$84,400 | 85,500 | - | 85,500 |
| Group Leader | - | 1.00 | 1.00 | - | \$61,500 | 55,500 | - | 55,500 |
| Trades Technician | 4.00 | 9.00 | 9.00 | 217,659 | \$490,400 | 483,200 | - | 483,200 |
| Custodian | 508.00 | 484.00 | 472.00 | 17,733,812 | \$18,546,800 | 17,683,800 | \$(466,700) | 17,217,100 |
| Substitute Custodian | - | - | - | 1,191,141 | \$253,100 | 253,100 | - | 253,100 |
| Classified - Hourly | 0.62 | 0.62 | 0.64 | - | \$15,000 | 15,000 | - | 15,000 |
| Variable/Performance Pay | - | - | - | 528 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 84,243 | \$70,000 | 70,000 | - | 70,000 |
| Overtime - Classified | - | - | - | 390,012 | \$167,100 | 167,100 | - | 167,100 |
| Payroll Total | 517.62 | 498.62 | 486.64 | 19,889,862 | 19,841,700 | 18,966,600 | (466,700) | 18,499,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 5,648,918 | 5,099,400 | 4,969,300 | (122,300) | 4,847,000 |
| Benefits Total | - | - | - | 5,648,918 | 5,099,400 | 4,969,300 | (122,300) | 4,847,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 5,767 | 8,700 | 8,700 | - | 8,700 |
| Employee Training & Conf | - | - | - | 816 | 6,600 | 6,600 | - | 6,600 |
| Awards And Banquets | - | - | - | 316 | 2,000 | 2,000 | - | 2,000 |
| Recruiting Costs | - | - | - | - | - | - | - | - |
| Printing | - | - | - | 6 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | - | 3,000 | 3,000 | - | 3,000 |
| Const Maint/Repair - Building | - | - | - | - | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 13,470 | 15,600 | 15,600 | - | 15,600 |
| Postage | - | - | - | 214 | 300 | 300 | - | 300 |
| Permits/Licenses/Fees | - | - | - | 130 | - | - | - | - |
| Purchased Services Total | - | - | - | 20,720 | 36,200 | 36,200 | - | 36,200 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 5,116 | 5,000 | 5,000 | - | 5,000 |
| Custodial Supplies | - | - | - | 652,910 | 670,900 | 640,900 | - | 640,900 |
| Copier Usage | - | - | - | 753 | 800 | 800 | - | 800 |
| Maint Materials/Supplies | - | - | - | 103 | 100,000 | 100,000 | - | 100,000 |
| Small Hand Tools | - | - | - | 107,048 | 2,000 | 2,000 | - | 2,000 |
| Uniforms | - | - | - | - | 1,500 | 1,500 | - | 1,500 |
| Physical Invty Gain/Loss | - | - | - | - | - | - | - | - |
| Materials and Supplies Total | - | - | - | 765,930 | 780,200 | 750,200 | - | 750,200 |
| Capital and Transfer | | | | | | | | |
| Plant/Shop Equipment | - | - | - | 164,594 | 55,500 | 55,500 | - | 55,500 |
| Building Improvements. | - | - | - | 11,025 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 175,619 | 55,500 | 55,500 | - | 55,500 |
| Custodial Total | 517.62 | 498.62 | 486.64 | \$26,501,049 | \$25,813,000 | \$24,777,800 | \$(589,000) | \$24,188,800 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

District Leadership and Communications

District Leadership and Communications includes departments such as the Superintendent, Support Services Management, Communications, and Employee Relations. These departments are responsible for the operational management of the district. They oversee the instructional needs of the students, the management of all sites and facilities, employee negotiations, complaints, and grievances, and all communications both internally among employees and externally with parents and community.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Administration | | | | | | | | |
| Payroll | 18.93 | 18.93 | 17.78 | \$2,014,201 | \$1,971,700 | \$1,965,800 | \$(41,400) | \$1,924,400 |
| Non-Payroll | - | - | - | 234,706 | 522,500 | 522,500 | \$(91,900) | 430,600 |
| Instructional Support | | | | | | | | |
| Payroll | 2.00 | 2.00 | 2.00 | 201,797 | 242,600 | 243,600 | - | 243,600 |
| Non-Payroll | - | - | - | 60,749 | 48,300 | 48,300 | (32,000) | 16,300 |
| Operations and Maintenance | | | | | | | | |
| Payroll | 2.00 | 2.00 | 2.00 | 307,880 | 273,100 | 274,200 | - | 274,200 |
| Non-Payroll | - | - | - | 61,758 | 80,300 | 80,300 | - | 80,300 |
| Total | 22.93 | 22.93 | 21.78 | \$2,881,091 | \$3,138,500 | \$3,134,700 | \$(165,300) | \$2,969,400 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
District Leadership and Communications

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|--|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: District Leadership and Communications | | | | | | | | |
| Payroll | | | | | | | | |
| Superintendent | 1.00 | 1.00 | 1.00 | \$222,407 | \$199,300 | \$199,300 | - | \$199,300 |
| Chief Operating Officer | 1.00 | 1.00 | 1.00 | 173,001 | 146,300 | 146,300 | - | 146,300 |
| Executive Director | 2.00 | 2.00 | 2.00 | 268,459 | 262,500 | 262,500 | - | 262,500 |
| Director | 3.00 | 3.00 | 3.00 | 181,763 | 277,100 | 277,100 | - | 277,100 |
| Manager | 4.00 | 4.00 | 4.00 | 328,687 | 311,200 | 298,200 | - | 298,200 |
| Technical Specialist | 3.00 | 3.00 | 3.00 | 225,450 | 223,800 | 223,800 | - | 223,800 |
| Substitute Teacher | - | - | - | 2,308 | 3,600 | 3,600 | - | 3,600 |
| Administrator | 1.50 | 1.50 | 1.50 | 98,724 | 170,100 | 170,100 | (4,700) | 165,400 |
| Administrative Assistant | 4.00 | 4.00 | 4.00 | 213,270 | 197,700 | 199,800 | - | 199,800 |
| Substitute Secretary | - | - | - | 5,346 | 1,400 | 1,400 | - | 1,400 |
| Investigator | 2.00 | 2.00 | 2.00 | 151,922 | 147,400 | 147,400 | - | 147,400 |
| Classified - Hourly | 1.43 | 1.43 | 0.28 | 28,497 | 34,700 | 34,700 | (28,100) | 6,600 |
| Variable/Performance Pay | - | - | - | 10,518 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 3,700 | 3,700 | - | 3,700 |
| Additional Pay-Classified | - | - | - | 12,796 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 164,143 | - | - | - | - |
| Payroll Total | 22.93 | 22.93 | 21.78 | 2,087,292 | 1,978,800 | 1,967,900 | (32,800) | 1,935,100 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 436,586 | 508,600 | 515,700 | (8,600) | 507,100 |
| Benefits Total | - | - | - | 436,586 | 508,600 | 515,700 | (8,600) | 507,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$8,613 | \$12,100 | \$12,100 | \$(2,000) | \$10,100 |
| Employee Training & Conf | - | - | - | 34,789 | 37,600 | 37,600 | (32,300) | 5,300 |
| Orientation-Inserv-Workshops | - | - | - | 3,748 | 8,000 | 8,000 | (4,000) | 4,000 |
| Required Physical Exams | - | - | - | 1,723 | 1,000 | 1,000 | - | 1,000 |
| Meals/Refreshments | - | - | - | 3,884 | 5,700 | 5,700 | - | 5,700 |
| Student Transportation | - | - | - | 155 | - | - | - | - |
| Legal Fees | - | - | - | 98,634 | 259,000 | 259,000 | (9,600) | 249,400 |
| Printing | - | - | - | 7,264 | 15,100 | 15,100 | (8,400) | 6,700 |
| ADA/Legal Settlement | - | - | - | 3,467 | 8,900 | 8,900 | - | 8,900 |
| Consultants | - | - | - | 44,389 | 10,800 | 10,800 | (10,000) | 800 |
| Negotiation & Arbitration | - | - | - | 5,553 | 15,000 | 14,000 | - | 14,000 |
| Contract Labor | - | - | - | 14,166 | 5,500 | 5,500 | - | 5,500 |
| Contracted Services | - | - | - | 17,905 | 106,400 | 106,400 | (51,000) | 55,400 |
| Contract Maint/Eq Repair | - | - | - | 2,328 | 10,800 | 10,800 | - | 10,800 |
| Software Purch/Lease | - | - | - | - | 200 | 200 | - | 200 |
| Telephone/Pagers/Modems | - | - | - | 5,273 | 3,900 | 4,400 | (300) | 4,100 |
| Postage | - | - | - | 1,718 | 4,300 | 4,300 | (700) | 3,600 |
| Fees For Dist Membership | - | - | - | 1,622 | 800 | 800 | - | 800 |
| District Meetings/Conferences | - | - | - | 70 | - | - | - | - |
| Community Relations | - | - | - | 38,427 | 25,000 | 25,000 | (2,000) | 23,000 |
| Purchased Services Total | - | - | - | 293,729 | 530,100 | 529,600 | (120,300) | 409,300 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 66,300 | 66,300 | - | 66,300 |
| Office Material/Supplies | - | - | - | 50,099 | 42,200 | 42,200 | (1,700) | 40,500 |
| Curriculum Dev/Staff Training | - | - | - | 500 | - | - | - | - |
| Instructional Material/Supply | - | - | - | 1,820 | 800 | 800 | - | 800 |
| Copier Usage | - | - | - | 6,147 | 7,500 | 8,000 | (200) | 7,800 |
| Photographic Supplies | - | - | - | 4,103 | 4,200 | 4,200 | (1,700) | 2,500 |
| Materials and Supplies Total | - | - | - | 62,668 | 121,000 | 121,500 | (3,600) | 117,900 |
| Capital and Transfer | | | | | | | | |
| Transfers | - | - | - | 815 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 815 | - | - | - | - |
| Total | 22.93 | 22.93 | 21.78 | \$2,881,091 | \$3,138,500 | \$3,134,700 | \$(165,300) | \$2,969,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Office of Diversity and Inclusion

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84017 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | - | \$93,100 | \$93,100 | - | \$93,100 |
| Substitute Teacher | - | - | - | 1,470 | 2,200 | 2,200 | - | 2,200 |
| Administrator | 1.00 | 1.00 | 1.00 | 98,724 | 96,000 | 96,000 | - | 96,000 |
| Variable/Performance Pay | - | - | - | 713 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 1,700 | 1,700 | - | 1,700 |
| Additional Pay-Classified | - | - | - | 12,539 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 55,888 | - | - | - | - |
| Payroll Total | 2.00 | 2.00 | 2.00 | 169,334 | 193,000 | 193,000 | - | 193,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 32,463 | 49,600 | 50,600 | - | 50,600 |
| Benefits Total | - | - | - | 32,463 | 49,600 | 50,600 | - | 50,600 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$2,524 | \$1,500 | \$1,500 | - | \$1,500 |
| Employee Training & Conf | - | - | - | 1,149 | 3,300 | 3,300 | - | 3,300 |
| Meals/Refreshments | - | - | - | 228 | 1,000 | 1,000 | - | 1,000 |
| Printing | - | - | - | 1,335 | 1,100 | 1,100 | - | 1,100 |
| Consultants | - | - | - | 11,439 | - | - | - | - |
| Contracted Services | - | - | - | 7,354 | 3,000 | 3,000 | - | 3,000 |
| Telephone/Pagers/Modems | - | - | - | 753 | 1,500 | 1,500 | - | 1,500 |
| Postage | - | - | - | 81 | - | - | - | - |
| Community Relations | - | - | - | 310 | - | - | - | - |
| Purchased Services Total | - | - | - | 25,173 | 11,400 | 11,400 | - | 11,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 2,395 | 3,500 | 3,500 | - | 3,500 |
| Instructional Material/Supply | - | - | - | 1,820 | 800 | 800 | - | 800 |
| Copier Usage | - | - | - | 317 | 600 | 600 | - | 600 |
| Materials and Supplies Total | - | - | - | 4,533 | 4,900 | 4,900 | - | 4,900 |
| Capital and Transfer | | | | | | | | |
| Total | 2.00 | 2.00 | 2.00 | \$231,502 | \$258,900 | \$259,900 | - | \$259,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Superintendent Office

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91010 | | | | | | | | |
| Payroll | | | | | | | | |
| Superintendent | 1.00 | 1.00 | 1.00 | \$222,407 | \$199,300 | \$199,300 | - | \$199,300 |
| Manager | 2.00 | 2.00 | 2.00 | 155,773 | 151,100 | 138,100 | - | 138,100 |
| Substitute Teacher | - | - | - | 790 | 1,400 | 1,400 | - | 1,400 |
| Substitute Secretary | - | - | - | 5,346 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 1,122 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 1,233 | - | - | - | - |
| Payroll Total | 3.00 | 3.00 | 3.00 | 386,671 | 351,800 | 338,800 | - | 338,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 75,088 | 90,400 | 88,800 | - | 88,800 |
| Benefits Total | - | - | - | 75,088 | 90,400 | 88,800 | - | 88,800 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$103 | - | - | - | - |
| Orientation-Inserv-Workshops | - | - | - | 3,748 | 8,000 | 8,000 | (4,000) | 4,000 |
| Meals/Refreshments | - | - | - | 3,656 | 4,700 | 4,700 | - | 4,700 |
| Student Transportation. | - | - | - | 155 | - | - | - | - |
| Legal Fees | - | - | - | 5,729 | 55,000 | 55,000 | - | 55,000 |
| Printing | - | - | - | 828 | 2,200 | 2,200 | - | 2,200 |
| Consultants | - | - | - | 2,763 | 10,000 | 10,000 | (10,000) | - |
| Telephone/Pagers/Modems | - | - | - | 57 | 300 | 300 | - | 300 |
| Postage | - | - | - | 22 | 900 | 900 | - | 900 |
| Fees For Dist Membership | - | - | - | 30 | - | - | - | - |
| District Meetings/Conferences | - | - | - | 70 | - | - | - | - |
| Community Relations | - | - | - | 29,584 | 13,700 | 13,700 | - | 13,700 |
| Purchased Services Total | - | - | - | 46,745 | 94,800 | 94,800 | (14,000) | 80,800 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 66,300 | 66,300 | - | 66,300 |
| Office Material/Supplies | - | - | - | 13,762 | 7,000 | 7,000 | - | 7,000 |
| Curriculum Dev/Staff Training | - | - | - | 500 | - | - | - | - |
| Copier Usage | - | - | - | 3,385 | 4,000 | 4,000 | - | 4,000 |
| Materials and Supplies Total | - | - | - | 17,648 | 77,300 | 77,300 | - | 77,300 |
| Capital and Transfer | | | | | | | | |
| Transfers. | - | - | - | 569 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 569 | - | - | - | - |
| Total | 3.00 | 3.00 | 3.00 | \$526,720 | \$614,300 | \$599,700 | \$(14,000) | \$585,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Communications Office

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91300 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$117,676 | \$116,200 | \$116,200 | - | \$116,200 |
| Manager | 1.00 | 1.00 | 1.00 | 91,811 | 89,100 | 89,100 | - | 89,100 |
| Technical Specialist | 3.00 | 3.00 | 3.00 | 225,450 | 223,800 | 223,800 | - | 223,800 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 50,026 | 48,500 | 48,500 | - | 48,500 |
| Classified - Hourly | 1.16 | 1.16 | - | 26,644 | 28,100 | 28,100 | (28,100) | - |
| Variable/Performance Pay | - | - | - | 3,555 | - | - | - | - |
| Payroll Total | 7.16 | 7.16 | 6.00 | 515,163 | 505,700 | 505,700 | (28,100) | 477,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 116,353 | 130,000 | 132,500 | (7,400) | 125,100 |
| Benefits Total | - | - | - | 116,353 | 130,000 | 132,500 | (7,400) | 125,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$2,674 | \$6,000 | \$6,000 | \$(2,000) | \$4,000 |
| Employee Training & Conf | - | - | - | 654 | 600 | 600 | (300) | 300 |
| Printing | - | - | - | 210 | 700 | 700 | (200) | 500 |
| Contracted Services | - | - | - | 281 | 4,000 | 4,000 | (1,000) | 3,000 |
| Telephone/Pagers/Modems | - | - | - | 300 | 500 | 500 | (300) | 200 |
| Postage | - | - | - | 418 | 1,000 | 1,000 | (700) | 300 |
| Community Relations | - | - | - | 957 | 2,000 | 2,000 | (1,500) | 500 |
| Purchased Services Total | - | - | - | 5,493 | 14,800 | 14,800 | (6,000) | 8,800 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 4,002 | 5,000 | 5,000 | (1,700) | 3,300 |
| Copier Usage | - | - | - | 295 | 600 | 600 | (200) | 400 |
| Photographic Supplies | - | - | - | 4,103 | 4,200 | 4,200 | (1,700) | 2,500 |
| Materials and Supplies Total | - | - | - | 8,400 | 9,800 | 9,800 | (3,600) | 6,200 |
| Capital and Transfer | | | | | | | | |
| Transfers. | - | - | - | 246 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 246 | - | - | - | - |
| Total | 7.16 | 7.16 | 6.00 | \$645,654 | \$660,300 | \$662,800 | \$(45,100) | \$617,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Superintendent Legal

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91330 | | | | | | | | |
| Payroll | | | | | | | | |
| Additional Pay-Administrative | - | - | - | \$8,096 | - | - | - | - |
| Payroll Total | - | - | - | 8,096 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,239 | - | - | - | - |
| Benefits Total | - | - | - | 1,239 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Legal Fees | - | - | - | \$713 | \$92,500 | \$92,500 | \$(9,600) | \$82,900 |
| Purchased Services Total | - | - | - | 713 | 92,500 | 92,500 | (9,600) | 82,900 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$10,048 | \$92,500 | \$92,500 | \$(9,600) | \$82,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Task-Adm Staff Development

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91400 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Employee Training & Conf | - | - | - | \$31,044 | \$32,000 | \$32,000 | \$(32,000) | - |
| Purchased Services Total | - | - | - | 31,044 | 32,000 | 32,000 | (32,000) | - |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$31,044 | \$32,000 | \$32,000 | \$(32,000) | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Support Services Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93000 | | | | | | | | |
| Payroll | | | | | | | | |
| Chief Operating Officer | 1.00 | 1.00 | 1.00 | \$173,001 | \$146,300 | \$146,300 | - | \$146,300 |
| Manager | 1.00 | 1.00 | 1.00 | 73,200 | 71,000 | 71,000 | - | 71,000 |
| Variable/Performance Pay | - | - | - | 1,456 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 6,948 | - | - | - | - |
| Payroll Total | 2.00 | 2.00 | 2.00 | 254,604 | 217,300 | 217,300 | - | 217,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 53,275 | 55,800 | 56,900 | - | 56,900 |
| Benefits Total | - | - | - | 53,275 | 55,800 | 56,900 | - | 56,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | - | \$1,100 | \$1,100 | - | \$1,100 |
| Employee Training & Conf | - | - | - | 750 | - | - | - | - |
| Legal Fees | - | - | - | 6,759 | 20,000 | 20,000 | - | 20,000 |
| Printing | - | - | - | 90 | 900 | 900 | - | 900 |
| Consultants | - | - | - | - | 800 | 800 | - | 800 |
| Contract Labor | - | - | - | 14,166 | 5,000 | 5,000 | - | 5,000 |
| Contracted Services | - | - | - | 4,233 | 12,000 | 12,000 | - | 12,000 |
| Contract Maint/Eq Repair | - | - | - | 1,980 | 10,300 | 10,300 | - | 10,300 |
| Telephone/Pagers/Modems | - | - | - | 1,163 | 1,100 | 1,100 | - | 1,100 |
| Postage | - | - | - | 53 | - | - | - | - |
| Community Relations | - | - | - | 7,506 | 8,600 | 8,600 | - | 8,600 |
| Purchased Services Total | - | - | - | 36,699 | 59,800 | 59,800 | - | 59,800 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 25,007 | 20,000 | 20,000 | - | 20,000 |
| Copier Usage | - | - | - | 52 | 500 | 500 | - | 500 |
| Materials and Supplies Total | - | - | - | 25,059 | 20,500 | 20,500 | - | 20,500 |
| Capital and Transfer | | | | | | | | |
| Total | 2.00 | 2.00 | 2.00 | \$369,638 | \$353,400 | \$354,500 | - | \$354,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Employee Relations

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97020 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$150,783 | \$146,300 | \$146,300 | - | \$146,300 |
| Director | 2.00 | 2.00 | 2.00 | 181,763 | 184,000 | 184,000 | - | 184,000 |
| Manager | - | - | - | 7,903 | - | - | - | - |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 114,264 | 106,400 | 108,500 | - | 108,500 |
| Substitute Secretary | - | - | - | - | 1,400 | 1,400 | - | 1,400 |
| Investigator | 2.00 | 2.00 | 2.00 | 151,922 | 147,400 | 147,400 | - | 147,400 |
| Classified - Hourly | 0.27 | 0.27 | 0.28 | - | 6,600 | 6,600 | - | 6,600 |
| Variable/Performance Pay | - | - | - | 3,672 | - | - | - | - |
| Payroll Total | 7.27 | 7.27 | 7.28 | 610,308 | 592,100 | 594,200 | - | 594,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 129,526 | 152,200 | 155,700 | - | 155,700 |
| Benefits Total | - | - | - | 129,526 | 152,200 | 155,700 | - | 155,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$3,312 | \$3,500 | \$3,500 | - | \$3,500 |
| Employee Training & Conf | - | - | - | 1,193 | 1,700 | 1,700 | - | 1,700 |
| Required Physical Exams | - | - | - | 1,723 | 1,000 | 1,000 | - | 1,000 |
| Legal Fees | - | - | - | 85,434 | 91,500 | 91,500 | - | 91,500 |
| Printing | - | - | - | 1,087 | 2,000 | 2,000 | - | 2,000 |
| ADA/Legal Settlement | - | - | - | 3,467 | 8,900 | 8,900 | - | 8,900 |
| Negotiation & Arbitration | - | - | - | 5,553 | 15,000 | 14,000 | - | 14,000 |
| Contract Labor | - | - | - | - | 500 | 500 | - | 500 |
| Contract Maint/Eq Repair | - | - | - | 349 | 500 | 500 | - | 500 |
| Software Purch/Lease | - | - | - | - | 200 | 200 | - | 200 |
| Telephone/Pagers/Modems | - | - | - | 3,001 | 500 | 1,000 | - | 1,000 |
| Postage | - | - | - | (76) | 400 | 400 | - | 400 |
| Fees For Dist Membership | - | - | - | 1,592 | 800 | 800 | - | 800 |
| Community Relations | - | - | - | 71 | 200 | 200 | - | 200 |
| Purchased Services Total | - | - | - | 106,705 | 126,700 | 126,200 | - | 126,200 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,172 | 5,200 | 5,200 | - | 5,200 |
| Copier Usage | - | - | - | 1,689 | 1,300 | 1,800 | - | 1,800 |
| Materials and Supplies Total | - | - | - | 4,861 | 6,500 | 7,000 | - | 7,000 |
| Capital and Transfer | | | | | | | | |
| Total | 7.27 | 7.27 | 7.28 | \$851,400 | \$877,500 | \$883,100 | - | \$883,100 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Governmental Relations

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97800 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Consultants | - | - | - | \$30,188 | - | - | - | - |
| Contracted Services | - | - | - | 6,038 | 68,000 | 68,000 | (45,500) | 22,500 |
| Community Relations | - | - | - | - | 500 | 500 | (500) | - |
| Purchased Services Total | - | - | - | 36,225 | 68,500 | 68,500 | (46,000) | 22,500 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$36,225 | \$68,500 | \$68,500 | \$(46,000) | \$22,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Expulsion and Discipline

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85120 | | | | | | | | |
| Payroll | | | | | | | | |
| Substitute Teacher | - | - | - | \$48 | - | - | - | - |
| Administrator | 0.50 | 0.50 | 0.50 | - | 74,100 | 74,100 | (4,700) | 69,400 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 48,979 | 42,800 | 42,800 | - | 42,800 |
| Classified - Hourly | - | - | - | 1,853 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Additional Pay-Classified | - | - | - | 257 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 91,979 | - | - | - | - |
| Payroll Total | 1.50 | 1.50 | 1.50 | 143,116 | 118,900 | 118,900 | (4,700) | 114,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 28,642 | 30,600 | 31,200 | (1,200) | 30,000 |
| Benefits Total | - | - | - | 28,642 | 30,600 | 31,200 | (1,200) | 30,000 |
| Purchased Services | | | | | | | | |
| Printing | - | - | - | \$3,714 | \$8,200 | \$8,200 | \$(8,200) | - |
| Contracted Services | - | - | - | - | 19,400 | 19,400 | (4,500) | 14,900 |
| Postage | - | - | - | 1,220 | 2,000 | 2,000 | - | 2,000 |
| Purchased Services Total | - | - | - | 4,934 | 29,600 | 29,600 | (12,700) | 16,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,760 | 1,500 | 1,500 | - | 1,500 |
| Copier Usage | - | - | - | 408 | 500 | 500 | - | 500 |
| Materials and Supplies Total | - | - | - | 2,168 | 2,000 | 2,000 | - | 2,000 |
| Capital and Transfer | | | | | | | | |
| Total | 1.50 | 1.50 | 1.50 | \$178,860 | \$181,100 | \$181,700 | \$(18,600) | \$163,100 |



Districtwide

Personnel expenses in this category include payments into a reserve for employees who are eligible to take early retirement. They also include employee payouts for unused sick and personal leave upon ending employment with the district. (Generally speaking, payouts are less than 15% of accumulated leave balances.)

Principal and interest payments for Supplemental Retirement Certificates of Participation (COPs) are expended in this department.

District bank fees and other banking expenses such as supplies, deposit slips, and charge-backs are charged to Districtwide.

Repayments by Jeffco to the Colorado Department of Education for the one-day count audit adjustments and audit repayment made by Jeffco for federal grant programs are also charged to this department.

Another expense that falls within this department is fee waiver reimbursements that are issued to eligible schools when students registration or class fees have been waived.

Fees that are statutorily charged to the district by the County Treasurer for the administration, collection, and distribution of property tax are also covered by this budget.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Administration | | | | | | | | |
| Payroll | - | - | - | \$(462) | - | - | - | - |
| Non-Payroll | - | - | - | 4,018,347 | \$4,366,600 | \$3,866,600 | - | \$3,866,600 |
| General Instruction | | | | | | | | |
| Payroll | - | - | - | 1,762,208 | 3,000,000 | 3,000,000 | \$(750,000) | 2,250,000 |
| Non-Payroll | - | - | - | 160,004 | 188,800 | 188,800 | - | 188,800 |
| Total | - | - | - | \$5,940,097 | \$7,555,400 | \$7,055,400 | \$(750,000) | \$6,305,400 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Districtwide

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Districtwide | | | | | | | | |
| Payroll | | | | | | | | |
| Early Retirement | - | - | - | \$500,000 | - | - | - | - |
| Unused Sick Leave | - | - | - | 1,261,538 | 2,900,000 | 2,900,000 | \$(750,000) | \$2,150,000 |
| Payroll Total | - | - | - | 1,761,538 | 2,900,000 | 2,900,000 | (750,000) | 2,150,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 208 | 100,000 | 100,000 | - | 100,000 |
| Benefits Total | - | - | - | 208 | 100,000 | 100,000 | - | 100,000 |
| Purchased Services | | | | | | | | |
| Legal Fees | - | - | - | 21,962 | 40,000 | 40,000 | - | 40,000 |
| Printing | - | - | - | - | 2,500 | 2,500 | - | 2,500 |
| Contracted Services | - | - | - | 55,086 | 82,300 | 82,300 | - | 82,300 |
| Bank Fees & Other Expense | - | - | - | 92,175 | 85,000 | 85,000 | - | 85,000 |
| County Treasurer's Fees | - | - | - | 673,626 | 640,000 | 640,000 | - | 640,000 |
| Lease Purch-Other-Principal | - | - | - | 1,360,000 | 1,360,000 | 1,360,000 | - | 1,360,000 |
| Lease Purch-Other-Interest | - | - | - | 1,845,481 | 1,845,600 | 1,845,600 | - | 1,845,600 |
| Purchased Services Total | - | - | - | 4,048,330 | 4,055,400 | 4,055,400 | - | 4,055,400 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Transfers | - | - | - | 130,021 | 500,000 | - | - | - |
| Capital and Transfer Total | - | - | - | 130,021 | 500,000 | - | - | - |
| Total | - | - | - | \$5,940,097 | \$7,555,400 | \$7,055,400 | \$(750,000) | \$6,305,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Early Retirement.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91310 | | | | | | | | |
| Payroll | | | | | | | | |
| Early Retirement | - | - | - | \$500,000 | - | - | - | - |
| Unused Sick Leave | - | - | - | 1,261,538 | 2,900,000 | 2,900,000 | \$(750,000) | \$2,150,000 |
| Payroll Total | - | - | - | 1,761,538 | 2,900,000 | 2,900,000 | (750,000) | 2,150,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 670 | 100,000 | 100,000 | - | 100,000 |
| Benefits Total | - | - | - | 670 | 100,000 | 100,000 | - | 100,000 |
| Purchased Services | | | | | | | | |
| Legal Fees | - | - | - | 21,962 | 40,000 | 40,000 | - | 40,000 |
| Printing | - | - | - | - | 2,500 | 2,500 | - | 2,500 |
| Contracted Services | - | - | - | 55,086 | 82,300 | 82,300 | - | 82,300 |
| Bank Fees & Other Expense | - | - | - | 82,956 | 64,000 | 64,000 | - | 64,000 |
| Purchased Services Total | - | - | - | 160,004 | 188,800 | 188,800 | - | 188,800 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$1,922,212 | \$3,188,800 | \$3,188,800 | \$(750,000) | \$2,438,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Non Departmental

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93900 | | | | | | | | |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | (462) | - | - | - | - |
| Benefits Total | - | - | - | (462) | - | - | - | - |
| Purchased Services | | | | | | | | |
| Bank Fees & Other Expense | - | - | - | 9,219 | 21,000 | 21,000 | - | 21,000 |
| County Treasurer's Fees | - | - | - | 673,626 | 640,000 | 640,000 | - | 640,000 |
| Lease Purch-Other-Principal | - | - | - | 1,360,000 | 1,360,000 | 1,360,000 | - | 1,360,000 |
| Lease Purch-Other-Interest | - | - | - | 1,845,481 | 1,845,600 | 1,845,600 | - | 1,845,600 |
| Purchased Services Total | - | - | - | 3,888,326 | 3,866,600 | 3,866,600 | - | 3,866,600 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Transfers | - | - | - | 130,021 | 500,000 | - | - | - |
| Capital and Transfer Total | - | - | - | 130,021 | 500,000 | - | - | - |
| Total | - | - | - | \$4,017,885 | \$4,366,600 | \$3,866,600 | - | \$3,866,600 |





DOI - Chief Academic Office

The Chief Academic Office is responsible for coordinating the instructional and management services of the district including:

Overseeing and supervising the Division of Instruction, which includes the Department for Learning and Educational Achievement, Department of Student Success, Instructional Data Services, Educational Technology Services, District-wide Summer School and Grants and Federal Programs.

Articulating with the Community Superintendents who have instructional and managerial responsibilities for all schools.

Responsible for district committees.

Advisory to the Superintendent as a Cabinet member.

Assisting in the coordination of district initiatives and efforts under the direction of the Superintendent.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Instruction | | | | | | | | |
| Payroll | - | - | - | 147,812 | 197,500 | 209,100 | (78,300) | 130,800 |
| Non-Payroll | - | - | - | 5,362 | 24,100 | 24,100 | (800) | 23,300 |
| Instructional Support | | | | | | | | |
| Payroll | 5.06 | 5.00 | 5.00 | 575,545 | 529,600 | 478,200 | (2,000) | 476,200 |
| Non-Payroll | - | - | - | 85,080 | 189,800 | 189,800 | - | 189,800 |
| School Administration | | | | | | | | |
| Payroll | - | - | - | 58,015 | 54,000 | 44,200 | (18,900) | 25,300 |
| Total | 5.06 | 5.00 | 5.00 | \$871,814 | \$995,000 | \$945,400 | \$(100,000) | \$845,400 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
DOI - Chief Academic Office

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: DOI - Chief Academic Office | | | | | | | | |
| Payroll | | | | | | | | |
| Chief Academic Officer | 1.00 | 1.00 | 1.00 | \$151,627 | \$147,100 | \$116,400 | - | \$116,400 |
| Director | 1.00 | 1.00 | 1.00 | 97,070 | 86,800 | 75,700 | - | 75,700 |
| Principal | - | - | - | 25,400 | - | - | - | - |
| Assistant Principal | - | - | - | 13,700 | - | - | - | - |
| Teacher | - | - | - | (25,537) | - | - | - | - |
| Substitute Teacher | - | - | - | 3,075 | 5,200 | 5,200 | - | 5,200 |
| Counselor | - | - | - | 3,000 | - | - | - | - |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 70,899 | 68,800 | 68,800 | - | 68,800 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 52,771 | 51,800 | 51,800 | - | 51,800 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 64,554 | 62,600 | 62,600 | - | 62,600 |
| Substitute Secretary | - | - | - | 2,007 | 400 | 400 | - | 400 |
| Paraprofessional | - | - | - | - | 100 | 100 | (100) | - |
| Clinic Aides | 0.06 | - | - | - | 1,600 | 1,600 | (1,600) | - |
| Variable/Performance Pay | - | - | - | 2,722 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 137,421 | 121,000 | 121,000 | (42,000) | 79,000 |
| Additional Pay-Classified | - | - | - | 42,308 | 35,000 | 35,000 | (15,000) | 20,000 |
| Additional Pay-Administrative | - | - | - | 12,048 | 41,000 | 41,000 | (20,000) | 21,000 |
| Payroll Total | 5.06 | 5.00 | 5.00 | 653,064 | 621,400 | 579,600 | (78,700) | 500,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 128,307 | 159,700 | 151,900 | (20,500) | 131,400 |
| Benefits Total | - | - | - | 128,307 | 159,700 | 151,900 | (20,500) | 131,400 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$1,113 | \$4,600 | \$4,600 | - | \$4,600 |
| Employee Training & Conf | - | - | - | 198 | 2,500 | 2,500 | - | 2,500 |
| Professional Growth | - | - | - | 75 | 3,500 | 3,500 | - | 3,500 |
| Meals/Refreshments | - | - | - | 105 | 100 | 100 | - | 100 |
| Legal Fees | - | - | - | 70,290 | 155,000 | 155,000 | - | 155,000 |
| Printing | - | - | - | 4,064 | 4,800 | 4,800 | - | 4,800 |
| Contracted Services | - | - | - | 9 | 500 | 500 | - | 500 |
| Building Rental | - | - | - | 250 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 268 | 1,600 | 1,600 | - | 1,600 |
| Postage | - | - | - | 163 | 1,000 | 1,000 | - | 1,000 |
| Fees For Dist Membership | - | - | - | 150 | 200 | 200 | - | 200 |
| Community Relations | - | - | - | - | 4,000 | 4,000 | - | 4,000 |
| Purchased Services Total | - | - | - | 76,686 | 177,800 | 177,800 | - | 177,800 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 500 | 500 | - | 500 |
| Office Material/Supplies | - | - | - | 7,974 | 15,200 | 15,200 | - | 15,200 |
| Office Equipment - Under \$5K | - | - | - | 3,257 | - | - | - | - |
| Instructional Material/Supply | - | - | - | (9) | 15,000 | 15,000 | (800) | 14,200 |
| Copier Usage | - | - | - | 2,534 | 5,400 | 5,400 | - | 5,400 |
| Materials and Supplies Total | - | - | - | 13,757 | 36,100 | 36,100 | (800) | 35,300 |
| Capital and Transfer | | | | | | | | |
| Total | 5.06 | 5.00 | 5.00 | \$871,814 | \$995,000 | \$945,400 | \$(100,000) | \$845,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Grants Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 82940 | | | | | | | | |
| Payroll | | | | | | | | |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | \$70,899 | \$68,800 | \$68,800 | - | \$68,800 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 52,771 | 51,800 | 51,800 | - | 51,800 |
| Variable/Performance Pay | - | - | - | 508 | - | - | - | - |
| Payroll Total | 2.00 | 2.00 | 2.00 | 124,178 | 120,600 | 120,600 | - | 120,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 27,126 | 31,000 | 31,600 | - | 31,600 |
| Benefits Total | - | - | - | 27,126 | 31,000 | 31,600 | - | 31,600 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$437 | \$900 | \$900 | - | \$900 |
| Employee Training & Conf | - | - | - | 35 | 2,500 | 2,500 | - | 2,500 |
| Printing | - | - | - | 296 | 1,000 | 1,000 | - | 1,000 |
| Contracted Services | - | - | - | 9 | 500 | 500 | - | 500 |
| Telephone/Pagers/Modems | - | - | - | 21 | - | - | - | - |
| Postage | - | - | - | 70 | 200 | 200 | - | 200 |
| Fees For Dist Membership | - | - | - | 150 | 200 | 200 | - | 200 |
| Purchased Services Total | - | - | - | 1,019 | 5,300 | 5,300 | - | 5,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 2,795 | 5,000 | 5,000 | - | 5,000 |
| Office Equipment - Under \$5K | - | - | - | 3,257 | - | - | - | - |
| Copier Usage | - | - | - | 867 | 2,000 | 2,000 | - | 2,000 |
| Materials and Supplies Total | - | - | - | 6,919 | 7,000 | 7,000 | - | 7,000 |
| Capital and Transfer | | | | | | | | |
| Total | 2.00 | 2.00 | 2.00 | \$159,242 | \$163,900 | \$164,500 | - | \$164,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Summer School

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 89116 | | | | | | | | |
| Payroll | | | | | | | | |
| Principal | - | - | - | \$25,400 | - | - | - | - |
| Assistant Principal | - | - | - | 13,700 | - | - | - | - |
| Teacher | - | - | - | (25,537) | - | - | - | - |
| Substitute Teacher | - | - | - | 2,625 | 3,600 | 3,600 | - | 3,600 |
| Counselor | - | - | - | 3,000 | - | - | - | - |
| Substitute Secretary | - | - | - | 2,007 | - | - | - | - |
| Paraprofessional | - | - | - | - | 100 | 100 | (100) | - |
| Clinic Aides | 0.06 | - | - | - | 1,600 | 1,600 | (1,600) | - |
| Additional Pay - Certificated | - | - | - | 137,421 | 121,000 | 121,000 | (42,000) | 79,000 |
| Additional Pay-Classified | - | - | - | 42,308 | 35,000 | 35,000 | (15,000) | 20,000 |
| Additional Pay-Administrative | - | - | - | 2,000 | 41,000 | 41,000 | (20,000) | 21,000 |
| Payroll Total | 0.06 | - | - | 202,924 | 202,300 | 202,300 | (78,700) | 123,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 31,303 | 52,000 | 53,000 | (20,500) | 32,500 |
| Benefits Total | - | - | - | 31,303 | 52,000 | 53,000 | (20,500) | 32,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$644 | \$1,200 | \$1,200 | - | \$1,200 |
| Meals/Refreshments | - | - | - | - | 100 | 100 | - | 100 |
| Printing | - | - | - | 2,042 | 2,800 | 2,800 | - | 2,800 |
| Postage | - | - | - | 70 | 300 | 300 | - | 300 |
| Purchased Services Total | - | - | - | 2,756 | 4,400 | 4,400 | - | 4,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,157 | 2,700 | 2,700 | - | 2,700 |
| Instructional Material/Supply | - | - | - | (9) | 15,000 | 15,000 | (800) | 14,200 |
| Copier Usage | - | - | - | 1,458 | 2,000 | 2,000 | - | 2,000 |
| Materials and Supplies Total | - | - | - | 2,606 | 19,700 | 19,700 | (800) | 18,900 |
| Capital and Transfer | | | | | | | | |
| Total | 0.06 | - | - | \$239,589 | \$278,400 | \$279,400 | \$(100,000) | \$179,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Chief Academic Office

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91020 | | | | | | | | |
| Payroll | | | | | | | | |
| Chief Academic Officer | 1.00 | 1.00 | 1.00 | \$151,627 | \$147,100 | \$116,400 | - | \$116,400 |
| Director | 1.00 | 1.00 | 1.00 | 97,070 | 86,800 | 75,700 | - | 75,700 |
| Substitute Teacher | - | - | - | 450 | 1,600 | 1,600 | - | 1,600 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 64,554 | 62,600 | 62,600 | - | 62,600 |
| Substitute Secretary | - | - | - | - | 400 | 400 | - | 400 |
| Variable/Performance Pay | - | - | - | 2,214 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 10,048 | - | - | - | - |
| Payroll Total | 3.00 | 3.00 | 3.00 | 325,963 | 298,500 | 256,700 | - | 256,700 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 69,878 | 76,700 | 67,300 | - | 67,300 |
| Benefits Total | - | - | - | 69,878 | 76,700 | 67,300 | - | 67,300 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$31 | \$2,500 | \$2,500 | - | \$2,500 |
| Employee Training & Conf | - | - | - | 163 | - | - | - | - |
| Professional Growth | - | - | - | 75 | 3,500 | 3,500 | - | 3,500 |
| Meals/Refreshments | - | - | - | 105 | - | - | - | - |
| Legal Fees | - | - | - | 70,290 | 155,000 | 155,000 | - | 155,000 |
| Printing | - | - | - | 1,727 | 1,000 | 1,000 | - | 1,000 |
| Building Rental | - | - | - | 250 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 247 | 1,600 | 1,600 | - | 1,600 |
| Postage | - | - | - | 23 | 500 | 500 | - | 500 |
| Community Relations | - | - | - | - | 4,000 | 4,000 | - | 4,000 |
| Purchased Services Total | - | - | - | 72,911 | 168,100 | 168,100 | - | 168,100 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 500 | 500 | - | 500 |
| Office Material/Supplies | - | - | - | 4,023 | 7,500 | 7,500 | - | 7,500 |
| Copier Usage | - | - | - | 209 | 1,400 | 1,400 | - | 1,400 |
| Materials and Supplies Total | - | - | - | 4,231 | 9,400 | 9,400 | - | 9,400 |
| Capital and Transfer | | | | | | | | |
| Total | 3.00 | 3.00 | 3.00 | \$472,983 | \$552,700 | \$501,500 | - | \$501,500 |



DOI - Educational Technology Services

The Educational Technology Services Department provides leadership and support for the use of technology tools including hardware, software and web-based tools. This department also creates and facilitates professional development opportunities for central and school-based staff to increase technology proficiency. Educational Technology Services works closely with other departments in the Division of Instruction, Information Technology, and schools to ensure that digital learning resources support student-learning experiences.

The department focus is to ensure that:

- All students are technologically literate
- All staff is technologically literate
- Technology is integrated in curriculum, instruction, assessment, and intervention
- Technology systems are used to support 21st century teaching and learning

Teams in Educational Technology Services include:

- Educational Technology
- Online Learning - Student and Online Professional Development
- Support for Jeffco's 21st Century Virtual Academy
- Library Services
- Jeffcat Cataloging

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Instructional Support | | | | | | | | |
| Payroll | 12.00 | 10.00 | 11.00 | \$1,152,522 | \$1,000,233 | \$1,092,700 | - | \$1,092,700 |
| Non-Payroll | - | - | - | 723,661 | 876,900 | 786,700 | (243,300) | 543,400 |
| Total | 12.00 | 10.00 | 11.00 | \$1,876,184 | \$1,877,133 | \$1,879,400 | \$(243,300) | \$1,636,100 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 DOI - Educational Technology Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: DOI - Educational Technology Services | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$109,501 | \$91,206 | \$91,600 | - | \$91,600 |
| Assistant Director | 1.00 | 1.00 | 1.00 | 81,694 | 85,000 | 85,000 | - | 85,000 |
| Supervisor | 1.00 | - | - | 55,862 | - | - | - | - |
| Technical Specialist | 1.00 | 2.00 | 3.00 | 107,731 | 117,764 | 201,800 | - | 201,800 |
| Substitute Teacher | - | - | - | 10,103 | 20,900 | 20,900 | - | 20,900 |
| Teacher Librarian | 1.00 | 2.00 | 2.00 | 227,995 | 150,870 | 143,200 | - | 143,200 |
| Coordinator - Licensed | 2.00 | - | - | - | - | - | - | - |
| Resource Teachers | 3.00 | 2.00 | 2.00 | 147,431 | 152,136 | 141,900 | - | 141,900 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | - | 53,906 | 53,600 | - | 53,600 |
| Substitute Secretary | - | - | - | - | 500 | 500 | - | 500 |
| Secretary | - | - | - | 15,311 | - | - | - | - |
| Clerk | 1.00 | 1.00 | 1.00 | 37,083 | 36,000 | 36,000 | - | 36,000 |
| Variable/Performance Pay | - | - | - | 2,242 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 136,908 | 84,000 | 72,000 | - | 72,000 |
| Additional Pay-Classified | - | - | - | 12,916 | 1,000 | 17,000 | - | 17,000 |
| Additional Pay-Administrative | - | - | - | 850 | 1,900 | 1,900 | - | 1,900 |
| Overtime - Classified | - | - | - | - | 500 | 500 | - | 500 |
| Payroll Total | 12.00 | 10.00 | 11.00 | 945,625 | 795,682 | 865,900 | - | 865,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 206,897 | 204,551 | 226,800 | - | 226,800 |
| Benefits Total | - | - | - | 206,897 | 204,551 | 226,800 | - | 226,800 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,334 | 5,600 | 5,600 | - | 5,600 |
| Employee Training & Conf | - | - | - | 5,933 | 3,600 | 3,600 | - | 3,600 |
| Meals/Refreshments | - | - | - | 729 | 100 | - | - | - |
| Contracted Services | - | - | - | 496,988 | 650,000 | 546,800 | (163,300) | 383,500 |
| Contract Maint/Eq Repair | - | - | - | 300 | 700 | 700 | - | 700 |
| Software Purch/Lease | - | - | - | 2,600 | 5,000 | 24,000 | - | 24,000 |
| Marketing - Advertising | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Telephone/Pagers/Modems | - | - | - | 1,765 | 2,200 | 2,200 | - | 2,200 |
| Postage | - | - | - | 94 | 100 | 100 | - | 100 |
| Fees For Dist Membership | - | - | - | 35 | 2,500 | 2,500 | - | 2,500 |
| District Meetings/Conferences | - | - | - | 565 | - | - | - | - |
| Purchased Services Total | - | - | - | 512,343 | 670,800 | 586,500 | (163,300) | 423,200 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 6,608 | 25,600 | 19,600 | - | 19,600 |
| Office Equipment - Under \$5K | - | - | - | 30,794 | 16,300 | 16,300 | - | 16,300 |
| Instructional Material/Supply | - | - | - | 172,227 | 163,500 | 163,600 | (80,000) | 83,600 |
| Instructional Equip-Under \$5K | - | - | - | 1,258 | - | - | - | - |
| Copier Usage | - | - | - | 431 | 700 | 700 | - | 700 |
| Materials and Supplies Total | - | - | - | 211,318 | 206,100 | 200,200 | (80,000) | 120,200 |
| Capital and Transfer | | | | | | | | |
| Total | 12.00 | 10.00 | 11.00 | \$1,876,184 | \$1,877,133 | \$1,879,400 | \$(243,300) | \$1,636,100 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Library Data/Automation

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84040 | | | | | | | | |
| Payroll | | | | | | | | |
| Supervisor | 1.00 | - | - | \$55,862 | - | - | - | - |
| Technician - Classified | 1.00 | 1.00 | 1.00 | - | 53,906 | 53,600 | - | 53,600 |
| Clerk | 1.00 | 1.00 | 1.00 | 37,083 | 36,000 | 36,000 | - | 36,000 |
| Variable/Performance Pay | - | - | - | 399 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 1,542 | 12,000 | - | - | - |
| Additional Pay-Classified | - | - | - | 12,916 | - | 16,000 | - | 16,000 |
| Payroll Total | 3.00 | 2.00 | 2.00 | 107,803 | 101,906 | 105,600 | - | 105,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 28,909 | 26,231 | 27,600 | - | 27,600 |
| Benefits Total | - | - | - | 28,909 | 26,231 | 27,600 | - | 27,600 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 39 | 200 | 200 | - | 200 |
| Employee Training & Conf | - | - | - | 26 | 1,000 | 1,000 | - | 1,000 |
| Contracted Services | - | - | - | 11,689 | 14,000 | 1,000 | - | 1,000 |
| Software Purch/Lease | - | - | - | 2,600 | 5,000 | 24,000 | - | 24,000 |
| Telephone/Pagers/Modems | - | - | - | 178 | 200 | 200 | - | 200 |
| Purchased Services Total | - | - | - | 14,531 | 20,400 | 26,400 | - | 26,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,971 | 8,000 | 2,000 | - | 2,000 |
| Materials and Supplies Total | - | - | - | 1,971 | 8,000 | 2,000 | - | 2,000 |
| Capital and Transfer | | | | | | | | |
| Total | 3.00 | 2.00 | 2.00 | \$153,214 | \$156,537 | \$161,600 | - | \$161,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Educational Technology

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84062 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$109,501 | \$91,206 | \$91,600 | - | \$91,600 |
| Assistant Director | 1.00 | 1.00 | 1.00 | 81,694 | 85,000 | 85,000 | - | 85,000 |
| Technical Specialist | 1.00 | 2.00 | 3.00 | 107,731 | 117,764 | 201,800 | - | 201,800 |
| Substitute Teacher | - | - | - | 10,103 | 20,900 | 20,900 | - | 20,900 |
| Teacher Librarian | 1.00 | 2.00 | 2.00 | 227,995 | 150,870 | 143,200 | - | 143,200 |
| Coordinator - Licensed | 2.00 | - | - | - | - | - | - | - |
| Resource Teachers | 3.00 | 2.00 | 2.00 | 147,431 | 152,136 | 141,900 | - | 141,900 |
| Substitute Secretary | - | - | - | - | 500 | 500 | - | 500 |
| Secretary | - | - | - | 15,311 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 1,842 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 135,365 | 72,000 | 72,000 | - | 72,000 |
| Additional Pay-Classified | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Additional Pay-Administrative | - | - | - | 850 | 1,900 | 1,900 | - | 1,900 |
| Overtime - Classified | - | - | - | - | 500 | 500 | - | 500 |
| Payroll Total | 9.00 | 8.00 | 9.00 | 837,822 | 693,776 | 760,300 | - | 760,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 177,988 | 178,320 | 199,200 | - | 199,200 |
| Benefits Total | - | - | - | 177,988 | 178,320 | 199,200 | - | 199,200 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,295 | 5,400 | 5,400 | - | 5,400 |
| Employee Training & Conf | - | - | - | 5,907 | 2,600 | 2,600 | - | 2,600 |
| Meals/Refreshments | - | - | - | 729 | 100 | - | - | - |
| Contracted Services | - | - | - | 485,299 | 636,000 | 545,800 | (163,300) | 382,500 |
| Contract Maint/Eq Repair | - | - | - | 300 | 700 | 700 | - | 700 |
| Marketing - Advertising | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Telephone/Pagers/Modems | - | - | - | 1,588 | 2,000 | 2,000 | - | 2,000 |
| Postage | - | - | - | 94 | 100 | 100 | - | 100 |
| Fees For Dist Membership | - | - | - | 35 | 2,500 | 2,500 | - | 2,500 |
| District Meetings/Conferences | - | - | - | 565 | - | - | - | - |
| Purchased Services Total | - | - | - | 497,812 | 650,400 | 560,100 | (163,300) | 396,800 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 4,637 | 17,600 | 17,600 | - | 17,600 |
| Office Equipment - Under \$5K | - | - | - | 30,794 | 16,300 | 16,300 | - | 16,300 |
| Instructional Material/Supply | - | - | - | 172,227 | 163,500 | 163,600 | (80,000) | 83,600 |
| Instructional Equip-Under \$5K | - | - | - | 1,258 | - | - | - | - |
| Copier Usage | - | - | - | 431 | 700 | 700 | - | 700 |
| Materials and Supplies Total | - | - | - | 209,347 | 198,100 | 198,200 | (80,000) | 118,200 |
| Capital and Transfer | | | | | | | | |
| Total | 9.00 | 8.00 | 9.00 | \$1,722,969 | \$1,720,596 | \$1,717,800 | \$(243,300) | \$1,474,500 |





DOI - Instructional Data Services

Instructional Data Services provides leadership and support in the ongoing collection, reporting, analysis and interpretation of multiple forms of data so that curricular and instructional decisions are effective and evidenced-based.

District-wide Assessment

Screening, benchmark and progress monitoring assessments

Training for teachers, principals, and other educators

Data decision making tools/resources

Reporting Student Data

State and Federal Reporting

Student October Count, Graduation Rates, Dropout Rates, Mobility Rates, Safety and Discipline Reports, and Office of Civil Rights Data Collection

Accreditation reporting (School Performance Frameworks and Unified Improvement Plans)

Research and Evaluation

Survey research

Instructional program evaluation

Online data reporting and analysis

Accountability reporting

External research review

School Improvement Support

Support for the implementation of school-wide, systemic practices, including:

Responsive teaching and learning based on data-driven decision making

Effective implementation of a guaranteed and viable curriculum

Planning effective instruction

Responsive interventions using ongoing assessment information and other data sources

Teacher skillfulness, boosting efficacy, and increasing student achievement

Standardized Test Administration

Administration training and processing for:

TCAP, CoALT, CELA, Colorado ACT, Colorado Basic Literacy Act assessments

Support for School Assessment Coordinators

Student Records Center

Student Academic and Special Education Record

Records Verification, Archives

Transcripts/Records Requests

Cumulative Records Support and Training for School Secretaries





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 Division Summary Report

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Instructional Support | | | | | | | | |
| Payroll | 29.00 | 26.50 | 26.50 | \$2,632,066 | \$2,301,400 | \$2,402,600 | - | \$2,402,600 |
| Non-Payroll | - | - | - | 2,556,299 | 2,460,300 | 2,460,300 | (876,300) | 1,584,000 |
| Total | 29.00 | 26.50 | 26.50 | \$5,188,365 | \$4,761,700 | \$4,862,900 | \$(876,300) | \$3,986,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
DOI - Instructional Data Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: DOI - Instructional Data Services | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 2.00 | 1.00 | 1.00 | \$218,950 | \$108,000 | \$113,500 | - | \$113,500 |
| Director | 2.00 | 2.00 | 2.00 | 175,986 | 174,000 | 187,600 | - | 187,600 |
| Assistant Director | 1.00 | 1.00 | 1.00 | 107,380 | 79,400 | 79,400 | - | 79,400 |
| Manager | 0.50 | - | - | 7,030 | - | - | - | - |
| Technical Specialist | 5.00 | 5.00 | 5.00 | 323,621 | 375,300 | 374,800 | - | 374,800 |
| Substitute Teacher | - | - | - | 94,115 | 108,700 | 108,700 | - | 108,700 |
| Coordinator - Licensed | 5.00 | 5.00 | 5.00 | 331,926 | 322,100 | 386,700 | - | 386,700 |
| Resource Teachers | 2.00 | 2.00 | 2.00 | 144,945 | 141,000 | 144,900 | - | 144,900 |
| Specialist - Classified | 4.00 | 4.00 | 4.00 | 197,885 | 192,300 | 198,300 | - | 198,300 |
| Technician - Classified | 6.50 | 6.50 | 6.50 | 265,055 | 262,800 | 264,000 | - | 264,000 |
| Substitute Secretary | - | - | - | 39,268 | 32,600 | 32,600 | - | 32,600 |
| Secretary | 1.00 | - | - | 54,972 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 5,349 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 10,903 | 5,500 | 5,500 | - | 5,500 |
| Additional Pay-Administrative | - | - | - | 153,479 | - | - | - | - |
| Overtime - Classified | - | - | - | 8,672 | 7,800 | 7,800 | - | 7,800 |
| Payroll Total | 29.00 | 26.50 | 26.50 | 2,139,535 | 1,809,500 | 1,903,800 | - | 1,903,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 492,530 | 491,900 | 498,800 | - | 498,800 |
| Benefits Total | - | - | - | 492,530 | 491,900 | 498,800 | - | 498,800 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 5,857 | 5,700 | 5,700 | - | 5,700 |
| Employee Training & Conf | - | - | - | 2,918 | 1,200 | 1,200 | - | 1,200 |
| Meals/Refreshments | - | - | - | 364 | - | - | - | - |
| Printing | - | - | - | 11,878 | 16,500 | 16,500 | - | 16,500 |
| Contract Labor | - | - | - | 81,774 | 32,400 | 32,400 | - | 32,400 |
| Contracted Services | - | - | - | 506,000 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 1,778 | 6,000 | 6,000 | - | 6,000 |
| Technology Services | - | - | - | 180,000 | 180,000 | 180,000 | (90,000) | 90,000 |
| Software Purch/Lease | - | - | - | 676,534 | 1,179,500 | 1,179,500 | (334,500) | 845,000 |
| Telephone/Pagers/Modems | - | - | - | 3,777 | 3,100 | 3,100 | - | 3,100 |
| Postage | - | - | - | 5,905 | 4,000 | 4,000 | - | 4,000 |
| Permits/Licenses/Fees | - | - | - | 19,200 | - | - | - | - |
| Purchased Services Total | - | - | - | 1,495,985 | 1,428,400 | 1,428,400 | (424,500) | 1,003,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 28,622 | 29,000 | 29,000 | - | 29,000 |
| Office Equipment - Under \$5K | - | - | - | 28,904 | 12,000 | 12,000 | - | 12,000 |
| Curriculum Dev/Staff Training | - | - | - | 36,531 | 8,000 | 8,000 | - | 8,000 |
| Instructional Material/Supply | - | - | - | 562 | 5,000 | 5,000 | - | 5,000 |
| Instructional Equip-Under \$5K | - | - | - | 828,907 | 951,800 | 951,800 | (451,800) | 500,000 |
| Copier Usage | - | - | - | 5,082 | 6,900 | 6,900 | - | 6,900 |
| Testing Materials | - | - | - | 131,175 | 18,000 | 18,000 | - | 18,000 |
| Library Materials | - | - | - | 532 | 1,200 | 1,200 | - | 1,200 |
| Materials and Supplies Total | - | - | - | 1,060,314 | 1,031,900 | 1,031,900 | (451,800) | 580,100 |
| Capital and Transfer | | | | | | | | |
| Total | 29.00 | 26.50 | 26.50 | \$5,188,365 | \$4,761,700 | \$4,862,900 | \$(876,300) | \$3,986,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Assessment and Research

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84022 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$111,296 | \$108,000 | \$113,500 | - | \$113,500 |
| Director | 1.00 | 1.00 | 1.00 | 76,736 | 77,700 | 91,300 | - | 91,300 |
| Assistant Director | 1.00 | 1.00 | 1.00 | 94,383 | 79,400 | 79,400 | - | 79,400 |
| Technical Specialist | 4.00 | 4.00 | 4.00 | 246,286 | 293,500 | 293,000 | - | 293,000 |
| Resource Teachers | 2.00 | 2.00 | 2.00 | 144,945 | 141,000 | 144,900 | - | 144,900 |
| Specialist - Classified | 3.00 | 3.00 | 3.00 | 138,663 | 134,900 | 140,900 | - | 140,900 |
| Substitute Secretary | - | - | - | 23,917 | 14,600 | 14,600 | - | 14,600 |
| Variable/Performance Pay | - | - | - | 3,254 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 1,308 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 77,777 | - | - | - | - |
| Overtime - Classified | - | - | - | 62 | 800 | 800 | - | 800 |
| Payroll Total | 12.00 | 12.00 | 12.00 | 918,627 | 849,900 | 878,400 | - | 878,400 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 208,196 | 218,500 | 230,100 | - | 230,100 |
| Benefits Total | - | - | - | 208,196 | 218,500 | 230,100 | - | 230,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,358 | 2,000 | 2,000 | - | 2,000 |
| Employee Training & Conf | - | - | - | 1,510 | 300 | 300 | - | 300 |
| Meals/Refreshments | - | - | - | 91 | - | - | - | - |
| Printing | - | - | - | 11,129 | 14,000 | 14,000 | - | 14,000 |
| Contract Labor | - | - | - | 56,845 | 10,200 | 10,200 | - | 10,200 |
| Contract Maint/Eq Repair | - | - | - | 50 | - | - | - | - |
| Software Purch/Lease | - | - | - | 5,541 | 1,000 | 1,000 | - | 1,000 |
| Telephone/Pagers/Modems | - | - | - | 1,732 | 900 | 900 | - | 900 |
| Purchased Services Total | - | - | - | 78,257 | 28,400 | 28,400 | - | 28,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 10,591 | 10,000 | 10,000 | - | 10,000 |
| Office Equipment - Under \$5K | - | - | - | 7,608 | 4,000 | 4,000 | - | 4,000 |
| Curriculum Dev/Staff Training | - | - | - | 36,531 | 8,000 | 8,000 | - | 8,000 |
| Copier Usage | - | - | - | 2,023 | 2,600 | 2,600 | - | 2,600 |
| Testing Materials | - | - | - | 131,175 | 18,000 | 18,000 | - | 18,000 |
| Library Materials | - | - | - | 454 | 200 | 200 | - | 200 |
| Materials and Supplies Total | - | - | - | 188,382 | 42,800 | 42,800 | - | 42,800 |
| Capital and Transfer | | | | | | | | |
| Total | 12.00 | 12.00 | 12.00 | \$1,393,462 | \$1,139,600 | \$1,179,700 | - | \$1,179,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
12a School Improvement and Support

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84023 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | - | - | \$107,654 | - | - | - | - |
| Assistant Director | - | - | - | 12,997 | - | - | - | - |
| Manager | 0.50 | - | - | - | - | - | - | - |
| Substitute Teacher | - | - | - | 94,115 | 108,700 | 108,700 | - | 108,700 |
| Coordinator - Licensed | 5.00 | 5.00 | 5.00 | 331,926 | 322,100 | 386,700 | - | 386,700 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 37,018 | 37,200 | 37,200 | - | 37,200 |
| Secretary | 1.00 | - | - | 54,972 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 774 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 9,595 | 5,500 | 5,500 | - | 5,500 |
| Additional Pay-Administrative | - | - | - | 75,702 | - | - | - | - |
| Overtime - Classified | - | - | - | 877 | - | - | - | - |
| Payroll Total | 8.50 | 6.00 | 6.00 | 725,630 | 473,500 | 538,100 | - | 538,100 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 161,440 | 148,500 | 141,000 | - | 141,000 |
| Benefits Total | - | - | - | 161,440 | 148,500 | 141,000 | - | 141,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,648 | 3,000 | 3,000 | - | 3,000 |
| Employee Training & Conf | - | - | - | 549 | - | - | - | - |
| Meals/Refreshments | - | - | - | 218 | - | - | - | - |
| Printing | - | - | - | 18 | - | - | - | - |
| Contract Labor | - | - | - | - | 1,400 | 1,400 | - | 1,400 |
| Contracted Services | - | - | - | 506,000 | - | - | - | - |
| Technology Services | - | - | - | 180,000 | 180,000 | 180,000 | (90,000) | 90,000 |
| Software Purch/Lease | - | - | - | 670,875 | 1,178,000 | 1,178,000 | (334,500) | 843,500 |
| Telephone/Pagers/Modems | - | - | - | 1,401 | 1,200 | 1,200 | - | 1,200 |
| Permits/Licenses/Fees | - | - | - | 19,200 | - | - | - | - |
| Purchased Services Total | - | - | - | 1,381,909 | 1,363,600 | 1,363,600 | (424,500) | 939,100 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 8,079 | 9,000 | 9,000 | - | 9,000 |
| Office Equipment - Under \$5K | - | - | - | 8,030 | 3,000 | 3,000 | - | 3,000 |
| Instructional Material/Supply | - | - | - | 562 | 5,000 | 5,000 | - | 5,000 |
| Instructional Equip-Under \$5K | - | - | - | 828,907 | 951,800 | 951,800 | (451,800) | 500,000 |
| Copier Usage | - | - | - | 438 | 1,800 | 1,800 | - | 1,800 |
| Library Materials | - | - | - | 78 | 1,000 | 1,000 | - | 1,000 |
| Materials and Supplies Total | - | - | - | 846,093 | 971,600 | 971,600 | (451,800) | 519,800 |
| Capital and Transfer | | | | | | | | |
| Total | 8.50 | 6.00 | 6.00 | \$3,115,072 | \$2,957,200 | \$3,014,300 | \$(876,300) | \$2,138,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Instructional Data Reporting

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91180 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$99,250 | \$96,300 | \$96,300 | - | \$96,300 |
| Manager | - | - | - | 7,030 | - | - | - | - |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 77,335 | 81,800 | 81,800 | - | 81,800 |
| Specialist - Classified | 1.00 | 1.00 | 1.00 | 59,222 | 57,400 | 57,400 | - | 57,400 |
| Technician - Classified | 5.50 | 5.50 | 5.50 | 228,036 | 225,600 | 226,800 | - | 226,800 |
| Substitute Secretary | - | - | - | 15,351 | 18,000 | 18,000 | - | 18,000 |
| Variable/Performance Pay | - | - | - | 1,321 | - | - | - | - |
| Overtime - Classified | - | - | - | 7,733 | 7,000 | 7,000 | - | 7,000 |
| Payroll Total | 8.50 | 8.50 | 8.50 | 495,278 | 486,100 | 487,300 | - | 487,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 122,895 | 124,900 | 127,700 | - | 127,700 |
| Benefits Total | - | - | - | 122,895 | 124,900 | 127,700 | - | 127,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 851 | 700 | 700 | - | 700 |
| Employee Training & Conf | - | - | - | 860 | 900 | 900 | - | 900 |
| Meals/Refreshments | - | - | - | 54 | - | - | - | - |
| Printing | - | - | - | 730 | 2,500 | 2,500 | - | 2,500 |
| Contract Labor | - | - | - | 24,929 | 20,800 | 20,800 | - | 20,800 |
| Contract Maint/Eq Repair | - | - | - | 1,728 | 6,000 | 6,000 | - | 6,000 |
| Software Purch/Lease | - | - | - | 118 | 500 | 500 | - | 500 |
| Telephone/Pagers/Modems | - | - | - | 644 | 1,000 | 1,000 | - | 1,000 |
| Postage | - | - | - | 5,905 | 4,000 | 4,000 | - | 4,000 |
| Purchased Services Total | - | - | - | 35,819 | 36,400 | 36,400 | - | 36,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 9,951 | 10,000 | 10,000 | - | 10,000 |
| Office Equipment - Under \$5K | - | - | - | 13,266 | 5,000 | 5,000 | - | 5,000 |
| Copier Usage | - | - | - | 2,621 | 2,500 | 2,500 | - | 2,500 |
| Materials and Supplies Total | - | - | - | 25,838 | 17,500 | 17,500 | - | 17,500 |
| Capital and Transfer | | | | | | | | |
| Total | 8.50 | 8.50 | 8.50 | \$679,830 | \$664,900 | \$668,900 | - | \$668,900 |





DOI - Learning and Educational Achievement

The Department for Learning and Educational Achievement provides support and services to teachers and schools in the areas of curriculum, instruction, and staff development in order to help the district achieve its mission and to meet state and federal laws required of K-12 Public Education.

Curriculum research, development, implementation, and support are available in the following areas:

- Visual Arts
- English Language Arts
- Mathematics
- Instrumental and Vocal Music
- Physical Education
- Science
- Social Studies
- World Languages
- Preschool Curriculum

In addition, the department coordinates the following programs and school supports:

- Early Childhood Education Services
- Secondary Reform
- School Improvement
- Staff Development
- Instructional Coaches
- Instructional Leaders
- ESL/ Dual Language Programs
- Adult ESL Programs
- Family Literacy/HIPPY
- Migrant Education
- Translation Services
- University Partnerships
- District Mentor Program
- Teacher Induction Program
- Report Cards

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Instruction | | | | | | | | |
| Payroll | 154.40 | 180.60 | 180.53 | \$11,081,783 | \$12,938,100 | \$13,085,900 | \$(163,400) | \$12,922,500 |
| Non-Payroll | - | - | - | 1,605 | - | - | - | - |
| Instructional Support | | | | | | | | |
| Payroll | 89.17 | 59.22 | 55.73 | 7,397,935 | 5,617,300 | 5,574,200 | (399,300) | 5,174,900 |
| Non-Payroll | - | - | - | 2,287,090 | 1,364,300 | 1,231,100 | (102,500) | 1,128,600 |
| Total | 243.57 | 239.82 | 236.26 | \$20,768,413 | \$19,919,700 | \$19,891,200 | \$(665,200) | \$19,226,000 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 DOI - Learning and Educational Achievement

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|--|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: DOI - Learning and Educational Achievement | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$112,105 | \$108,700 | \$114,300 | - | \$114,300 |
| Director | 7.00 | 6.00 | 5.00 | 715,684 | 588,500 | 588,500 | (106,400) | 482,100 |
| Assistant Director | 2.00 | 2.00 | 1.00 | 188,053 | 171,200 | 180,600 | (91,300) | 89,300 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 68,917 | 66,800 | 66,800 | - | 66,800 |
| Teacher | 75.90 | 78.90 | 81.40 | 4,232,360 | 4,549,700 | 4,682,900 | - | 4,682,900 |
| Substitute Teacher | - | - | - | 252,985 | 316,000 | 316,000 | - | 316,000 |
| Coordinator - Licensed | 5.50 | 4.00 | 4.00 | 338,207 | 284,100 | 284,100 | - | 284,100 |
| Coordinator - Administrative | 3.00 | 2.00 | 2.00 | 204,612 | 161,100 | 161,100 | - | 161,100 |
| Resource Teachers | 41.00 | 37.50 | 34.50 | 2,739,830 | 2,454,800 | 2,418,000 | (194,900) | 2,223,100 |
| Instructional Coach. | 64.50 | 70.30 | 70.30 | 4,217,913 | 4,537,100 | 4,429,900 | - | 4,429,900 |
| Administrator | 1.00 | - | - | - | - | - | - | - |
| Specialist - Classified | 2.00 | 1.00 | 1.00 | 101,692 | 42,500 | 42,500 | - | 42,500 |
| Technician - Classified | 5.00 | 6.00 | 6.00 | 230,080 | 267,400 | 260,900 | - | 260,900 |
| Substitute Secretary | - | - | - | - | 3,200 | 3,200 | (2,700) | 500 |
| Secretary | 6.00 | 5.00 | 4.00 | 276,900 | 226,800 | 225,400 | (47,400) | 178,000 |
| Paraprofessional | 1.85 | 1.41 | 0.17 | 25,570 | 34,200 | 4,100 | - | 4,100 |
| Special Interpreter/Tutor | 24.03 | 19.40 | 18.83 | 533,240 | 482,000 | 444,400 | - | 444,400 |
| Classified - Hourly | 2.78 | 4.31 | 6.06 | 57,540 | 104,400 | 143,300 | - | 143,300 |
| Certificated - Hourly | 0.01 | - | - | 540 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 9,431 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 427,254 | 332,600 | 381,600 | - | 381,600 |
| Additional Pay-Classified | - | - | - | 20,573 | 1,000 | 1,500 | - | 1,500 |
| Additional Pay-Administrative | - | - | - | 162,370 | 32,900 | 33,400 | (2,600) | 30,800 |
| Overtime - Classified | - | - | - | 4,130 | 3,600 | 3,600 | (600) | 3,000 |
| Payroll Total | 243.57 | 239.82 | 236.26 | 14,919,986 | 14,768,600 | 14,786,100 | (445,900) | 14,340,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 3,559,731 | 3,786,800 | 3,874,000 | (116,800) | 3,757,200 |
| Benefits Total | - | - | - | 3,559,731 | 3,786,800 | 3,874,000 | (116,800) | 3,757,200 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 36,124 | 67,400 | 67,400 | (1,300) | 66,100 |
| Employee Training & Conf | - | - | - | 88,409 | 44,300 | 43,300 | (5,000) | 38,300 |
| Orientation-Inserv-Workshops | - | - | - | 4,330 | 1,000 | 500 | - | 500 |
| Meals/Refreshments | - | - | - | 1,744 | 2,000 | 1,000 | (200) | 800 |
| Student Transportation. | - | - | - | 1,100 | 2,300 | 2,300 | - | 2,300 |
| Student Admission/Entry Fees | - | - | - | 240 | - | - | - | - |
| Printing | - | - | - | 41,424 | 54,800 | 58,800 | - | 58,800 |
| Consultants | - | - | - | 9,825 | 17,500 | 17,500 | - | 17,500 |
| Contract Labor | - | - | - | 1,320 | 76,300 | 76,300 | (15,000) | 61,300 |
| Contracted Services | - | - | - | 66,903 | 35,000 | 135,000 | - | 135,000 |
| Building Rental | - | - | - | 2,355 | 17,000 | 13,000 | - | 13,000 |
| Contract Maint/Eq Repair | - | - | - | 144 | 200 | 200 | - | 200 |
| Software Purch/Lease | - | - | - | 4,548 | 11,400 | 11,400 | - | 11,400 |
| Equipment/Copier Repair | - | - | - | 349 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 14,514 | 19,300 | 21,300 | - | 21,300 |
| Data Communication Lines | - | - | - | 83 | - | - | - | - |
| Postage | - | - | - | 2,440 | 7,500 | 8,300 | - | 8,300 |
| Fees For Dist Membership | - | - | - | 1,900 | 8,200 | 8,200 | - | 8,200 |
| District Meetings/Conferences | - | - | - | - | 11,500 | 11,500 | (10,000) | 1,500 |
| Community Relations | - | - | - | - | 2,500 | 2,500 | - | 2,500 |
| Purchased Services Total | - | - | - | 277,752 | 378,200 | 478,500 | (31,500) | 447,000 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 78,382 | 312,700 | 308,900 | (50,200) | 258,700 |
| Office Equipment - Under \$5K | - | - | - | 77,690 | 11,200 | 11,200 | - | 11,200 |
| Curriculum Dev/Staff Training | - | - | - | 37,544 | 7,500 | 7,500 | - | 7,500 |
| Instructional Material/Supply | - | - | - | 1,786,515 | 560,600 | 329,900 | (20,800) | 309,100 |
| Textbooks | - | - | - | 9,823 | 15,100 | 15,100 | - | 15,100 |
| Copier Usage | - | - | - | 20,798 | 37,000 | 38,000 | - | 38,000 |
| Testing Materials | - | - | - | - | 12,000 | 12,000 | - | 12,000 |
| Materials and Supplies Total | - | - | - | 2,010,753 | 956,100 | 722,600 | (71,000) | 651,600 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | - | 30,000 | 30,000 | - | 30,000 |
| Transfers. | - | - | - | 190 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 190 | 30,000 | 30,000 | - | 30,000 |
| Total | 243.57 | 239.82 | 236.26 | \$20,768,413 | \$19,919,700 | \$19,891,200 | \$(665,200) | \$19,226,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Staff Development

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84003 | | | | | | | | |
| Payroll | | | | | | | | |
| Substitute Teacher | - | - | - | \$18,105 | \$40,500 | \$40,500 | - | \$40,500 |
| Paraprofessional | 0.17 | 0.17 | 0.17 | 1,171 | 4,100 | 4,100 | - | 4,100 |
| Classified - Hourly | 0.14 | 0.14 | 0.14 | - | 3,400 | 3,400 | - | 3,400 |
| Additional Pay - Certificated | - | - | - | - | 56,000 | 56,000 | - | 56,000 |
| Additional Pay-Classified | - | - | - | 16,211 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 26,600 | 30,000 | 30,000 | - | 30,000 |
| Overtime - Classified | - | - | - | 1 | - | - | - | - |
| Payroll Total | 0.31 | 0.31 | 0.31 | 62,088 | 134,000 | 134,000 | - | 134,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 9,710 | 34,500 | 35,100 | - | 35,100 |
| Benefits Total | - | - | - | 9,710 | 34,500 | 35,100 | - | 35,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Employee Training & Conf | - | - | - | (2,688) | 30,000 | 30,000 | - | 30,000 |
| Meals/Refreshments | - | - | - | - | 800 | 800 | - | 800 |
| Printing | - | - | - | 505 | 2,200 | 2,200 | - | 2,200 |
| Contract Labor | - | - | - | - | 14,800 | 14,800 | - | 14,800 |
| Building Rental | - | - | - | 125 | 4,000 | 4,000 | - | 4,000 |
| Telephone/Pagers/Modems | - | - | - | 22 | 700 | 700 | - | 700 |
| Postage | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Fees For Dist Membership | - | - | - | - | 2,500 | 2,500 | - | 2,500 |
| Purchased Services Total | - | - | - | (2,036) | 58,000 | 58,000 | - | 58,000 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | (1,062) | 47,400 | 47,400 | - | 47,400 |
| Instructional Material/Supply | - | - | - | 30,270 | - | - | - | - |
| Copier Usage | - | - | - | 243 | 7,900 | 7,900 | - | 7,900 |
| Materials and Supplies Total | - | - | - | 29,451 | 55,300 | 55,300 | - | 55,300 |
| Capital and Transfer | | | | | | | | |
| Total | 0.31 | 0.31 | 0.31 | \$99,213 | \$281,800 | \$282,400 | - | \$282,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Professional Development

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84028 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | - | - | \$108,954 | - | - | - | - |
| Teacher | - | - | - | 302 | - | - | - | - |
| Substitute Teacher | - | - | - | 17,693 | 17,000 | 17,000 | - | 17,000 |
| Coordinator - Licensed | 1.00 | - | - | 26,456 | - | - | - | - |
| Instructional Coach. | - | - | - | 406 | - | - | - | - |
| Certificated - Hourly | 0.01 | - | - | 540 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 756 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 117,953 | 86,000 | 85,000 | - | 85,000 |
| Additional Pay-Classified | - | - | - | - | - | 500 | - | 500 |
| Additional Pay-Administrative | - | - | - | 3,387 | 300 | 800 | - | 800 |
| Overtime - Classified | - | - | - | 677 | - | - | - | - |
| Payroll Total | 2.01 | - | - | 276,224 | 103,300 | 103,300 | - | 103,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 50,599 | 26,500 | 27,100 | - | 27,100 |
| Benefits Total | - | - | - | 50,599 | 26,500 | 27,100 | - | 27,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 599 | - | - | - | - |
| Employee Training & Conf | - | - | - | 1,577 | 2,500 | 2,500 | - | 2,500 |
| Meals/Refreshments | - | - | - | 735 | 1,000 | - | - | - |
| Printing | - | - | - | 495 | 4,000 | 4,000 | - | 4,000 |
| Consultants | - | - | - | 8,325 | 2,500 | 2,500 | - | 2,500 |
| Building Rental | - | - | - | 545 | 1,000 | 1,000 | - | 1,000 |
| Contract Maint/Eq Repair | - | - | - | - | 100 | 100 | - | 100 |
| Telephone/Pagers/Modems | - | - | - | 241 | 1,300 | 1,300 | - | 1,300 |
| Postage | - | - | - | 58 | - | - | - | - |
| Purchased Services Total | - | - | - | 12,575 | 12,400 | 11,400 | - | 11,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 13,068 | 5,700 | 4,700 | - | 4,700 |
| Office Equipment - Under \$5K | - | - | - | 2,622 | 1,200 | 1,200 | - | 1,200 |
| Instructional Material/Supply | - | - | - | - | 2,000 | 3,000 | - | 3,000 |
| Copier Usage | - | - | - | 1,374 | - | 1,000 | - | 1,000 |
| Materials and Supplies Total | - | - | - | 17,064 | 8,900 | 9,900 | - | 9,900 |
| Capital and Transfer | | | | | | | | |
| Total | 2.01 | - | - | \$356,463 | \$151,100 | \$151,700 | - | \$151,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Curriculum and Instruction

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84035 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$112,105 | \$108,700 | \$114,300 | - | \$114,300 |
| Director | 4.00 | 4.00 | 3.00 | 418,161 | 405,600 | 405,600 | (106,400) | 299,200 |
| Substitute Teacher | - | - | - | 153,308 | 203,500 | 203,500 | - | 203,500 |
| Coordinator - Licensed | 4.50 | 4.00 | 4.00 | 311,751 | 284,100 | 284,100 | - | 284,100 |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 78,708 | 76,600 | 76,600 | - | 76,600 |
| Resource Teachers | 29.00 | 26.50 | 25.50 | 1,960,060 | 1,765,400 | 1,739,200 | (68,000) | 1,671,200 |
| Instructional Coach. | 64.50 | 70.30 | 70.30 | 4,217,506 | 4,537,100 | 4,429,900 | - | 4,429,900 |
| Administrator | 1.00 | - | - | - | - | - | - | - |
| Specialist - Classified | 1.00 | - | - | 56,907 | - | - | - | - |
| Technician - Classified | 3.00 | 3.00 | 3.00 | 154,363 | 150,000 | 150,000 | - | 150,000 |
| Substitute Secretary | - | - | - | - | 2,700 | 2,700 | (2,700) | - |
| Secretary | 4.00 | 4.00 | 3.00 | 189,492 | 183,300 | 181,200 | (47,400) | 133,800 |
| Paraprofessional | - | - | - | 149 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 4,392 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 273,631 | 119,600 | 119,600 | - | 119,600 |
| Additional Pay-Classified | - | - | - | 1,491 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 132,343 | 2,600 | 2,600 | (2,600) | - |
| Overtime - Classified | - | - | - | 348 | 600 | 600 | (600) | - |
| Payroll Total | 113.00 | 113.80 | 110.80 | 8,064,715 | 7,839,800 | 7,709,900 | (227,700) | 7,482,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,853,084 | 2,006,300 | 2,020,000 | (59,700) | 1,960,300 |
| Benefits Total | - | - | - | 1,853,084 | 2,006,300 | 2,020,000 | (59,700) | 1,960,300 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 11,715 | 33,800 | 33,800 | (1,300) | 32,500 |
| Employee Training & Conf | - | - | - | 86,632 | 8,800 | 8,800 | (5,000) | 3,800 |
| Orientation-Inserv-Workshops | - | - | - | 4,330 | - | - | - | - |
| Meals/Refreshments | - | - | - | 1,010 | 200 | 200 | (200) | - |
| Student Transportation. | - | - | - | 1,100 | 2,300 | 2,300 | - | 2,300 |
| Printing | - | - | - | 34,446 | 44,100 | 44,100 | - | 44,100 |
| Consultants | - | - | - | 1,500 | 15,000 | 15,000 | - | 15,000 |
| Contract Labor | - | - | - | 1,320 | 61,500 | 61,500 | (15,000) | 46,500 |
| Contracted Services | - | - | - | 37,050 | - | - | - | - |
| Building Rental | - | - | - | 1,390 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 64 | - | - | - | - |
| Software Purch/Lease | - | - | - | - | 11,400 | 11,400 | - | 11,400 |
| Equipment/Copier Repair | - | - | - | 349 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 5,238 | 7,200 | 7,200 | - | 7,200 |
| Data Communication Lines | - | - | - | 83 | - | - | - | - |
| Postage | - | - | - | 404 | 5,100 | 5,100 | - | 5,100 |
| Fees For Dist Membership | - | - | - | 1,800 | 5,100 | 5,100 | - | 5,100 |
| District Meetings/Conferences | - | - | - | - | 11,500 | 11,500 | (10,000) | 1,500 |
| Community Relations | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Purchased Services Total | - | - | - | 188,430 | 208,000 | 208,000 | (31,500) | 176,500 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 34,081 | 225,100 | 225,100 | (50,200) | 174,900 |
| Office Equipment - Under \$5K | - | - | - | 69,548 | - | - | - | - |
| Curriculum Dev/Staff Training | - | - | - | - | 7,500 | 7,500 | - | 7,500 |
| Instructional Material/Supply | - | - | - | 761,408 | 156,500 | 156,500 | (20,800) | 135,700 |
| Textbooks | - | - | - | 9,823 | 15,100 | 15,100 | - | 15,100 |
| Copier Usage | - | - | - | 13,678 | 24,200 | 24,200 | - | 24,200 |
| Testing Materials | - | - | - | - | 12,000 | 12,000 | - | 12,000 |
| Materials and Supplies Total | - | - | - | 888,539 | 440,400 | 440,400 | (71,000) | 369,400 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | - | 30,000 | 30,000 | - | 30,000 |
| Transfers. | - | - | - | 190 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 190 | 30,000 | 30,000 | - | 30,000 |
| Total | 113.00 | 113.80 | 110.80 | \$10,994,958 | \$10,524,500 | \$10,408,300 | \$(389,900) | \$10,018,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Family Literacy

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85086 | | | | | | | | |
| Payroll | | | | | | | | |
| Substitute Teacher | - | - | - | \$130 | \$1,000 | \$1,000 | - | \$1,000 |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 87,159 | 84,500 | 84,500 | - | 84,500 |
| Specialist - Classified | - | - | - | 1,210 | - | - | - | - |
| Paraprofessional | 0.44 | - | - | - | - | - | - | - |
| Classified - Hourly | - | 0.41 | 0.42 | 2,902 | 10,000 | 10,000 | - | 10,000 |
| Variable/Performance Pay | - | - | - | 626 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Payroll Total | 1.44 | 1.41 | 1.42 | 92,028 | 96,500 | 96,500 | - | 96,500 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 20,924 | 24,800 | 25,300 | - | 25,300 |
| Benefits Total | - | - | - | 20,924 | 24,800 | 25,300 | - | 25,300 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,907 | 6,100 | 6,100 | - | 6,100 |
| Printing | - | - | - | 406 | 500 | 500 | - | 500 |
| Telephone/Pagers/Modems | - | - | - | 218 | 100 | 100 | - | 100 |
| Postage | - | - | - | 198 | 200 | 200 | - | 200 |
| Fees For Dist Membership | - | - | - | 100 | 100 | 100 | - | 100 |
| Community Relations | - | - | - | - | 500 | 500 | - | 500 |
| Purchased Services Total | - | - | - | 4,828 | 7,500 | 7,500 | - | 7,500 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 199 | 1,500 | 1,500 | - | 1,500 |
| Instructional Material/Supply | - | - | - | 1,992 | - | - | - | - |
| Copier Usage | - | - | - | 597 | 1,400 | 1,400 | - | 1,400 |
| Materials and Supplies Total | - | - | - | 2,787 | 2,900 | 2,900 | - | 2,900 |
| Capital and Transfer | | | | | | | | |
| Total | 1.44 | 1.41 | 1.42 | \$120,567 | \$131,700 | \$132,200 | - | \$132,200 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 ESL Dual Language

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 89112 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 2.00 | 2.00 | 2.00 | \$188,569 | \$182,900 | \$182,900 | - | \$182,900 |
| Assistant Director | 2.00 | 2.00 | 1.00 | 188,053 | 171,200 | 180,600 | (91,300) | 89,300 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 68,917 | 66,800 | 66,800 | - | 66,800 |
| Teacher | 75.90 | 78.90 | 81.40 | 4,232,058 | 4,549,700 | 4,682,900 | - | 4,682,900 |
| Substitute Teacher | - | - | - | 63,750 | 54,000 | 54,000 | - | 54,000 |
| Coordinator - Administrative | 1.00 | - | - | 38,745 | - | - | - | - |
| Resource Teachers | 12.00 | 11.00 | 9.00 | 779,770 | 689,400 | 678,800 | (126,900) | 551,900 |
| Specialist - Classified | 1.00 | 1.00 | 1.00 | 43,575 | 42,500 | 42,500 | - | 42,500 |
| Technician - Classified | 2.00 | 3.00 | 3.00 | 75,717 | 117,400 | 110,900 | - | 110,900 |
| Substitute Secretary | - | - | - | - | 500 | 500 | - | 500 |
| Secretary | 2.00 | 1.00 | 1.00 | 87,408 | 43,500 | 44,200 | - | 44,200 |
| Paraprofessional | 1.24 | 1.24 | - | 24,251 | 30,100 | - | - | - |
| Special Interpreter/Tutor | 24.03 | 19.40 | 18.83 | 533,240 | 482,000 | 444,400 | - | 444,400 |
| Classified - Hourly | 2.64 | 3.76 | 5.50 | 54,638 | 91,000 | 129,900 | - | 129,900 |
| Variable/Performance Pay | - | - | - | 3,656 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 36,570 | 70,000 | 120,000 | - | 120,000 |
| Additional Pay-Classified | - | - | - | 2,871 | 1,000 | 1,000 | - | 1,000 |
| Additional Pay-Administrative | - | - | - | 40 | - | - | - | - |
| Overtime - Classified | - | - | - | 3,104 | 3,000 | 3,000 | - | 3,000 |
| Payroll Total | 126.81 | 124.30 | 123.73 | 6,424,931 | 6,595,000 | 6,742,400 | (218,200) | 6,524,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,625,414 | 1,694,700 | 1,766,500 | (57,100) | 1,709,400 |
| Benefits Total | - | - | - | 1,625,414 | 1,694,700 | 1,766,500 | (57,100) | 1,709,400 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 19,902 | 25,500 | 25,500 | - | 25,500 |
| Employee Training & Conf | - | - | - | 2,888 | 3,000 | 2,000 | - | 2,000 |
| Orientation-Inserv-Workshops | - | - | - | - | 1,000 | 500 | - | 500 |
| Student Admission/Entry Fees | - | - | - | 240 | - | - | - | - |
| Printing | - | - | - | 5,572 | 4,000 | 8,000 | - | 8,000 |
| Contracted Services | - | - | - | 29,853 | 35,000 | 135,000 | - | 135,000 |
| Building Rental | - | - | - | 295 | 12,000 | 8,000 | - | 8,000 |
| Contract Maint/Eq Repair | - | - | - | 80 | 100 | 100 | - | 100 |
| Software Purch/Lease | - | - | - | 4,548 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 8,796 | 10,000 | 12,000 | - | 12,000 |
| Postage | - | - | - | 1,780 | 1,200 | 2,000 | - | 2,000 |
| Fees For Dist Membership | - | - | - | - | 500 | 500 | - | 500 |
| Purchased Services Total | - | - | - | 73,954 | 92,300 | 193,600 | - | 193,600 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 32,095 | 33,000 | 30,200 | - | 30,200 |
| Office Equipment - Under \$5K | - | - | - | 5,520 | 10,000 | 10,000 | - | 10,000 |
| Curriculum Dev/Staff Training | - | - | - | 37,544 | - | - | - | - |
| Instructional Material/Supply | - | - | - | 992,846 | 402,100 | 170,400 | - | 170,400 |
| Copier Usage | - | - | - | 4,907 | 3,500 | 3,500 | - | 3,500 |
| Materials and Supplies Total | - | - | - | 1,072,912 | 448,600 | 214,100 | - | 214,100 |
| Capital and Transfer | | | | | | | | |
| Total | 126.81 | 124.30 | 123.73 | \$9,197,211 | \$8,830,600 | \$8,916,600 | \$(275,300) | \$8,641,300 |



DOI - Student Success

The Department of Student Success provides a wide variety of services to students, teachers and parents that help to prepare all Jeffco students for a successful future, including those with special learning needs.

Special Education:

Special Education is responsible for supporting the education of all students who have been identified as having a disability. In order to receive special education services, each student is first assessed to determine eligibility for special education. If a student is determined eligible, then an Individual Educational Program (IEP) is developed which addresses the student's individualized educational needs. The Individuals with Disabilities Education Act (IDEA) requires that disabled students be educated with non-disabled peers to the maximum extent possible in the Least Restrictive Environment.

Gifted and Talented Education:

The Gifted and Talented department facilitates the identification, programming and continuous progress monitoring of the academic and social and emotional needs of gifted learners. There are eight elementary, six middle and one high school center programs for identified gifted students. The teachers who provide the programming and daily instruction and intervention for this population must hold a Gifted and Talented Endorsement or a Masters degree in gifted education. Supplemental materials and resources that are designed specifically for advanced and gifted learners are provided, along with professional development to assure best practices in implementation.

Career and Technical Education:

Career and Technical Education (CTE) provides course work that develops the skills and knowledge students will need to successfully transition to post-secondary education and/or the workforce. Through real-world application of core academic skills, CTE provides students with the skills and knowledge necessary for success beyond high school.

Health Services:

Jeffco Department of Health Services provides essential school health services to all students ages preschool to 21 years to support optimal educational access. Mandated health services, prevention services and promotion of healthy behaviors are supported by District Registered Nurse Staff, School Clinic Aides and department administration and are in alignment with state and federal requirements.

Student Services:

Student Services is focused on student success, providing a Comprehensive School Guidance Program that follows the American School Counselors Association guidelines in all secondary schools that includes: Academic, Career, and Personal/Social efficacy. Initiatives supported by Student Services include tobacco, drug, alcohol, violence, bullying and suicide prevention. Student Services administers 504 compliance, serves as the liaison for child abuse and neglect requirements and responds to school requests for mental health crisis response.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Instruction | | | | | | | | |
| Non-Payroll | - | - | - | 61,689 | 90,000 | 90,000 | - | 90,000 |
| Instructional Support | | | | | | | | |
| Payroll | 396.59 | 396.55 | 388.58 | 18,656,529 | 25,431,955 | 25,222,100 | (384,500) | 24,837,600 |
| Non-Payroll | - | - | - | 1,339,596 | 1,201,700 | 1,175,700 | - | 1,175,700 |
| Operations and Maintenance | | | | | | | | |
| Non-Payroll | - | - | - | - | - | - | - | - |
| School Administration | | | | | | | | |
| Payroll | 1.75 | 3.75 | 3.75 | 61,578 | 241,800 | 286,900 | - | 286,900 |
| Non-Payroll | - | - | - | - | - | 400 | - | 400 |
| Special Ed Instruction | | | | | | | | |
| Payroll | 572.06 | 577.01 | 577.23 | 44,308,818 | 42,346,045 | 41,980,700 | (80,600) | 41,900,100 |
| Non-Payroll | - | - | - | 4,300,473 | 4,577,100 | 4,651,200 | - | 4,651,200 |
| Total | 970.40 | 977.31 | 969.56 | \$68,728,683 | \$73,888,600 | \$73,407,000 | \$(465,100) | \$72,941,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
DOI - Student Success

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: DOI - Student Success | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$114,158 | \$110,700 | \$118,100 | - | \$118,100 |
| Director | 6.50 | 6.50 | 6.50 | 683,264 | 648,500 | 631,800 | - | 631,800 |
| Principal | 1.00 | 1.00 | 1.00 | 104,436 | 101,600 | 102,300 | - | 102,300 |
| Assistant Director | 5.00 | 4.00 | 3.00 | 391,631 | 550,800 | 358,300 | (95,500) | 262,800 |
| Assistant Principal | 1.00 | 1.00 | 1.00 | 70,380 | 65,800 | 65,800 | - | 65,800 |
| Manager | 1.00 | - | - | 45,322 | - | - | - | - |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 72,956 | 58,600 | 56,100 | - | 56,100 |
| Teacher | 391.85 | 424.00 | 424.00 | 23,757,664 | 25,283,380 | 24,983,200 | - | 24,983,200 |
| Substitute Teacher | - | - | - | 383,247 | 331,700 | 321,100 | - | 321,100 |
| Counselor | 0.25 | 0.25 | 0.25 | 99,783 | 13,100 | 13,100 | - | 13,100 |
| Coordinator - Licensed | 11.00 | 10.00 | 10.00 | 865,889 | 708,400 | 674,200 | - | 674,200 |
| Coordinator - Administrative | 1.00 | 1.00 | - | 96,344 | 95,600 | 95,600 | (95,600) | - |
| Resource Teachers | 2.00 | 1.00 | - | 142,764 | 63,900 | 63,900 | (63,900) | - |
| Physical Therapist | 10.60 | 9.00 | 9.00 | 577,119 | 565,300 | 566,300 | - | 566,300 |
| Occupational Therapist | 30.60 | 28.50 | 28.50 | 1,879,688 | 1,797,030 | 1,796,200 | - | 1,796,200 |
| Nurse | 29.00 | 33.00 | 33.00 | 2,016,813 | 2,213,084 | 2,238,200 | - | 2,238,200 |
| Psychologist | 73.50 | 70.10 | 70.10 | 4,695,741 | 4,636,377 | 4,616,500 | - | 4,616,500 |
| Social Worker | 52.60 | 55.20 | 55.20 | 3,642,457 | 3,534,623 | 3,547,200 | - | 3,547,200 |
| Audiologist | 4.00 | 4.00 | 4.00 | 295,787 | 285,200 | 285,200 | - | 285,200 |
| Speech Therapist | 112.10 | 115.20 | 115.20 | 7,550,569 | 7,394,590 | 7,333,000 | - | 7,333,000 |
| Specialist - Classified | 0.50 | 2.88 | 2.88 | 21,913 | 130,840 | 104,300 | - | 104,300 |
| Technician - Classified | 17.00 | 15.50 | 15.00 | 570,893 | 564,076 | 569,300 | (17,000) | 552,300 |
| School Secretary | 1.75 | 1.75 | 1.75 | 60,826 | 59,200 | 59,200 | - | 59,200 |
| Substitute Secretary | - | - | - | 10,386 | 2,400 | 2,400 | - | 2,400 |
| Secretary | 8.50 | 6.00 | 6.00 | 381,966 | 257,600 | 264,500 | - | 264,500 |
| Paraprofessional | 135.50 | 138.58 | 132.46 | 82,087 | 3,356,400 | 3,341,000 | (96,600) | 3,244,400 |
| Special Interpreter/Tutor | 33.52 | 31.47 | 32.29 | 609,002 | 762,000 | 762,000 | - | 762,000 |
| Para-Educator | 1.44 | 1.44 | 6.98 | 190,851 | 34,800 | 164,800 | - | 164,800 |
| Clinic Aides | 1.10 | 1.10 | 1.12 | 16,868 | 26,600 | 26,600 | - | 26,600 |
| Sub Para-Educator | - | - | - | 2,816 | 1,400 | 1,400 | - | 1,400 |
| Classified - Hourly | 31.92 | 8.67 | 4.05 | 732,870 | 210,200 | 95,600 | - | 95,600 |
| Certificated - Hourly | 4.17 | 4.17 | 4.28 | 189,396 | 100,900 | 100,900 | - | 100,900 |
| Variable/Performance Pay | - | - | - | 11,988 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 325,475 | 117,500 | 105,500 | - | 105,500 |
| Additional Pay-Classified | - | - | - | 3,393 | 3,300 | 2,500 | - | 2,500 |
| Overtime - Classified | - | - | - | 4,932 | 27,400 | 12,400 | - | 12,400 |
| Payroll Total | 970.40 | 977.31 | 969.56 | 50,701,672 | 54,112,900 | 53,478,500 | (368,600) | 53,109,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 12,325,253 | 13,906,900 | 14,011,200 | (96,500) | 13,914,700 |
| Benefits Total | - | - | - | 12,325,253 | 13,906,900 | 14,011,200 | (96,500) | 13,914,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 171,346 | 195,800 | 191,200 | - | 191,200 |
| Employee Training & Conf | - | - | - | 22,267 | 30,500 | 31,300 | - | 31,300 |
| Awards And Banquets | - | - | - | 30 | 200 | 1,300 | - | 1,300 |
| Orientation-Inserv-Workshops | - | - | - | 2,447 | 5,800 | 5,800 | - | 5,800 |
| Meals/Refreshments | - | - | - | 2,918 | 4,200 | 5,700 | - | 5,700 |
| Student Transportation | - | - | - | 45,692 | 48,800 | 48,800 | - | 48,800 |
| Student Admission/Entry Fees | - | - | - | (8,196) | - | - | - | - |
| Legal Fees | - | - | - | 174,277 | 55,000 | 55,000 | - | 55,000 |
| Printing | - | - | - | 8,218 | 19,000 | 19,000 | - | 19,000 |
| ADA/Legal Settlement | - | - | - | 24,368 | 35,400 | 35,400 | - | 35,400 |
| SWAP Matching Transfer | - | - | - | - | 351,600 | 351,600 | - | 351,600 |
| Contracted Services | - | - | - | 165,499 | 799,900 | 884,900 | - | 884,900 |
| Building Rental | - | - | - | 37,839 | 39,500 | 500 | - | 500 |
| Contract Maint/Eq Repair | - | - | - | 24,463 | 41,500 | 41,500 | - | 41,500 |
| Software Purch/Lease | - | - | - | 125,000 | - | - | - | - |
| Marketing - Advertising | - | - | - | 3,048 | 4,500 | 4,500 | - | 4,500 |
| Telephone/Pagers/Modems | - | - | - | 62,078 | 75,700 | 74,700 | - | 74,700 |
| Voice Communication Line | - | - | - | 28 | - | - | - | - |
| Postage | - | - | - | 5,869 | 7,500 | 7,300 | - | 7,300 |
| Permits/Licenses/Fees | - | - | - | - | 2,800 | 2,800 | - | 2,800 |
| Risk Management Charges | - | - | - | 1,000 | 1,000 | 1,000 | - | 1,000 |
| Fees For Dist Membership | - | - | - | 349 | 800 | 800 | - | 800 |
| Tuition Reimb-Other Facilities | - | - | - | 61,689 | 90,000 | 90,000 | - | 90,000 |
| POODS Tuition/Excess Spec Ed | - | - | - | 2,639,294 | 1,947,500 | 1,947,500 | - | 1,947,500 |
| Tuition to SPED Preschool | - | - | - | 900,000 | 900,000 | 900,000 | - | 900,000 |
| Purchased Services Total | - | - | - | 4,469,522 | 4,657,000 | 4,700,600 | - | 4,700,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 DOI - Student Success

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 181,070 | 343,600 | 334,100 | - | 334,100 |
| Office Equipment - Under \$5K | - | - | - | 110,965 | 125,000 | 125,000 | - | 125,000 |
| Curriculum Dev/Staff Training | - | - | - | 5,777 | 5,600 | 5,600 | - | 5,600 |
| Clinic Supplies/Materials | - | - | - | 892 | 2,100 | 1,300 | - | 1,300 |
| Instructional Material/Supply | - | - | - | 727,382 | 593,600 | 648,800 | - | 648,800 |
| Instructional Equip-Under \$5K | - | - | - | 28,439 | 4,800 | 4,800 | - | 4,800 |
| Textbooks | - | - | - | 2,353 | 6,000 | 6,000 | - | 6,000 |
| Copier Usage | - | - | - | 18,830 | 20,900 | 20,900 | - | 20,900 |
| Testing Materials | - | - | - | 40,194 | 50,200 | 30,200 | - | 30,200 |
| Maint Materials/Supplies | - | - | - | 8,278 | 10,000 | 10,000 | - | 10,000 |
| Materials and Supplies Total | - | - | - | 1,124,180 | 1,161,800 | 1,186,700 | - | 1,186,700 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 27,140 | - | - | - | - |
| Instructional/Curric Equipmnt | - | - | - | 75,490 | - | - | - | - |
| Building Improvements. | - | - | - | 5,426 | 50,000 | 30,000 | - | 30,000 |
| Capital and Transfer Total | - | - | - | 108,056 | 50,000 | 30,000 | - | 30,000 |
| Total | 970.40 | 977.31 | 969.56 | \$68,728,683 | \$73,888,600 | \$73,407,000 | \$(465,100) | \$72,941,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Career and Technical Education

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84002 | | | | | | | | |
| Payroll | | | | | | | | |
| Assistant Director | 1.00 | 1.00 | - | \$98,274 | \$95,500 | \$95,500 | \$(95,500) | - |
| Substitute Teacher | - | - | - | 2,641 | 4,100 | 4,100 | - | 4,100 |
| Coordinator - Licensed | 1.00 | 1.00 | 1.00 | 93,036 | 84,500 | 58,800 | - | 58,800 |
| Secretary | 1.00 | - | - | 49,280 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 709 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 5,595 | 1,000 | 1,000 | - | 1,000 |
| Overtime - Classified | - | - | - | 212 | 1,900 | 1,900 | - | 1,900 |
| Payroll Total | 3.00 | 2.00 | 1.00 | 249,747 | 187,000 | 161,300 | (95,500) | 65,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 53,774 | 48,000 | 42,300 | (25,000) | 17,300 |
| Benefits Total | - | - | - | 53,774 | 48,000 | 42,300 | (25,000) | 17,300 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 841 | 600 | 600 | - | 600 |
| Employee Training & Conf | - | - | - | 70 | 200 | 200 | - | 200 |
| Student Transportation. | - | - | - | 1,564 | 3,000 | 3,000 | - | 3,000 |
| Student Admission/Entry Fees | - | - | - | (8,196) | - | - | - | - |
| Printing | - | - | - | 207 | 5,800 | 5,800 | - | 5,800 |
| Contracted Services | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Contract Maint/Eq Repair | - | - | - | 11,345 | 15,000 | 15,000 | - | 15,000 |
| Telephone/Pagers/Modems | - | - | - | 1,095 | 700 | 700 | - | 700 |
| Risk Management Charges | - | - | - | 1,000 | 1,000 | 1,000 | - | 1,000 |
| Purchased Services Total | - | - | - | 7,925 | 28,300 | 28,300 | - | 28,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 2,293 | 7,000 | 7,000 | - | 7,000 |
| Instructional Material/Supply | - | - | - | 8,932 | 166,600 | 166,600 | - | 166,600 |
| Copier Usage | - | - | - | 486 | 1,000 | 1,000 | - | 1,000 |
| Materials and Supplies Total | - | - | - | 11,711 | 174,600 | 174,600 | - | 174,600 |
| Capital and Transfer | | | | | | | | |
| Instructional/Curric Equipmnt | - | - | - | 10,500 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 10,500 | - | - | - | - |
| Total | 3.00 | 2.00 | 1.00 | \$333,658 | \$437,900 | \$406,500 | \$(120,500) | \$286,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Gifted and Talented

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 84008 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 0.50 | 0.50 | 0.50 | \$49,820 | \$48,300 | \$48,300 | - | \$48,300 |
| Resource Teachers | 1.00 | - | - | 76,935 | - | - | - | - |
| Technician - Classified | 1.00 | 1.00 | 0.50 | 34,736 | 33,900 | 33,900 | (17,000) | 16,900 |
| Secretary | 1.00 | 1.00 | 1.00 | 45,324 | 44,200 | 44,200 | - | 44,200 |
| Variable/Performance Pay | - | - | - | 358 | - | - | - | - |
| Overtime - Classified | - | - | - | 8 | - | - | - | - |
| Payroll Total | 3.50 | 2.50 | 2.00 | 207,180 | 126,400 | 126,400 | (17,000) | 109,400 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 49,547 | 32,500 | 33,100 | (4,500) | 28,600 |
| Benefits Total | - | - | - | 49,547 | 32,500 | 33,100 | (4,500) | 28,600 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,398 | 2,000 | 2,000 | - | 2,000 |
| Contracted Services | - | - | - | 12,000 | 7,500 | 7,500 | - | 7,500 |
| Purchased Services Total | - | - | - | 15,398 | 9,500 | 9,500 | - | 9,500 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,702 | 3,700 | 3,700 | - | 3,700 |
| Office Equipment - Under \$5K | - | - | - | 5,394 | 2,000 | 2,000 | - | 2,000 |
| Materials and Supplies Total | - | - | - | 7,096 | 5,700 | 5,700 | - | 5,700 |
| Capital and Transfer | | | | | | | | |
| Total | 3.50 | 2.50 | 2.00 | \$279,221 | \$174,100 | \$174,700 | \$(21,500) | \$153,200 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Central Support

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85000 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$114,158 | \$110,700 | \$118,100 | - | \$118,100 |
| Director | 4.00 | 4.00 | 4.00 | 421,270 | 408,600 | 391,900 | - | 391,900 |
| Assistant Director | 4.00 | 3.00 | 3.00 | 293,357 | 455,300 | 262,800 | - | 262,800 |
| Manager | 1.00 | - | - | 45,322 | - | - | - | - |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 72,956 | 58,600 | 56,100 | - | 56,100 |
| Substitute Teacher | - | - | - | 6,683 | 9,000 | 9,000 | - | 9,000 |
| Coordinator - Licensed | 10.00 | 9.00 | 9.00 | 772,853 | 623,900 | 615,400 | - | 615,400 |
| Specialist - Classified | - | 1.00 | 1.00 | - | 36,624 | 50,000 | - | 50,000 |
| Technician - Classified | 13.00 | 11.50 | 11.50 | 423,671 | 421,176 | 421,500 | - | 421,500 |
| Secretary | 5.50 | 4.00 | 4.00 | 240,425 | 167,600 | 174,500 | - | 174,500 |
| Paraprofessional | 130.23 | 133.31 | 127.71 | - | 3,228,800 | 3,228,800 | (96,600) | 3,132,200 |
| Para-Educator | - | - | - | (3,307) | - | - | - | - |
| Variable/Performance Pay | - | - | - | 7,282 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 127,633 | 8,500 | 8,500 | - | 8,500 |
| Overtime - Classified | - | - | - | 933 | - | - | - | - |
| Payroll Total | 169.73 | 167.81 | 162.21 | 2,523,235 | 5,528,800 | 5,336,600 | (96,600) | 5,240,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 610,323 | 1,420,900 | 1,398,200 | (25,300) | 1,372,900 |
| Benefits Total | - | - | - | 610,323 | 1,420,900 | 1,398,200 | (25,300) | 1,372,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 26,721 | 21,500 | 21,500 | - | 21,500 |
| Employee Training & Conf | - | - | - | 5,065 | 19,200 | 22,700 | - | 22,700 |
| Meals/Refreshments | - | - | - | 428 | 2,000 | 4,700 | - | 4,700 |
| Student Transportation. | - | - | - | 260 | 300 | 300 | - | 300 |
| Legal Fees | - | - | - | 174,277 | 55,000 | 55,000 | - | 55,000 |
| Printing | - | - | - | 4,775 | 5,000 | 6,000 | - | 6,000 |
| ADA/Legal Settlement | - | - | - | 24,368 | 35,400 | 35,400 | - | 35,400 |
| Contracted Services | - | - | - | 92,750 | 20,000 | 20,000 | - | 20,000 |
| Building Rental | - | - | - | 104 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 612 | 3,000 | 3,000 | - | 3,000 |
| Software Purch/Lease | - | - | - | 125,000 | - | - | - | - |
| Marketing - Advertising | - | - | - | 2,898 | 3,000 | 3,000 | - | 3,000 |
| Telephone/Pagers/Modems | - | - | - | 36,538 | 41,000 | 41,000 | - | 41,000 |
| Postage | - | - | - | 1,247 | 4,000 | 4,000 | - | 4,000 |
| Purchased Services Total | - | - | - | 495,041 | 209,400 | 216,600 | - | 216,600 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 49,616 | 190,300 | 186,800 | - | 186,800 |
| Office Equipment - Under \$5K | - | - | - | 100,603 | 122,000 | 122,000 | - | 122,000 |
| Curriculum Dev/Staff Training | - | - | - | 5,134 | 5,600 | 5,600 | - | 5,600 |
| Instructional Material/Supply | - | - | - | 478,396 | 210,700 | 197,000 | - | 197,000 |
| Instructional Equip-Under \$5K | - | - | - | 25,996 | - | - | - | - |
| Textbooks | - | - | - | 292 | 1,000 | 1,000 | - | 1,000 |
| Copier Usage | - | - | - | 9,803 | 10,500 | 10,500 | - | 10,500 |
| Testing Materials | - | - | - | 35,989 | 50,000 | 30,000 | - | 30,000 |
| Materials and Supplies Total | - | - | - | 705,828 | 590,100 | 552,900 | - | 552,900 |
| Capital and Transfer | | | | | | | | |
| Instructional/Curric Equipmnt | - | - | - | 64,990 | - | - | - | - |
| Building Improvements. | - | - | - | 5,426 | 50,000 | 30,000 | - | 30,000 |
| Capital and Transfer Total | - | - | - | 70,416 | 50,000 | 30,000 | - | 30,000 |
| Total | 169.73 | 167.81 | 162.21 | \$4,404,843 | \$7,799,200 | \$7,534,300 | \$(121,900) | \$7,412,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Deaf and Hard of Hearing

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85004 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 14.00 | 14.50 | 14.50 | \$872,076 | \$913,156 | \$869,800 | - | \$869,800 |
| Substitute Teacher | - | - | - | 8,713 | 16,700 | 10,000 | - | 10,000 |
| Special Interpreter/Tutor | 27.18 | 25.12 | 25.77 | 459,970 | 608,300 | 608,300 | - | 608,300 |
| Para-Educator | 1.44 | 1.44 | 1.47 | 181,432 | 34,800 | 34,800 | - | 34,800 |
| Classified - Hourly | - | - | - | 19,543 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 27,924 | 28,000 | 28,000 | - | 28,000 |
| Overtime - Classified | - | - | - | 2,821 | 25,000 | 10,000 | - | 10,000 |
| Payroll Total | 42.62 | 41.06 | 41.74 | 1,572,479 | 1,625,956 | 1,560,900 | - | 1,560,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 460,952 | 417,876 | 408,900 | - | 408,900 |
| Benefits Total | - | - | - | 460,952 | 417,876 | 408,900 | - | 408,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 8,883 | 12,000 | 10,000 | - | 10,000 |
| Employee Training & Conf | - | - | - | 250 | 2,000 | - | - | - |
| Student Transportation. | - | - | - | 40,000 | 41,000 | 41,000 | - | 41,000 |
| Contracted Services | - | - | - | 18,393 | 717,000 | 746,400 | - | 746,400 |
| Purchased Services Total | - | - | - | 67,526 | 772,000 | 797,400 | - | 797,400 |
| Materials and Supplies | | | | | | | | |
| Instructional Material/Supply | - | - | - | - | 12,400 | 12,400 | - | 12,400 |
| Materials and Supplies Total | - | - | - | - | 12,400 | 12,400 | - | 12,400 |
| Capital and Transfer | | | | | | | | |
| Total | 42.62 | 41.06 | 41.74 | \$2,100,957 | \$2,828,232 | \$2,779,600 | - | \$2,779,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 School Based Staff

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85011 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 234.65 | 271.50 | 271.50 | \$14,506,709 | \$16,428,833 | \$16,320,600 | - | \$16,320,600 |
| Substitute Teacher | - | - | - | 241,220 | 225,000 | 225,000 | - | 225,000 |
| Psychologist | - | - | - | 3,018 | - | - | - | - |
| Para-Educator | - | - | - | 289 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 6,421 | - | - | - | - |
| Payroll Total | 234.65 | 271.50 | 271.50 | 14,757,657 | 16,653,833 | 16,545,600 | - | 16,545,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 3,548,373 | 4,280,073 | 4,334,900 | - | 4,334,900 |
| Benefits Total | - | - | - | 3,548,373 | 4,280,073 | 4,334,900 | - | 4,334,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 5,193 | 10,000 | 5,000 | - | 5,000 |
| Telephone/Pagers/Modems | - | - | - | 41 | - | - | - | - |
| Postage | - | - | - | 86 | - | - | - | - |
| Purchased Services Total | - | - | - | 5,320 | 10,000 | 5,000 | - | 5,000 |
| Materials and Supplies | | | | | | | | |
| Testing Materials | - | - | - | 4,179 | - | - | - | - |
| Materials and Supplies Total | - | - | - | 4,179 | - | - | - | - |
| Capital and Transfer | | | | | | | | |
| Total | 234.65 | 271.50 | 271.50 | \$18,315,529 | \$20,943,906 | \$20,885,500 | - | \$20,885,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Speech/Language

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85012 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | - | - | - | \$2,879 | - | - | - | - |
| Substitute Teacher | - | - | - | 1,055 | - | - | - | - |
| Speech Therapist | 85.10 | 87.60 | 87.60 | 5,741,850 | 5,634,500 | 5,578,700 | - | 5,578,700 |
| Additional Pay - Certificated | - | - | - | 44,146 | - | - | - | - |
| Payroll Total | 85.10 | 87.60 | 87.60 | 5,789,930 | 5,634,500 | 5,578,700 | - | 5,578,700 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,363,762 | 1,448,100 | 1,461,600 | - | 1,461,600 |
| Benefits Total | - | - | - | 1,363,762 | 1,448,100 | 1,461,600 | - | 1,461,600 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 4,421 | 10,000 | 10,000 | - | 10,000 |
| Telephone/Pagers/Modems | - | - | - | 262 | - | - | - | - |
| Purchased Services Total | - | - | - | 4,683 | 10,000 | 10,000 | - | 10,000 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 85.10 | 87.60 | 87.60 | \$7,158,375 | \$7,092,600 | \$7,050,300 | - | \$7,050,300 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Mental Health

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85013 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | - | - | - | \$(349) | - | - | - | - |
| Psychologist | 68.00 | 64.60 | 64.60 | 4,326,011 | 4,247,277 | 4,227,400 | - | 4,227,400 |
| Social Worker | 45.60 | 47.70 | 47.70 | 3,124,525 | 3,091,723 | 3,086,000 | - | 3,086,000 |
| Certificated - Hourly | - | - | - | 36,000 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 46,697 | - | - | - | - |
| Payroll Total | 113.60 | 112.30 | 112.30 | 7,532,885 | 7,339,000 | 7,313,400 | - | 7,313,400 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,809,563 | 1,886,100 | 1,916,100 | - | 1,916,100 |
| Benefits Total | - | - | - | 1,809,563 | 1,886,100 | 1,916,100 | - | 1,916,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 5,919 | 11,500 | 11,500 | - | 11,500 |
| Telephone/Pagers/Modems | - | - | - | 14 | - | - | - | - |
| Purchased Services Total | - | - | - | 5,932 | 11,500 | 11,500 | - | 11,500 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 113.60 | 112.30 | 112.30 | \$9,348,380 | \$9,236,600 | \$9,241,000 | - | \$9,241,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Special Ed Preschool Program

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85015 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 17.20 | 20.50 | 20.50 | \$1,117,530 | \$1,207,580 | \$1,102,500 | - | \$1,102,500 |
| Substitute Teacher | - | - | - | 15,698 | 8,100 | 8,100 | - | 8,100 |
| Physical Therapist | 3.10 | 3.00 | 3.00 | 187,921 | 178,800 | 189,900 | - | 189,900 |
| Occupational Therapist | 11.10 | 8.50 | 8.50 | 657,734 | 552,330 | 529,100 | - | 529,100 |
| Psychologist | 3.00 | 3.00 | 3.00 | 180,147 | 209,700 | 209,700 | - | 209,700 |
| Social Worker | - | - | - | 35,704 | - | - | - | - |
| Speech Therapist | 19.50 | 21.10 | 21.10 | 1,293,029 | 1,303,490 | 1,298,500 | - | 1,298,500 |
| Specialist - Classified | - | - | - | 1,095 | - | - | - | - |
| Technician - Classified | 2.00 | 2.00 | 2.00 | 74,347 | 72,700 | 77,600 | - | 77,600 |
| Paraprofessional | 5.27 | 5.27 | 4.75 | 82,087 | 127,600 | 112,200 | - | 112,200 |
| Special Interpreter/Tutor | 0.80 | 0.81 | 0.83 | 21,742 | 19,500 | 19,500 | - | 19,500 |
| Para-Educator | - | - | 5.51 | 13,778 | - | 130,000 | - | 130,000 |
| Sub Para-Educator | - | - | - | 62 | 1,400 | 1,400 | - | 1,400 |
| Classified - Hourly | 4.73 | 4.73 | - | 109,226 | 114,600 | - | - | - |
| Additional Pay - Certificated | - | - | - | 27,944 | 5,000 | 5,000 | - | 5,000 |
| Overtime - Classified | - | - | - | 699 | - | - | - | - |
| Payroll Total | 66.70 | 68.91 | 69.19 | 3,818,743 | 3,800,800 | 3,683,500 | - | 3,683,500 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 922,015 | 976,800 | 965,000 | - | 965,000 |
| Benefits Total | - | - | - | 922,015 | 976,800 | 965,000 | - | 965,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 13,483 | 10,500 | 12,500 | - | 12,500 |
| Orientation-Inserv-Workshops | - | - | - | 1,493 | 1,500 | 1,500 | - | 1,500 |
| Meals/Refreshments | - | - | - | 101 | 500 | 500 | - | 500 |
| Printing | - | - | - | 173 | 1,000 | 1,000 | - | 1,000 |
| Telephone/Pagers/Modems | - | - | - | 2,167 | 6,000 | 6,000 | - | 6,000 |
| Postage | - | - | - | 2,557 | 1,500 | 1,500 | - | 1,500 |
| Tuition to SPED Preschool | - | - | - | 900,000 | 900,000 | 900,000 | - | 900,000 |
| Purchased Services Total | - | - | - | 919,974 | 921,000 | 923,000 | - | 923,000 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 15,274 | 13,000 | 11,000 | - | 11,000 |
| Instructional Material/Supply | - | - | - | 1,404 | 5,000 | 5,000 | - | 5,000 |
| Copier Usage | - | - | - | 1,545 | 3,000 | 3,000 | - | 3,000 |
| Materials and Supplies Total | - | - | - | 18,223 | 21,000 | 19,000 | - | 19,000 |
| Capital and Transfer | | | | | | | | |
| Total | 66.70 | 68.91 | 69.19 | \$5,678,956 | \$5,719,600 | \$5,590,500 | - | \$5,590,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Center Programs

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85070 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 82.00 | 84.00 | 84.00 | \$4,581,004 | \$4,696,300 | \$4,669,700 | - | \$4,669,700 |
| Substitute Teacher | - | - | - | 70,678 | 46,800 | 46,800 | - | 46,800 |
| Social Worker | - | - | - | 40,000 | - | - | - | - |
| Para-Educator | - | - | - | (137) | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 10,000 | - | - | - |
| Payroll Total | 82.00 | 84.00 | 84.00 | 4,691,544 | 4,753,100 | 4,716,500 | - | 4,716,500 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,171,133 | 1,221,500 | 1,235,700 | - | 1,235,700 |
| Benefits Total | - | - | - | 1,171,133 | 1,221,500 | 1,235,700 | - | 1,235,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 903 | 6,000 | 3,000 | - | 3,000 |
| Contracted Services | - | - | - | - | 10,000 | 65,600 | - | 65,600 |
| Purchased Services Total | - | - | - | 903 | 16,000 | 68,600 | - | 68,600 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 82.00 | 84.00 | 84.00 | \$5,863,580 | \$5,990,600 | \$6,020,800 | - | \$6,020,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Homebound and Health Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85072 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$93,765 | \$91,000 | \$91,000 | - | \$91,000 |
| Teacher | 2.00 | 2.00 | 2.00 | 109,171 | 105,700 | 105,700 | - | 105,700 |
| Substitute Teacher | - | - | - | 2,199 | - | - | - | - |
| Occupational Therapist | - | - | - | 1,006 | - | - | - | - |
| Nurse | 29.00 | 33.00 | 33.00 | 2,016,813 | 2,213,084 | 2,238,200 | - | 2,238,200 |
| Speech Therapist | - | - | - | 90 | - | - | - | - |
| Specialist - Classified | - | 0.88 | 0.88 | 15,326 | 59,016 | 19,200 | - | 19,200 |
| Substitute Secretary | - | - | - | 288 | 2,400 | 2,400 | - | 2,400 |
| Secretary | 1.00 | 1.00 | 1.00 | 46,937 | 45,800 | 45,800 | - | 45,800 |
| Clinic Aides | 0.42 | 0.42 | 0.43 | - | 10,200 | 10,200 | - | 10,200 |
| Classified - Hourly | 0.04 | 0.04 | 0.04 | 917 | 1,000 | 1,000 | - | 1,000 |
| Certificated - Hourly | 4.17 | 4.17 | 4.28 | 153,396 | 100,900 | 100,900 | - | 100,900 |
| Variable/Performance Pay | - | - | - | 674 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 19,819 | 38,000 | 38,000 | - | 38,000 |
| Additional Pay-Classified | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Overtime - Classified | - | - | - | 48 | 500 | 500 | - | 500 |
| Payroll Total | 37.63 | 42.51 | 42.63 | 2,460,449 | 2,669,600 | 2,654,900 | - | 2,654,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 523,844 | 686,100 | 695,500 | - | 695,500 |
| Benefits Total | - | - | - | 523,844 | 686,100 | 695,500 | - | 695,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 43,123 | 52,500 | 52,500 | - | 52,500 |
| Employee Training & Conf | - | - | - | 12,839 | 5,000 | 5,000 | - | 5,000 |
| Orientation-Inserv-Workshops | - | - | - | 254 | 3,300 | 3,300 | - | 3,300 |
| Meals/Refreshments | - | - | - | 259 | - | - | - | - |
| Printing | - | - | - | 925 | 3,400 | 3,400 | - | 3,400 |
| Contracted Services | - | - | - | 32 | 5,000 | 5,000 | - | 5,000 |
| Contract Maint/Eq Repair | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Marketing - Advertising | - | - | - | 150 | 1,500 | 1,500 | - | 1,500 |
| Telephone/Pagers/Modems | - | - | - | 16,391 | 21,100 | 21,100 | - | 21,100 |
| Voice Communication Line | - | - | - | 28 | - | - | - | - |
| Postage | - | - | - | 135 | 500 | 500 | - | 500 |
| Purchased Services Total | - | - | - | 74,136 | 93,300 | 93,300 | - | 93,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 7,360 | 22,000 | 22,000 | - | 22,000 |
| Office Equipment - Under \$5K | - | - | - | 660 | 1,000 | 1,000 | - | 1,000 |
| Clinic Supplies/Materials | - | - | - | - | 500 | 500 | - | 500 |
| Instructional Material/Supply | - | - | - | 76,536 | 5,400 | 5,400 | - | 5,400 |
| Copier Usage | - | - | - | 2,154 | 1,700 | 1,700 | - | 1,700 |
| Materials and Supplies Total | - | - | - | 86,710 | 30,600 | 30,600 | - | 30,600 |
| Capital and Transfer | | | | | | | | |
| Total | 37.63 | 42.51 | 42.63 | \$3,145,139 | \$3,479,600 | \$3,474,300 | - | \$3,474,300 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Child Find

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85080 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 4.00 | 3.50 | 3.50 | \$188,569 | \$197,700 | \$186,900 | - | \$186,900 |
| Substitute Teacher | - | - | - | 120 | - | - | - | - |
| Physical Therapist | 1.50 | 1.50 | 1.50 | 102,333 | 99,400 | 99,400 | - | 99,400 |
| Occupational Therapist | 1.50 | 1.00 | 1.00 | 73,740 | 69,500 | 69,500 | - | 69,500 |
| Psychologist | 1.00 | 1.00 | 1.00 | 78,662 | 75,800 | 75,800 | - | 75,800 |
| Speech Therapist | 4.00 | 4.00 | 4.00 | 273,948 | 276,500 | 275,700 | - | 275,700 |
| Additional Pay - Certificated | - | - | - | 280 | 20,000 | 20,000 | - | 20,000 |
| Payroll Total | 12.00 | 11.00 | 11.00 | 717,651 | 738,900 | 727,300 | - | 727,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 161,812 | 189,900 | 190,500 | - | 190,500 |
| Benefits Total | - | - | - | 161,812 | 189,900 | 190,500 | - | 190,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 3,695 | 4,000 | 4,000 | - | 4,000 |
| Purchased Services Total | - | - | - | 3,695 | 4,000 | 4,000 | - | 4,000 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 12.00 | 11.00 | 11.00 | \$883,159 | \$932,800 | \$921,800 | - | \$921,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 SWAP-Sch to Work Alliance Program

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85087 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 5.00 | - | - | \$283,608 | - | - | - | - |
| Payroll Total | 5.00 | - | - | 283,608 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 71,359 | - | - | - | - |
| Benefits Total | - | - | - | 71,359 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 378 | - | - | - | - |
| SWAP Matching Transfer | - | - | - | - | 351,600 | 351,600 | - | 351,600 |
| Purchased Services Total | - | - | - | 378 | 351,600 | 351,600 | - | 351,600 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 5.00 | - | - | \$355,345 | \$351,600 | \$351,600 | - | \$351,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Jeffco Transition Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85088 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 4.00 | 4.00 | 4.00 | \$232,621 | \$226,100 | \$226,100 | - | \$226,100 |
| Substitute Teacher | - | - | - | 21,873 | 16,700 | 6,700 | - | 6,700 |
| Physical Therapist | - | 0.50 | 0.50 | - | 31,900 | 21,800 | - | 21,800 |
| Social Worker | 1.00 | 1.00 | 1.00 | 71,733 | 69,700 | 69,700 | - | 69,700 |
| Speech Therapist | 0.50 | 0.50 | 0.50 | 36,192 | 35,200 | 35,200 | - | 35,200 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 38,139 | 36,300 | 36,300 | - | 36,300 |
| Sub Para-Educator | - | - | - | 2,754 | - | - | - | - |
| Classified - Hourly | 23.25 | - | - | 510,317 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 215 | 2,000 | - | - | - |
| Additional Pay-Classified | - | - | - | 1,456 | 800 | - | - | - |
| Overtime - Classified | - | - | - | 210 | - | - | - | - |
| Payroll Total | 29.75 | 7.00 | 7.00 | 915,509 | 418,700 | 395,800 | - | 395,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 309,056 | 107,598 | 103,700 | - | 103,700 |
| Benefits Total | - | - | - | 309,056 | 107,598 | 103,700 | - | 103,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 2,837 | 3,600 | 2,100 | - | 2,100 |
| Meals/Refreshments | - | - | - | 407 | 1,200 | - | - | - |
| Student Transportation. | - | - | - | 3,867 | 4,500 | 4,500 | - | 4,500 |
| Printing | - | - | - | 643 | 1,000 | - | - | - |
| Building Rental | - | - | - | 37,410 | 39,000 | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 344 | 1,000 | - | - | - |
| Postage | - | - | - | 367 | 200 | - | - | - |
| Purchased Services Total | - | - | - | 45,875 | 50,500 | 6,600 | - | 6,600 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 9,500 | 6,000 | - | - | - |
| Curriculum Dev/Staff Training | - | - | - | 644 | - | - | - | - |
| Clinic Supplies/Materials | - | - | - | 737 | 800 | - | - | - |
| Instructional Material/Supply | - | - | - | 980 | 4,000 | 69,900 | - | 69,900 |
| Materials and Supplies Total | - | - | - | 11,861 | 10,800 | 69,900 | - | 69,900 |
| Capital and Transfer | | | | | | | | |
| Total | 29.75 | 7.00 | 7.00 | \$1,282,301 | \$587,598 | \$576,000 | - | \$576,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Itinerant Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85090 | | | | | | | | |
| Payroll | | | | | | | | |
| Teacher | 18.00 | 13.00 | 13.00 | \$1,185,513 | \$856,311 | \$823,700 | - | \$823,700 |
| Resource Teachers | 1.00 | 1.00 | - | 65,829 | 63,900 | 63,900 | (63,900) | - |
| Physical Therapist | 6.00 | 4.00 | 4.00 | 286,865 | 255,200 | 255,200 | - | 255,200 |
| Occupational Therapist | 18.00 | 19.00 | 19.00 | 1,147,208 | 1,175,200 | 1,197,600 | - | 1,197,600 |
| Psychologist | 0.50 | 0.50 | 0.50 | 33,425 | 32,300 | 32,300 | - | 32,300 |
| Social Worker | 0.50 | 0.50 | 0.50 | 32,915 | 31,900 | 31,900 | - | 31,900 |
| Audiologist | 4.00 | 4.00 | 4.00 | 295,787 | 285,200 | 285,200 | - | 285,200 |
| Speech Therapist | 3.00 | 2.00 | 2.00 | 205,460 | 144,900 | 144,900 | - | 144,900 |
| Special Interpreter/Tutor | 5.54 | 5.54 | 5.69 | 127,290 | 134,200 | 134,200 | - | 134,200 |
| Classified - Hourly | 3.90 | 3.90 | 4.01 | 92,867 | 94,600 | 94,600 | - | 94,600 |
| Additional Pay - Certificated | - | - | - | 8,752 | - | - | - | - |
| Payroll Total | 60.44 | 53.44 | 52.70 | 3,481,911 | 3,073,711 | 3,063,500 | (63,900) | 2,999,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 847,886 | 789,953 | 802,700 | (16,700) | 786,000 |
| Benefits Total | - | - | - | 847,886 | 789,953 | 802,700 | (16,700) | 786,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 49,335 | 49,700 | 54,700 | - | 54,700 |
| Employee Training & Conf | - | - | - | 1,359 | 700 | - | - | - |
| Contracted Services | - | - | - | 27,020 | 32,500 | 32,500 | - | 32,500 |
| Contract Maint/Eq Repair | - | - | - | 12,507 | 22,500 | 22,500 | - | 22,500 |
| Telephone/Pagers/Modems | - | - | - | 2,481 | 2,500 | 2,500 | - | 2,500 |
| Purchased Services Total | - | - | - | 92,702 | 107,900 | 112,200 | - | 112,200 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 89,437 | 89,000 | 91,000 | - | 91,000 |
| Instructional Material/Supply | - | - | - | 148,637 | 175,300 | 175,300 | - | 175,300 |
| Instructional Equip-Under \$5K | - | - | - | 2,443 | 4,800 | 4,800 | - | 4,800 |
| Maint Materials/Supplies | - | - | - | 8,278 | 10,000 | 10,000 | - | 10,000 |
| Materials and Supplies Total | - | - | - | 248,795 | 279,100 | 281,100 | - | 281,100 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 27,140 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 27,140 | - | - | - | - |
| Total | 60.44 | 53.44 | 52.70 | \$4,698,434 | \$4,250,664 | \$4,259,500 | \$(80,600) | \$4,178,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Out of District Placement

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85091 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Tuition Reimb-Other Facilities | - | - | - | 61,689 | 90,000 | 90,000 | - | 90,000 |
| POODS Tuition/Excess Spec Ed | - | - | - | 2,639,294 | 1,947,500 | 1,947,500 | - | 1,947,500 |
| Purchased Services Total | - | - | - | 2,700,982 | 2,037,500 | 2,037,500 | - | 2,037,500 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$2,700,982 | \$2,037,500 | \$2,037,500 | - | \$2,037,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Sobesky Academy 6-12

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85100 | | | | | | | | |
| Payroll | | | | | | | | |
| Principal. | 1.00 | 1.00 | 1.00 | \$104,436 | \$101,600 | \$102,300 | - | \$102,300 |
| Assistant Principal | 1.00 | 1.00 | 1.00 | 70,380 | 65,800 | 65,800 | - | 65,800 |
| Teacher | 11.00 | 11.00 | 11.00 | 678,333 | 651,700 | 678,200 | - | 678,200 |
| Substitute Teacher | - | - | - | 12,320 | 5,300 | 11,400 | - | 11,400 |
| Counselor | - | - | - | 78,540 | - | - | - | - |
| Psychologist | 1.00 | 1.00 | 1.00 | 74,478 | 71,300 | 71,300 | - | 71,300 |
| Social Worker | 5.50 | 6.00 | 6.00 | 337,580 | 341,300 | 359,600 | - | 359,600 |
| School Secretary | 1.75 | 1.75 | 1.75 | 60,826 | 59,200 | 59,200 | - | 59,200 |
| Para-Educator | - | - | - | (1,204) | - | - | - | - |
| Clinic Aides | 0.68 | 0.68 | 0.69 | 16,868 | 16,400 | 16,400 | - | 16,400 |
| Variable/Performance Pay | - | - | - | 752 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 300 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 1,650 | - | - | - | - |
| Payroll Total | 21.93 | 22.43 | 22.44 | 1,435,258 | 1,312,600 | 1,364,200 | - | 1,364,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 364,483 | 337,300 | 357,500 | - | 357,500 |
| Benefits Total | - | - | - | 364,483 | 337,300 | 357,500 | - | 357,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 452 | 500 | 400 | - | 400 |
| Employee Training & Conf | - | - | - | 1,690 | 1,900 | 1,900 | - | 1,900 |
| Awards And Banquets | - | - | - | 30 | 200 | 1,300 | - | 1,300 |
| Meals/Refreshments | - | - | - | 1,722 | 500 | 500 | - | 500 |
| Printing | - | - | - | 361 | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 1,672 | 2,100 | 2,100 | - | 2,100 |
| Postage | - | - | - | 1,452 | 1,200 | 1,200 | - | 1,200 |
| Purchased Services Total | - | - | - | 7,379 | 6,700 | 7,700 | - | 7,700 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,991 | 5,600 | 5,600 | - | 5,600 |
| Clinic Supplies/Materials | - | - | - | 155 | 800 | 800 | - | 800 |
| Instructional Material/Supply | - | - | - | 10,433 | 9,200 | 12,200 | - | 12,200 |
| Textbooks | - | - | - | 2,061 | 5,000 | 5,000 | - | 5,000 |
| Copier Usage | - | - | - | 3,835 | 4,000 | 4,000 | - | 4,000 |
| Materials and Supplies Total | - | - | - | 20,475 | 24,600 | 27,600 | - | 27,600 |
| Capital and Transfer | | | | | | | | |
| Total | 21.93 | 22.43 | 22.44 | \$1,827,595 | \$1,681,200 | \$1,757,000 | - | \$1,757,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Student Services Response

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 86000 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$118,409 | \$100,600 | \$100,600 | - | \$100,600 |
| Substitute Teacher | - | - | - | 50 | - | - | - | - |
| Counselor | 0.25 | 0.25 | 0.25 | 21,244 | 13,100 | 13,100 | - | 13,100 |
| Coordinator - Administrative | 1.00 | 1.00 | - | 96,344 | 95,600 | 95,600 | (95,600) | - |
| Specialist - Classified | 0.50 | 1.00 | 1.00 | 5,492 | 35,200 | 35,100 | - | 35,100 |
| Substitute Secretary | - | - | - | 10,098 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 2,212 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 9,751 | 5,000 | 5,000 | - | 5,000 |
| Additional Pay-Classified | - | - | - | 286 | 500 | 500 | - | 500 |
| Payroll Total | 2.75 | 3.25 | 2.25 | 263,886 | 250,000 | 249,900 | (95,600) | 154,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 57,371 | 64,200 | 65,500 | (25,000) | 40,500 |
| Benefits Total | - | - | - | 57,371 | 64,200 | 65,500 | (25,000) | 40,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,763 | 1,400 | 1,400 | - | 1,400 |
| Employee Training & Conf | - | - | - | 994 | 1,500 | 1,500 | - | 1,500 |
| Orientation-Inserv-Workshops | - | - | - | 700 | 1,000 | 1,000 | - | 1,000 |
| Printing | - | - | - | 1,134 | 2,500 | 2,500 | - | 2,500 |
| Contracted Services | - | - | - | 15,305 | 5,900 | 5,900 | - | 5,900 |
| Building Rental | - | - | - | 325 | 500 | 500 | - | 500 |
| Telephone/Pagers/Modems | - | - | - | 1,075 | 1,300 | 1,300 | - | 1,300 |
| Postage | - | - | - | 25 | 100 | 100 | - | 100 |
| Permits/Licenses/Fees | - | - | - | - | 2,800 | 2,800 | - | 2,800 |
| Fees For Dist Membership | - | - | - | 349 | 800 | 800 | - | 800 |
| Purchased Services Total | - | - | - | 21,670 | 17,800 | 17,800 | - | 17,800 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,896 | 7,000 | 7,000 | - | 7,000 |
| Office Equipment - Under \$5K | - | - | - | 4,306 | - | - | - | - |
| Instructional Material/Supply | - | - | - | 2,064 | 5,000 | 5,000 | - | 5,000 |
| Copier Usage | - | - | - | 1,008 | 700 | 700 | - | 700 |
| Testing Materials | - | - | - | 26 | 200 | 200 | - | 200 |
| Materials and Supplies Total | - | - | - | 9,301 | 12,900 | 12,900 | - | 12,900 |
| Capital and Transfer | | | | | | | | |
| Total | 2.75 | 3.25 | 2.25 | \$352,228 | \$344,900 | \$346,100 | \$(120,600) | \$225,500 |



Field Services

Facility Maintenance

In this department, managers are responsible for identifying maintenance issues, performing minor maintenance, maintaining logbooks, and submitting work requests. They also respond to after hour emergencies.

Site Maintenance

The scope of work for Site Maintenance includes tree and shrub trimming, athletic field maintenance and irrigation, fencing, snow removal from sidewalks and play pads, and playground equipment safety and minor repairs.

One of the largest challenges facing the Site Maintenance group is the rising cost of water which is used to maintain the grass fields at our high schools and stadium complexes.

Environmental Services

Environmental Services manages state and federal environmental regulatory requirements as they relate to hazardous waste, asbestos, indoor air quality, and storm water management. This department also operates and maintains water and waste treatment facilities for district locations in mountain communities.

Central Mailroom - Archives

The central mailroom handles the distribution of internal and U.S. mail to all district facilities. District archives stores district records for a legally prescribed period of time.

| | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Operations and Maintenance | | | | | | | |
| Payroll | 180.71 | 180.83 | \$12,735,225 | \$12,020,300 | \$12,141,400 | - | \$12,141,400 |
| Non-Payroll | - | - | 3,805,983 | 3,386,700 | 3,386,700 | (70,000) | 3,316,700 |
| Total | 180.71 | 180.83 | \$16,541,208 | \$15,407,000 | \$15,528,100 | \$(70,000) | \$15,458,100 |

NOTE: The Field Services Division underwent a re-organization for 2011/2012. Some departments that have been moved or absorbed into existing departments show no budgeted amounts for 2011/2012.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Field Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Field Services | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$97,739 | \$94,800 | \$94,800 | - | \$94,800 |
| Director | 2.00 | 2.00 | 2.00 | 120,213 | 154,200 | 154,200 | - | 154,200 |
| Supervisor | 1.00 | 1.00 | 1.00 | 39,260 | 72,800 | 81,000 | - | 81,000 |
| Manager | 2.00 | 3.00 | 3.00 | 206,585 | 228,800 | 221,200 | - | 221,200 |
| Technical Specialist | 3.00 | 1.00 | 1.00 | 69,691 | 62,300 | 62,300 | - | 62,300 |
| Specialist - Classified | - | 1.00 | 1.00 | 61,309 | 61,300 | 59,500 | - | 59,500 |
| Technician - Classified | 17.50 | 14.50 | 14.50 | 762,024 | 635,000 | 667,800 | - | 667,800 |
| Group Leader | 16.00 | 16.00 | 16.00 | 1,085,987 | 1,054,600 | 1,067,500 | - | 1,067,500 |
| Substitute Secretary | - | - | - | 25,518 | 1,200 | 1,200 | - | 1,200 |
| Secretary | 1.00 | 1.00 | 1.00 | 51,218 | 50,000 | 50,000 | - | 50,000 |
| Trades Technician | 146.00 | 133.00 | 133.00 | 7,615,193 | 7,236,500 | 7,241,700 | - | 7,241,700 |
| Warehouse Worker | 3.00 | 3.00 | 3.00 | 107,011 | 113,400 | 104,900 | - | 104,900 |
| Classified - Hourly | 4.21 | 4.21 | 4.33 | 75,625 | 102,000 | 102,000 | - | 102,000 |
| Variable/Performance Pay | - | - | - | 3,539 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 17,760 | 17,800 | - | 17,800 |
| Additional Pay-Classified | - | - | - | 49,715 | 34,300 | 34,300 | - | 34,300 |
| Additional Pay-Administrative | - | - | - | 133,357 | 12,000 | 12,000 | - | 12,000 |
| Overtime - Classified | - | - | - | 135,476 | 148,500 | 148,500 | - | 148,500 |
| Payroll Exception | - | - | - | (637,560) | (509,100) | (500,000) | - | (500,000) |
| Payroll Total | 196.71 | 180.71 | 180.83 | 10,001,900 | 9,570,360 | 9,620,700 | - | 9,620,700 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 2,733,325 | 2,449,890 | 2,520,700 | - | 2,520,700 |
| Benefits Total | - | - | - | 2,733,325 | 2,449,890 | 2,520,700 | - | 2,520,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 4,321 | 6,700 | 6,700 | - | 6,700 |
| Employee Training & Conf | - | - | - | 36,673 | 38,300 | 36,300 | - | 36,300 |
| Awards And Banquets | - | - | - | 344 | 1,300 | 1,300 | - | 1,300 |
| Recruiting Costs | - | - | - | 1,261 | 5,000 | 5,000 | - | 5,000 |
| Required Physical Exams | - | - | - | 1,183 | - | - | - | - |
| Printing | - | - | - | 639 | 2,900 | 2,900 | - | 2,900 |
| Consultants | - | - | - | 67,425 | 53,100 | 53,400 | - | 53,400 |
| Contract Labor | - | - | - | 5,276 | - | - | - | - |
| Contracted Services | - | - | - | 90,329 | 33,500 | 45,500 | - | 45,500 |
| Fleet Maintenance. | - | - | - | 7,405 | - | - | - | - |
| Refuse & Dump Fees | - | - | - | 22,883 | 32,000 | 22,000 | - | 22,000 |
| Equipment Rental | - | - | - | 31,685 | 33,900 | 43,900 | - | 43,900 |
| Rental - Vehicles | - | - | - | 1,243 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 9,897 | 31,200 | 31,500 | - | 31,500 |
| Const Maint/Repair - Building | - | - | - | 1,271,966 | 1,152,700 | 1,153,700 | (57,500) | 1,096,200 |
| Software Purch/Lease | - | - | - | 1,671 | 500 | 500 | - | 500 |
| Marketing - Advertising | - | - | - | - | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 58,282 | 64,900 | 69,000 | - | 69,000 |
| Voice Communication Line | - | - | - | (37) | - | - | - | - |
| Postage | - | - | - | 10,132 | 4,400 | 4,100 | - | 4,100 |
| Permits/Licenses/Fees | - | - | - | 31,932 | 57,700 | 56,500 | - | 56,500 |
| District Meetings/Conferences | - | - | - | - | 400 | 400 | - | 400 |
| Purchased Services Total | - | - | - | 1,654,510 | 1,518,800 | 1,533,000 | (57,500) | 1,475,500 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 10,316 | 10,300 | - | 10,300 |
| Office Material/Supplies | - | - | - | 22,127 | 22,900 | 24,400 | - | 24,400 |
| Office Equipment - Under \$5K | - | - | - | 2,574 | 33,000 | 33,000 | - | 33,000 |
| Copier Usage | - | - | - | 4,607 | 8,700 | 8,500 | - | 8,500 |
| Maint Materials/Supplies | - | - | - | 1,871,449 | 1,278,541 | 1,263,200 | (12,500) | 1,250,700 |
| Small Hand Tools | - | - | - | 51,263 | 49,700 | 49,400 | - | 49,400 |
| Uniforms | - | - | - | 7,700 | 7,500 | 7,600 | - | 7,600 |
| Vehicle Parts & Supplies | - | - | - | 30 | - | - | - | - |
| Purchased Food. | - | - | - | 26 | - | - | - | - |
| Physical Invty Gain/Loss | - | - | - | 32,153 | 6,000 | 6,000 | - | 6,000 |
| Materials and Supplies Total | - | - | - | 1,991,928 | 1,416,657 | 1,402,400 | (12,500) | 1,389,900 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 326 | 3,500 | 3,500 | - | 3,500 |
| Plant/Shop Equipment | - | - | - | - | 17,200 | 17,200 | - | 17,200 |
| Building Improvements. | - | - | - | 158,969 | 430,593 | 430,600 | - | 430,600 |
| Transfers. | - | - | - | 250 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 159,544 | 451,293 | 451,300 | - | 451,300 |
| Total | 196.71 | 180.71 | 180.83 | \$16,541,208 | \$15,407,000 | \$15,528,100 | \$(70,000) | \$15,458,100 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Facilities Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93401 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$97,739 | \$94,800 | \$94,800 | - | \$94,800 |
| Manager | 1.00 | 2.00 | 2.00 | 90,877 | 135,800 | 128,200 | - | 128,200 |
| Technical Specialist | 2.00 | - | - | 5,467 | - | - | - | - |
| Technician - Classified | 7.00 | 14.50 | 14.50 | 597,675 | 635,000 | 667,800 | - | 667,800 |
| Substitute Secretary | - | - | - | 9,952 | - | - | - | - |
| Secretary | 1.00 | 1.00 | 1.00 | 51,218 | 50,000 | 50,000 | - | 50,000 |
| Variable/Performance Pay | - | - | - | 1,171 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 81,463 | - | - | - | - |
| Overtime - Classified | - | - | - | 8,490 | 7,000 | 7,000 | - | 7,000 |
| Payroll Total | 12.00 | 18.50 | 18.50 | 944,052 | 922,600 | 947,800 | - | 947,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 228,439 | 237,000 | 248,300 | - | 248,300 |
| Benefits Total | - | - | - | 228,439 | 237,000 | 248,300 | - | 248,300 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,660 | 4,000 | 4,000 | - | 4,000 |
| Employee Training & Conf | - | - | - | 20,462 | 20,000 | 20,000 | - | 20,000 |
| Awards And Banquets | - | - | - | 209 | 1,100 | 1,100 | - | 1,100 |
| Recruiting Costs | - | - | - | - | 3,000 | 3,000 | - | 3,000 |
| Printing | - | - | - | (141) | 2,000 | 2,000 | - | 2,000 |
| Consultants | - | - | - | 34,561 | 42,500 | 42,500 | - | 42,500 |
| Contracted Services | - | - | - | 55,653 | - | - | - | - |
| Refuse & Dump Fees | - | - | - | 60 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 7,002 | 12,000 | 12,000 | - | 12,000 |
| Const Maint/Repair - Building | - | - | - | 334,180 | 280,000 | 280,000 | - | 280,000 |
| Telephone/Pagers/Modems | - | - | - | 5,053 | 5,500 | 5,500 | - | 5,500 |
| Postage | - | - | - | 22 | 300 | 300 | - | 300 |
| Permits/Licenses/Fees | - | - | - | 1,920 | 10,500 | 10,500 | - | 10,500 |
| Purchased Services Total | - | - | - | 460,639 | 380,900 | 380,900 | - | 380,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 9,006 | 11,000 | 11,000 | - | 11,000 |
| Office Equipment - Under \$5K | - | - | - | 1,298 | 31,000 | 31,000 | - | 31,000 |
| Copier Usage | - | - | - | 4,607 | 8,200 | 8,200 | - | 8,200 |
| Maint Materials/Supplies | - | - | - | 127,800 | 90,000 | 90,000 | - | 90,000 |
| Small Hand Tools | - | - | - | - | 300 | 300 | - | 300 |
| Purchased Food | - | - | - | 26 | - | - | - | - |
| Materials and Supplies Total | - | - | - | 142,737 | 140,500 | 140,500 | - | 140,500 |
| Capital and Transfer | | | | | | | | |
| Building Improvements | - | - | - | 123,629 | 49,000 | 49,000 | - | 49,000 |
| Capital and Transfer Total | - | - | - | 123,629 | 49,000 | 49,000 | - | 49,000 |
| Total | 12.00 | 18.50 | 18.50 | \$1,899,497 | \$1,730,000 | \$1,766,500 | - | \$1,766,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Facilities Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93501 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$33,869 | \$70,400 | \$70,400 | - | \$70,400 |
| Manager | 1.00 | 1.00 | 1.00 | 115,709 | 93,000 | 93,000 | - | 93,000 |
| Specialist - Classified | - | 1.00 | 1.00 | 61,309 | 61,300 | 59,500 | - | 59,500 |
| Technician - Classified | 3.50 | - | - | 117,145 | - | - | - | - |
| Group Leader | 11.00 | 12.00 | 12.00 | 883,985 | 795,300 | 808,200 | - | 808,200 |
| Substitute Secretary | - | - | - | 15,566 | 1,200 | 1,200 | - | 1,200 |
| Trades Technician | 105.00 | 90.00 | 90.00 | 6,050,309 | 5,097,100 | 5,111,900 | - | 5,111,900 |
| Classified - Hourly | 2.57 | 1.73 | 1.78 | 35,016 | 42,000 | 42,000 | - | 42,000 |
| Variable/Performance Pay | - | - | - | 1,289 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 26,438 | 23,800 | 23,800 | - | 23,800 |
| Additional Pay-Administrative | - | - | - | 36,627 | 10,000 | 10,000 | - | 10,000 |
| Overtime - Classified | - | - | - | 96,253 | 55,000 | 55,000 | - | 55,000 |
| Payroll Total | 124.07 | 106.73 | 106.78 | 7,473,515 | 6,249,100 | 6,275,000 | - | 6,275,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 1,908,273 | 1,599,300 | 1,644,100 | - | 1,644,100 |
| Benefits Total | - | - | - | 1,908,273 | 1,599,300 | 1,644,100 | - | 1,644,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,716 | 1,600 | 1,600 | - | 1,600 |
| Employee Training & Conf | - | - | - | 11,226 | 9,100 | 9,100 | - | 9,100 |
| Awards And Banquets | - | - | - | 135 | 200 | 200 | - | 200 |
| Recruiting Costs | - | - | - | 1,261 | 900 | 900 | - | 900 |
| Required Physical Exams | - | - | - | 779 | - | - | - | - |
| Printing | - | - | - | 564 | 900 | 900 | - | 900 |
| Consultants | - | - | - | 31,665 | 4,800 | 4,800 | - | 4,800 |
| Contracted Services | - | - | - | 1,437 | - | - | - | - |
| Refuse & Dump Fees | - | - | - | 22,176 | 5,000 | 5,000 | - | 5,000 |
| Equipment Rental | - | - | - | 21,704 | 14,600 | 14,600 | - | 14,600 |
| Rental - Vehicles | - | - | - | 1,243 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 1,447 | 13,700 | 13,700 | - | 13,700 |
| Const Maint/Repair - Building | - | - | - | 868,464 | 545,400 | 545,400 | (57,500) | 487,900 |
| Software Purch/Lease | - | - | - | 1,671 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 44,243 | 45,800 | 45,800 | - | 45,800 |
| Voice Communication Line | - | - | - | (37) | - | - | - | - |
| Postage | - | - | - | 630 | 400 | 400 | - | 400 |
| Permits/Licenses/Fees | - | - | - | 24,751 | 35,000 | 35,000 | - | 35,000 |
| Purchased Services Total | - | - | - | 1,035,073 | 677,400 | 677,400 | (57,500) | 619,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 5,558 | 5,000 | 5,000 | - | 5,000 |
| Office Equipment - Under \$5K | - | - | - | 1,276 | 1,000 | 1,000 | - | 1,000 |
| Maint Materials/Supplies | - | - | - | 1,449,546 | 790,000 | 790,000 | (12,500) | 777,500 |
| Small Hand Tools | - | - | - | 47,850 | 37,300 | 37,300 | - | 37,300 |
| Uniforms | - | - | - | 5,091 | 3,600 | 3,600 | - | 3,600 |
| Vehicle Parts & Supplies | - | - | - | 30 | - | - | - | - |
| Physical Invty Gain/Loss | - | - | - | 32,153 | 6,000 | 6,000 | - | 6,000 |
| Materials and Supplies Total | - | - | - | 1,541,505 | 842,900 | 842,900 | (12,500) | 830,400 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 326 | 1,500 | 1,500 | - | 1,500 |
| Plant/Shop Equipment | - | - | - | - | 5,900 | 5,900 | - | 5,900 |
| Building Improvements | - | - | - | 35,339 | 10,000 | 10,000 | - | 10,000 |
| Transfers | - | - | - | 100 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 35,765 | 17,400 | 17,400 | - | 17,400 |
| Total | 124.07 | 106.73 | 106.78 | \$11,994,131 | \$9,386,100 | \$9,456,800 | \$(70,000) | \$9,386,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Facility Consolidation

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93503 | | | | | | | | |
| Payroll | | | | | | | | |
| Group Leader | 1.00 | - | - | - | - | - | - | - |
| Trades Technician | 4.00 | - | - | - | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 17,760 | 17,800 | - | 17,800 |
| Additional Pay-Administrative | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Payroll Total | 5.00 | - | - | - | 19,760 | 19,800 | - | 19,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | - | 2,890 | 5,200 | - | 5,200 |
| Benefits Total | - | - | - | - | 2,890 | 5,200 | - | 5,200 |
| Purchased Services | | | | | | | | |
| District Meetings/Conferences | - | - | - | - | 400 | 400 | - | 400 |
| Purchased Services Total | - | - | - | - | 400 | 400 | - | 400 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 10,316 | 10,300 | - | 10,300 |
| Maint Materials/Supplies | - | - | - | - | 41 | - | - | - |
| Materials and Supplies Total | - | - | - | - | 10,357 | 10,300 | - | 10,300 |
| Capital and Transfer | | | | | | | | |
| Building Improvements. | - | - | - | - | 366,593 | 366,600 | - | 366,600 |
| Capital and Transfer Total | - | - | - | - | 366,593 | 366,600 | - | 366,600 |
| Total | 5.00 | - | - | - | \$400,000 | \$402,300 | - | \$402,300 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
General Fund Department Detail
Facilities Work Orders

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93509 | | | | | | | | |
| Payroll | | | | | | | | |
| Technician - Classified | 6.00 | - | - | - | - | - | - | - |
| Payroll Total | 6.00 | - | - | - | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 6.00 | - | - | - | - | - | - | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Site Maintenance

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93604 | | | | | | | | |
| Payroll | | | | | | | | |
| Supervisor | 1.00 | 1.00 | 1.00 | \$39,260 | \$72,800 | \$81,000 | - | \$81,000 |
| Group Leader | 2.00 | 3.00 | 3.00 | 131,206 | 191,100 | 191,100 | - | 191,100 |
| Trades Technician | 25.00 | 39.00 | 39.00 | 1,248,040 | 1,931,600 | 1,907,500 | - | 1,907,500 |
| Classified - Hourly | 1.64 | 2.48 | 2.55 | 38,947 | 60,000 | 60,000 | - | 60,000 |
| Additional Pay-Classified | - | - | - | 4,380 | 9,500 | 9,500 | - | 9,500 |
| Additional Pay-Administrative | - | - | - | 15,267 | - | - | - | - |
| Overtime - Classified | - | - | - | 28,439 | 74,900 | 74,900 | - | 74,900 |
| Payroll Total | 29.64 | 45.48 | 45.55 | 1,505,539 | 2,339,900 | 2,324,000 | - | 2,324,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 407,641 | 600,600 | 608,900 | - | 608,900 |
| Benefits Total | - | - | - | 407,641 | 600,600 | 608,900 | - | 608,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | - | 500 | 500 | - | 500 |
| Employee Training & Conf | - | - | - | - | 1,400 | 1,400 | - | 1,400 |
| Recruiting Costs | - | - | - | - | 1,100 | 1,100 | - | 1,100 |
| Required Physical Exams | - | - | - | 404 | - | - | - | - |
| Printing | - | - | - | 216 | - | - | - | - |
| Refuse & Dump Fees | - | - | - | 647 | 27,000 | 17,000 | - | 17,000 |
| Equipment Rental | - | - | - | 9,982 | 19,300 | 29,300 | - | 29,300 |
| Contract Maint/Eq Repair | - | - | - | 360 | 1,000 | 1,000 | - | 1,000 |
| Const Maint/Repair - Building | - | - | - | 69,321 | 321,800 | 321,800 | - | 321,800 |
| Telephone/Pagers/Modems | - | - | - | 3,274 | 9,600 | 9,600 | - | 9,600 |
| Postage | - | - | - | - | 200 | 200 | - | 200 |
| Permits/Licenses/Fees | - | - | - | 55 | 5,000 | 5,000 | - | 5,000 |
| Purchased Services Total | - | - | - | 84,259 | 386,900 | 386,900 | - | 386,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 263 | 1,500 | 1,500 | - | 1,500 |
| Office Equipment - Under \$5K | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Maint Materials/Supplies | - | - | - | 271,739 | 370,700 | 370,700 | - | 370,700 |
| Small Hand Tools | - | - | - | 3,359 | 10,900 | 10,900 | - | 10,900 |
| Uniforms | - | - | - | 2,609 | 3,300 | 3,300 | - | 3,300 |
| Materials and Supplies Total | - | - | - | 277,969 | 387,400 | 387,400 | - | 387,400 |
| Capital and Transfer | | | | | | | | |
| Plant/Shop Equipment | - | - | - | - | 11,300 | 11,300 | - | 11,300 |
| Building Improvements. | - | - | - | - | 5,000 | 5,000 | - | 5,000 |
| Transfers. | - | - | - | 150 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 150 | 16,300 | 16,300 | - | 16,300 |
| Total | 29.64 | 45.48 | 45.55 | \$2,275,558 | \$3,731,100 | \$3,723,500 | - | \$3,723,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Facilities Services.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93605 | | | | | | | | |
| Payroll | | | | | | | | |
| Payroll Exception | - | - | - | \$(637,560) | \$(509,100) | \$(500,000) | - | \$(500,000) |
| Payroll Total | - | - | - | (637,560) | (509,100) | (500,000) | - | (500,000) |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | - | (130,800) | (131,000) | - | (131,000) |
| Benefits Total | - | - | - | - | (130,800) | (131,000) | - | (131,000) |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | (637,560) | (639,900) | (631,000) | - | (631,000) |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Small Engine Repair

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93606 | | | | | | | | |
| Payroll | | | | | | | | |
| Group Leader | 1.00 | - | - | - | - | - | - | - |
| Trades Technician | 5.00 | - | - | - | - | - | - | - |
| Payroll Total | 6.00 | - | - | - | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 6.00 | - | - | - | - | - | - | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Environmental Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93700 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$86,344 | \$83,800 | \$83,800 | - | \$83,800 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 64,224 | 62,300 | 62,300 | - | 62,300 |
| Technician - Classified | 1.00 | - | - | 47,205 | - | - | - | - |
| Group Leader | 1.00 | 1.00 | 1.00 | 70,795 | 68,200 | 68,200 | - | 68,200 |
| Trades Technician | 7.00 | 4.00 | 4.00 | 316,844 | 207,800 | 222,300 | - | 222,300 |
| Classified - Hourly | - | - | - | 1,661 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 1,078 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 18,897 | 1,000 | 1,000 | - | 1,000 |
| Overtime - Classified | - | - | - | 2,161 | 9,000 | 9,000 | - | 9,000 |
| Payroll Total | 11.00 | 7.00 | 7.00 | 609,209 | 432,100 | 446,600 | - | 446,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 154,263 | 111,100 | 117,000 | - | 117,000 |
| Benefits Total | - | - | - | 154,263 | 111,100 | 117,000 | - | 117,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 936 | 600 | 600 | - | 600 |
| Employee Training & Conf | - | - | - | 4,985 | 7,500 | 5,500 | - | 5,500 |
| Consultants | - | - | - | 1,200 | 5,800 | 6,100 | - | 6,100 |
| Contracted Services | - | - | - | 32,038 | 25,500 | 37,500 | - | 37,500 |
| Contract Maint/Eq Repair | - | - | - | 1,089 | 2,500 | 2,800 | - | 2,800 |
| Const Maint/Repair - Building | - | - | - | - | 5,500 | 6,500 | - | 6,500 |
| Software Purch/Lease | - | - | - | - | 500 | 500 | - | 500 |
| Marketing - Advertising | - | - | - | - | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 5,337 | 4,000 | 8,100 | - | 8,100 |
| Postage | - | - | - | 48 | 500 | 200 | - | 200 |
| Permits/Licenses/Fees | - | - | - | 5,206 | 7,200 | 6,000 | - | 6,000 |
| Purchased Services Total | - | - | - | 50,840 | 59,900 | 74,100 | - | 74,100 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 2,846 | 2,600 | 4,100 | - | 4,100 |
| Copier Usage | - | - | - | - | 500 | 300 | - | 300 |
| Maint Materials/Supplies | - | - | - | 22,317 | 27,400 | 12,100 | - | 12,100 |
| Small Hand Tools | - | - | - | 54 | 1,200 | 900 | - | 900 |
| Uniforms | - | - | - | - | 600 | 700 | - | 700 |
| Materials and Supplies Total | - | - | - | 25,217 | 32,300 | 18,100 | - | 18,100 |
| Capital and Transfer | | | | | | | | |
| Total | 11.00 | 7.00 | 7.00 | \$839,530 | \$635,400 | \$655,800 | - | \$655,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Central Mailroom/Archives

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 94730 | | | | | | | | |
| Payroll | | | | | | | | |
| Warehouse Worker | 3.00 | 3.00 | 3.00 | \$107,011 | \$113,400 | \$104,900 | - | \$104,900 |
| Overtime - Classified | - | - | - | 133 | 2,600 | 2,600 | - | 2,600 |
| Payroll Total | 3.00 | 3.00 | 3.00 | 107,145 | 116,000 | 107,500 | - | 107,500 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 34,709 | 29,800 | 28,200 | - | 28,200 |
| Benefits Total | - | - | - | 34,709 | 29,800 | 28,200 | - | 28,200 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 9 | - | - | - | - |
| Employee Training & Conf | - | - | - | - | 300 | 300 | - | 300 |
| Contract Labor | - | - | - | 5,276 | - | - | - | - |
| Contracted Services | - | - | - | 1,202 | 8,000 | 8,000 | - | 8,000 |
| Fleet Maintenance. | - | - | - | 7,405 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Telephone/Pagers/Modems | - | - | - | 375 | - | - | - | - |
| Postage | - | - | - | 9,432 | 3,000 | 3,000 | - | 3,000 |
| Purchased Services Total | - | - | - | 23,699 | 13,300 | 13,300 | - | 13,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 4,454 | 2,800 | 2,800 | - | 2,800 |
| Maint Materials/Supplies | - | - | - | 47 | 400 | 400 | - | 400 |
| Materials and Supplies Total | - | - | - | 4,501 | 3,200 | 3,200 | - | 3,200 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Capital and Transfer Total | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Total | 3.00 | 3.00 | 3.00 | \$170,053 | \$164,300 | \$154,200 | - | \$154,200 |



Financial Services

Financial Services is responsible for ensuring adequate internal controls which facilitate compliance with district policies and procedures, as well as federal, state and local regulations. Financial Services provides administrative support to all departments and schools in regards to their financial needs.

Accounting

Manages the general ledger and monitors all financial transactions.

Provides reports on the status of funds and prepares the Comprehensive Annual Financial Report (CAFR).

Assists the district's independent, external auditors with the annual financial audit.

Accounts Payable

Manages the payment of vendors for goods and services.

Budget Management

Prepares the annual budget.

Reports to department managers, the superintendent, and the Board of Education on the status of spending and cash flow for all departments.

This department also provides direct support to schools through the School Accounting Support Team (SAST).

Financial Services

Manages the investment of district funds, bonds, and daily cash transactions.

Oversees the department of Risk Management.

Manages all internal audits to ensure compliance at the school and department level.

Payroll

Issues all payroll checks for over 14,000 employees monthly.

Monitors leave accruals.

Issues W-2 forms to employees for annual income tax reporting.

Manages all TSA and 401-k retirement investment data and set up.

Pays all taxes to the state and federal government and issue tax reports.

Pays PERA contributions.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

Purchasing

Manages the purchase of goods or services through district vendors.
Oversees the bidding process to award new contracts for goods or services.
Manages the Purchase-card program through which employees may purchase products for school and department use.

Information Technology

General Fund expenditures transferred monthly to Technology Internal Service Fund revenue.

Opportunities and Challenges

While business processes are under constant review, declining resources require that we review operational procedures and implement new business practices. Changes for the upcoming year include single-vendor payment for large volume transactions, reduce overtime expense, and improve the coordination of student enrollment information for financial projection purposes.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Administration | | | | | | | | |
| Payroll | 43.17 | 42.17 | 41.17 | \$3,360,611 | \$3,390,900 | \$3,389,200 | \$(51,500) | \$3,337,700 |
| Non-Payroll | - | - | - | 11,581,922 | 10,950,500 | 10,929,700 | (1,002,600) | 9,927,100 |
| Total | 43.17 | 42.17 | 41.17 | \$14,942,533 | \$14,341,400 | \$14,318,900 | \$(1,054,100) | \$13,264,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Financial Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Financial Services | | | | | | | | |
| Payroll | | | | | | | | |
| Chief Financial Officer | 1.00 | 1.00 | 1.00 | \$151,627 | \$147,100 | \$147,100 | - | \$147,100 |
| Executive Director | 1.00 | 1.00 | 1.00 | 108,144 | 104,900 | 104,900 | - | 104,900 |
| Director | 2.00 | 2.00 | 2.00 | 121,389 | 179,400 | 175,500 | - | 175,500 |
| Supervisor | 1.00 | 1.00 | 1.00 | 78,676 | 76,300 | 76,300 | - | 76,300 |
| Manager | 5.00 | 6.00 | 6.00 | 411,745 | 459,950 | 476,700 | - | 476,700 |
| Technical Specialist | 7.00 | 6.00 | 6.00 | 407,804 | 384,350 | 394,300 | - | 394,300 |
| Accountant I | 2.00 | 1.00 | 1.00 | 80,414 | 57,400 | 57,400 | - | 57,400 |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 48,053 | 65,500 | 62,100 | - | 62,100 |
| Specialist - Classified | 7.00 | 8.00 | 7.00 | 432,172 | 448,400 | 435,300 | (40,800) | 394,500 |
| Buyer | 1.67 | 1.67 | 1.67 | 90,689 | 88,400 | 88,400 | - | 88,400 |
| Technician - Classified | 10.50 | 10.50 | 10.50 | 504,562 | 518,900 | 500,000 | - | 500,000 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 65,655 | 63,700 | 63,700 | - | 63,700 |
| Substitute Secretary | - | - | - | 4,702 | 4,500 | 4,500 | - | 4,500 |
| Buyer Assistant | 3.00 | 2.00 | 2.00 | 142,290 | 92,000 | 92,600 | - | 92,600 |
| Variable/Performance Pay | - | - | - | 9,940 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 3,755 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 25,561 | - | - | - | - |
| Overtime - Classified | - | - | - | 25,531 | 6,800 | 6,800 | - | 6,800 |
| Payroll Total | 43.17 | 42.17 | 41.17 | 2,712,709 | 2,697,600 | 2,685,600 | (40,800) | 2,644,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 647,902 | 693,300 | 703,600 | (10,700) | 692,900 |
| Benefits Total | - | - | - | 647,902 | 693,300 | 703,600 | (10,700) | 692,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$5,945 | \$8,200 | \$8,200 | - | \$8,200 |
| Employee Training & Conf | - | - | - | 10,414 | 13,500 | 13,500 | - | 13,500 |
| Meals/Refreshments | - | - | - | 86 | 1,800 | 1,800 | - | 1,800 |
| Printing | - | - | - | 4,662 | 7,700 | 7,700 | - | 7,700 |
| Consultants | - | - | - | 3,473 | 20,000 | 20,000 | (10,000) | 10,000 |
| Contract Labor | - | - | - | 12,169 | 12,000 | 12,000 | - | 12,000 |
| Contracted Services | - | - | - | 112,389 | 9,300 | 9,300 | (9,000) | 300 |
| Bank Fees & Other Expense | - | - | - | 1,611 | 46,900 | 46,900 | (10,000) | 36,900 |
| Contract Maint/Eq Repair | - | - | - | 150 | 1,800 | 1,800 | - | 1,800 |
| Technology Services | - | - | - | 11,350,800 | 10,751,700 | 10,730,900 | (972,600) | 9,758,300 |
| Software Purch/Lease | - | - | - | 242 | 200 | 200 | - | 200 |
| Marketing - Advertising | - | - | - | 573 | - | - | - | - |
| Equipment/Copier Repair | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Telephone Service Order | - | - | - | 55 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 2,782 | 2,400 | 2,400 | - | 2,400 |
| Postage | - | - | - | 21,895 | 27,500 | 27,500 | - | 27,500 |
| Fees For Dist Membership | - | - | - | 18,853 | 3,700 | 3,700 | (1,000) | 2,700 |
| Purchased Services Total | - | - | - | 11,546,099 | 10,907,700 | 10,886,900 | (1,002,600) | 9,884,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 23,285 | 38,400 | 38,400 | - | 38,400 |
| Office Equipment - Under \$5K | - | - | - | 7,543 | - | - | - | - |
| Copier Usage | - | - | - | 4,995 | 4,400 | 4,400 | - | 4,400 |
| Materials and Supplies Total | - | - | - | 35,823 | 42,800 | 42,800 | - | 42,800 |
| Capital and Transfer | | | | | | | | |
| Total | 43.17 | 42.17 | 41.17 | \$14,942,533 | \$14,341,400 | \$14,318,900 | \$(1,054,100) | \$13,264,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Budget Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 92100 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$28,125 | \$88,900 | \$85,000 | - | \$85,000 |
| Manager | 1.00 | 2.00 | 2.00 | 116,220 | 152,250 | 169,000 | - | 169,000 |
| Technical Specialist | 3.00 | 2.00 | 2.00 | 152,845 | 128,350 | 138,300 | - | 138,300 |
| Accountant I | 1.00 | - | - | 21,524 | - | - | - | - |
| Specialist - Classified | 6.00 | 7.00 | 6.00 | 368,753 | 386,900 | 373,800 | (40,800) | 333,000 |
| Variable/Performance Pay | - | - | - | 2,080 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 18,613 | - | - | - | - |
| Overtime - Classified | - | - | - | 25,160 | - | - | - | - |
| Payroll Total | 12.00 | 12.00 | 11.00 | 733,320 | 756,400 | 766,100 | (40,800) | 725,300 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 174,066 | 194,400 | 200,700 | (10,700) | 190,000 |
| Benefits Total | - | - | - | 174,066 | 194,400 | 200,700 | (10,700) | 190,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$3,243 | \$2,500 | \$2,500 | - | \$2,500 |
| Employee Training & Conf | - | - | - | 2,362 | 2,500 | 2,500 | - | 2,500 |
| Meals/Refreshments | - | - | - | - | 800 | 800 | - | 800 |
| Printing | - | - | - | 2,000 | 3,500 | 3,500 | - | 3,500 |
| Contracted Services | - | - | - | 44,823 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 50 | 700 | 700 | - | 700 |
| Software Purch/Lease | - | - | - | 242 | - | - | - | - |
| Marketing - Advertising | - | - | - | 25 | - | - | - | - |
| Telephone Service Order | - | - | - | 55 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 2,225 | 1,000 | 1,000 | - | 1,000 |
| Postage | - | - | - | 19 | - | - | - | - |
| Fees For Dist Membership | - | - | - | 240 | 500 | 500 | - | 500 |
| Purchased Services Total | - | - | - | 55,283 | 11,500 | 11,500 | - | 11,500 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,990 | 5,600 | 5,600 | - | 5,600 |
| Office Equipment - Under \$5K | - | - | - | 7,543 | - | - | - | - |
| Copier Usage | - | - | - | 115 | 400 | 400 | - | 400 |
| Materials and Supplies Total | - | - | - | 11,648 | 6,000 | 6,000 | - | 6,000 |
| Capital and Transfer | | | | | | | | |
| Total | 12.00 | 12.00 | 11.00 | \$974,316 | \$968,300 | \$984,300 | \$(51,500) | \$932,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Financial Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93200 | | | | | | | | |
| Payroll | | | | | | | | |
| Chief Financial Officer | 1.00 | 1.00 | 1.00 | \$151,627 | \$147,100 | \$147,100 | - | \$147,100 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 77,666 | 75,300 | 75,300 | - | 75,300 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 65,655 | 63,700 | 63,700 | - | 63,700 |
| Variable/Performance Pay | - | - | - | 2,138 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 6,948 | - | - | - | - |
| Payroll Total | 3.00 | 3.00 | 3.00 | 304,034 | 286,100 | 286,100 | - | 286,100 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 66,191 | 73,500 | 75,000 | - | 75,000 |
| Benefits Total | - | - | - | 66,191 | 73,500 | 75,000 | - | 75,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$722 | \$1,000 | \$1,000 | - | \$1,000 |
| Employee Training & Conf | - | - | - | 1,034 | 2,000 | 2,000 | - | 2,000 |
| Meals/Refreshments | - | - | - | - | 500 | 500 | - | 500 |
| Printing | - | - | - | 509 | 1,500 | 1,500 | - | 1,500 |
| Consultants | - | - | - | 3,473 | 20,000 | 20,000 | (10,000) | 10,000 |
| Contracted Services | - | - | - | 67,467 | 9,000 | 9,000 | (9,000) | - |
| Bank Fees & Other Expense | - | - | - | 1,611 | 46,600 | 46,600 | (10,000) | 36,600 |
| Contract Maint/Eq Repair | - | - | - | 100 | 500 | 500 | - | 500 |
| Software Purch/Lease | - | - | - | - | 200 | 200 | - | 200 |
| Marketing - Advertising | - | - | - | 548 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 195 | 400 | 400 | - | 400 |
| Postage | - | - | - | 65 | 100 | 100 | - | 100 |
| Fees For Dist Membership | - | - | - | 17,374 | 1,800 | 1,800 | (1,000) | 800 |
| Purchased Services Total | - | - | - | 93,096 | 83,600 | 83,600 | (30,000) | 53,600 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,631 | 6,000 | 6,000 | - | 6,000 |
| Copier Usage | - | - | - | 2,397 | 1,300 | 1,300 | - | 1,300 |
| Materials and Supplies Total | - | - | - | 6,028 | 7,300 | 7,300 | - | 7,300 |
| Capital and Transfer | | | | | | | | |
| Total | 3.00 | 3.00 | 3.00 | \$469,349 | \$450,500 | \$452,000 | \$(30,000) | \$422,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Payroll

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93210 | | | | | | | | |
| Payroll | | | | | | | | |
| Manager | 1.00 | 1.00 | 1.00 | \$61,247 | \$80,500 | \$80,500 | - | \$80,500 |
| Accountant I | 1.00 | 1.00 | 1.00 | 58,890 | 57,400 | 57,400 | - | 57,400 |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 48,053 | 65,500 | 62,100 | - | 62,100 |
| Technician - Classified | 5.50 | 5.50 | 5.50 | 295,444 | 292,200 | 276,100 | - | 276,100 |
| Substitute Secretary | - | - | - | 4,464 | 4,500 | 4,500 | - | 4,500 |
| Variable/Performance Pay | - | - | - | 598 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 3,755 | - | - | - | - |
| Overtime - Classified | - | - | - | 371 | 6,800 | 6,800 | - | 6,800 |
| Payroll Total | 8.50 | 8.50 | 8.50 | 472,823 | 506,900 | 487,400 | - | 487,400 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 116,168 | 130,300 | 127,700 | - | 127,700 |
| Benefits Total | - | - | - | 116,168 | 130,300 | 127,700 | - | 127,700 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$51 | \$700 | \$700 | - | \$700 |
| Employee Training & Conf | - | - | - | 3,907 | 3,000 | 3,000 | - | 3,000 |
| Contract Labor | - | - | - | 12,169 | 12,000 | 12,000 | - | 12,000 |
| Bank Fees & Other Expense | - | - | - | - | 300 | 300 | - | 300 |
| Contract Maint/Eq Repair | - | - | - | - | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 38 | 100 | 100 | - | 100 |
| Postage | - | - | - | 6,377 | 7,100 | 7,100 | - | 7,100 |
| Purchased Services Total | - | - | - | 22,543 | 23,500 | 23,500 | - | 23,500 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 1,509 | 6,600 | 6,600 | - | 6,600 |
| Copier Usage | - | - | - | 546 | 500 | 500 | - | 500 |
| Materials and Supplies Total | - | - | - | 2,055 | 7,100 | 7,100 | - | 7,100 |
| Capital and Transfer | | | | | | | | |
| Total | 8.50 | 8.50 | 8.50 | \$613,588 | \$667,800 | \$645,700 | - | \$645,700 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Accounts Payable

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93220 | | | | | | | | |
| Payroll | | | | | | | | |
| Supervisor | 1.00 | 1.00 | 1.00 | \$78,676 | \$76,300 | \$76,300 | - | \$76,300 |
| Technician - Classified | 4.00 | 4.00 | 4.00 | 171,752 | 169,300 | 166,500 | - | 166,500 |
| Variable/Performance Pay | - | - | - | 565 | - | - | - | - |
| Payroll Total | 5.00 | 5.00 | 5.00 | 250,993 | 245,600 | 242,800 | - | 242,800 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 59,146 | 63,100 | 63,600 | - | 63,600 |
| Benefits Total | - | - | - | 59,146 | 63,100 | 63,600 | - | 63,600 |
| Purchased Services | | | | | | | | |
| Contracted Services | - | - | - | \$100 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | - | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 46 | 500 | 500 | - | 500 |
| Postage | - | - | - | 15,091 | 19,600 | 19,600 | - | 19,600 |
| Purchased Services Total | - | - | - | 15,238 | 20,400 | 20,400 | - | 20,400 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 5,515 | 7,900 | 7,900 | - | 7,900 |
| Copier Usage | - | - | - | 686 | 600 | 600 | - | 600 |
| Materials and Supplies Total | - | - | - | 6,201 | 8,500 | 8,500 | - | 8,500 |
| Capital and Transfer | | | | | | | | |
| Total | 5.00 | 5.00 | 5.00 | \$331,578 | \$337,600 | \$335,300 | - | \$335,300 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Accounting

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 93250 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$108,144 | \$104,900 | \$104,900 | - | \$104,900 |
| Manager | 1.00 | 1.00 | 1.00 | 83,951 | 81,400 | 81,400 | - | 81,400 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 37,366 | 57,400 | 57,400 | - | 57,400 |
| Substitute Secretary | - | - | - | 238 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 1,382 | - | - | - | - |
| Payroll Total | 3.00 | 3.00 | 3.00 | 231,081 | 243,700 | 243,700 | - | 243,700 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 54,696 | 62,600 | 63,800 | - | 63,800 |
| Benefits Total | - | - | - | 54,696 | 62,600 | 63,800 | - | 63,800 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$195 | \$2,000 | \$2,000 | - | \$2,000 |
| Employee Training & Conf | - | - | - | 395 | 2,500 | 2,500 | - | 2,500 |
| Meals/Refreshments | - | - | - | - | 300 | 300 | - | 300 |
| Printing | - | - | - | 382 | 1,200 | 1,200 | - | 1,200 |
| Equipment/Copier Repair | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Telephone/Pagers/Modems | - | - | - | 36 | - | - | - | - |
| Postage | - | - | - | - | 300 | 300 | - | 300 |
| Purchased Services Total | - | - | - | 1,008 | 7,300 | 7,300 | - | 7,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 5,486 | 7,500 | 7,500 | - | 7,500 |
| Copier Usage | - | - | - | 407 | 500 | 500 | - | 500 |
| Materials and Supplies Total | - | - | - | 5,893 | 8,000 | 8,000 | - | 8,000 |
| Capital and Transfer | | | | | | | | |
| Total | 3.00 | 3.00 | 3.00 | \$292,678 | \$321,600 | \$322,800 | - | \$322,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Purchasing

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 94710 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$93,264 | \$90,500 | \$90,500 | - | \$90,500 |
| Manager | 2.00 | 2.00 | 2.00 | 150,327 | 145,800 | 145,800 | - | 145,800 |
| Technical Specialist | 3.00 | 3.00 | 3.00 | 177,293 | 180,700 | 180,700 | - | 180,700 |
| Specialist - Classified | 1.00 | 1.00 | 1.00 | 63,419 | 61,500 | 61,500 | - | 61,500 |
| Buyer | 1.67 | 1.67 | 1.67 | 90,689 | 88,400 | 88,400 | - | 88,400 |
| Buyer Assistant | 3.00 | 2.00 | 2.00 | 142,290 | 92,000 | 92,600 | - | 92,600 |
| Variable/Performance Pay | - | - | - | 3,177 | - | - | - | - |
| Payroll Total | 11.67 | 10.67 | 10.67 | 720,458 | 658,900 | 659,500 | - | 659,500 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 177,635 | 169,400 | 172,800 | - | 172,800 |
| Benefits Total | - | - | - | 177,635 | 169,400 | 172,800 | - | 172,800 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$1,734 | \$2,000 | \$2,000 | - | \$2,000 |
| Employee Training & Conf | - | - | - | 2,717 | 3,500 | 3,500 | - | 3,500 |
| Meals/Refreshments | - | - | - | 86 | 200 | 200 | - | 200 |
| Printing | - | - | - | 1,772 | 1,500 | 1,500 | - | 1,500 |
| Contracted Services | - | - | - | - | 300 | 300 | - | 300 |
| Telephone/Pagers/Modems | - | - | - | 242 | 400 | 400 | - | 400 |
| Postage | - | - | - | 342 | 400 | 400 | - | 400 |
| Fees For Dist Membership | - | - | - | 1,239 | 1,400 | 1,400 | - | 1,400 |
| Purchased Services Total | - | - | - | 8,130 | 9,700 | 9,700 | - | 9,700 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,155 | 4,800 | 4,800 | - | 4,800 |
| Copier Usage | - | - | - | 844 | 1,100 | 1,100 | - | 1,100 |
| Materials and Supplies Total | - | - | - | 4,000 | 5,900 | 5,900 | - | 5,900 |
| Capital and Transfer | | | | | | | | |
| Total | 11.67 | 10.67 | 10.67 | \$910,223 | \$843,900 | \$847,900 | - | \$847,900 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Information Technology.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 92230 | | | | | | | | |
| Purchased Services | | | | | | | | |
| Technology Services | - | - | - | \$11,350,800 | \$10,751,700 | \$10,730,900 | \$(972,600) | \$9,758,300 |
| Purchased Services Total | - | - | - | 11,350,800 | 10,751,700 | 10,730,900 | (972,600) | 9,758,300 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$11,350,800 | \$10,751,700 | \$10,730,900 | \$(972,600) | \$9,758,300 |



Human Resources

Human Resources is responsible for all activities involving the recruitment, hiring and retention of administrators, professional/technical, teachers, substitutes and support personnel. This includes placements on the salary schedule, determining benefit coverage, and establishing and ensuring that evaluation systems for all employee groups are completed per the negotiated agreements. Employee leaves (maternity, medical and personal) are managed through this department. Additionally, Human Resources ensures compliance with negotiated agreements and laws governing employment.

This department is also responsible for the following services:

Substitute Teachers

In addition to being recruited and hired, substitute teachers are trained in district curriculum and classroom management. Assignments are tracked and recorded on a daily basis. Payroll for substitutes is approved and recorded and statistical information on substitute coverage is compiled.

Employee Assistance Program

The Employee Assistance Program is a confidential program that provides assessment, counseling, and referrals designed to assist employees in dealing with personal or work related problems that may affect their work performance. Additionally, consultation and training is provided to supervisors to address employee work performance problems.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| General Administration | | | | | | | | |
| Payroll | 44.21 | 40.70 | 39.44 | \$3,188,414 | \$3,066,300 | \$3,085,600 | \$(108,600) | \$2,977,000 |
| Non-Payroll | - | - | - | 1,142,611 | 1,642,500 | 1,642,500 | (145,000) | 1,497,500 |
| Total | 44.21 | 40.70 | 39.44 | \$4,331,025 | \$4,708,800 | \$4,728,100 | \$(253,600) | \$4,474,500 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Human Resources

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Human Resources | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$108,038 | \$108,800 | \$108,800 | - | \$108,800 |
| Director | 3.00 | 3.00 | 3.00 | 294,554 | 285,800 | 285,800 | - | 285,800 |
| Manager | 6.00 | 6.00 | 6.00 | 455,897 | 442,200 | 442,200 | - | 442,200 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 62,782 | 60,900 | 60,900 | - | 60,900 |
| Substitute Teacher | - | - | - | 81,690 | 27,900 | 27,900 | - | 27,900 |
| Counselor | 1.00 | 1.00 | 1.00 | 60,876 | 62,400 | 62,400 | - | 62,400 |
| Specialist - Classified | 2.00 | 2.00 | 2.00 | 121,430 | 117,000 | 117,000 | - | 117,000 |
| Technician - Classified | 28.00 | 24.50 | 23.50 | 1,270,473 | 1,186,500 | 1,192,000 | (51,200) | 1,140,800 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 60,472 | 58,700 | 58,700 | - | 58,700 |
| Substitute Secretary | - | - | - | 3,465 | 4,000 | 4,000 | - | 4,000 |
| Secretary | 0.50 | 0.50 | 0.50 | 19,747 | 19,300 | 19,300 | - | 19,300 |
| Classified - Hourly | 0.71 | 0.70 | 0.44 | - | 17,300 | 17,300 | (6,900) | 10,400 |
| Variable/Performance Pay | - | - | - | 7,552 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 669 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 824 | - | - | - | - |
| Overtime - Classified | - | - | - | 16,345 | 48,700 | 48,700 | (28,000) | 20,700 |
| Payroll Total | 44.21 | 40.70 | 39.44 | 2,564,814 | 2,439,500 | 2,445,000 | (86,100) | 2,358,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 623,600 | 626,800 | 640,600 | (22,500) | 618,100 |
| Benefits Total | - | - | - | 623,600 | 626,800 | 640,600 | (22,500) | 618,100 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 2,677 | 4,500 | 4,500 | - | 4,500 |
| Employee Training & Conf | - | - | - | 117,718 | 170,700 | 170,700 | (80,900) | 89,800 |
| Awards And Banquets | - | - | - | 8,267 | 12,000 | 12,000 | (12,000) | - |
| Recruiting Costs | - | - | - | 262 | 12,500 | 12,500 | (10,000) | 2,500 |
| Required Physical Exams | - | - | - | 19,120 | 23,000 | 23,000 | - | 23,000 |
| Employee Background Verificatn | - | - | - | 50,187 | 55,000 | 55,000 | - | 55,000 |
| Drug And Alcohol Testing | - | - | - | 16,744 | 17,000 | 17,000 | - | 17,000 |
| Meals/Refreshments | - | - | - | 313 | 2,500 | 2,500 | (2,500) | - |
| Legal Fees | - | - | - | 5,220 | 18,000 | 18,000 | - | 18,000 |
| Printing | - | - | - | 14,510 | 15,800 | 15,800 | - | 15,800 |
| Contracted Services | - | - | - | 223,194 | 140,000 | 140,000 | (27,500) | 112,500 |
| Contract Maint/Eq Repair | - | - | - | 23,366 | 24,000 | 24,000 | - | 24,000 |
| Software Purch/Lease | - | - | - | 600 | 600 | 600 | - | 600 |
| Computer Hardware Lease | - | - | - | - | 5,800 | 5,800 | - | 5,800 |
| Marketing - Advertising | - | - | - | 14,963 | 16,600 | 16,600 | - | 16,600 |
| Telephone/Pagers/Modems | - | - | - | 1,103 | 3,400 | 3,400 | (3,000) | 400 |
| Postage | - | - | - | 18,914 | 28,800 | 28,800 | - | 28,800 |
| Unemployment Comp Insur | - | - | - | 584,392 | 1,050,600 | 1,050,600 | - | 1,050,600 |
| Fees For Dist Membership | - | - | - | 1,340 | 1,900 | 1,900 | (500) | 1,400 |
| Purchased Services Total | - | - | - | 1,102,889 | 1,602,700 | 1,602,700 | (136,400) | 1,466,300 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 21,521 | 31,400 | 31,400 | (8,600) | 22,800 |
| Office Equipment - Under \$5K | - | - | - | 12,127 | - | - | - | - |
| Copier Usage | - | - | - | 6,063 | 8,400 | 8,400 | - | 8,400 |
| Materials and Supplies Total | - | - | - | 39,712 | 39,800 | 39,800 | (8,600) | 31,200 |
| Capital and Transfer | | | | | | | | |
| Transfers. | - | - | - | 10 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 10 | - | - | - | - |
| Total | 44.21 | 40.70 | 39.44 | \$4,331,025 | \$4,708,800 | \$4,728,100 | \$(253,600) | \$4,474,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Personnel Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97000 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | 1.00 | 1.00 | \$108,038 | \$108,800 | \$108,800 | - | \$108,800 |
| Manager | 1.00 | 1.00 | 1.00 | 76,250 | 74,000 | 74,000 | - | 74,000 |
| Specialist - Classified | 1.00 | 1.00 | 1.00 | 57,891 | 55,500 | 55,500 | - | 55,500 |
| Technician - Classified | 4.00 | 3.50 | 3.50 | 152,964 | 142,100 | 142,400 | - | 142,400 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 60,472 | 58,700 | 58,700 | - | 58,700 |
| Substitute Secretary | - | - | - | 2,925 | 2,300 | 2,300 | - | 2,300 |
| Classified - Hourly | 0.33 | 0.33 | 0.34 | - | 8,100 | 8,100 | - | 8,100 |
| Variable/Performance Pay | - | - | - | 1,789 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | 660 | - | - | - | - |
| Overtime - Classified | - | - | - | 1,918 | 1,200 | 1,200 | - | 1,200 |
| Payroll Total | 8.33 | 7.83 | 7.84 | 462,907 | 450,700 | 451,000 | - | 451,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 114,124 | 115,800 | 118,200 | - | 118,200 |
| Benefits Total | - | - | - | 114,124 | 115,800 | 118,200 | - | 118,200 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 39 | 800 | 800 | - | 800 |
| Employee Training & Conf | - | - | - | 6,154 | 2,500 | 2,500 | - | 2,500 |
| Awards And Banquets | - | - | - | 8,267 | 12,000 | 12,000 | (12,000) | - |
| Meals/Refreshments | - | - | - | 313 | 1,500 | 1,500 | (1,500) | - |
| Legal Fees | - | - | - | 83 | 8,000 | 8,000 | - | 8,000 |
| Printing | - | - | - | 2,308 | 1,600 | 1,600 | - | 1,600 |
| Contracted Services | - | - | - | 90,534 | 5,000 | 5,000 | - | 5,000 |
| Contract Maint/Eq Repair | - | - | - | 23,366 | 24,000 | 24,000 | - | 24,000 |
| Telephone/Pagers/Modems | - | - | - | 1,016 | 3,100 | 3,100 | (3,000) | 100 |
| Postage | - | - | - | 7,831 | 15,000 | 15,000 | - | 15,000 |
| Unemployment Comp Insur | - | - | - | 584,392 | 1,050,600 | 1,050,600 | - | 1,050,600 |
| Purchased Services Total | - | - | - | 724,301 | 1,124,100 | 1,124,100 | (16,500) | 1,107,600 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 21,416 | 31,300 | 31,300 | (8,600) | 22,700 |
| Office Equipment - Under \$5K | - | - | - | 12,127 | - | - | - | - |
| Copier Usage | - | - | - | 5,730 | 8,000 | 8,000 | - | 8,000 |
| Materials and Supplies Total | - | - | - | 39,274 | 39,300 | 39,300 | (8,600) | 30,700 |
| Capital and Transfer | | | | | | | | |
| Total | 8.33 | 7.83 | 7.84 | \$1,340,606 | \$1,729,900 | \$1,732,600 | \$(25,100) | \$1,707,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Employee Assist-Wellness

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97003 | | | | | | | | |
| Payroll | | | | | | | | |
| Manager | 1.00 | 1.00 | 1.00 | \$80,750 | \$78,300 | \$78,300 | - | \$78,300 |
| Counselor | 1.00 | 1.00 | 1.00 | 60,876 | 62,400 | 62,400 | - | 62,400 |
| Secretary | 0.50 | 0.50 | 0.50 | 19,747 | 19,300 | 19,300 | - | 19,300 |
| Variable/Performance Pay | - | - | - | 1,042 | - | - | - | - |
| Payroll Total | 2.50 | 2.50 | 2.50 | 162,414 | 160,000 | 160,000 | - | 160,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 38,105 | 41,100 | 41,900 | - | 41,900 |
| Benefits Total | - | - | - | 38,105 | 41,100 | 41,900 | - | 41,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,297 | 1,200 | 1,200 | - | 1,200 |
| Printing | - | - | - | 356 | 400 | 400 | - | 400 |
| Contracted Services | - | - | - | 600 | 1,000 | 1,000 | - | 1,000 |
| Software Purch/Lease | - | - | - | 600 | 600 | 600 | - | 600 |
| Telephone/Pagers/Modems | - | - | - | 58 | 100 | 100 | - | 100 |
| Fees For Dist Membership | - | - | - | 390 | 400 | 400 | - | 400 |
| Purchased Services Total | - | - | - | 3,301 | 3,700 | 3,700 | - | 3,700 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 105 | 100 | 100 | - | 100 |
| Copier Usage | - | - | - | 333 | 400 | 400 | - | 400 |
| Materials and Supplies Total | - | - | - | 438 | 500 | 500 | - | 500 |
| Capital and Transfer | | | | | | | | |
| Total | 2.50 | 2.50 | 2.50 | \$204,258 | \$205,300 | \$206,100 | - | \$206,100 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Employee Records/Systems

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97004 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$90,906 | \$88,200 | \$88,200 | - | \$88,200 |
| Technical Specialist | 1.00 | 1.00 | 1.00 | 62,782 | 60,900 | 60,900 | - | 60,900 |
| Specialist - Classified | 1.00 | 1.00 | 1.00 | 63,419 | 61,500 | 61,500 | - | 61,500 |
| Technician - Classified | 9.00 | 9.00 | 9.00 | 446,861 | 439,000 | 439,000 | - | 439,000 |
| Substitute Secretary | - | - | - | - | 100 | 100 | - | 100 |
| Classified - Hourly | 0.28 | 0.28 | - | - | 6,900 | 6,900 | (6,900) | - |
| Variable/Performance Pay | - | - | - | 1,105 | - | - | - | - |
| Overtime - Classified | - | - | - | 11,490 | 30,300 | 30,300 | (20,000) | 10,300 |
| Payroll Total | 12.28 | 12.28 | 12.00 | 676,564 | 686,900 | 686,900 | (26,900) | 660,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 170,426 | 176,500 | 180,000 | (7,000) | 173,000 |
| Benefits Total | - | - | - | 170,426 | 176,500 | 180,000 | (7,000) | 173,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 241 | 200 | 200 | - | 200 |
| Employee Training & Conf | - | - | - | 1,420 | 4,000 | 4,000 | (2,000) | 2,000 |
| Required Physical Exams | - | - | - | 19,120 | 23,000 | 23,000 | - | 23,000 |
| Drug And Alcohol Testing | - | - | - | 16,744 | 17,000 | 17,000 | - | 17,000 |
| Computer Hardware Lease | - | - | - | - | 5,800 | 5,800 | - | 5,800 |
| Purchased Services Total | - | - | - | 37,525 | 50,000 | 50,000 | (2,000) | 48,000 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 12.28 | 12.28 | 12.00 | \$884,515 | \$913,400 | \$916,900 | \$(35,900) | \$881,000 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Benefits

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-----------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97005 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$94,833 | \$92,000 | \$92,000 | - | \$92,000 |
| Manager | 1.00 | 1.00 | 1.00 | 61,355 | 59,500 | 59,500 | - | 59,500 |
| Technician - Classified | 4.00 | 4.00 | 3.00 | 211,960 | 195,700 | 205,000 | (51,200) | 153,800 |
| Substitute Secretary | - | - | - | 288 | - | - | - | - |
| Classified - Hourly | 0.10 | 0.09 | 0.10 | - | 2,300 | 2,300 | - | 2,300 |
| Variable/Performance Pay | - | - | - | 1,126 | - | - | - | - |
| Overtime - Classified | - | - | - | 792 | 5,000 | 5,000 | - | 5,000 |
| Payroll Total | 6.10 | 6.09 | 5.10 | 370,353 | 354,500 | 363,800 | (51,200) | 312,600 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 91,347 | 91,100 | 95,300 | (13,400) | 81,900 |
| Benefits Total | - | - | - | 91,347 | 91,100 | 95,300 | (13,400) | 81,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 24 | 300 | 300 | - | 300 |
| Employee Training & Conf | - | - | - | 459 | 1,500 | 1,500 | - | 1,500 |
| Legal Fees | - | - | - | 5,137 | 10,000 | 10,000 | - | 10,000 |
| Printing | - | - | - | 9,895 | 12,800 | 12,800 | - | 12,800 |
| Contracted Services | - | - | - | 132,061 | 134,000 | 134,000 | (27,500) | 106,500 |
| Telephone/Pagers/Modems | - | - | - | 28 | 200 | 200 | - | 200 |
| Postage | - | - | - | 11,083 | 13,800 | 13,800 | - | 13,800 |
| Purchased Services Total | - | - | - | 158,688 | 172,600 | 172,600 | (27,500) | 145,100 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Transfers. | - | - | - | 10 | - | - | - | - |
| Capital and Transfer Total | - | - | - | 10 | - | - | - | - |
| Total | 6.10 | 6.09 | 5.10 | \$620,398 | \$618,200 | \$631,700 | \$(92,100) | \$539,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Employment Services

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97006 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$108,815 | \$105,600 | \$105,600 | - | \$105,600 |
| Manager | 3.00 | 3.00 | 3.00 | 237,542 | 230,400 | 230,400 | - | 230,400 |
| Substitute Teacher | - | - | - | 59,020 | 4,500 | 4,500 | - | 4,500 |
| Specialist - Classified | - | - | - | 120 | - | - | - | - |
| Technician - Classified | 11.00 | 8.00 | 8.00 | 458,689 | 409,700 | 405,600 | - | 405,600 |
| Substitute Secretary | - | - | - | 252 | 1,600 | 1,600 | - | 1,600 |
| Variable/Performance Pay | - | - | - | 2,491 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 824 | - | - | - | - |
| Overtime - Classified | - | - | - | 2,145 | 12,200 | 12,200 | (8,000) | 4,200 |
| Payroll Total | 15.00 | 12.00 | 12.00 | 869,897 | 764,000 | 759,900 | (8,000) | 751,900 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 206,450 | 196,300 | 199,100 | (2,100) | 197,000 |
| Benefits Total | - | - | - | 206,450 | 196,300 | 199,100 | (2,100) | 197,000 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,077 | 2,000 | 2,000 | - | 2,000 |
| Employee Training & Conf | - | - | - | 109,685 | 162,700 | 162,700 | (78,900) | 83,800 |
| Recruiting Costs | - | - | - | 262 | 12,500 | 12,500 | (10,000) | 2,500 |
| Employee Background Verificatn | - | - | - | 50,187 | 55,000 | 55,000 | - | 55,000 |
| Meals/Refreshments | - | - | - | - | 1,000 | 1,000 | (1,000) | - |
| Printing | - | - | - | 1,951 | 1,000 | 1,000 | - | 1,000 |
| Marketing - Advertising | - | - | - | 14,963 | 16,600 | 16,600 | - | 16,600 |
| Fees For Dist Membership | - | - | - | 950 | 1,500 | 1,500 | (500) | 1,000 |
| Purchased Services Total | - | - | - | 179,074 | 252,300 | 252,300 | (90,400) | 161,900 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | 15.00 | 12.00 | 12.00 | \$1,255,422 | \$1,212,600 | \$1,211,300 | \$(100,500) | \$1,110,800 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Association Substitutes

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97012 | | | | | | | | |
| Payroll | | | | | | | | |
| Substitute Teacher | - | - | - | \$22,670 | \$23,400 | \$23,400 | - | \$23,400 |
| Payroll Total | - | - | - | 22,670 | 23,400 | 23,400 | - | 23,400 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 3,612 | 6,000 | 6,100 | - | 6,100 |
| Benefits Total | - | - | - | 3,612 | 6,000 | 6,100 | - | 6,100 |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$26,282 | \$29,400 | \$29,500 | - | \$29,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Personnel - District Consultants

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97015 | | | | | | | | |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | (467) | - | - | - | - |
| Benefits Total | - | - | - | (467) | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$-467 | - | - | - | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 HR - Coaches/Sponsors

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 97019 | | | | | | | | |
| Payroll | | | | | | | | |
| Additional Pay - Certificated | - | - | - | \$9 | - | - | - | - |
| Payroll Total | - | - | - | 9 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 2 | - | - | - | - |
| Benefits Total | - | - | - | 2 | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Capital and Transfer | | | | | | | | |
| Total | - | - | - | \$12 | - | - | - | - |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

School Management

The office is comprised of the four community superintendents, four executive directors, and four administrative assistants. This area manages, coordinates and evaluates the instructional program and the management of all district schools. School Management works to:

- Facilitate, support, evaluate, and develop principal leadership in all schools.
- Build a community/staff team that ensures continuous improvement in student achievement.
- Oversee and supervise 18 articulation areas including option schools and charter schools.
- Lead schools and communities in achieving the goals of the Strategic Plan.
- Manage staffing and class size relief.
- Handle accreditation, accountability and school improvement issues.
- Facilitate emergency management response.
- Direct licensed staff evaluations.
- Handle liaisons to other central departments.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|----------------------------------|---------------------------------|-----------------------------|
| General Administration | | | | | | | | |
| Payroll | 11.00 | 11.00 | 10.00 | \$1,452,536 | \$1,346,500 | \$1,310,700 | \$(131,100) | \$1,179,600 |
| Non-Payroll | - | - | - | 81,138 | 123,000 | 123,000 | (30,000) | 93,000 |
| Instructional Support | | | | | | | | |
| Payroll | 5.50 | 6.50 | 6.50 | 435,566 | 497,400 | 501,000 | (2,100) | 498,900 |
| Non-Payroll | - | - | - | 148,601 | 179,100 | 184,300 | (39,400) | 144,900 |
| Total | 16.50 | 17.50 | 16.50 | \$2,117,840 | \$2,146,000 | \$2,119,000 | \$(202,600) | \$1,916,400 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
School Management

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: School Management | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 4.00 | 4.00 | 3.00 | \$458,771 | \$433,500 | \$415,500 | \$(103,900) | \$311,600 |
| Director | 1.50 | 1.50 | 1.50 | 135,840 | 131,800 | 131,800 | - | 131,800 |
| Assistant Director | - | - | - | 5,112 | - | - | - | - |
| Community Superintendent | 4.00 | 4.00 | 4.00 | 546,721 | 484,200 | 481,400 | - | 481,400 |
| Manager | 1.00 | 1.00 | 1.00 | 56,233 | 59,500 | 59,500 | - | 59,500 |
| Substitute Teacher | - | - | - | - | 900 | 900 | - | 900 |
| Coordinator - Administrative | 1.00 | 2.00 | 2.00 | 73,370 | 114,100 | 123,100 | - | 123,100 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 39,653 | 37,200 | 39,700 | - | 39,700 |
| Administrative Assistant | 3.00 | 3.00 | 3.00 | 177,311 | 153,500 | 141,700 | - | 141,700 |
| Substitute Secretary | - | - | - | 15,944 | 900 | 900 | - | 900 |
| Secretary | 1.00 | 1.00 | 1.00 | 21,306 | 37,200 | 31,100 | - | 31,100 |
| Variable/Performance Pay | - | - | - | 12,948 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 14,100 | 10,000 | (1,700) | 8,300 |
| Additional Pay-Administrative | - | - | - | 774 | - | - | - | - |
| Overtime - Classified | - | - | - | 5 | - | - | - | - |
| Payroll Total | 16.50 | 17.50 | 16.50 | 1,543,987 | 1,466,900 | 1,435,600 | (105,600) | 1,330,000 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 344,115 | 377,000 | 376,100 | (27,600) | 348,500 |
| Benefits Total | - | - | - | 344,115 | 377,000 | 376,100 | (27,600) | 348,500 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$20,237 | \$22,600 | \$22,600 | - | \$22,600 |
| Employee Training & Conf | - | - | - | 140 | 1,700 | 5,700 | (1,500) | 4,200 |
| Professional Growth | - | - | - | 276 | 1,000 | 1,000 | - | 1,000 |
| Meals/Refreshments | - | - | - | 412 | 200 | 200 | (200) | - |
| Legal Fees | - | - | - | 42,089 | 80,000 | 80,000 | (30,000) | 50,000 |
| Printing | - | - | - | 586 | 3,500 | 3,700 | (1,500) | 2,200 |
| Consultants | - | - | - | 35,444 | 69,200 | 70,200 | (1,500) | 68,700 |
| Contract Labor | - | - | - | - | 400 | 400 | - | 400 |
| Contracted Services | - | - | - | 83,862 | 75,000 | 75,000 | (29,900) | 45,100 |
| Software Purch/Lease | - | - | - | 24 | - | - | - | - |
| Marketing - Advertising | - | - | - | 3,349 | 1,500 | 1,500 | (1,500) | - |
| Telephone/Pagers/Modems | - | - | - | 9,264 | 13,000 | 13,000 | (1,300) | 11,700 |
| Postage | - | - | - | 884 | 1,000 | 1,000 | - | 1,000 |
| Risk Management Charges | - | - | - | 1,000 | 1,000 | 1,000 | - | 1,000 |
| District Meetings/Conferences | - | - | - | 1,868 | 1,500 | 1,500 | - | 1,500 |
| Tuition Reimb-Other Facilities | - | - | - | - | 200 | 200 | - | 200 |
| Purchased Services Total | - | - | - | 199,436 | 271,800 | 277,000 | (67,400) | 209,600 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 2,700 | 2,700 | - | 2,700 |
| Office Material/Supplies | - | - | - | 24,429 | 12,600 | 12,600 | (2,000) | 10,600 |
| Office Equipment - Under \$5K | - | - | - | 830 | 2,000 | 2,000 | - | 2,000 |
| Curriculum Dev/Staff Training | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Instructional Material/Supply | - | - | - | 23 | 600 | 600 | - | 600 |
| Textbooks | - | - | - | - | 600 | 600 | - | 600 |
| Copier Usage | - | - | - | 3,026 | 6,600 | 6,600 | - | 6,600 |
| Materials and Supplies Total | - | - | - | 28,308 | 26,100 | 26,100 | (2,000) | 24,100 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 1,995 | 4,200 | 4,200 | - | 4,200 |
| Capital and Transfer Total | - | - | - | 1,995 | 4,200 | 4,200 | - | 4,200 |
| Total | 16.50 | 17.50 | 16.50 | \$2,117,840 | \$2,146,000 | \$2,119,000 | \$(202,600) | \$1,916,400 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Dropout Prevention and Recovery

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85076 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 1.00 | 1.00 | 1.00 | \$82,555 | \$80,100 | \$80,100 | - | \$80,100 |
| Assistant Director | - | - | - | 5,112 | - | - | - | - |
| Manager | 1.00 | 1.00 | 1.00 | 56,233 | 59,500 | 59,500 | - | 59,500 |
| Substitute Teacher | - | - | - | - | 900 | 900 | - | 900 |
| Coordinator - Administrative | - | 1.00 | 1.00 | - | 42,800 | 51,800 | - | 51,800 |
| Technician - Classified | 1.00 | 1.00 | 1.00 | 39,653 | 37,200 | 39,700 | - | 39,700 |
| Substitute Secretary | - | - | - | 927 | 900 | 900 | - | 900 |
| Variable/Performance Pay | - | - | - | 1,029 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 7,100 | 3,000 | (1,700) | 1,300 |
| Payroll Total | 3.00 | 4.00 | 4.00 | 185,509 | 228,500 | 235,900 | (1,700) | 234,200 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 47,132 | 58,700 | 61,800 | (400) | 61,400 |
| Benefits Total | - | - | - | 47,132 | 58,700 | 61,800 | (400) | 61,400 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$1,996 | \$3,000 | \$3,000 | - | \$3,000 |
| Employee Training & Conf | - | - | - | 70 | 1,500 | 5,500 | (1,500) | 4,000 |
| Meals/Refreshments | - | - | - | - | 200 | 200 | (200) | - |
| Printing | - | - | - | - | 1,500 | 1,700 | (1,500) | 200 |
| Consultants | - | - | - | - | 1,500 | 2,500 | (1,500) | 1,000 |
| Marketing - Advertising | - | - | - | 3,349 | 1,500 | 1,500 | (1,500) | - |
| Telephone/Pagers/Modems | - | - | - | 30 | 1,300 | 1,300 | (1,300) | - |
| Postage | - | - | - | 561 | 500 | 500 | - | 500 |
| Purchased Services Total | - | - | - | 6,007 | 11,000 | 16,200 | (7,500) | 8,700 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 5,515 | 3,200 | 3,200 | (2,000) | 1,200 |
| Office Equipment - Under \$5K | - | - | - | 830 | - | - | - | - |
| Instructional Material/Supply | - | - | - | 13 | - | - | - | - |
| Copier Usage | - | - | - | 427 | 800 | 800 | - | 800 |
| Materials and Supplies Total | - | - | - | 6,785 | 4,000 | 4,000 | (2,000) | 2,000 |
| Capital and Transfer | | | | | | | | |
| Total | 3.00 | 4.00 | 4.00 | \$245,432 | \$302,200 | \$317,900 | \$(11,600) | \$306,300 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Student Outreach

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 85082 | | | | | | | | |
| Payroll | | | | | | | | |
| Director | 0.50 | 0.50 | 0.50 | \$53,286 | \$51,700 | \$51,700 | - | \$51,700 |
| Coordinator - Administrative | 1.00 | 1.00 | 1.00 | 73,370 | 71,300 | 71,300 | - | 71,300 |
| Substitute Secretary | - | - | - | 14,310 | - | - | - | - |
| Secretary | 1.00 | 1.00 | 1.00 | 21,306 | 37,200 | 31,100 | - | 31,100 |
| Variable/Performance Pay | - | - | - | 916 | - | - | - | - |
| Additional Pay - Certificated | - | - | - | - | 7,000 | 7,000 | - | 7,000 |
| Overtime - Classified | - | - | - | 5 | - | - | - | - |
| Payroll Total | 2.50 | 2.50 | 2.50 | 163,191 | 167,200 | 161,100 | - | 161,100 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 39,735 | 43,000 | 42,200 | - | 42,200 |
| Benefits Total | - | - | - | 39,735 | 43,000 | 42,200 | - | 42,200 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$3,590 | \$2,300 | \$2,300 | - | \$2,300 |
| Employee Training & Conf | - | - | - | 70 | 200 | 200 | - | 200 |
| Printing | - | - | - | 586 | 2,000 | 2,000 | - | 2,000 |
| Consultants | - | - | - | 35,444 | 67,700 | 67,700 | - | 67,700 |
| Contract Labor | - | - | - | - | 400 | 400 | - | 400 |
| Contracted Services | - | - | - | 83,313 | 75,000 | 75,000 | (29,900) | 45,100 |
| Telephone/Pagers/Modems | - | - | - | 1,489 | 1,700 | 1,700 | - | 1,700 |
| Postage | - | - | - | 316 | 300 | 300 | - | 300 |
| Risk Management Charges | - | - | - | 1,000 | 1,000 | 1,000 | - | 1,000 |
| Tuition Reimb-Other Facilities | - | - | - | - | 200 | 200 | - | 200 |
| Purchased Services Total | - | - | - | 125,808 | 150,800 | 150,800 | (29,900) | 120,900 |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 7,237 | 4,100 | 4,100 | - | 4,100 |
| Office Equipment - Under \$5K | - | - | - | - | 2,000 | 2,000 | - | 2,000 |
| Curriculum Dev/Staff Training | - | - | - | - | 1,000 | 1,000 | - | 1,000 |
| Instructional Material/Supply | - | - | - | 10 | 600 | 600 | - | 600 |
| Textbooks | - | - | - | - | 600 | 600 | - | 600 |
| Copier Usage | - | - | - | 759 | 800 | 800 | - | 800 |
| Materials and Supplies Total | - | - | - | 8,005 | 9,100 | 9,100 | - | 9,100 |
| Capital and Transfer | | | | | | | | |
| Office Equipment | - | - | - | 1,995 | 4,200 | 4,200 | - | 4,200 |
| Capital and Transfer Total | - | - | - | 1,995 | 4,200 | 4,200 | - | 4,200 |
| Total | 2.50 | 2.50 | 2.50 | \$338,735 | \$374,300 | \$367,400 | \$(29,900) | \$337,500 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
 2012/2013
 General Fund Department Detail
 Community Superintendent.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 91021 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 4.00 | 4.00 | 3.00 | \$458,771 | \$433,500 | \$415,500 | \$(103,900) | \$311,600 |
| Community Superintendent | 4.00 | 4.00 | 4.00 | 546,721 | 484,200 | 481,400 | - | 481,400 |
| Administrative Assistant | 3.00 | 3.00 | 3.00 | 177,311 | 153,500 | 141,700 | - | 141,700 |
| Substitute Secretary | - | - | - | 707 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 11,004 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 774 | - | - | - | - |
| Payroll Total | 11.00 | 11.00 | 10.00 | 1,195,287 | 1,071,200 | 1,038,600 | (103,900) | 934,700 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 257,249 | 275,300 | 272,100 | (27,200) | 244,900 |
| Benefits Total | - | - | - | 257,249 | 275,300 | 272,100 | (27,200) | 244,900 |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | \$14,651 | \$17,300 | \$17,300 | - | \$17,300 |
| Professional Growth | - | - | - | 276 | 1,000 | 1,000 | - | 1,000 |
| Meals/Refreshments | - | - | - | 412 | - | - | - | - |
| Legal Fees | - | - | - | 42,089 | 80,000 | 80,000 | (30,000) | 50,000 |
| Contracted Services | - | - | - | 549 | - | - | - | - |
| Software Purch/Lease | - | - | - | 24 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 7,744 | 10,000 | 10,000 | - | 10,000 |
| Postage | - | - | - | 7 | 200 | 200 | - | 200 |
| District Meetings/Conferences | - | - | - | 1,868 | 1,500 | 1,500 | - | 1,500 |
| Purchased Services Total | - | - | - | 67,621 | 110,000 | 110,000 | (30,000) | 80,000 |
| Materials and Supplies | | | | | | | | |
| Contingency | - | - | - | - | 2,700 | 2,700 | - | 2,700 |
| Office Material/Supplies | - | - | - | 11,677 | 5,300 | 5,300 | - | 5,300 |
| Copier Usage | - | - | - | 1,840 | 5,000 | 5,000 | - | 5,000 |
| Materials and Supplies Total | - | - | - | 13,517 | 13,000 | 13,000 | - | 13,000 |
| Capital and Transfer | | | | | | | | |
| Total | 11.00 | 11.00 | 10.00 | \$1,533,673 | \$1,469,500 | \$1,433,700 | \$(161,100) | \$1,272,600 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Division Summary Report

Telecommunications, Network and Utilities

This category covers utilities and other costs that maintain and support Jeffco schools, departments, and support facilities including electricity, propane, refuse and dump fees, water and sanitation, waste water management, and telecommunications. The telecommunications costs are for maintenance of T-1 and T-3 lines, telephones, and fees paid to other suppliers for data and voice charges.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Operations and Maintenance | | | | | | | | |
| Payroll | - | 2.00 | 2.00 | - | \$242,800 | \$243,700 | - | \$243,700 |
| Non-Payroll | - | - | - | \$19,159,255 | \$21,095,000 | \$21,095,000 | - | \$21,095,000 |
| Total | - | 2.00 | 2.00 | \$19,159,255 | \$21,337,800 | \$21,338,700 | - | \$21,338,700 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Telecom, Network & Utilities

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Payroll | | | | | | | | |
| Technical Specialist | - | 2.00 | 2.00 | - | \$193,100 | \$193,100 | - | \$193,100 |
| Payroll Total | - | 2.00 | 2.00 | - | 193,100 | 193,100 | - | 193,100 |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | - | 49,700 | 50,600 | - | 50,600 |
| Benefits Total | - | - | - | - | 49,700 | 50,600 | - | 50,600 |
| Purchased Services | | | | | | | | |
| Refuse & Dump Fees | - | - | - | - | \$400,000 | \$400,000 | - | \$400,000 |
| Technology Services | - | - | - | - | 2,282,500 | 2,282,500 | - | 2,282,500 |
| Computer Hardware Lease | - | - | - | 120 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 331 | - | - | - | - |
| Natural Gas | - | - | - | 2,716,658 | 3,190,000 | 3,190,000 | - | 3,190,000 |
| Propane | - | - | - | 113,143 | 110,000 | 110,000 | - | 110,000 |
| Data Communication Lines | - | - | - | 43,646 | - | - | - | - |
| Electricity | - | - | - | 10,580,627 | 9,500,000 | 9,500,000 | - | 9,500,000 |
| Voice Communication Line | - | - | - | 2,824,789 | 3,028,500 | 3,028,500 | - | 3,028,500 |
| Water & Sanitation | - | - | - | 2,623,012 | 2,304,000 | 2,304,000 | - | 2,304,000 |
| Storm Water | - | - | - | 256,930 | 280,000 | 280,000 | - | 280,000 |
| Purchased Services Total | - | - | - | 19,159,255 | 21,095,000 | 21,095,000 | - | 21,095,000 |
| Total | - | 2.00 | 2.00 | \$19,159,255 | \$21,337,800 | \$21,338,700 | - | \$21,338,700 |





Transportation

Starting in 2011/2012, Transportation implemented a fee for each student who rides the bus, as part of the budget reduction/revenue enhancement process throughout the district. At-Risk students, some Special Ed students, and other special categories of students will be exempt from this fee. This is anticipated to increase revenue by \$1.5 M for 2011/2012. In 2012/2013, the fees for students will increase by approximately 50%.

With the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actuals | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--------------------------|-------------------------|---------------------|
| Operations and Maintenance | | | | | | | | |
| Non-Payroll | - | - | - | - | - | - | - | - |
| Transportation | | | | | | | | |
| Payroll | 332.78 | - | - | 16,611,320 | - | - | - | - |
| Non-Payroll | - | - | - | 3,693,911 | - | - | - | - |
| Total | 332.78 | - | - | \$20,305,230 | - | - | - | - |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Transportation

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: Transportation | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | - | - | \$24,435 | - | - | - | - |
| Director | 4.00 | - | - | 300,222 | - | - | - | - |
| Manager | 1.00 | - | - | 88,356 | - | - | - | - |
| Specialist - Classified | 11.00 | - | - | 586,016 | - | - | - | - |
| Technician - Classified | 3.00 | - | - | 164,761 | - | - | - | - |
| Transportation Trainer | 5.00 | - | - | 243,740 | - | - | - | - |
| Secretary | 4.00 | - | - | 169,185 | - | - | - | - |
| Para-Educator | 54.28 | - | - | 1,352,427 | - | - | - | - |
| Trades Technician | 26.00 | - | - | 1,444,477 | - | - | - | - |
| Bus Driver | 221.50 | - | - | 7,318,539 | - | - | - | - |
| Substitute Operator | - | - | - | 863,071 | - | - | - | - |
| Warehouse Worker | 2.00 | - | - | 70,643 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 2,857 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 2,249 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 62,854 | - | - | - | - |
| Overtime - Classified | - | - | - | 27,014 | - | - | - | - |
| Payroll Exception | - | - | - | (173,885) | - | - | - | - |
| Payroll Total | 332.78 | - | - | 12,546,961 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 4,064,359 | - | - | - | - |
| Benefits Total | - | - | - | 4,064,359 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 1,003 | - | - | - | - |
| Employee Training & Conf | - | - | - | 486 | - | - | - | - |
| Awards And Banquets | - | - | - | 6,740 | - | - | - | - |
| Orientation-Inserv-Workshops | - | - | - | 5,610 | - | - | - | - |
| Required Physical Exams | - | - | - | 12,639 | - | - | - | - |
| Student Transportation. | - | - | - | 141,722 | - | - | - | - |
| Printing | - | - | - | 7,059 | - | - | - | - |
| Fleet Maintenance. | - | - | - | (107,017) | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 100 | - | - | - | - |
| Const Maint/Repair - Building | - | - | - | 60 | - | - | - | - |
| Software Purch/Lease | - | - | - | 102,384 | - | - | - | - |
| Marketing - Advertising | - | - | - | 50 | - | - | - | - |
| Cleaning Serv-Unif/Parts | - | - | - | 15,826 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 15,733 | - | - | - | - |
| Postage | - | - | - | 4,184 | - | - | - | - |
| Contract Repairs-Radio | - | - | - | 1,291 | - | - | - | - |
| Contract Repairs-Vehicles | - | - | - | 58,065 | - | - | - | - |
| Contract Repairs-Parts | - | - | - | 6,626 | - | - | - | - |
| Contract Repairs-Building | - | - | - | 8,505 | - | - | - | - |
| Contracts Repairs-Equipment | - | - | - | 11,845 | - | - | - | - |
| Purchased Services Total | - | - | - | 292,910 | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 16,046 | - | - | - | - |
| Office Equipment - Under \$5K | - | - | - | 5,441 | - | - | - | - |
| Copier Usage | - | - | - | 7,576 | - | - | - | - |
| Small Hand Tools | - | - | - | 20,285 | - | - | - | - |
| Bench Stock (Replacement) | - | - | - | 43,328 | - | - | - | - |
| Uniforms | - | - | - | 2,094 | - | - | - | - |
| Vehicle Parts & Supplies | - | - | - | 990,590 | - | - | - | - |
| Vehicle Fuel Expense | - | - | - | 2,261,357 | - | - | - | - |
| Shop Supplies | - | - | - | 66,236 | - | - | - | - |
| Obsolete Inventory | - | - | - | 3,074 | - | - | - | - |
| Physical Invty Gain/Loss | - | - | - | (15,027) | - | - | - | - |
| Materials and Supplies Total | - | - | - | 3,401,001 | - | - | - | - |
| Capital and Transfer | | | | | | | | |
| Total | 332.78 | - | - | \$20,305,230 | - | - | - | - |

Note:

Due to the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Student Transportation

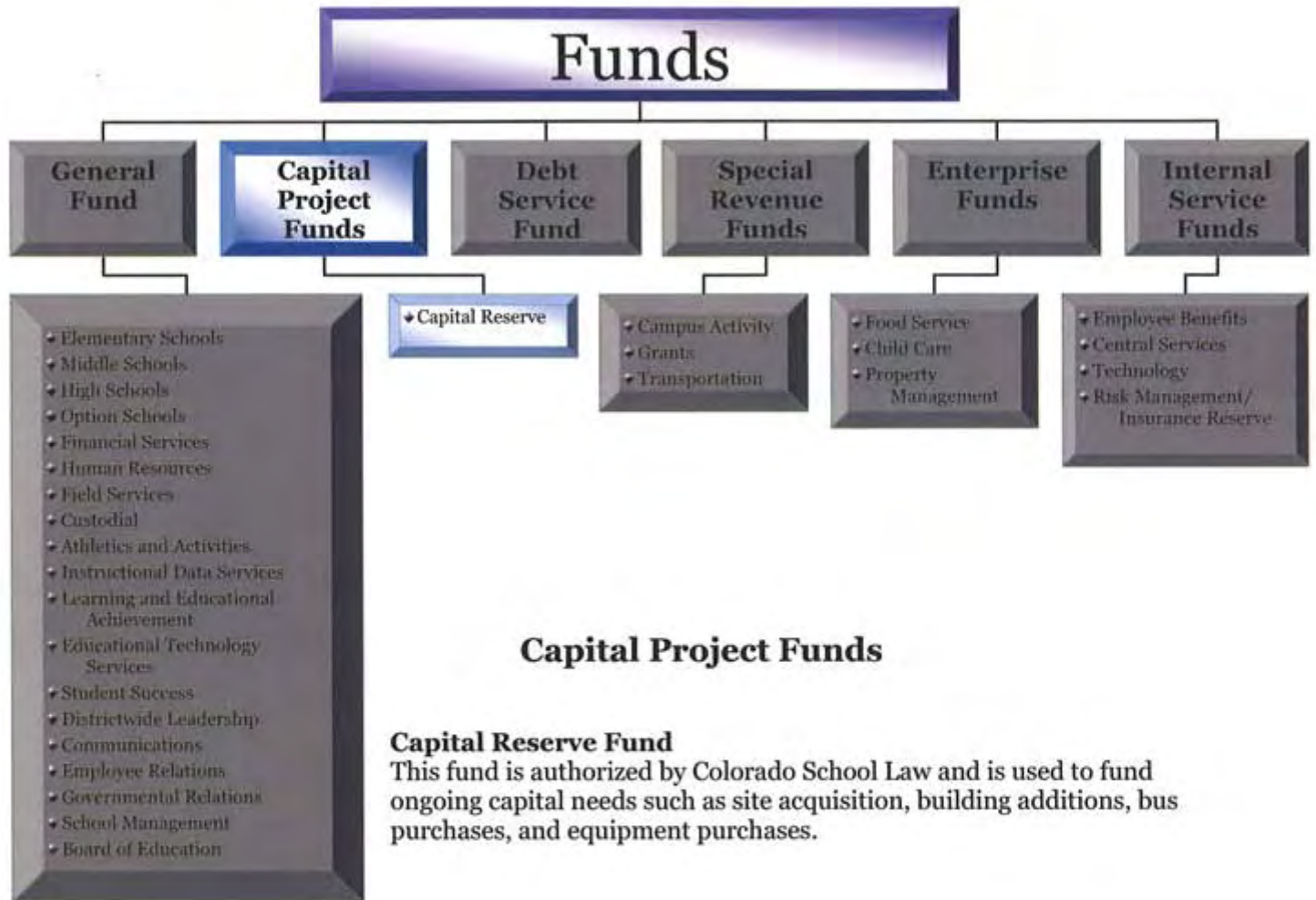
| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 94800 | | | | | | | | |
| Payroll | | | | | | | | |
| Executive Director | 1.00 | - | - | \$24,435 | - | - | - | - |
| Director | 4.00 | - | - | 300,222 | - | - | - | - |
| Specialist - Classified | 11.00 | - | - | 586,016 | - | - | - | - |
| Transportation Trainer | 5.00 | - | - | 243,740 | - | - | - | - |
| Secretary | 4.00 | - | - | 169,185 | - | - | - | - |
| Para-Educator | 54.28 | - | - | 1,352,427 | - | - | - | - |
| Bus Driver | 221.50 | - | - | 7,318,539 | - | - | - | - |
| Substitute Operator | - | - | - | 863,071 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 2,222 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 870 | - | - | - | - |
| Additional Pay-Administrative | - | - | - | 62,854 | - | - | - | - |
| Overtime - Classified | - | - | - | 24,088 | - | - | - | - |
| Payroll Exception | - | - | - | (173,885) | - | - | - | - |
| Payroll Total | 300.78 | - | - | 10,773,783 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 3,605,120 | - | - | - | - |
| Benefits Total | - | - | - | 3,605,120 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 697 | - | - | - | - |
| Awards And Banquets | - | - | - | 6,740 | - | - | - | - |
| Orientation-Inserv-Workshops | - | - | - | 5,610 | - | - | - | - |
| Required Physical Exams | - | - | - | 12,639 | - | - | - | - |
| Student Transportation. | - | - | - | 141,722 | - | - | - | - |
| Printing | - | - | - | 6,590 | - | - | - | - |
| Contract Maint/Eq Repair | - | - | - | 100 | - | - | - | - |
| Const Maint/Repair - Building | - | - | - | 60 | - | - | - | - |
| Software Purch/Lease | - | - | - | 2,540 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 13,377 | - | - | - | - |
| Postage | - | - | - | 4,184 | - | - | - | - |
| Purchased Services Total | - | - | - | 194,259 | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 12,450 | - | - | - | - |
| Office Equipment - Under \$5K | - | - | - | 5,441 | - | - | - | - |
| Copier Usage | - | - | - | 7,436 | - | - | - | - |
| Uniforms | - | - | - | 2,094 | - | - | - | - |
| Materials and Supplies Total | - | - | - | 27,421 | - | - | - | - |
| Capital and Transfer | | | | | | | | |
| Total | 300.78 | - | - | \$14,600,583 | - | - | - | - |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Department Detail
Fleet Maintenance

| | 2010/2011 Budget FTE | 2011/2012 Budget FTE | 2012/2013 Budget FTE | 2010/2011 Actual | 2011/2012 Budget | 2012/2013 Preliminary | 2012/2013 Reductions | 2012/2013 Budget |
|-------------------------------------|----------------------------|----------------------------|----------------------------|---------------------|---------------------|--------------------------|-------------------------|---------------------|
| Dept ID: 94810 | | | | | | | | |
| Payroll | | | | | | | | |
| Manager | 1.00 | - | - | \$88,356 | - | - | - | - |
| Technician - Classified | 3.00 | - | - | 164,761 | - | - | - | - |
| Trades Technician | 26.00 | - | - | 1,444,477 | - | - | - | - |
| Warehouse Worker | 2.00 | - | - | 70,643 | - | - | - | - |
| Variable/Performance Pay | - | - | - | 635 | - | - | - | - |
| Additional Pay-Classified | - | - | - | 1,379 | - | - | - | - |
| Overtime - Classified | - | - | - | 2,926 | - | - | - | - |
| Payroll Total | 32.00 | - | - | 1,773,178 | - | - | - | - |
| Benefits | | | | | | | | |
| Employee Benefits | - | - | - | 459,239 | - | - | - | - |
| Benefits Total | - | - | - | 459,239 | - | - | - | - |
| Purchased Services | | | | | | | | |
| Mileage And Travel | - | - | - | 306 | - | - | - | - |
| Employee Training & Conf | - | - | - | 486 | - | - | - | - |
| Printing | - | - | - | 469 | - | - | - | - |
| Fleet Maintenance. | - | - | - | (107,017) | - | - | - | - |
| Software Purch/Lease | - | - | - | 99,844 | - | - | - | - |
| Marketing - Advertising | - | - | - | 50 | - | - | - | - |
| Cleaning Serv-Unif/Parts | - | - | - | 15,826 | - | - | - | - |
| Telephone/Pagers/Modems | - | - | - | 2,357 | - | - | - | - |
| Contract Repairs-Radio | - | - | - | 1,291 | - | - | - | - |
| Contract Repairs-Vehicles | - | - | - | 58,065 | - | - | - | - |
| Contract Repairs-Parts | - | - | - | 6,626 | - | - | - | - |
| Contract Repairs-Building | - | - | - | 8,505 | - | - | - | - |
| Contracts Repairs-Equipment | - | - | - | 11,845 | - | - | - | - |
| Purchased Services Total | - | - | - | 98,651 | - | - | - | - |
| Materials and Supplies | | | | | | | | |
| Office Material/Supplies | - | - | - | 3,596 | - | - | - | - |
| Copier Usage | - | - | - | 140 | - | - | - | - |
| Small Hand Tools | - | - | - | 20,285 | - | - | - | - |
| Bench Stock (Replacement) | - | - | - | 43,328 | - | - | - | - |
| Vehicle Parts & Supplies | - | - | - | 990,590 | - | - | - | - |
| Vehicle Fuel Expense | - | - | - | 2,261,357 | - | - | - | - |
| Shop Supplies | - | - | - | 66,236 | - | - | - | - |
| Obsolete Inventory | - | - | - | 3,074 | - | - | - | - |
| Physical Invty Gain/Loss | - | - | - | (15,027) | - | - | - | - |
| Materials and Supplies Total | - | - | - | 3,373,579 | - | - | - | - |
| Capital and Transfer | | | | | | | | |
| Total | 32.00 | - | - | \$5,704,647 | - | - | - | - |





Capital Project Funds

The Capital Project Funds include two separate funds: the **05A Bond Fund** and the **Capital Reserve Fund**. Revenue for these funds is received from bond proceeds and funding transfers from the general fund. The 05A Bond Fund has no activity since the conclusion of the multi-year Capital Improvement Program (CIP). This program was approved by voters in November 2004 and work related to this bond issuance spanned 2005-2011. The Board of Education has voted to put a \$99 million bond measure on the November 2012 ballot. If successful, bonds will be issued in late 2012 or early 2013.

05A Bond Fund

The CIP included over 340 projects throughout the district and was planned to be funded first using the \$323.8 million in proceeds from the bond sale and then transitioning to the Capital Reserve Fund during fiscal year 2009 and utilizing additional available funds. All of the committed scope of work planned for the bond was completed on time and on budget. Through prudent fiscal management, an additional \$7 million scope of work was also able to be completed during the CIP. All projects were subject to review by the CIP Oversight Committee.

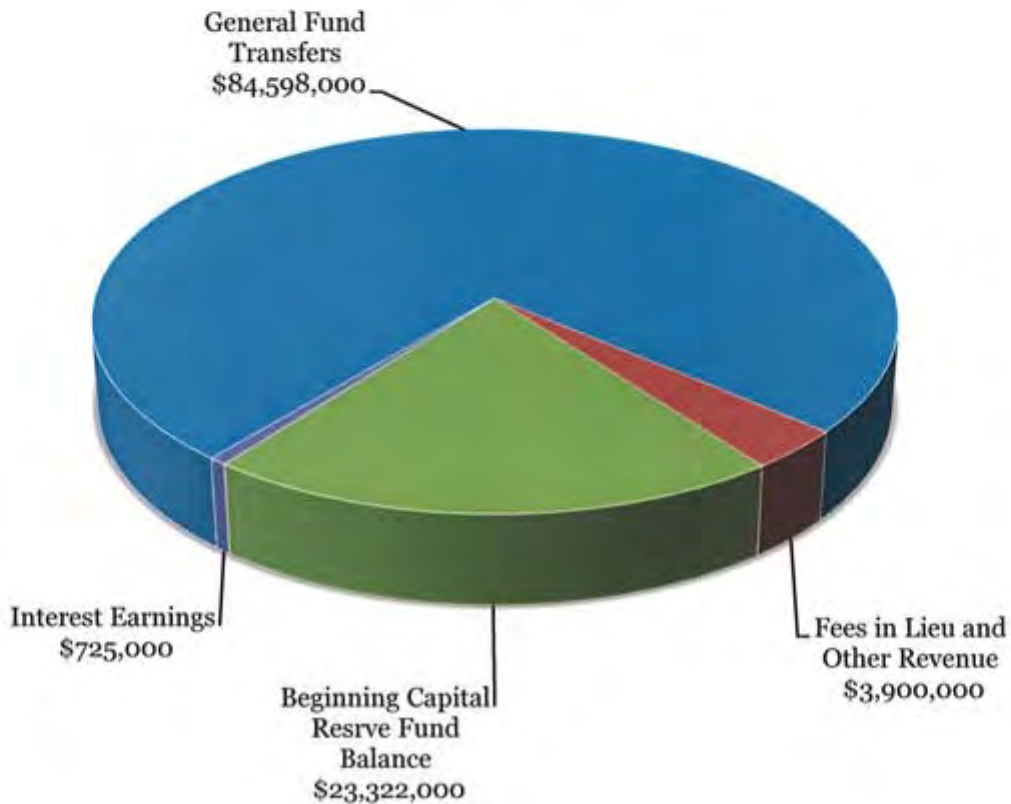
In its final communication to the Board in April 2011, the CIP Oversight Committee summarized the CIP as a resounding success for completing all of the work on time and on budget. The CIP included developing new procedures for forecasting project and program costs and the development and implementation of a contingency management and scope commitment procedure, both of which contributed to the successful completion of the program. The Committee recognized the noteworthy accomplishment of completing the CIP and commended the district on this outstanding achievement during the volatile economic times during the course of the program.

Capital Reserve Fund

Capital Reserve Funds for 2012/2013-2015/2016 are allocated for bus and support vehicle purchases, unexpected deferred maintenance projects, and several other minor projects. Capital Reserve Funds are also planned for capital renewal projects such as roof replacements, mechanical system replacements and to address regulatory and/or code changes.

Revenue - The Capital Reserve Fund receives revenue from a number of sources. The following graph illustrates the planned revenue sources and amounts as a cumulative view covering the next four years. This is the span of time that is currently in the planning phase.

2013-2016 Revenue

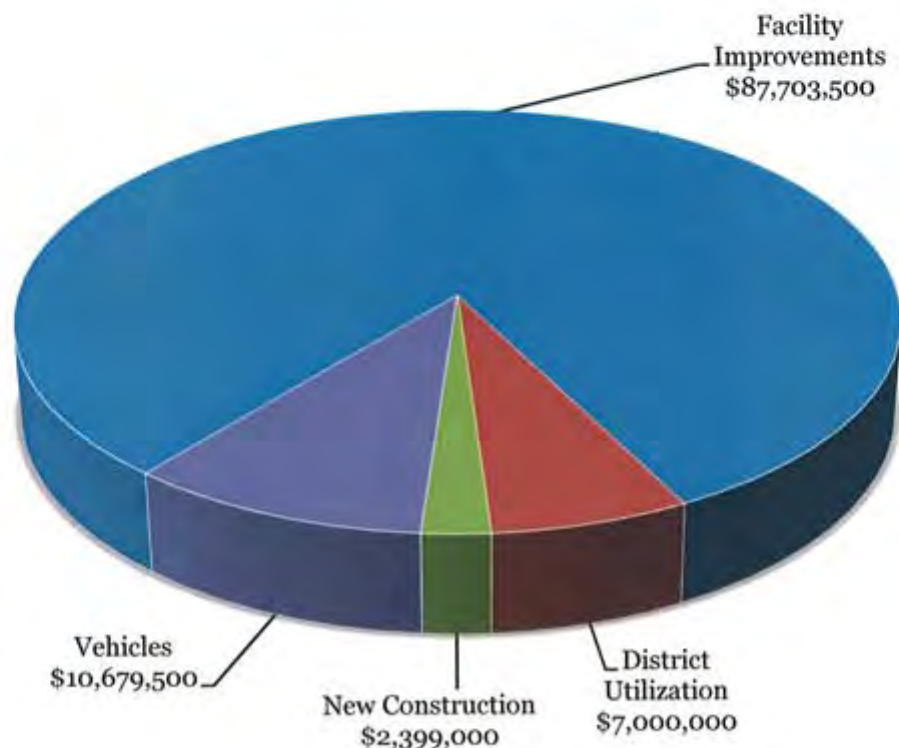


Expenditures & Uses of Funds - The major categories for expenditures are:

- **Facility Improvements** – projects related to fire and life safety, code or regulatory requirements and stabilization of a building to prevent further damage (i.e. roof replacement) are planned and completed on an annual basis. This category also includes unanticipated capital needs such as unexpected major maintenance or minor capital construction projects necessary for programmatic changes that occur throughout the year. Additional expenses include master planning and analysis, on-going district-wide capital asset planning and administrative expenses to manage all the capital construction projects.
- **District Utilization** – projects related to increasing overall space utilization throughout the district.
- **New Construction** – projects related to construction of new schools or the replacement of existing schools.
- **Vehicles** – this includes the replacement of busses and support vehicles.

Below is a summary of expenditures by category. This is also a cumulative view covering the next four years.

2013-2016 Expenditures & Uses



Management and Oversight

The capital project funds are managed by the Planning and Construction Department, which reports to the Chief Operating Officer. The Capital Asset Advisory Committee monitors the planning of capital needs and the implementation of capital programs, which may include future bond programs. The Committee is comprised of several members from the most recent Capital Improvement Program (CIP) Oversight Committee and the Facilities Usage Committee.

The Capital Asset Advisory Committee meets August through June. In June 2012, the Advisory Committee, jointly with the Financial Oversight Committee, met with the Board of Education. The committee commended the district's continued diligence in ongoing capital asset planning and urged the Board of Education to place a \$99 million bond measure for critical needs on the November 2012 ballot.

District wide Facilities Planning

In compliance with district policy FB - Facilities Planning, long-term facilities planning and the development of a District-wide Facilities Master Plan (FMP) is ongoing work, of which current and accurate data is the foundation.

The District owns and maintains over 12.1 million square feet of building area. The chart below summarizes the district's portfolio of space.

| School/Facility Type | Campuses | Permanent Buildings | | Cottage Buildings | | Transportable Buildings | | |
|--------------------------------|------------------------------|---------------------|------------|-------------------|-----------|-------------------------|------------|----------------|
| | | Count | Sq Ft | Count | Sq Ft | Count | Sq Ft | |
| Pre-K Centers | Pre-K | 7 | 12 | 57,554 | 3 | 9,985 | 2 | 2,027 |
| Elementary Schools | ES | 91 | 136 | 4,255,345 | 2 | 6,817 | 270 | 272,425 |
| K-8 Schools | K-8 | 3 | 4 | 263,091 | - | - | 1 | 1,008 |
| Middle Schools | MS | 19 | 40 | 2,037,237 | - | - | 25 | 25,238 |
| High Schools | HS | 17 | 43 | 3,692,357 | - | - | 16 | 19,335 |
| Districtwide / Option | Districtwide / Option | 15 | 85 | 919,258 | 1 | 3,804 | 25 | 25,085 |
| Stadia | Stadia | 4 | 27 | 31,458 | - | - | 2 | 1,920 |
| Administrative | Admin | 10 | 23 | 406,934 | 4 | 10,312 | 3 | 2,795 |
| Maintenance and Transportation | Maintenance - Transportation | 5 | 9 | 43,102 | - | - | 6 | 5,746 |
| Total | | 171 | 379 | 11,706,336 | 10 | 30,918 | 350 | 355,579 |
| | | | | | | 0.3% | | 2.9% |

In March 2009, to ensure consistent and objective collection of data, the district authorized a comprehensive district-wide assessment of its facilities. The assessment consisted of a capacity analysis, an educational adequacy assessment, a building condition assessment, and a review of all site and building systems with a life cycle renewal forecast. All of the collected data is housed in an assessment database maintained by the district facility planning staff. The first Facility Condition Assessment Summary of Findings was published in September 2010. In January 2012 staff prepared the updated report and released the *2011/2012 Facility Condition Assessment Summary of Findings and Enrollment Projections Reports*.

Each year staff completes the annual cycle of assessing one-third of the district's facilities, as well as updated cost estimates and life cycle forecasts. The current and up-to-date assessments are used for planning and prioritization of all capital spending.

The broad objectives of the assessment are to:

- Assess educational adequacy for all instructional spaces district-wide;
- Identify cost to correct building condition and educational adequacy deficiencies district-wide;
- Provide data necessary to maintain all facilities in a safe and secure manner; and
- Understand future life cycle renewal requirements for the district's existing facility portfolio.

The building condition assessments evaluate the general health of physical facilities by identifying and prioritizing deficiencies that require correction for long-term use of the campus. The deficiencies have been categorized into 12 industry-standard building systems, with multiple subsystems and subsystem types. The 12 systems include:

| | | |
|------------|-----------------|----------------------|
| Site | Interior | Fire and Life Safety |
| Roofing | A/C and Heating | Technology |
| Exterior | Plumbing | Stairs and Elevators |
| Structural | Electrical | Specialties |

In the following chart, the types of building systems are listed with the amount represented in dollars, by priority. These amounts include both educational adequacy as well as facility condition-related deficiencies.

| Building System | Facility Condition Assessment Priority | | | | | Total |
|----------------------|--|----------------------|-----------------------|-----------------------|----------------------|-----------------------|
| | 1 | 2 | 3 | 4 | 5 | |
| Site | \$ 2,829,756 | \$ 2,344,164 | \$ 56,210,998 | \$ 17,340,383 | \$ 10,878,163 | \$ 89,603,464 |
| Roofing | \$ 8,412,913 | \$ 8,966,618 | \$ 6,086,595 | \$ 329,535 | \$ 81,929 | \$ 23,877,590 |
| Structure | \$ 72,132 | \$ 13,308 | \$ 325,600 | \$ 123,303 | \$ 432,097 | \$ 966,439 |
| Exterior | \$ 95,870 | \$ 9,182,262 | \$ 5,418,663 | \$ 4,398,238 | \$ 2,716,630 | \$ 21,811,664 |
| Interior | \$ 237,284 | \$ 5,702,696 | \$ 44,239,499 | \$ 31,028,387 | \$ 10,316,803 | \$ 91,524,669 |
| HVAC | \$ 1,225,137 | \$ 44,241,980 | \$ 17,498,380 | \$ 12,020,788 | \$ 9,560,647 | \$ 84,546,933 |
| Electrical | \$ 1,896,227 | \$ 6,898,271 | \$ 3,350,177 | \$ 7,966,405 | \$ 5,446,124 | \$ 25,557,203 |
| Plumbing | \$ 1,715,648 | \$ 1,601,139 | \$ 5,839,429 | \$ 26,165,657 | \$ 3,138,690 | \$ 38,460,562 |
| Fire and Safety | \$ 20,206,963 | \$ 9,857,834 | \$ 1,210,141 | \$ 260,571 | \$ 8,117,380 | \$ 39,652,890 |
| Technology | \$ 84,500 | \$ 148,591 | \$ 7,655,091 | \$ 19,141,639 | \$ 10,481,512 | \$ 37,511,332 |
| Stairs and Elevators | \$ 331,990 | \$ 213,007 | \$ 2,240,101 | \$ 5,229,668 | \$ - | \$ 8,014,765 |
| Specialties | \$ 6,219,241 | \$ 1,298,526 | \$ 48,358,011 | \$ 25,874,127 | \$ 17,296,407 | \$ 99,046,313 |
| Other | \$ - | \$ 196,481 | \$ 5,000 | \$ 26,916 | \$ 3,016,548 | \$ 3,244,944 |
| Total | \$ 43,327,662 | \$ 90,664,875 | \$ 198,437,684 | \$ 149,905,618 | \$ 81,482,929 | \$ 563,818,767 |

Facility Condition Index - The Facility Condition Index (FCI) is a widely used indicator that provides a relative scale of the overall condition of a given facility or group of facilities within a facility portfolio. The index is derived by dividing the total repair cost, including educational adequacy and site-related repairs, into the total replacement

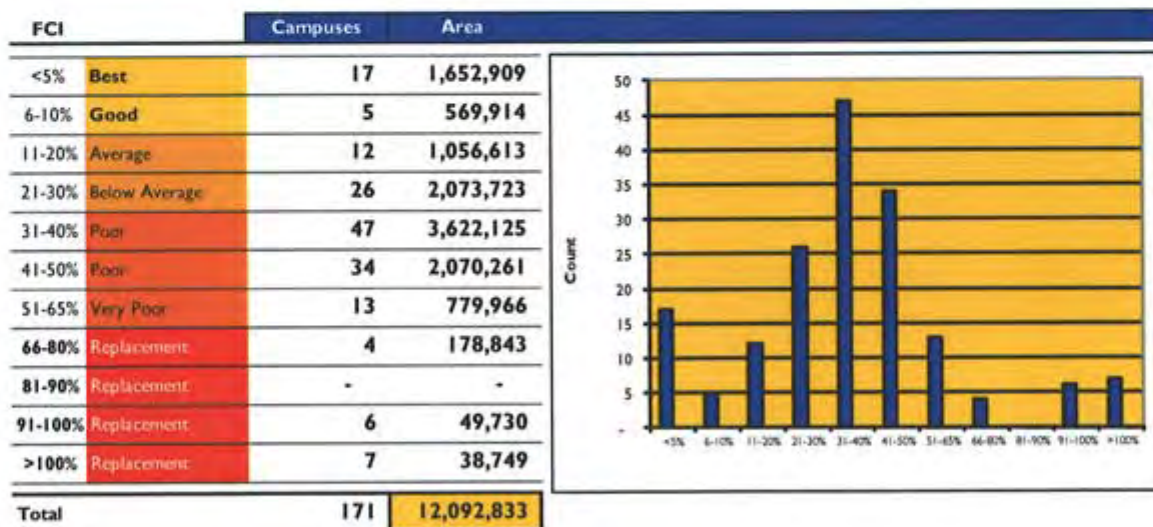
cost for the set of facilities. Based on previous district experience and consultation with district staff, the following scale was implemented:

| | |
|------------------|-----------------------|
| Less than 5% | Best |
| 6% to 10% | Good |
| 11% to 20% | Average |
| 21% to 30% | Below Average |
| 31% to 50% | Poor |
| 51% to 65% | Very Poor |
| Greater than 65% | Replacement Candidate |

The current deficiencies district-wide totals \$563.8 million, while the overall estimated portfolio replacement value is estimated to be \$2.3 billion. Given these figures, the district-wide FCI is 24.7 percent and is considered, for the most part, to reflect district-wide facilities in below average condition.

A campus-level FCI encompasses the real estate and the combination of all structures belonging to that campus. The following chart shows that 17 campuses fall in a range above 65 percent, indicating that these campuses may warrant total replacement.

Districtwide Facility Condition Index (FCI) by Site Location



Below is a listing by school type identifying the age of the facility, the 2011/2012 enrollment, the total permanent capacity, the Facility Condition Costs and the resultant FCI.

| Jeffco School/Facility Summary | | | | | |
|---------------------------------------|------|----------------------|-----------------------------|-------------------------|-------|
| Campus Name | Age | 2011-2012 Enrollment | Total Permanent Square Feet | Facility Condition Cost | FCI |
| High Schools | | | | | |
| Alameda High School | 1961 | 782 | 231,176 | \$ 9,540,372 | 21.9% |
| Arvada High School | 1971 | 993 | 236,196 | \$ 12,976,742 | 29.1% |
| Arvada West High School | 2003 | 1,693 | 237,052 | \$ 1,935,422 | 4.3% |
| Bear Creek High School | 2008 | 1,899 | 255,986 | \$ 1,535,109 | 3.2% |
| Chatfield High School | 1986 | 1,927 | 275,727 | \$ 8,980,375 | 17.3% |
| Columbine High School | 1973 | 1,632 | 238,149 | \$ 12,504,428 | 27.7% |
| Conifer High School | 1996 | 856 | 165,984 | \$ 7,134,080 | 22.2% |
| Dakota Ridge High School | 1996 | 1,518 | 236,407 | \$ 9,732,505 | 21.8% |
| Evergreen High School | 1954 | 1,017 | 209,129 | \$ 7,192,954 | 18.2% |
| Golden High School | 2008 | 1,249 | 187,259 | \$ 1,390,112 | 3.9% |
| Green Mountain High School | 1973 | 1,165 | 199,223 | \$ 11,357,229 | 30.1% |
| Jefferson High School | 1959 | 595 | 123,773 | \$ 6,727,611 | 28.5% |
| Lakewood High School | 1958 | 2,052 | 248,135 | \$ 3,983,915 | 8.5% |
| Pomona High School | 1973 | 1,478 | 203,945 | \$ 13,672,819 | 35.3% |
| Ralston Valley High School | 2001 | 1,675 | 239,199 | \$ 3,974,744 | 8.8% |
| Standley Lake High School | 1988 | 1,470 | 193,706 | \$ 10,043,149 | 27.5% |
| Wheat Ridge High School | 1956 | 1,333 | 211,311 | \$ 6,743,799 | 16.9% |
| 17 | | 23,334 | 3,692,357 | 129,425,362 | |

| Jeffco School/Facility Summary | | | | | |
|---------------------------------------|------|----------------------|-----------------------------|-------------------------|-------|
| Campus Name | Age | 2011-2012 Enrollment | Total Permanent Square Feet | Facility Condition Cost | FCI |
| Middle Schools | | | | | |
| Bell Middle School | 1964 | 499 | 125,740 | \$ 6,226,808 | 25.0% |
| Carmody Middle School | 1965 | 665 | 99,694 | \$ 4,028,853 | 20.4% |
| Creighton Middle School | 1962 | 696 | 120,847 | \$ 2,208,062 | 9.3% |
| Deer Creek Middle School | 1980 | 520 | 120,366 | \$ 5,005,993 | 21.2% |
| Drake Middle School | 1962 | 704 | 98,656 | \$ 3,927,022 | 20.3% |
| Dunstan Middle School | 2006 | 601 | 125,644 | \$ 954,219 | 3.9% |
| Evergreen Middle School | 1969 | 657 | 111,715 | \$ 2,713,318 | 12.3% |
| Everitt Middle School | 1966 | 473 | 103,698 | \$ 5,538,407 | 27.2% |
| Falcon Bluffs Middle School | 2003 | 640 | 113,571 | \$ 1,751,364 | 7.9% |
| Ken Caryl Middle School | 1970 | 631 | 88,021 | \$ 4,019,233 | 22.6% |
| Mandalay Middle School | 1983 | 401 | 88,977 | \$ 4,627,876 | 26.0% |
| Moore Middle School | 1978 | 516 | 83,756 | \$ 4,457,137 | 27.1% |
| North Arvada Middle School | 1962 | 444 | 113,554 | \$ 6,508,880 | 28.8% |
| Oberon Middle School | 1965 | 548 | 90,839 | \$ 3,746,305 | 20.6% |
| O'Connell Middle School | 1994 | 548 | 107,786 | \$ 2,771,019 | 13.1% |
| Summit Ridge Middle School | 1994 | 785 | 122,573 | \$ 2,859,159 | 11.9% |
| Wayne Carle Middle School | 2006 | 346 | 105,483 | \$ 1,318,540 | 6.4% |
| West Jefferson Middle School | 1974 | 531 | 104,165 | \$ 8,015,864 | 38.9% |
| Wheat Ridge 5-8 | 1995 | 493 | 112,152 | \$ 3,880,816 | 17.6% |
| 19 | | 10,698 | 2,037,237 | 74,558,874 | |

Jeffco School/Facility Summary

Campus Name

Age

2011-2012
Enrollment

| Total Permanent Square Feet | Facility Condition Cost | FCI |
|-----------------------------------|----------------------------|-----|
|-----------------------------------|----------------------------|-----|

K-8 Schools

| Campus Name | Age | 2011-2012 Enrollment | Total Permanent Square Feet | Facility Condition Cost | FCI |
|-----------------------|------|----------------------|-----------------------------|-------------------------|-------|
| Arvada K-8 | 1952 | 691 | 115,363 | \$ 5,038,885 | 22.2% |
| Bear Creek K-8 | 2008 | 1,165 | 122,367 | \$ 594,780 | 2.5% |
| Coal Creek Canyon K-8 | 1963 | 142 | 25,361 | \$ 1,935,221 | 38.2% |
| 3 | | 1,998 | \$ 263,091 | \$ 7,568,886 | |

Elementary Schools

| Campus Name | Age | 2011-2012 Enrollment | Total Permanent Square Feet | Facility Condition Cost | FCI |
|---|------|----------------------|-----------------------------|-------------------------|-------|
| Adams Elementary School | 1988 | 535 | 47,737 | \$ 3,471,598 | 37.6% |
| Allendale Elementary School | 1964 | 214 | 40,306 | \$ 2,258,701 | 27.2% |
| Belmar Elementary School | 1961 | 356 | 40,829 | \$ 2,680,811 | 33.3% |
| Bergen Meadow Elementary School | 1970 | 304 | 50,555 | \$ 2,910,560 | 30.1% |
| Bergen Valley Elementary School | 1997 | 336 | 42,281 | \$ 2,116,733 | 26.2% |
| Blue Heron Elementary School | 2002 | 514 | 55,083 | \$ 1,558,197 | 14.8% |
| Bradford Primary | 1990 | 400 | 48,682 | \$ 2,105,062 | 22.6% |
| Bradford Intermediate Elementary School | 1994 | 389 | 46,070 | \$ 2,688,282 | 30.5% |
| Campbell Elementary School | 1964 | 336 | 43,487 | \$ 3,831,194 | 45.7% |
| Colorow Elementary School | 1977 | 280 | 44,227 | \$ 4,588,196 | 54.2% |
| Leawood Elementary School | 1972 | 462 | 48,383 | \$ 3,345,340 | 36.1% |
| Columbine Hills Elementary School | 1964 | 312 | 47,268 | \$ 2,377,935 | 26.3% |
| Coronado Elementary School | 1987 | 572 | 46,544 | \$ 3,389,479 | 36.8% |
| Deane Elementary School | 1954 | 507 | 46,118 | \$ 2,894,059 | 31.8% |
| Devinny Elementary School | 1964 | 560 | 52,617 | \$ 2,451,165 | 23.1% |
| Dutch Creek Elementary School | 1973 | 330 | 49,780 | \$ 4,258,130 | 44.7% |
| Edgewater Elementary School | 1949 | 411 | 45,207 | \$ 2,981,257 | 31.9% |
| Eiber Elementary School | 1955 | 414 | 52,018 | \$ 3,337,370 | 32.0% |
| Elk Creek Elementary School | 1989 | 300 | 51,002 | \$ 2,871,681 | 29.4% |

Jeffco School/Facility Summary

Campus Name

Age

2011-2012
Enrollment

Total
Permanent
Square Feet

Facility Condition
Cost

FCI

Elementary Schools

| Campus Name | Age | 2011-2012 Enrollment | Total Permanent Square Feet | Facility Condition Cost | FCI |
|--|------|----------------------|-----------------------------|-------------------------|-------|
| Fairmount Elementary School | 1962 | 625 | 65,146 | \$ 2,129,602 | 17.1% |
| Fitzmorris Elementary School | 1960 | 368 | 51,259 | \$ 2,741,206 | 28.0% |
| Foothills Elementary School | 1970 | 355 | 40,000 | \$ 2,298,365 | 29.0% |
| Foster Elementary School | 1953 | 475 | 42,486 | \$ 3,949,676 | 45.9% |
| Fremont Elementary School | 1953 | 351 | 45,915 | \$ 2,408,251 | 26.6% |
| Glennon Heights Elementary School | 1957 | 255 | 34,699 | \$ 3,243,670 | 46.0% |
| Governor's Ranch Elementary School | 1987 | 425 | 46,908 | \$ 3,537,582 | 38.1% |
| Green Gables Elementary School | 1969 | 306 | 36,920 | \$ 3,634,548 | 50.3% |
| Green Mountain Elementary School | 1962 | 316 | 40,336 | \$ 3,394,356 | 42.5% |
| Hackberry Hill Elementary School | 1966 | 487 | 52,414 | \$ 1,145,948 | 11.4% |
| Hutchinson Elementary School | 1973 | 451 | 44,400 | \$ 2,988,288 | 34.5% |
| Kendallvue Elementary School | 1982 | 487 | 45,418 | \$ 3,012,563 | 32.9% |
| Kendrick Lakes Elementary School | 1970 | 420 | 40,078 | \$ 5,776,564 | 72.5% |
| Kullerstrand Elementary School | 1961 | 227 | 35,531 | \$ 1,926,418 | 26.9% |
| Kyflin Elementary School | 1972 | 551 | 49,472 | \$ 5,071,353 | 51.5% |
| Lasley Elementary School | 1961 | 524 | 66,926 | \$ 3,480,707 | 26.4% |
| Lawrence Elementary School | 1996 | 394 | 47,139 | \$ 2,564,291 | 27.8% |
| Little Elementary School | 1973 | 408 | 40,713 | \$ 1,954,169 | 24.7% |
| Lukas Elementary School | 1988 | 600 | 47,742 | \$ 2,707,494 | 29.6% |
| Lumberg Elementary School | 1955 | 517 | 49,380 | \$ 4,532,932 | 44.9% |
| Maple Grove Elementary School | 1960 | 406 | 42,410 | \$ 2,056,595 | 21.8% |
| Marshdale Elementary School | 1980 | 300 | 44,121 | \$ 4,676,246 | 54.4% |
| Martensen Elementary School (Decommissioned) | 1954 | - | 32,107 | \$ 3,019,347 | 47.9% |
| Meikejohn Elementary School | 2006 | 608 | 69,841 | \$ 802,654 | 6.0% |
| Mitchell Elementary School | 1997 | 625 | 52,697 | \$ 2,110,198 | 20.6% |
| Molholm Elementary School | 1954 | 481 | 46,525 | \$ 3,247,916 | 33.9% |
| Mortensen Elementary School | 1994 | 438 | 52,158 | \$ 3,834,892 | 38.4% |
| Mount Carbon Elementary School | 1996 | 390 | 51,931 | \$ 2,573,824 | 25.9% |
| Normandy Elementary School | 1970 | 666 | 55,702 | \$ 5,056,762 | 43.8% |
| Parmalee Elementary School | 1963 | 245 | 29,376 | \$ 2,308,882 | 38.5% |
| Parr Elementary School | 1969 | 381 | 33,587 | \$ 2,677,369 | 37.1% |
| Patterson Elementary School | 1964 | 452 | 48,895 | \$ 4,152,012 | 44.0% |
| Peck Elementary School | 1966 | 383 | 42,836 | \$ 3,635,412 | 43.9% |
| Peiffer Elementary School | 1973 | 428 | 44,035 | \$ 4,547,841 | 51.2% |
| Pennington Elementary School | 1961 | 282 | 36,877 | \$ 1,750,478 | 24.1% |
| Pleasant View Elementary School | 1950 | 314 | 49,079 | \$ 3,778,829 | 40.2% |
| Powderhorn Elementary School | 1994 | 642 | 52,135 | \$ 3,343,562 | 31.0% |
| Prospect Valley Elementary School | 1967 | 476 | 46,229 | \$ 4,633,229 | 51.9% |
| Ralston Elementary School | 1955 | 403 | 51,303 | \$ 3,023,497 | 30.8% |
| Red Rocks Elementary School | 1955 | 317 | 29,177 | \$ 3,752,764 | 62.1% |
| Rooney Ranch Elementary School | 1994 | 427 | 53,635 | \$ 2,610,273 | 25.4% |
| Russell Elementary School (Sold) | 0 | - | - | \$ - | 0.0% |
| Ryan Elementary School | 1994 | 516 | 50,545 | \$ 1,984,097 | 20.1% |
| Secrest Elementary School | 1955 | 416 | 46,373 | \$ 3,470,347 | 39.1% |
| Semper Elementary School | 1996 | 432 | 53,756 | \$ 1,244,351 | 12.1% |
| Shaffer Elementary School | 1998 | 614 | 53,368 | \$ 2,383,077 | 22.3% |
| Shelton Elementary School | 1998 | 429 | 53,530 | \$ 3,414,749 | 33.3% |
| Sheridan Green Elementary School | 1987 | 354 | 46,466 | \$ 2,461,412 | 27.7% |
| Sierra Elementary School | 1970 | 566 | 60,176 | \$ 5,423,688 | 45.0% |
| Slater Elementary School | 1953 | 320 | 46,085 | \$ 2,946,054 | 32.3% |
| South Lakewood Elementary School | 1995 | 563 | 51,797 | \$ 2,188,554 | 21.9% |
| Stein Elementary School | 1954 | 726 | 47,094 | \$ 4,848,960 | 50.2% |
| Stevens K-4 | 1994 | 377 | 53,724 | \$ 2,274,825 | 22.1% |
| Stober Elementary School | 1965 | 305 | 31,243 | \$ 3,153,307 | 50.4% |
| Stony Creek Elementary School | 1983 | 638 | 45,230 | \$ 4,732,863 | 48.9% |

Jeffco School/Facility Summary

| Campus Name | Age | 2011-2012 Enrollment | Total Permanent | | Facility Condition | |
|---|------|----------------------|-----------------|------------------|--------------------|--------------------|
| | | | Square Feet | Cost | Cost | FCI |
| Elementary Schools | | | | | | |
| Stott Elementary School | 1972 | 355 | 45,529 | \$ 2,946,472 | | 33.1% |
| Swanson Elementary School | 1964 | 450 | 54,462 | \$ 3,643,681 | | 34.2% |
| Thomson Elementary School | 1973 | 417 | 48,833 | \$ 3,832,832 | | 41.0% |
| Ute Meadows Elementary School | 1987 | 430 | 46,466 | \$ 2,513,740 | | 27.6% |
| Van Arsdale Elementary School | 1994 | 520 | 50,512 | \$ 1,734,237 | | 17.5% |
| Vanderhoof Elementary School | 1969 | 527 | 44,082 | \$ 3,628,210 | | 41.9% |
| Vivian Elementary School | 1953 | 195 | 33,139 | \$ 2,481,512 | | 37.0% |
| Warder Elementary School | 1973 | 340 | 41,934 | \$ 4,110,041 | | 51.2% |
| Weber Elementary School | 1972 | 530 | 51,052 | \$ 1,882,855 | | 19.0% |
| Welchester Elementary School | 1961 | 298 | 42,093 | \$ 2,456,621 | | 30.5% |
| West Jefferson Elementary School | 2001 | 245 | 48,100 | \$ 1,218,308 | | 13.2% |
| Westgate Elementary School | 1972 | 592 | 51,212 | \$ 3,956,255 | | 37.5% |
| Westridge Elementary School | 1987 | 581 | 47,105 | \$ 4,121,261 | | 43.5% |
| West Woods Elementary School | 1996 | 623 | 53,381 | \$ 1,981,882 | | 18.7% |
| Wilmore-Davis Elementary School | 1955 | 387 | 38,596 | \$ 2,939,988 | | 38.8% |
| Wilnot Elementary School | 1877 | 391 | 52,330 | \$ 2,336,887 | | 22.5% |
| Witt Elementary School | 1980 | 400 | 44,341 | \$ 3,959,365 | | 46.7% |
| Zerger Elementary School (Decommissioned) | 1977 | - | 43,876 | \$ 3,655,318 | | 43.6% |
| 91 | | 38,275 | | 4,262,162 | | 280,132,065 |

Jeffco School/Facility Summary

| Campus Name | Age | 2011-2012 Enrollment | Total Permanent | | Facility Condition | |
|---------------------------------|------|----------------------|-----------------|---------------|--------------------|------------------|
| | | | Square Feet | Cost | Cost | FCI |
| Pre-K Centers | | | | | | |
| West Jeff Preschool | 1935 | 75 | 2,818 | \$ 970,736 | | 155.6% |
| Florence Irwin Preschool | 2009 | 122 | 10,705 | \$ 90,610 | | 4.4% |
| John and Karen Lutz Preschool | 2007 | 79 | 9,674 | \$ 88,527 | | 4.8% |
| Norma Anderson Preschool | 2007 | 150 | 13,743 | \$ 208,063 | | 7.9% |
| Stein Preschool | 1961 | 90 | 6,794 | \$ 1,146,378 | | 88.2% |
| Patterson Preschool | 1965 | 170 | 13,820 | \$ 1,208,335 | | 45.7% |
| Columbine Preschool | 1961 | 113 | 9,985 | \$ 894,744 | | 82.2% |
| Swanson Preschool (Sold) | 0 | - | - | \$ - | | 0.0% |
| Fitzmorris Cottages Site (Sold) | 0 | - | - | \$ - | | 0.0% |
| 7 | | 799 | | 67,539 | | 4,607,393 |

Districtwide / Option

| | | | | | | |
|--|------|--------------|---------|----------------|--|-------------------|
| Jeffco Open School (Districtwide) | 1930 | 565 | 102,628 | \$ 906,845 | | 4.7% |
| Connections Learning Center | 1971 | 36 | 47,722 | \$ - | | 0.0% |
| Long View High School (Option School) | 1967 | 56 | 4,262 | \$ 1,801,965 | | 180.6% |
| McLain Community High School (Districtwide) | 2000 | 539 | 79,113 | \$ 1,559,745 | | 10.4% |
| Mt. Evans Outdoor Education Lab School (Districtwide) | 1929 | - | 36,451 | \$ 3,345,244 | | 46.9% |
| Sobesky Academy | 1947 | 79 | 29,993 | \$ 1,990,499 | | 34.7% |
| Windy Peak Outdoor Education Lab School (Districtwide) | 1857 | - | 31,409 | \$ 1,836,587 | | 28.9% |
| Miller Special School (Districtwide) | 1963 | 208 | 51,184 | \$ 3,618,905 | | 36.0% |
| Brady Exploration School (Option School - HS) | 1940 | 286 | 68,612 | \$ 5,717,994 | | 45.8% |
| Dennison Elementary School | 1958 | 625 | 43,420 | \$ 3,899,682 | | 44.1% |
| Manning School (Option School) | 1958 | 449 | 72,678 | \$ 4,653,075 | | 32.5% |
| D'Evelyn Junior /Senior High School (Option School) | 2000 | 1,002 | 154,002 | \$ 2,745,490 | | 9.4% |
| Warren Occupation Technical Center High School (Option School) | 1972 | 38 | 166,995 | \$ 6,964,011 | | 22.0% |
| North Campus Warren O.T.C. (Arvada West Galleria) | 1995 | 10 | 34,593 | \$ 2,503,812 | | 38.3% |
| Literacy Center (Brady Preschool) | 1950 | 26 | - | \$ - | | 0.0% |
| 15 | | 3,919 | | 923,062 | | 41,543,854 |

Jeffco School/Facility Summary

| Campus Name | Age | 2011-2012 Enrollment | Total | | Facility Condition Cost | FCI |
|---|------|----------------------|-----------------------|-----------|-------------------------|--------|
| | | | Permanent Square Feet | | | |
| Administrative | | | | | | |
| Applewood Knolls Administrative Cottages | 1958 | - | 8,535 | \$ | 876,637 | 101.4% |
| Conifer HS Lobo Pump House | 0 | - | - | \$ | - | 0.0% |
| Conifer Water Plant and Reservoir | 1988 | - | 1,491 | \$ | 57,155 | 20.8% |
| Conifer Water Treatment Plant | 1988 | - | 4,960 | \$ | 290,276 | 31.7% |
| Education Center | 1985 | - | 124,221 | \$ | 3,898,352 | 17.0% |
| Foster Administrative Cottages | 1958 | - | 3,497 | \$ | 283,309 | 79.9% |
| Gallery Well and Pumphouse | 1996 | - | 100 | \$ | 24,924 | 135.0% |
| Johnson Planetarium (Decommissioned) | 1962 | - | 3,099 | \$ | - | 0.0% |
| Landscape Services | 1980 | - | 10,972 | \$ | 2,043,781 | 97.6% |
| Support Services Campus | 1967 | - | 260,371 | \$ | 7,158,706 | 14.8% |
| 10 | | - | 417,246 | | 14,633,140 | |
| Maintenance - Transportation | | | | | | |
| JeffCo Stadium - Driving Education Center | 1975 | - | 961 | \$ | 317,292 | 94.7% |
| North Transportation Center | 1975 | - | 5,871 | \$ | 698,222 | 56.5% |
| Shop Facility for Zones 1 & 2 | 1980 | - | 4,250 | \$ | 379,540 | 48.4% |
| South Transportation Center | 1981 | - | 17,240 | \$ | 1,966,097 | 59.1% |
| West Transportation Center | 1980 | - | 14,780 | \$ | 495,388 | 18.2% |
| 5 | | - | 43,102 | | 3,856,539 | |
| Stadia | | | | | | |
| Jefferson County Stadium | 1960 | - | 13,706 | \$ | 2,331,189 | 92.2% |
| Lakewood Memorial Stadium | 1983 | - | 1,722 | \$ | 792,311 | 168.3% |
| North Area Athletic Complex | 2000 | - | 10,393 | \$ | 2,991,464 | 156.0% |
| Trailblazer Stadium | 1996 | - | 5,637 | \$ | 1,377,691 | 132.4% |
| 4 | | - | 31,458 | | 7,492,655 | |
| TOTAL | | 79,023 | 11,737,254 | \$ | 563,818,767 | |

Capital Asset Planning initiatives are ongoing; major activities that district staff will be focusing on in 2012/2013 are:

- Maintain and update the facility assessment data. Each facility will be assessed at a minimum of once every three years
- Complete the annual update to the 5-year Facilities Master Plan
- On a monthly basis report to the Capital Asset Advisory Committee
- Work with other district departments to implement a new forecasting system for student enrollment that is based on the existing Geographic Information System (GIS) software and demographics
- Work with Information Technology to implement a project management control system that will consolidate project budgeting, accounting, forecasting, and scheduling data.

Impact of Capital Expenditures on Operations

Capital projects can have a direct and indirect impact on operations. Those projects that increase or decrease square footage have a direct and immediate impact. Since the spring of 2010 the following projects were implemented to decrease the overall active square footage of the district:

| Facility Utilization Projects | Square Feet |
|--|--------------------|
| Surplus and sell Russell Elementary school | 42,628 |
| Decommission Martensen Elementary school | 32,107 |
| Decommission Zerger Elementary school | 43,876 |
| Surplus and sold Arvada West Cottages | 13,285 |
| Surplus and sold Allendale Cottages | 6,948 |
| Surplus and sold Swanson Cottages | 10,108 |
| Surplus and sell West Jeff Preschool | 3,885 |
| Surplus and sell 2 Columbine Hills cottages and temp classroom | 7,645 |
| Surplus and sell Foster Cottages | 3,497 |
| Surplus and decommission / demolish temporary classrooms | 76,800 |
| Total Reduction in Active Square Feet since 2010 | 240,779 |

Capital renewal projects that upgrade the infrastructure of a facility often have an indirect impact on operations; for example window replacements will reduce energy usage but will not decrease custodial costs. Below is a listing of summer 2012 projects that will have an indirect impact on operations:

| Facility | Use | Roof | Site | Structural | MSD | Metasys | Firehood | Mechanical | Elevator | Lighting | Em Gen | Electrical | Plumbing | Fire/Life | Technology | Interior Renov | FFE |
|-----------------------|-----|------|------|------------|-----|---------|----------|------------|----------|----------|--------|------------|----------|-----------|------------|----------------|-----|
| Adams | ES | | | | | | | | | | | | | X | X | | |
| Alameda | HS | X | | | | | | | | | | | | X | X | | |
| Allendale | ES | X | | | X | | | X | | | | | | | | | |
| Arvada | HS | | | | X | | | | | | | | | X | | X | |
| Arvada K-8 | K-8 | | X | | X | | | | | | | | | | | | |
| Arvada West | HS | | | | | | | | | | | | | X | | | |
| Bear Creek | HS | | | | | | | | | | | | | | | X | |
| Bear Creek K-8 | K-8 | | | | | | | | | | | | | | | | |
| Bell | MS | | | | | | | | | | | | | | X | | |
| Belmar | ES | | | | X | | | | | | | | | | | | |
| Bergen Meadow | ES | X | | | | | | | | | | | | X | | | |
| Bergen Valley | ES | | | | | | | X | | | | | | | | | |
| Blue Heron | ES | | | | | | | | | | | | | | | | |
| Bradford Intermediate | ES | | X | | | | | | | | | | | | | | |
| Bradford Primary | ES | | X | | | | | | | | | | | | | | |
| Brady Exploration | OPT | | | | | | | | | | | | | | | | |
| Campbell | ES | | X | | X | | | | | | | | | | | | |
| Carmody | MS | | | | | | X | X | | | | | | | | | X |
| Chatfield | HS | | | | | | | | | | | | X | | X | | |
| Coal Creek | K-8 | | | | | | X | | | | | | | | | | |
| Colorow | ES | | | | | | | | | | | | | | | | |
| Columbine | HS | | X | X | | | | | | | | | | | | | |
| Columbine Hills | ES | | X | | | | | | | | | | | | | | |
| Conifer | HS | | X | | | | | | | | | | | | X | | |
| Conifer Junction | ES | | | | | | | | | | | | | | | | |
| Connections Cntr | OPT | | | | | | | | | | | | | | | | |
| Coronado | ES | | | | | | | | | | | | | X | | | |
| Creighton | MS | | | | | | | | | | | | | | | | |
| Dakota Ridge | HS | | | | | | | | | | | | | | | | |
| Deane | ES | | | | X | | | | | | | | | | | | |
| Deer Creek | MS | | X | | | | | | | | | | | X | X | | |
| Dennison | OPT | | | | | | | | | | | | | | | | |
| D'Evelyn Jr/Sr | OPT | | | | | | | | | | | | | | | | |
| Devinny | ES | | | | X | | | | | | | | | | | | |
| District Wide | DW | | X | | | | | | | | | | | | | | |
| Drake | MS | | | | | | | | | | | | | X | | | |
| Dunstan | MS | | | | | | | | | | | | | | | | |
| Dutch Creek | ES | | | | | | | | | | | | | | X | X | |
| Ed. Services Cntr | SUP | | | | | | | | | | | | | | | | |

| Facility | Use | Roof | Site | Structural | WSD | Metasys | Firehood | Mechanical | Elevator | Lighting | Em Gen | Electrical | Plumbing | Fire/Life | Technology | Interior Renov | FFE |
|-----------------------|-----|------|------|------------|-----|---------|----------|------------|----------|----------|--------|------------|----------|-----------|------------|----------------|-----|
| Edgewater | ES | | | | X | | | | | | | | | | | | |
| Eiber | ES | X | | | | | | | | | | | | X | | | |
| Elk Creek | ES | X | | | | | | | | | | | | X | | | |
| Evergreen | HS | | | | | | | | | | | | | X | X | | |
| Evergreen | MS | | | | | | | | | | | | | | X | | |
| Everitt | MS | | X | | | | | X | | | | | | | | | |
| Fairmount | ES | | | | | | | X | | | | | | | | | |
| Falcon Bluffs | MS | | | | | | | | | | | X | | | | | |
| Fitzmorris | ES | | | | X | | | | | | | | | | | | |
| Fitzmorris Cottage | PRE | | | | | | | | | | | | | | | | |
| Foothills | ES | | | | X | | | | | | | | | | X | | |
| Foster | ES | | | | X | | | | | | | | | | | | |
| Fremont | ES | | | | | | X | | | | | | | | | | |
| Glennon Heights | ES | X | X | | | | | | | | | | | | | | |
| Golden | HS | | | | | | | | | | | | | | | | |
| Governor's Ranch | ES | | X | | | | | | | | | X | | X | X | | |
| Green Gables | ES | | | | | | | | | | | | | | X | | |
| Green Mountain | HS | X | | | | | | | | | | | | | X | X | |
| Green Mountain | ES | | | | | | | | | | | | | | | | |
| Hackberry Hill | ES | X | | | | | | X | | | | X | | | | | X |
| Hutchinson | ES | | | | | | | | | | | | | | X | | |
| Irwin/Green Mountain | PRE | | | | | | | | | | | | | | | | |
| Jefferson | HS | | X | | | | | | | | | | | | X | | |
| Jefferson Co. Stadium | ATH | | | | | | | | | | | | | | | | |
| Jefferson County Open | OPT | | | | | | | | | | | | | | | | |
| John And Karen Litz | PRE | | | | | | | | | | | | | | | | |
| Ken Caryl | MS | | | | | | | | | | | | | X | X | | |
| Kendallvue | ES | | | | | | | | | | | | | | X | | |
| Kendrick Lakes | ES | | X | | | | | | | | | | | | X | | |
| Kullerstrand | ES | | | | | | | | | | | | | | | | |
| Kyffin | ES | | | | | | | | | | | | | | | | |
| Lakewood | HS | | X | X | | | | | | | | X | | | | | |
| Lakewood Mem. Stadium | ATH | | | | | | | | | | | | | | | | |
| Lasley | ES | | | | | | | | | | | | | | X | | |
| Lawrence | ES | X | | | | | | | | | | | | | | | |
| Leawood | ES | | X | | | | | | | | | | | | X | | |
| Little | ES | | X | | | | | | | | | | | | | | |
| Longview HS | OPT | | | | | | | | | | | | | | | | |
| Lukas | ES | | | | | | | X | | | | | | | X | | |
| Lumberg | ES | | X | | | | | | | | | | | | | | |
| Mandalay | MS | X | | | | | | | | | | | | | | | |
| Manning School | MS | | | | | | | X | | | | | | X | | | |
| Maple Grove | ES | | | | | | | | | | | | | | | | |
| Marshdale | ES | | | | | | | | | | | | | | | | |

| Facility | Use | Roof | Site | Structural | WSD | Metasys | Firehood | Mechanical | Elevator | Lighting | Em Gen | Electrical | Plumbing | Fire/Life | Technology | Interior Renov | FFE |
|-------------------------|-----|------|------|------------|-----|---------|----------|------------|----------|----------|--------|------------|----------|-----------|------------|----------------|-----|
| Martensen | ES | | X | | | | | | | | | | | | | | |
| McLain Community | OPT | | | | | | | | | | | | | | | X | |
| Meiklejohn, Alvin | ES | | | | | | | | | | | | | | | | |
| Miller Special | SPE | | | | | | | | | | | X | | | | X | |
| Mitchell | ES | | | | | | | | | | | | | | | | |
| Molholm | ES | | | | | | | | | | | | | | | | |
| Moore | MS | | X | | | | | | | | | | | | | | |
| Mortensen | ES | | | | | | | | | | | | | | | | |
| Mount Carbon | ES | | X | | | | | | | | | | | | | | |
| Mount Evans OELS | SPE | | | | | | | | | | | | | | | | |
| Norma Anderson | PRE | | | | | | | | | | | | | | | | |
| Normandy | ES | | | | | | | | | | | | | | X | | |
| North Area Trans. | SUP | | | | | | | | | | | | | | | | |
| North Arvada | MS | | | | | | | | | | | | | | | | |
| North Athletic Complex | ATH | | | | | | | | | | | | | | | | |
| Oberon | MS | | X | | | | | | | | | | | | | | X |
| O'Connell | MS | | | | | | | | | | | | | | X | X | |
| Parmalee | ES | | | | X | | | | | | | | | | X | | |
| Parr | ES | | X | | | | | | | | | | | | | | |
| Patterson | ES | | | | X | | | | | | | | | | X | | |
| Peck | ES | | | | | | | | | | | | | | X | | |
| Peiffer | ES | | | | | | | | | | | | | | | | |
| Pennington | ES | | | | | | | | | | | | | | | | |
| Pleasant View | ES | | X | | | | | | | | | | | | | | |
| Pomona | HS | | X | X | | | | | X | | | X | | | X | X | |
| Powderhorn | ES | X | | | | | | | | | | | | | X | | |
| Prospect Valley | ES | | | | | | | | | | | | | | X | | |
| Ralston | ES | | X | | | | | | | | | | | | | | |
| Ralston Valley | HS | | X | | | | | | | | | X | | | | | |
| Red Rocks | ES | X | | | | | | | | | | | | | | | |
| Rooney Ranch | ES | | X | | | | | | | | | | | | | | |
| Russell | ES | | | | | | | | | | | | | | | | |
| Ryan | ES | | | | | | | | | | | | | X | | | |
| Secrest | ES | | | | | | | | | | | | | | | | |
| Secrest Preschool | PRE | | | | | | | | | | | | | | | | |
| Semper | ES | | | | | | | X | | | | | | | | | |
| Service Center - Bldg 1 | SUP | | | | | | | | | | | | | | | | X |
| Service Center - Bldg 2 | SUP | | | | | | | | | | | | | | | | |
| Service Center - Bldg 3 | SUP | | | | | | | | | | | | | | | | |
| Service Center - Bldg 4 | SUP | X | | | | | | X | | | | | | | | | |
| Service Center - Bldg 5 | SUP | | | | | | | | | | | | | | | | |
| Service Center Complex | SUP | | | | | | | | | | | | | | | | |
| Shaffer | ES | | | | | | | X | | | | | | | | | |
| Shelton | ES | | | | | | | | | | | | | | X | | |

| Facility | Use | Roof | Site | Structural | WSD | Metasys | Firehood | Mechanical | Elevator | Lighting | Em Gen | Electrical | Plumbing | Fire/Life | Technology | Interior Renov | FFE |
|----------------------|-----|------|------|------------|-----|---------|----------|------------|----------|----------|--------|------------|----------|-----------|------------|----------------|-----|
| Sheridan Green | ES | | | | | | | | | | | | | | | | |
| Sierra | ES | | | | | | | | | | | | | | | | |
| Slater | ES | | | | | | | | | | | | | | X | | |
| Sobesky Academy | SPE | | | | | | | | | | | | | | | | |
| South Area Stadium | ATH | | | | | | | | | | | | | | | | |
| South Area Trans. | SUP | | | | X | | | X | | | | | | | | | |
| South Lakewood | ES | | | | | | | X | | | | | | | X | | |
| Standley Lake | HS | | X | | | | | X | | | | | | | | | |
| Stein | ES | | | | | | | | | | | | | | X | | |
| Stevens | ES | | | | | | | | | | | | | | | | |
| Stober | ES | | | | | | | | | | | | | X | | | |
| Stony Creek | ES | | | | | | | | | | | | | X | X | | |
| Stott | ES | | X | | X | | | | | | | | | | | | |
| Summit Ridge | MS | | X | | | | | | | | | | | | | | |
| Swanson | ES | | | | | | X | | | | | | | | | | |
| Thomson | ES | | | | | | | X | | | | | | | | | |
| Trailblazer Stadium | ATH | | | | | | | | | | | | | | | | |
| Ute Meadows | ES | | | | | | | | | | | | | X | | | |
| Van Arsdale | ES | | | | | | | | | | | | | | | X | |
| Vanderhoof | ES | X | | | | | | | | | | | | | | | |
| Vivian | ES | | | | X | | | | | | | | | | | | |
| Warder | ES | | | | | | | | | | | | | X | | | |
| Warren Tech Center | OPT | | | | | | | | | | | | | | | | |
| Warren Tech North | OPT | | | | | | | | | | | X | | | X | X | |
| Wayne Carle | MS | | | | | | | | | | | | | | | | |
| Weber | ES | | | | | | | | | | | | | X | | | |
| Welchester | ES | | | | X | | | | | | | | | | | | |
| West Area Trans. | SUP | | | | | | | | | | | | | | | | |
| West Jeff. Reservoir | SUP | | | | | | | | | | | | | | | | |
| West Jefferson | MS | | X | | | | | | | | | | | | X | | |
| West Jefferson | ES | | X | | | | | | | | | | | | | X | |
| West Woods | ES | | X | | | | | X | | | | | | | | | |
| Westgate | ES | | | | | | | | | | | | | | | | |
| Westridge | ES | | | | | | | | | | | | | X | | | |
| Wheat Ridge | HS | | | | | | | | | | | | | | | X | |
| Wheat Ridge | MS | | X | | | | | | | | | | | X | | X | |
| Wilmore-Davis | ES | | | | | | | X | | | | | | | | | |
| Wilmot | ES | X | X | | | | | | | | | X | | | | | |
| Windy Peak OELS | SPE | | X | | | | | | | | | | | | | | |
| Witt | ES | | | | | | | | | | | | | | | | |
| Zerger | ES | | X | | | | | | | | | | | | | | |

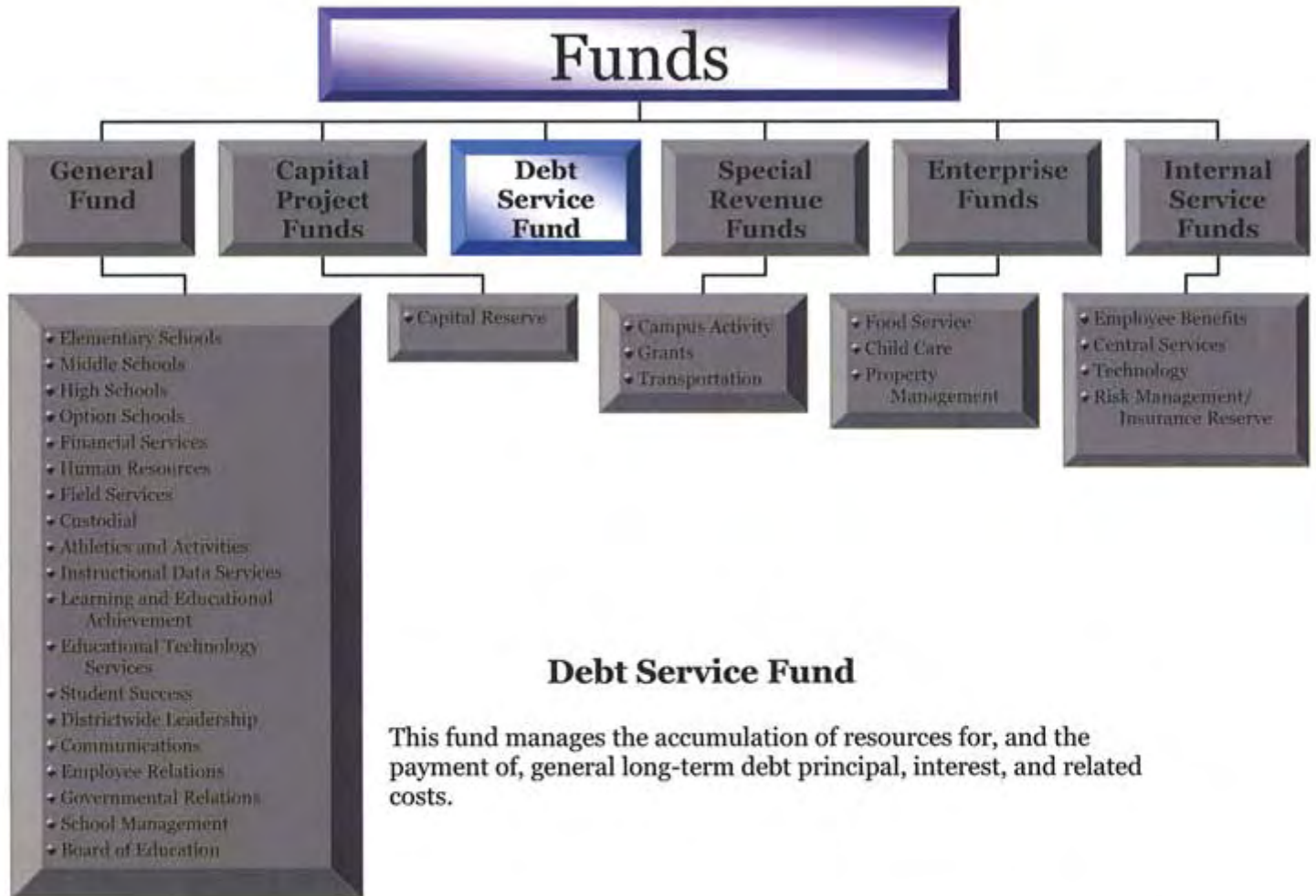
JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Capital Projects
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|--------------------------------------|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| <u>Bond Issue</u> | | | | |
| Beginning Fund Balance | \$ 49,959,422 | \$ - | \$ - | \$ - |
| Revenue: | | | | |
| Bond Proceeds | - | | - | - |
| Interest Earnings | 448,667 | 1,605 | - | - |
| Bond Premium | - | | - | - |
| Total Revenue | 448,667 | 1,605 | - | - |
| Expenses: | | | | |
| Facility Improvements | 15,673,947 | - | - | - |
| District Utilization | - | - | - | - |
| New Construction | 34,734,140 | 1,605 | - | - |
| Vehicles | - | - | - | - |
| Total Expenses | 50,408,087 | 1,605 | - | - |
| Ending Fund Balance | - | - | - | - |
| <u>Capital Reserve Fund</u> | | | | |
| Beginning Fund Balance | 77,218,868 | 62,458,046 | 36,398,660 | 21,272,100 |
| Revenue: | | | | |
| Transfer from General Fund | 22,128,000 | 28,980,100 | 23,208,000 | 20,556,000 |
| Interest Earnings | 1,343,113 | 188,557 | 75,353 | 100,000 |
| Other Revenue | 569,173 | 474,589 | 3,358,775 | 250,000 |
| Total Revenue | 24,040,286 | 29,643,246 | 26,642,128 | 20,906,000 |
| Expenses: | | | | |
| Facility Improvements | 17,108,085 | 29,028,953 | 23,880,587 | 25,950,600 |
| District Utilization | - | 343,159 | 1,145,613 | 1,410,400 |
| New Construction | 21,599,640 | 24,689,337 | 3,636,511 | 1,597,000 |
| Vehicles | 93,386 | 1,641,183 | 458,943 | 2,530,700 |
| Total Expenses | 38,801,111 | 55,702,632 | 29,121,654 | 31,488,700 |
| Ending Fund Balance | 62,458,043 | 36,398,660 | 33,919,133 | 10,689,400 |
| <u>Total Capital Program</u> | | | | |
| Beginning Fund Balance | 127,178,290 | 62,458,046 | 36,398,660 | 21,272,100 |
| Revenue | 24,488,953 | 29,644,851 | 26,642,128 | 20,906,000 |
| Facility Improvements | 32,782,032 | 29,028,953 | 23,880,587 | 25,950,600 |
| District Utilization | - | 343,159 | 1,145,613 | 1,410,400 |
| New Construction | 56,333,780 | 24,690,942 | 3,636,511 | 1,597,000 |
| Vehicles | 93,386 | 1,641,183 | 458,943 | 2,530,700 |
| Aggregate Ending Fund Balance | \$ 62,458,046 | \$ 36,398,659 | \$ 33,919,133 | \$ 10,689,400 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Capital Projects
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ - | \$ - | \$ - | \$ 255,375,000 | \$ 204,125,000 |
| - | | 250,000,000 | | 100,000,000 |
| - | | 1,875,000 | 3,750,000 | 3,750,000 |
| - | | 12,500,000 | - | 5,000,000 |
| - | - | 264,375,000 | 3,750,000 | 108,750,000 |
| - | - | 4,000,000 | 40,000,000 | 60,000,000 |
| - | - | 2,500,000 | 7,500,000 | 7,500,000 |
| - | - | 2,500,000 | 7,500,000 | 7,500,000 |
| - | - | - | - | - |
| - | - | 9,000,000 | 55,000,000 | 75,000,000 |
| - | - | 255,375,000 | 204,125,000 | 237,875,000 |
| 33,919,100 | 23,337,000 | 15,916,500 | 4,427,000 | 4,543,800 |
| 20,556,000 | 20,556,000 | 20,633,000 | 21,370,000 | 22,039,000 |
| 75,000 | 125,000 | 150,000 | 225,000 | 225,000 |
| 250,000 | 2,850,000 | 350,000 | 350,000 | 350,000 |
| 20,881,000 | 23,531,000 | 21,133,000 | 21,945,000 | 22,614,000 |
| 26,438,200 | 25,658,700 | 26,544,800 | 17,500,000 | 18,000,000 |
| 625,800 | 1,750,000 | 1,750,000 | 1,750,000 | 1,750,000 |
| 274,700 | 599,000 | 1,800,000 | - | - |
| 4,124,400 | 2,943,800 | 2,527,700 | 2,578,200 | 2,629,800 |
| 31,463,100 | 30,951,500 | 32,622,500 | 21,828,200 | 22,379,800 |
| 23,337,000 | 15,916,500 | 4,427,000 | 4,543,800 | 4,778,000 |
| 33,919,100 | 23,337,000 | 15,916,500 | 259,802,000 | 208,668,800 |
| 20,881,000 | 23,531,000 | 285,508,000 | 25,695,000 | 131,364,000 |
| 26,438,200 | 25,658,700 | 30,544,800 | 57,500,000 | 78,000,000 |
| 625,800 | 1,750,000 | 4,250,000 | 9,250,000 | 9,250,000 |
| 274,700 | 599,000 | 4,300,000 | 7,500,000 | 7,500,000 |
| 4,124,400 | 2,943,800 | 2,527,700 | 2,578,200 | 2,629,800 |
| \$ 23,337,000 | \$ 15,916,500 | \$ 259,802,000 | \$ 208,668,800 | \$ 242,653,000 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Budget

Amortization Schedule, Bond, and Coupons

General Obligation Bonds Payable

| Description, Interest Rates and Maturity Dates | Principal Balance June 30, 2011 |
|---|------------------------------------|
| 2003 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,743,650 to \$18,130,000 through December 15, 2014. Interest rate: 3.00% to 5.00% | 34,600,000 |
| 2004 Series Refunding Bonds due in semi-annual installments with annual payments of \$912,750 to \$18,711,375 through December 15, 2015. Interest rate: 2.00% to 5.25% | 33,790,000 |
| 2004 Series General Obligation Bonds due in semi-annual installments with annual payments of \$99,000 to \$5,701,950 through December 15, 2024. Interest rate: 3.50% to 5.00% | 12,865,000 |
| 2005 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,951,000 to \$20,510,125 through December 15, 2017. Interest rate: 3.00% to 5.00% | 39,020,000 |
| 2006 Series Bonds due in semi-annual installments with annual payments of \$3,507,000 to \$35,197,694 through December 15, 2026. Interest rate: 5.25% | 66,800,000 |
| 2007 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,715,600 to \$36,747,800 through December 15, 2012. Interest rate: 4.00% to 5.00% | 35,890,000 |
| 2010 Series Refunding Bonds due in semi-annual installments with annual payments of \$11,323,800 to \$37,425,000 through December 15, 2024. Interest rate: 2.00% to 5.25% | 229,745,000 |
| Total General Obligation Bonds and Coupons Payable | \$ 452,710,000 |

Principal, Accretion and Interest by Issue

| Fiscal Year | 848,315,000 Series 2003 General Obligation Refunding Bonds | | 863,440,000 Series 2004 General Obligation Refunding Bonds | | 8257,000,000 Series 2004 General Obligation Bonds | | Fiscal Year | 839,595,000 Series 2005 General Obligation Refunding Bonds |
|---------------|---|--------------|---|--------------|--|--------------|---------------|---|
| | Principal | Interest | Principal | Interest | Principal | Interest | | Principal |
| 2012-13 | 40,000 | 1,703,650 | 15,535,000 | 1,320,544 | - | 553,650 | 2012-13 | - |
| 2013-14 | 16,860,000 | 1,281,500 | - | 912,750 | 5,240,000 | 461,950 | 2013-14 | - |
| 2014-15 | 17,700,000 | 430,000 | - | 912,750 | 5,425,000 | 234,625 | 2014-15 | - |
| 2015-16 | - | - | 18,255,000 | 456,375 | - | 99,000 | 2015-16 | - |
| 2016-17 | - | - | - | - | - | 99,000 | 2016-17 | 19,035,000 |
| 2017-18 | - | - | - | - | - | 99,000 | 2017-18 | 19,985,000 |
| 2018-19 | - | - | - | - | - | 99,000 | 2018-19 | - |
| 2019-20 | - | - | - | - | - | 99,000 | 2019-20 | - |
| 2020-21 | - | - | - | - | - | 99,000 | 2020-21 | - |
| 2021-22 | - | - | - | - | - | 99,000 | 2021-22 | - |
| 2022-23 | - | - | - | - | - | 99,000 | 2022-23 | - |
| 2023-24 | - | - | - | - | - | 99,000 | 2023-24 | - |
| 2024-25 | - | - | - | - | 2,200,000 | 49,500 | 2024-25 | - |
| 2025-26 | - | - | - | - | - | - | 2025-26 | - |
| 2026-27 | - | - | - | - | - | - | 2026-27 | - |
| Totals | \$ 34,600,000 | \$ 3,415,150 | \$ 33,790,000 | \$ 3,602,419 | \$ 12,865,000 | \$ 2,190,725 | Totals | \$ 39,020,000 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Budget
Amortization Schedule, Bond, and Coupons

| Total Outstanding General Obligation Bonds & Registered Coupons | | | |
|--|----------------------------------|----------------------|-----------------------|
| Fiscal Year | Principal & Accretion | Interest | Total Payments |
| 2012-13 | 51,465,000 | 21,217,444 | 72,682,444 |
| 2013-14 | 22,100,000 | 19,438,000 | 41,538,000 |
| 2014-15 | 23,125,000 | 18,359,175 | 41,484,175 |
| 2015-16 | 23,340,000 | 17,219,300 | 40,559,300 |
| 2016-17 | 24,355,000 | 16,036,175 | 40,391,175 |
| 2017-18 | 25,570,000 | 14,823,900 | 40,393,900 |
| 2018-19 | 27,480,000 | 13,551,000 | 41,031,000 |
| 2019-20 | 27,740,000 | 12,188,000 | 39,928,000 |
| 2020-21 | 29,125,000 | 10,766,375 | 39,891,375 |
| 2021-22 | 30,575,000 | 9,298,875 | 39,873,875 |
| 2022-23 | 32,055,000 | 7,758,125 | 39,813,125 |
| 2023-24 | 33,660,000 | 6,125,775 | 39,785,775 |
| 2024-25 | 35,320,000 | 4,400,900 | 39,720,900 |
| 2025-26 | 32,545,000 | 2,652,694 | 35,197,694 |
| 2026-27 | 34,255,000 | 899,194 | 35,154,194 |
| Totals | 8 452,710,000 | 8 174,734,931 | 8 627,444,931 |

| Bond Ratings | |
|---------------------|-----|
| Moody's | Aa3 |
| Standard & Poor's | AA- |

| Computation of Legal Debt Margin | |
|---|-------------------------|
| Assessed Value | \$ 6,967,338,635 |
| Debt Limitation - 20 percent assessed value | \$ 1,393,467,727 |
| Total Bonded Debt | \$ 452,710,000 |
| Less: Assets in Bond Redemption Fund | 72,344,744 |
| Total Amount of Debt Applicable to Debt Limit | 380,365,256 |
| Legal Debt Margin | \$ 1,013,102,471 |

| | 866,800,000 Series 2006 General Obligation Refunding Bonds | | 835,890,000 Series 2007 General Obligation Refunding Bonds | | 8233,400,000 Series 2010 General Obligation Refunding Bonds | |
|--------------------|---|----------------------|---|-------------------|--|-----------------------|
| Interest | Principal | Interest | Principal | Interest | Principal | Interest |
| 1,951,000 | - | 3,507,000 | 35,890,000 | 857,800 | - | 11,323,800 |
| 1,951,000 | - | 3,507,000 | - | - | - | 11,323,800 |
| 1,951,000 | - | 3,507,000 | - | - | - | 11,323,800 |
| 1,951,000 | - | 3,507,000 | - | - | 5,085,000 | 11,205,925 |
| 1,475,125 | - | 3,507,000 | - | - | 5,320,000 | 10,955,050 |
| 499,625 | - | 3,507,000 | - | - | 5,585,000 | 10,718,275 |
| - | - | 3,507,000 | - | - | 27,480,000 | 9,945,000 |
| - | - | 3,507,000 | - | - | 27,740,000 | 8,582,000 |
| - | - | 3,507,000 | - | - | 29,125,000 | 7,160,375 |
| - | - | 3,507,000 | - | - | 30,575,000 | 5,692,875 |
| - | - | 3,507,000 | - | - | 32,055,000 | 4,152,125 |
| - | - | 3,507,000 | - | - | 33,660,000 | 2,519,775 |
| - | - | 3,507,000 | - | - | 33,120,000 | 844,400 |
| - | 32,545,000 | 2,652,694 | - | - | - | - |
| - | 34,255,000 | 899,194 | - | - | - | - |
| \$0,778,750 | \$ 66,800,000 | \$ 49,142,888 | \$ 35,890,000 | \$ 857,800 | \$ 229,745,000 | \$ 105,747,200 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Debt Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|--|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 63,022,587 | \$ 68,924,667 | \$ 68,230,744 | \$ 72,208,700 |
| Revenue: | | | | |
| Property Tax | 81,427,715 | 81,748,765 | 82,018,332 | 81,400,000 |
| Interest | 123,329 | 2,877 | 1,839 | 5,000 |
| Total Revenue | 81,551,044 | 81,751,642 | 82,020,171 | 81,405,000 |
| Expenses: | | | | |
| Principal retirements | 42,385,000 | 45,120,000 | 50,925,000 | 50,080,000 |
| Interest and fiscal charges | 33,263,964 | 28,423,042 | 26,984,288 | 24,019,600 |
| Total Expenses | 75,648,964 | 73,543,042 | 77,909,288 | 74,099,600 |
| Excess of Revenues Over (Under) Expenses | 5,902,080 | 8,208,600 | 4,110,883 | 7,305,400 |
| Other Financing Sources | | | | |
| General Obligation Bond Proceeds | - | 233,400,000 | - | - |
| Payment to Refunded Bond Escrow Agent | - | (278,158,016) | - | - |
| Premium from refunding bonds | - | 35,855,493 | - | - |
| Total Other Financing Sources | - | (8,902,523) | - | - |
| Net change in Fund Balance | 5,902,080 | (693,923) | 4,110,883 | 7,305,400 |
| Ending Fund Balance | \$ 68,924,667 | \$ 68,230,744 | \$ 72,341,627 | \$ 79,514,100 |

Notes:

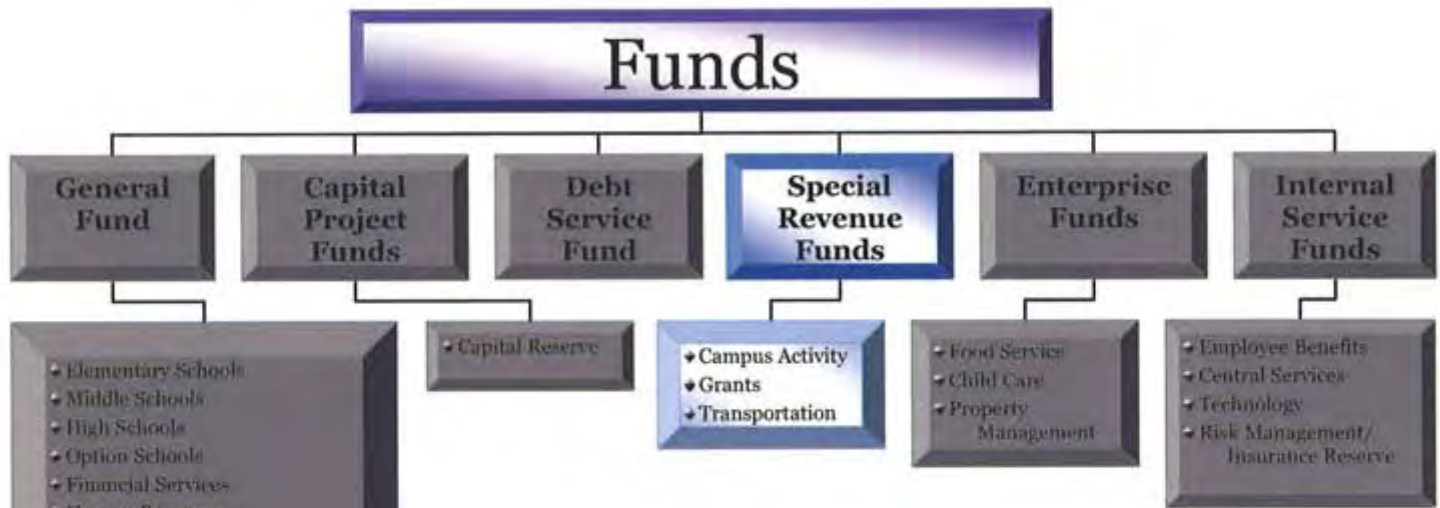
There are no FTEs in this fund.

Out-year projections anticipate a voter-approved Bond Issue of \$250,000,000 in 2013/2014 and \$100,000,000 in 2015/2016 which would be used to cover the capital improvement and facilities maintenance needs of the district. The Facilities Master Plan defined capital need requirements that suggest the necessity of capital financing. Financing transactions would require the Board of Education direction and voter-approved debt.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Debt Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 72,341,600 | \$ 79,647,000 | \$ 88,359,700 | \$ 93,775,300 | \$ 99,195,100 |
| 81,400,000 | 81,410,100 | 81,410,100 | 81,410,100 | 81,410,100 |
| 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| <u>81,405,000</u> | <u>81,415,100</u> | <u>81,415,100</u> | <u>81,415,100</u> | <u>81,415,100</u> |
| 50,080,000 | 51,465,000 | 49,399,700 | 49,396,900 | 49,399,300 |
| 24,019,600 | 21,237,400 | 26,599,800 | 26,598,400 | 26,599,600 |
| <u>74,099,600</u> | <u>72,702,400</u> | <u>75,999,500</u> | <u>75,995,300</u> | <u>75,998,900</u> |
| 7,305,400 | 8,712,700 | 5,415,600 | 5,419,800 | 5,416,200 |
| - | - | - | - | - |
| - | - | - | - | - |
| - | - | - | - | - |
| <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| 7,305,400 | 8,712,700 | 5,415,600 | 5,419,800 | 5,416,200 |
| <u>\$ 79,647,000</u> | <u>\$ 88,359,700</u> | <u>\$ 93,775,300</u> | <u>\$ 99,195,100</u> | <u>\$ 104,611,300</u> |





Special Revenue Funds

Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes.

Campus Activity Fund

This fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures. Funds are collected as a result of fundraisers, fees for participation, activity charges, and donations.

Grants Fund

This fund is used to manage federal, state, and private sector grant programs. The two largest federal grants that the district receives are Special Education and Title I. State grants include Gifted and Talented and Medicaid. Most grant expenditures must be pre-approved through a grant plan, however, some grants are awards that do not require plans.

Transportation Fund

This fund is used to manage all transportation related activity including revenue collected via student transportation fees and school field trips, and expenses for transportation services and fleet maintenance.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Campus Activity
Schedule of Revenues, Expenditures and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|-----------------------------|-----------------------------|-----------------------------|----------------------------|
| Beginning Fund Balance | \$ 9,036,855 | \$ 9,164,254 | \$ 9,996,585 | \$ 10,228,400 |
| Revenue: | | | | |
| Interest | 4,069 | 3,059 | 4,236 | 3,400 |
| Student Activities | 6,243,921 | 5,979,390 | 6,783,734 | 6,369,100 |
| Fund Raising | 5,019,131 | 4,597,050 | 4,661,295 | 4,588,900 |
| Fees and Dues | 7,326,834 | 6,854,129 | 6,712,610 | 7,164,100 |
| Donations | 2,117,942 | 2,797,171 | 3,120,410 | 2,797,800 |
| Other | 3,221,886 | 2,369,051 | 2,519,130 | 2,360,700 |
| Total Revenue | 23,933,783 | 22,599,850 | 23,801,415 | 23,284,000 |
| Expenditures: | | | | |
| Athletics and Activities | 24,006,384 | 22,497,219 | 23,659,460 | 23,802,600 |
| Total Expenditures | 24,006,384 | 22,497,219 | 23,659,460 | 23,802,600 |
| Excess of Revenues Over (Under) Expenditures | (72,601) | 102,631 | 141,955 | (518,600) |
| Other Financing Sources (Uses) | | | | |
| Operating Transfer In* | 200,000 | 729,700 | 629,385 | 550,000 |
| Operating Transfer Out | | | | |
| Excess Revenue and Other Financing Sources Over (Under) Expenditures | 127,399 | 832,331 | 771,340 | 31,400 |
| Ending Fund Balance | \$ 9,164,254 | \$ 9,996,585 | \$ 10,767,925 | \$ 10,259,800 |

* Includes the transfer of \$200,000 from the Property Management Fund to reimburse schools for community use of buildings (only through 2010/2011) and a reimbursement to schools for waived fees to cover costs of materials for students who are below poverty level.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Campus Activity
Schedule of Revenues, Expenditures and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 10,767,900 | \$ 10,933,700 | \$ 10,915,100 | \$ 10,896,500 | \$ 10,867,500 |
| | 3,300 | 3,400 | 3,400 | 3,500 |
| 6,787,200 | 6,369,100 | 6,369,100 | 6,496,500 | 6,626,400 |
| 4,327,600 | 4,588,900 | 4,588,900 | 4,680,700 | 4,774,300 |
| 6,719,800 | 7,164,100 | 7,164,100 | 7,307,300 | 7,453,500 |
| 2,485,200 | 2,797,800 | 2,797,800 | 2,853,800 | 2,910,900 |
| 1,216,400 | 2,360,700 | 2,360,700 | 2,407,900 | 2,456,000 |
| 21,539,500 | 23,284,000 | 23,284,000 | 23,749,700 | 24,224,600 |
| | 21,923,700 | 23,802,600 | 23,802,600 | 24,278,700 |
| | 21,923,700 | 23,802,600 | 23,802,600 | 24,278,700 |
| (384,200) | (518,600) | (518,600) | (529,000) | (539,700) |
| 550,000 | 500,000 | 500,000 | 500,000 | 500,000 |
| | 165,800 | (18,600) | (18,600) | (39,700) |
| \$ 10,933,700 | \$ 10,915,100 | \$ 10,896,500 | \$ 10,867,500 | \$ 10,827,800 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Grants
Schedule of Revenues, Expenditures and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 1,357,570 | \$ 1,142,928 | \$ 2,030,995 | \$ 1,980,900 |
| Revenue: | | | | |
| Federal | 31,517,137 | 42,577,618 | 58,372,859 | 39,807,600 |
| State | 1,323,920 | 2,486,644 | 2,348,455 | 2,722,500 |
| Other | 1,347,251 | 672,287 | 474,962 | 591,600 |
| Total Revenue | 34,188,308 | 45,736,549 | 61,196,276 | 43,121,700 |
| Expenditures: | | | | |
| General Administration | 2,096,847 | 2,273,934 | 3,103,961 | 1,621,900 |
| School Administration | 1,072,949 | 967,415 | 926,572 | 653,300 |
| General Instruction | 9,133,833 | 10,000,767 | 23,454,688 | 20,462,600 |
| Special Ed Instruction | 12,081,430 | 17,801,729 | 18,304,076 | 11,006,000 |
| Instructional Support | 9,949,811 | 13,467,164 | 15,132,939 | 9,282,600 |
| Operations and Maintenance | 10,890 | 29,384 | 103,351 | 53,600 |
| Transportation | 57,190 | 275,567 | 197,760 | 71,800 |
| Total Expenditures | 34,402,950 | 44,815,960 | 61,223,347 | 43,151,800 |
| Excess of Revenues Over (Under) Expenditures | (214,642) | 920,589 | (27,071) | (30,100) |
| Other Financing Sources (Uses) | | | | |
| Operating Transfer In | | | | |
| Operating Transfer Out | | (32,522) | | |
| Excess Revenue and Other Financing Sources Over (Under) Expenditures | (214,642) | 888,067 | (27,071) | (30,100) |
| Ending Fund Balance | \$ 1,142,928 | \$ 2,030,995 | \$ 2,003,924 | \$ 1,950,800 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Grants

Schedule of Revenues, Expenditures and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 2,003,900 | \$ 1,973,800 | \$ 1,943,700 | \$ 1,943,700 | \$ 1,943,700 |
| 41,989,000 | 43,752,300 | 43,225,600 | 42,671,300 | 42,116,900 |
| 2,659,600 | 2,659,600 | 2,627,600 | 2,593,900 | 2,560,200 |
| 942,100 | 942,100 | 930,800 | 918,800 | 906,900 |
| <u>45,590,700</u> | <u>47,354,000</u> | <u>46,784,000</u> | <u>46,184,000</u> | <u>45,584,000</u> |
| 3,697,400 | 3,840,300 | 3,791,600 | 3,743,000 | 3,694,300 |
| 979,600 | 1,017,500 | 1,004,600 | 991,700 | 978,800 |
| 8,211,600 | 8,529,000 | 8,421,000 | 8,313,000 | 8,205,000 |
| 14,293,100 | 14,845,600 | 14,657,600 | 14,469,600 | 14,281,600 |
| 17,039,800 | 17,698,300 | 17,474,200 | 17,250,100 | 17,026,100 |
| 1,128,600 | 1,172,200 | 1,157,400 | 1,142,500 | 1,127,700 |
| 270,700 | 281,200 | 277,600 | 274,100 | 270,500 |
| <u>45,620,800</u> | <u>47,384,100</u> | <u>46,784,000</u> | <u>46,184,000</u> | <u>45,584,000</u> |
| (30,100) | (30,100) | - | - | - |
| (30,100) | (30,100) | - | - | - |
| <u>\$ 1,973,800</u> | <u>\$ 1,943,700</u> | <u>\$ 1,943,700</u> | <u>\$ 1,943,700</u> | <u>\$ 1,943,700</u> |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Transportation
Schedule of Revenues, Expenditures and Changes in Retained Earnings

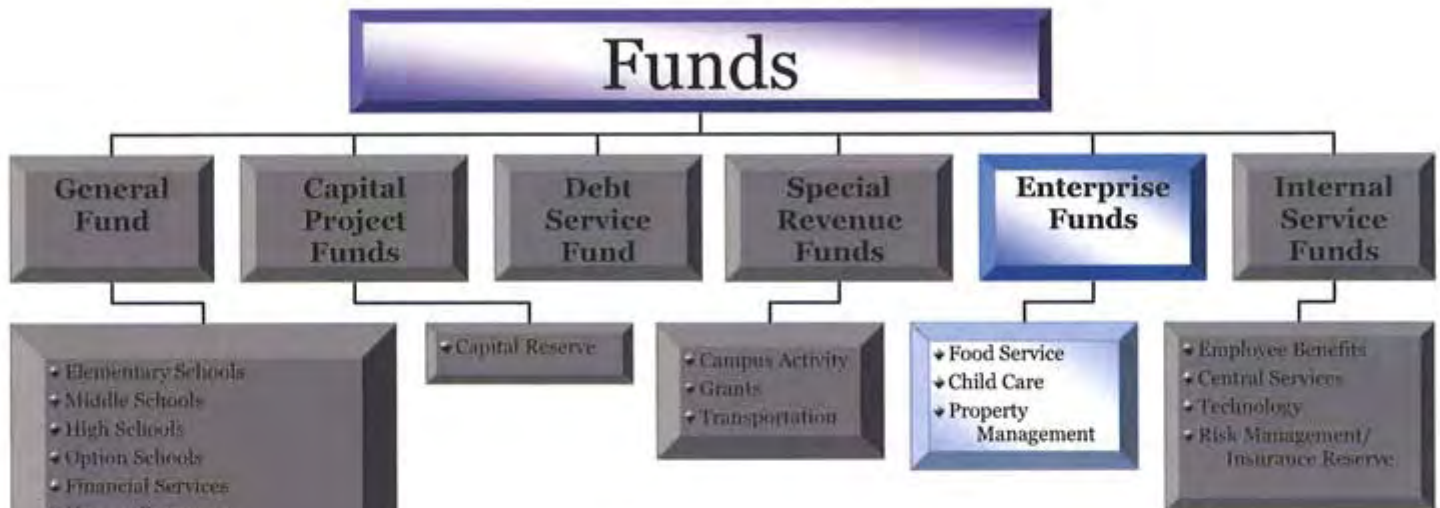
| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|----------------------|----------------------|----------------------|---------------------|
| Beginning Fund Balance | \$ - | \$ - | \$ - | \$ - |
| Revenue: | | | | |
| Tuition, Fees and Dues | - | - | - | 2,600,000 |
| Other Revenue | - | - | - | 4,500,000 |
| Total Revenues | - | - | - | 7,100,000 |
| Expenditures: | | | | |
| Salaries and Benefits | - | - | - | 15,869,900 |
| Purchased Services | - | - | - | 377,100 |
| Materials and Supplies | - | - | - | 4,248,600 |
| Capital and Equipment | - | - | - | 8,000 |
| Total Expenditures | - | - | - | 20,503,600 |
| Excess of Revenues Over (Under) Expenditures | - | - | - | (13,403,600) |
| Other Financing Sources (Uses) | | | | |
| Operating Transfer In* | - | - | - | 13,403,600 |
| Operating Transfer Out | - | - | - | - |
| Excess Revenue and Other Financing Sources Over (Under) Expenditures | - | - | - | - |
| Ending Fund Balance | \$ - | \$ - | \$ - | \$ - |

* The Transportation Fund was established in 2011/2012. Per the Colorado Department of Education regulations, a separate fund is required if fees for regular student transportation are charged. All of the revenue and expenditures were moved from the General Fund to the Transportation Fund beginning in 2011/2012.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Transportation
Schedule of Revenues, Expenditures and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ - | \$ - | \$ - | \$ - | \$ - |
| 3,083,700 | 3,050,000 | 3,050,000 | 3,050,000 | 3,050,000 |
| 4,670,000 | 4,500,000 | 4,500,000 | 4,500,000 | 4,500,000 |
| 7,753,700 | 7,550,000 | 7,550,000 | 7,550,000 | 7,550,000 |
| 16,254,200 | 16,286,400 | 16,742,400 | 17,211,200 | 17,693,100 |
| 321,600 | 395,700 | 403,600 | 411,700 | 419,900 |
| 3,911,700 | 4,715,400 | 4,707,300 | 4,699,000 | 4,690,600 |
| 7,100 | 8,000 | 8,200 | 8,400 | 8,600 |
| 20,494,600 | 21,405,500 | 21,861,500 | 22,330,300 | 22,812,200 |
| (12,740,900) | (13,855,500) | (14,311,500) | (14,780,300) | (15,262,200) |
| 12,740,900 | 13,855,500 | 14,311,500 | 14,780,300 | 15,262,200 |
| - | - | - | - | - |
| - | - | - | - | - |
| \$ - | \$ - | \$ - | \$ - | \$ - |





Enterprise Funds

Enterprise Funds are used to manage operations financed in a manner similar to private enterprise, i.e. where the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily by user charges, or where it has been decided that periodic determination of net income is appropriate for accountability purposes.

Food Service

This fund manages all financial activities associated with the school breakfast and lunch program which strives to provide healthy, nutritionally balanced, cost effective meals to students.

Child Care

This fund manages all financial activities associated with the school-age enrichment before and after school program, preschool, and some of the district's full day kindergarten programs.

Property Management

This fund manages all financial activities associated with community use of district buildings, fields, and other facilities.

- Elementary Schools
- Middle Schools
- High Schools
- Option Schools
- Financial Services
- Human Resources
- Field Services
- Custodial
- Athletics and Activities
- Instructional Data Services
- Learning and Educational Achievement
- Educational Technology Services
- Student Success
- Districtwide Leadership
- Communications
- Employee Relations
- Governmental Relations
- School Management
- Board of Education

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Food Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 8,220,544 | \$ 8,032,395 | \$ 6,718,364 | \$ 5,431,500 |
| Revenue: | | | | |
| Food sales | 12,380,857 | 11,259,632 | 11,076,798 | 11,694,000 |
| Service contracts | 351,931 | 477,141 | 557,646 | 520,000 |
| Total Revenue | 12,732,788 | 11,736,773 | 11,634,444 | 12,214,000 |
| Expenses: | | | | |
| Purchased food | 8,641,400 | 9,251,600 | 8,934,850 | 8,950,300 |
| USDA commodities | 1,483,285 | 1,288,277 | 1,215,910 | 1,300,000 |
| Salaries and benefits | 10,420,267 | 11,478,474 | 11,391,151 | 10,888,700 |
| Administrative services | 684,458 | 964,327 | 846,326 | 881,000 |
| Utilities | 355,941 | 358,616 | 357,975 | 360,000 |
| Supplies | 1,450,737 | 1,384,426 | 1,236,033 | 1,304,500 |
| Repairs and maintenance | 52,818 | 154,793 | 72,373 | 45,000 |
| Depreciation | 304,358 | 290,729 | 314,386 | 317,000 |
| Other | 1,851 | 3,862 | 5,772 | 2,000 |
| Total Expenses | 23,395,115 | 25,175,104 | 24,374,776 | 24,048,500 |
| Income (Loss) from Operations | (10,662,327) | (13,438,331) | (12,740,332) | (11,834,500) |
| Non-Operating Revenues (Expenses): | | | | |
| USDA Commodities | 1,344,642 | 1,211,084 | 1,267,364 | 1,300,000 |
| Federal/State Reimbursement | 8,735,385 | 9,753,337 | 10,441,883 | 10,371,000 |
| Interest revenues | 86,217 | 13,583 | 2,449 | 1,000 |
| Interest expense | | | - | - |
| Loss on sale of fixed assets | (30,066) | (25,868) | (27,590) | - |
| Total Non-operating Revenue (Expenses) | 10,136,178 | 10,952,136 | 11,684,106 | 11,672,000 |
| Net Income (loss) | (526,149) | (2,486,195) | (1,056,226) | (162,500) |
| Capital Contributions | 338,000 | 1,172,164 | 352,528 | |
| Increase (decrease) in retained earnings | (188,149) | (1,314,031) | (703,698) | (162,500) |
| Ending Fund Balance | \$ 8,032,395 | \$ 6,718,364 | \$ 6,014,666 | \$ 5,269,000 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Food Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 6,014,700 | \$ 6,965,400 | \$ 7,421,900 | \$ 7,706,600 | \$ 7,541,100 |
| 11,247,700 | 11,185,000 | 11,296,900 | 11,409,900 | 11,638,100 |
| 619,800 | 610,000 | 625,900 | 641,500 | 657,500 |
| 11,867,500 | 11,795,000 | 11,922,800 | 12,051,400 | 12,295,600 |
| 8,836,700 | 9,126,000 | 9,445,400 | 9,776,000 | 10,118,200 |
| 1,132,400 | 1,250,000 | 1,250,000 | 1,250,000 | 1,250,000 |
| 10,697,900 | 10,967,500 | 11,070,800 | 11,300,100 | 11,300,100 |
| 633,000 | 643,000 | 659,700 | 676,200 | 693,100 |
| 354,400 | 360,000 | 381,000 | 383,000 | 383,000 |
| 1,212,600 | 1,266,000 | 1,100,000 | 1,100,000 | 1,100,000 |
| 19,100 | 40,000 | 51,200 | 51,600 | 51,600 |
| 324,800 | 330,000 | 320,000 | 320,000 | 320,000 |
| 4,000 | 3,000 | 5,000 | 5,000 | 5,000 |
| 23,214,900 | 23,985,500 | 24,283,100 | 24,861,900 | 25,221,000 |
| (11,347,400) | (12,190,500) | (12,360,300) | (12,810,500) | (12,925,400) |
| 1,105,600 | 1,250,000 | 1,250,000 | 1,250,000 | 1,250,000 |
| 11,198,700 | 11,400,000 | 11,400,000 | 11,400,000 | 11,400,000 |
| 2,500 | 2,000 | - | - | - |
| - | - | - | - | - |
| (8,700) | (5,000) | (5,000) | (5,000) | (5,000) |
| 12,298,100 | 12,647,000 | 12,645,000 | 12,645,000 | 12,645,000 |
| 950,700 | 456,500 | 284,700 | (165,500) | (280,400) |
| 950,700 | 456,500 | 284,700 | (165,500) | (280,400) |
| \$ 6,965,400 | \$ 7,421,900 | \$ 7,706,600 | \$ 7,541,100 | \$ 7,260,700 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Child Care
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|-----------------------------|-----------------------------|-----------------------------|----------------------------|
| Beginning Fund Balance | \$ 3,312,865 | \$ 3,761,175 | \$ 3,817,690 | \$ 4,140,800 |
| Revenue: | | | | |
| Service contracts | 1,306,740 | 1,128,846 | 1,154,959 | 1,081,500 |
| Tuition | 9,713,006 | 9,167,085 | 9,126,202 | 9,014,400 |
| Total Revenue | 11,019,746 | 10,295,931 | 10,281,161 | 10,095,900 |
| Expenses: | | | | |
| Salaries and benefits | 11,575,138 | 11,637,396 | 11,483,508 | 11,219,700 |
| Administrative services | 1,386,933 | 1,577,647 | 1,403,803 | 1,494,200 |
| Utilities | 4,688 | 6,868 | 15,923 | 12,500 |
| Supplies | 870,808 | 808,669 | 685,613 | 759,100 |
| Repairs and maintenance | 47,833 | 19,510 | 3,069 | 18,500 |
| Rent | 650,191 | 659,314 | 663,328 | 652,900 |
| Depreciation | 8,698 | 15,639 | 18,973 | 20,500 |
| Other | 3,055 | 3,179 | 3,429 | 2,500 |
| Total Expenses | 14,547,344 | 14,728,222 | 14,277,646 | 14,179,900 |
| Income (Loss) from Operations | (3,527,598) | (4,432,291) | (3,996,485) | (4,084,000) |
| Non-Operating Revenues (Expenses): | | | | |
| Capital Contributions | 32,738 | - | - | - |
| Interest revenues | 76,129 | 20,288 | 9,151 | 5,000 |
| Interest expense | - | - | - | - |
| Gain (loss) on sale of fixed assets | - | - | - | - |
| Total Non-operating Revenue (Expenses) | 108,867 | 20,288 | 9,151 | 5,000 |
| Income (Loss) before Operating Transfers | (3,418,731) | (4,412,003) | (3,987,334) | (4,079,000) |
| Operating transfer from General Fund | 3,867,041 | 4,468,518 | 4,284,448 | 4,072,600 |
| Net Income (loss) | 448,310 | 56,515 | 297,114 | (6,400) |
| Ending Fund Balance | \$ 3,761,175 | \$ 3,817,690 | \$ 4,114,804 | \$ 4,134,400 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Child Care
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ 4,114,800 | \$ 4,417,700 | \$ 4,344,900 | \$ 4,097,200 | \$ 3,832,000 |
| | | | | |
| 1,091,600 | 1,092,000 | 1,120,400 | 1,148,400 | 1,177,100 |
| 9,043,700 | 9,577,500 | 9,727,500 | 9,877,500 | 10,027,500 |
| 10,135,300 | 10,669,500 | 10,847,900 | 11,025,900 | 11,204,600 |
| | | | | |
| 11,134,500 | 11,811,900 | 12,048,100 | 12,289,100 | 12,534,900 |
| 1,450,000 | 1,465,400 | 1,465,400 | 1,465,400 | 1,465,400 |
| 15,400 | 15,500 | 15,900 | 16,300 | 16,700 |
| 626,800 | 752,000 | 760,000 | 760,000 | 760,000 |
| 2,000 | 13,500 | 13,900 | 14,200 | 14,600 |
| 659,800 | 661,900 | 679,100 | 696,100 | 713,500 |
| 20,000 | 20,500 | 20,500 | 20,500 | 20,500 |
| 1,000 | 2,500 | - | - | - |
| 13,909,500 | 14,743,200 | 15,002,900 | 15,261,600 | 15,525,600 |
| | | | | |
| (3,774,200) | (4,073,700) | (4,155,000) | (4,235,700) | (4,321,000) |
| | | | | |
| - | - | - | - | - |
| 4,500 | 4,000 | 2,000 | 2,000 | 2,000 |
| - | - | - | - | - |
| - | - | - | - | - |
| 4,500 | 4,000 | 2,000 | 2,000 | 2,000 |
| | | | | |
| (3,769,700) | (4,069,700) | (4,153,000) | (4,233,700) | (4,319,000) |
| | | | | |
| 4,072,600 | 3,996,900 | 3,905,300 | 3,968,500 | 4,020,800 |
| | | | | |
| 302,900 | (72,800) | (247,700) | (265,200) | (298,200) |
| | | | | |
| \$ 4,417,700 | \$ 4,344,900 | \$ 4,097,200 | \$ 3,832,000 | \$ 3,533,800 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Property Management
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 4,096,226 | \$ 4,461,178 | \$ 3,899,241 | \$ 4,136,000 |
| Revenue: | | | | |
| Building Rental | 1,728,955 | 1,674,886 | 1,763,175 | 1,575,000 |
| Total Revenue | <u>1,728,955</u> | <u>1,674,886</u> | <u>1,763,175</u> | <u>1,575,000</u> |
| Expenses: | | | | |
| Salaries and Benefits | 826,480 | 856,478 | 830,068 | 807,200 |
| Administrative services | 102,730 | 878,855 | 97,890 | 232,300 |
| Utilities | 193,560 | 181,108 | 201,197 | 215,000 |
| Supplies | 33,389 | 48,843 | 70,389 | 90,000 |
| Repair and Maintenance | - | 7,663 | 100 | 5,500 |
| Other | 16,983 | 14,539 | 22,156 | 20,000 |
| Depreciation Expense | 52,482 | 62,194 | 65,326 | 66,000 |
| Total Expenses | <u>1,225,624</u> | <u>2,049,680</u> | <u>1,287,126</u> | <u>1,436,000</u> |
| Income (Loss) from Operations | 503,331 | (374,794) | 476,049 | 139,000 |
| Non-Operating Revenues (Expenses): | | | | |
| Interest revenues | 61,621 | 14,415 | 6,570 | 3,500 |
| Interest expense | | | | |
| Loss on sale of fixed Asset | | (1,558) | (1,316) | - |
| Total Non-Operating Revenue (Expenses) | <u>61,621</u> | <u>12,857</u> | <u>5,254</u> | <u>3,500</u> |
| Transfer to Campus Activity Fund* | (200,000) | (200,000) | (200,000) | - |
| Net Income (Loss) | <u>364,952</u> | <u>(561,937)</u> | <u>281,303</u> | <u>142,500</u> |
| Ending Fund Balance | <u>\$ 4,461,178</u> | <u>\$ 3,899,241</u> | <u>\$ 4,180,544</u> | <u>\$ 4,278,500</u> |

*Amount represents transfer to the Campus Activity Fund to reimburse schools for community use of their building.

2009/2010 expenditures included \$750,000 towards the payment of the building assessment contract for the Facilities Master Plan.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Property Management
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 4,180,500 | \$ 4,372,900 | \$ 4,497,700 | \$ 4,599,100 | \$ 4,654,400 |
| 1,458,600 | 1,575,000 | 1,575,000 | 1,575,000 | 1,575,000 |
| 1,458,600 | 1,575,000 | 1,575,000 | 1,575,000 | 1,575,000 |
| 823,000 | 826,400 | 847,900 | 869,100 | 890,800 |
| 97,300 | 232,300 | 250,000 | 275,000 | 275,000 |
| 176,200 | 215,000 | 220,000 | 220,000 | 220,000 |
| 87,500 | 90,000 | 90,000 | 90,000 | 90,000 |
| 500 | 5,500 | | | |
| 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| 65,000 | 66,000 | 66,000 | 66,000 | 66,000 |
| 1,269,500 | 1,455,200 | 1,493,900 | 1,540,100 | 1,561,800 |
| 189,100 | 119,800 | 81,100 | 34,900 | 13,200 |
| 3,300 | 5,000 | 20,300 | 20,400 | 20,400 |
| - | - | - | - | - |
| 3,300 | 5,000 | 20,300 | 20,400 | 20,400 |
| - | - | - | - | - |
| 192,400 | 124,800 | 101,400 | 55,300 | 33,600 |
| \$ 4,372,900 | \$ 4,497,700 | \$ 4,599,100 | \$ 4,654,400 | \$ 4,688,000 |





Internal Service Funds

These funds are used to manage the cost of goods or services provided by Internal Service departments to other departments and schools on a cost-reimbursement basis.

Employee Benefit

This fund manages the residual items for the district's previous self-insured medical plans, the current medical, dental, and vision insurance plans, and the group life and retired life insurance programs.

Central Services

This fund provides copier and printing services as well as audio-visual installation, maintenance, and repair for schools and departments. This internal service fund receives no direct General Fund operating transfers. Revenue is received based on billings to schools and departments for services rendered.

Technology

This fund manages the many technology systems, infrastructure, support, and maintenance to provide technology services and solutions that support the district's educational and business goals.

Risk Management/Insurance Reserve

This fund is authorized by state law to allow the district to maintain an insurance reserve for self-insured purposes and to fund liability, workers' compensation, and property insurance premiums.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Employee Benefits
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 8,698,016 | \$ 11,835,364 | \$ 14,048,138 | \$13,680,300 |
| Revenue: | | | | |
| Insurance premiums | 9,279,877 | 8,840,289 | 6,923,053 | 7,030,000 |
| Total Revenues | 9,279,877 | 8,840,289 | 6,923,053 | 7,030,000 |
| Expenses: | | | | |
| Salaries and benefits | 69,506 | 65,469 | 162,881 | 162,800 |
| Claim losses | 5,416,591 | 5,750,768 | 5,882,370 | 6,575,000 |
| Premiums paid | 362,295 | 317,978 | 301,303 | 350,000 |
| Administration | 493,308 | 548,959 | 631,179 | 850,100 |
| Total Expenses | 6,341,700 | 6,683,174 | 6,977,733 | 7,937,900 |
| Income (Loss) from Operations | 2,938,177 | 2,157,115 | (54,680) | (907,900) |
| Non-Operating Revenues (Expenses): | | | | |
| Interest revenue | 199,171 | 55,659 | 25,659 | 100,000 |
| Interest expense | - | - | - | - |
| Total Non-operating Revenue (Expenses) | 199,171 | 55,659 | 25,659 | 100,000 |
| Income (Loss) before Operating Transfers | 3,137,348 | 2,212,774 | (29,021) | (807,900) |
| Operating transfer (to) from General Fund | - | - | - | - |
| Net Income (loss) | 3,137,348 | 2,212,774 | (29,021) | (807,900) |
| Ending Fund Balance | \$ 11,835,364 | \$ 14,048,138 | \$ 14,019,117 | \$ 12,872,400 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Employee Benefits
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ 14,019,100 | \$ 14,005,100 | \$ 13,237,900 | \$ 12,465,300 | \$ 11,705,000 |
| 6,812,000 | 6,420,000 | 6,420,000 | 6,580,900 | 6,618,700 |
| 6,812,000 | 6,420,000 | 6,420,000 | 6,580,900 | 6,618,700 |
| 74,000 | 69,100 | 69,500 | 70,900 | 72,300 |
| 5,855,000 | 6,136,000 | 6,131,000 | 6,267,200 | 6,291,200 |
| 270,000 | 300,000 | 300,000 | 306,000 | 312,100 |
| 642,000 | 692,100 | 702,100 | 707,100 | 728,800 |
| 6,841,000 | 7,197,200 | 7,202,600 | 7,351,200 | 7,404,400 |
| (29,000) | (777,200) | (782,600) | (770,300) | (785,700) |
| 15,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| - | - | - | - | - |
| 15,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| (14,000) | (767,200) | (772,600) | (760,300) | (775,700) |
| - | - | - | - | - |
| (14,000) | (767,200) | (772,600) | (760,300) | (775,700) |
| \$ 14,005,100 | \$ 13,237,900 | \$ 12,465,300 | \$ 11,705,000 | \$ 10,929,300 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Central Services Fund
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|--|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 1,806,597 | \$ 1,720,977 | \$ 1,932,079 | \$ 1,991,300 |
| Revenue: | | | | |
| Fees, Charges for services and Other Revenue | 3,669,970 | 3,729,903 | 3,512,081 | 3,506,700 |
| Total Revenues | 3,669,970 | 3,729,903 | 3,512,081 | 3,506,700 |
| Expenses: | | | | |
| Salaries and employee benefits | 1,163,570 | 1,090,519 | 1,091,227 | 1,131,000 |
| Utilities | 8,830 | 9,169 | 9,039 | 11,900 |
| Supplies | 1,461,178 | 1,349,615 | 1,355,809 | 1,318,700 |
| Repairs and maintenance | 511,871 | 612,305 | 553,482 | 850,500 |
| Depreciation | 361,603 | 234,813 | 236,725 | 275,300 |
| Other | 3,044 | 1,945 | 166 | 1,000 |
| Administration | 263,060 | 223,396 | 234,404 | 281,700 |
| Total Expenses | 3,773,156 | 3,521,762 | 3,480,852 | 3,870,100 |
| Income (Loss) from Operations | (103,186) | 208,141 | 31,229 | (363,400) |
| Non-Operating Revenues (Expenses) | | | | |
| Interest revenue | 17,566 | 5,530 | 2,271 | 2,000 |
| Interest expense | - | - | - | - |
| Gain (loss) on sale of fixed assets | - | (2,569) | (11,692) | - |
| Total Non-operating Revenue (Expenses) | 17,566 | 2,961 | (9,421) | 2,000 |
| Net Income (loss) | (85,620) | 211,102 | 21,808 | (361,400) |
| Ending Fund Balance | \$ 1,720,977 | \$ 1,932,079 | \$ 1,953,887 | \$ 1,629,900 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Central Services Fund
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-------------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| \$ 1,953,900 | \$ 1,987,700 | \$ 1,665,500 | \$ 1,475,000 | \$ 1,276,600 |
| | | | | |
| 3,562,500 | 3,525,800 | 3,771,100 | 3,896,500 | 3,974,400 |
| 3,562,500 | 3,525,800 | 3,771,100 | 3,896,500 | 3,974,400 |
| | | | | |
| 1,130,900 | 1,137,100 | 1,137,100 | 1,159,800 | 1,183,000 |
| 6,600 | 6,000 | 6,000 | 6,100 | 6,200 |
| 1,293,300 | 1,318,800 | 1,380,100 | 1,407,700 | 1,435,900 |
| 605,600 | 872,000 | 872,000 | 889,400 | 907,200 |
| 257,700 | 251,800 | 304,100 | 364,300 | 394,100 |
| 3,600 | 1,000 | 1,000 | 1,000 | 1,000 |
| 232,000 | 263,300 | 263,300 | 268,600 | 274,000 |
| 3,529,700 | 3,850,000 | 3,963,600 | 4,096,900 | 4,201,400 |
| | | | | |
| 32,800 | (324,200) | (192,500) | (200,400) | (227,000) |
| | | | | |
| 1,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| - | - | - | - | - |
| - | - | - | - | - |
| 1,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| | | | | |
| 33,800 | (322,200) | (190,500) | (198,400) | (225,000) |
| | | | | |
| \$ 1,987,700 | \$ 1,665,500 | \$ 1,475,000 | \$ 1,276,600 | \$ 1,051,600 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Technology
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Net Assets (deficit) - beginning | \$ 8,575,171 | \$ 8,772,988 | \$ 10,590,845 | \$ 8,967,500 |
| Revenue: | | | | |
| General Fund Billings | 13,526,300 | 14,390,800 | 11,275,800 | 10,751,700 |
| Additional Transfer-Telecom & Operating | 3,294,200 | 2,282,500 | 2,282,500 | 2,282,500 |
| Other | 381,204 | 2,629,631 | 2,178,120 | 2,299,100 |
| General Fund Transfer - Infrastructure | 2,450,000 | 2,450,000 | 2,450,000 | 2,450,000 |
| Total Revenues | <u>19,651,704</u> | <u>21,752,931</u> | <u>18,186,420</u> | <u>17,783,300</u> |
| Expenses: | | | | |
| Salaries and employee benefits | 10,044,328 | 10,151,458 | 10,102,027 | 9,528,900 |
| Utilities | 40,139 | 63,333 | 41,774 | 43,900 |
| Supplies | 373,161 | 542,538 | 320,918 | 246,000 |
| Repairs and maintenance | 2,443,173 | 2,470,203 | 2,753,242 | 3,045,300 |
| Depreciation | 3,293,074 | 3,191,637 | 3,312,042 | 3,983,000 |
| Other | 16,404 | 8,049 | 29,938 | - |
| Administration | 2,718,106 | 3,510,933 | 2,776,228 | 2,706,800 |
| Planned Reductions | | | | |
| Total Expenses | <u>18,928,385</u> | <u>19,938,151</u> | <u>19,336,169</u> | <u>19,553,900</u> |
| Income (Loss) from Operations | 723,319 | 1,814,780 | (1,149,749) | (1,770,600) |
| Non-Operating Revenues (Expenses): | | | | |
| Interest revenue | 2,082 | 3,077 | - | - |
| Interest expense | - | - | (2,154) | (50,000) |
| Gain (loss) on sale of fixed assets | (527,584) | - | (1,477) | - |
| Total Non-operating Revenue (Expenses) | <u>(525,502)</u> | <u>3,077</u> | <u>(3,631)</u> | <u>(50,000)</u> |
| Income (Loss) before Operating Transfers | 197,817 | 1,817,857 | (1,153,380) | (1,820,600) |
| Contributed Capital - Capital Reserve | - | - | - | - |
| Net Income (loss) | 197,817 | 1,817,857 | (1,153,380) | (1,820,600) |
| Net Assets (deficit) - ending | <u>\$ 8,772,988</u> | <u>\$ 10,590,845</u> | <u>\$ 9,437,465</u> | <u>\$ 7,146,900</u> |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Technology
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ 9,437,500 | \$ 9,547,200 | \$ 6,355,900 | \$ 3,672,800 | \$ 1,714,100 |
| 11,076,700 | 9,758,300 | 8,974,700 | 9,154,200 | 9,337,300 |
| 2,282,500 | 2,282,500 | 2,282,500 | 2,282,500 | 2,282,500 |
| 1,959,500 | 2,133,600 | 2,068,600 | 2,089,100 | 2,089,100 |
| 2,450,000 | 2,450,000 | 2,450,000 | 2,499,000 | 2,549,000 |
| 17,768,700 | 16,624,400 | 15,775,800 | 16,024,800 | 16,257,900 |
| 9,598,300 | 9,947,700 | 9,947,700 | 9,947,700 | 9,947,700 |
| 45,000 | 45,000 | 45,000 | 45,000 | 45,000 |
| 260,000 | 260,000 | 265,200 | 270,500 | 275,900 |
| 2,671,800 | 3,058,600 | 3,119,800 | 3,182,200 | 3,245,800 |
| 3,144,200 | 4,454,400 | 4,102,300 | 4,071,900 | 3,624,400 |
| 8,100 | - | - | - | - |
| 1,881,600 | 2,000,000 | 1,712,500 | 1,712,100 | 1,712,100 |
| | | (783,600) | (1,295,900) | (2,672,100) |
| 17,609,000 | 19,765,700 | 18,408,900 | 17,933,500 | 16,178,800 |
| 159,700 | (3,141,300) | (2,633,100) | (1,908,700) | 79,100 |
| - | - | - | - | - |
| (50,000) | (50,000) | (50,000) | (50,000) | (50,000) |
| - | - | - | - | - |
| (50,000) | (50,000) | (50,000) | (50,000) | (50,000) |
| 109,700 | (3,191,300) | (2,683,100) | (1,958,700) | 29,100 |
| - | - | - | - | - |
| 109,700 | (3,191,300) | (2,683,100) | (1,958,700) | 29,100 |
| \$ 9,547,200 | \$ 6,355,900 | \$ 3,672,800 | \$ 1,714,100 | \$ 1,743,200 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Risk Management/Insurance Reserve
Schedule of Revenues, Expenses and Changes in Retained Earnings

| | 2008/2009 Actuals | 2009/2010 Actuals | 2010/2011 Actuals | 2011/2012 Budget |
|--|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|
| Beginning Fund Balance | \$ 5,983,034 | \$ 6,948,612 | \$ 8,303,971 | \$ 7,439,300 |
| Revenue: | | | | |
| Fees, Charges for services and Other | | | | |
| Insurance premiums | 1,100,617 | 4,038,050 | 1,801,277 | 1,026,000 |
| Services | 51,675 | 50,513 | 93,114 | 50,000 |
| Total Revenues | <u>1,152,292</u> | <u>4,088,563</u> | <u>1,894,391</u> | <u>1,076,000</u> |
| Expenses: | | | | |
| Salaries & Benefits | 1,999,087 | 2,013,508 | 2,022,956 | 1,952,900 |
| Depreciation | 25,865 | 27,357 | 31,144 | 27,000 |
| Premiums | 1,942,950 | 1,742,969 | 1,956,550 | 1,870,300 |
| Claim losses | 3,030,261 | 5,169,196 | 4,653,208 | 4,142,000 |
| Administration | 360,567 | 569,455 | 332,215 | 662,800 |
| Total Expenses | <u>7,358,730</u> | <u>9,522,485</u> | <u>8,996,073</u> | <u>8,655,000</u> |
| Income (Loss) from Operations | (6,206,438) | (5,433,922) | (7,101,682) | (7,579,000) |
| Non-Operating Revenues (Expenses): | | | | |
| Interest revenue | 137,578 | 43,572 | 19,980 | 25,000 |
| Interest expense | - | - | - | - |
| Gain (loss) on sale of fixed assets | (4,862) | (5,691) | - | - |
| Total Non-operating Revenue (Expenses) | <u>132,716</u> | <u>37,881</u> | <u>19,980</u> | <u>25,000</u> |
| Income (Loss) before Operating Transfers | <u>(6,073,722)</u> | <u>(5,396,041)</u> | <u>(7,081,702)</u> | <u>(7,554,000)</u> |
| Operating transfer from General Fund | <u>7,039,300</u> | <u>6,751,400</u> | <u>6,793,500</u> | <u>6,581,000</u> |
| Net Income (loss) | 965,578 | 1,355,359 | (288,202) | (973,000) |
| Ending Fund Balance | <u>\$ 6,948,612</u> | <u>\$ 8,303,971</u> | <u>\$ 8,015,769</u> | <u>\$ 6,466,300</u> |

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
Risk Management/Insurance Reserve
Schedule of Revenues, Expenses and Changes in Retained Earnings

| 2011/2012 Estimate | 2012/2013 Budget | 2013/2014 Planned | 2014/2015 Planned | 2015/2016 Planned |
|-----------------------|---------------------|----------------------|----------------------|----------------------|
| \$ 8,015,800 | \$ 8,067,500 | \$ 7,394,000 | \$ 6,670,200 | \$ 5,988,400 |
| 844,300 | 899,700 | 908,700 | 917,800 | 927,000 |
| 50,000 | - | - | - | - |
| 894,300 | 899,700 | 908,700 | 917,800 | 927,000 |
| 1,967,100 | 1,940,100 | 1,940,100 | 1,978,900 | 2,018,500 |
| 31,500 | 27,000 | 27,300 | 27,600 | 27,900 |
| 1,772,000 | 1,802,900 | 1,820,900 | 1,839,100 | 1,857,500 |
| 3,179,500 | 3,793,600 | 3,831,500 | 3,869,800 | 3,908,500 |
| 498,500 | 615,600 | 618,700 | 621,800 | 624,900 |
| 7,448,600 | 8,179,200 | 8,238,500 | 8,337,200 | 8,437,300 |
| (6,554,300) | (7,279,500) | (7,329,800) | (7,419,400) | (7,510,300) |
| 25,000 | 25,000 | 25,000 | 25,000 | 13,000 |
| - | - | - | - | - |
| - | - | - | - | - |
| 25,000 | 25,000 | 25,000 | 25,000 | 13,000 |
| (6,529,300) | (7,254,500) | (7,304,800) | (7,394,400) | (7,497,300) |
| 6,581,000 | 6,581,000 | 6,581,000 | 6,712,600 | 6,846,900 |
| 51,700 | (673,500) | (723,800) | (681,800) | (650,400) |
| \$ 8,067,500 | \$ 7,394,000 | \$ 6,670,200 | \$ 5,988,400 | \$ 5,338,000 |



Informational Section

Jefferson County General Information

Jefferson County, Colorado covers over 773 sq. miles and is located just to the west of the Denver metropolitan area along the foothills of the Rocky Mountains. Jefferson County is diverse, offering both urban areas, that skirt the Denver metropolitan area, and rural areas. There are thirty open space parks and properties that cover nearly 52,000 acres. Jefferson County also boasts more than 196 million trail miles and over 72 percent of the county is mountainous terrain. Jefferson County offers both easy access and close proximity to the world renowned ski resorts of the Colorado Rockies.

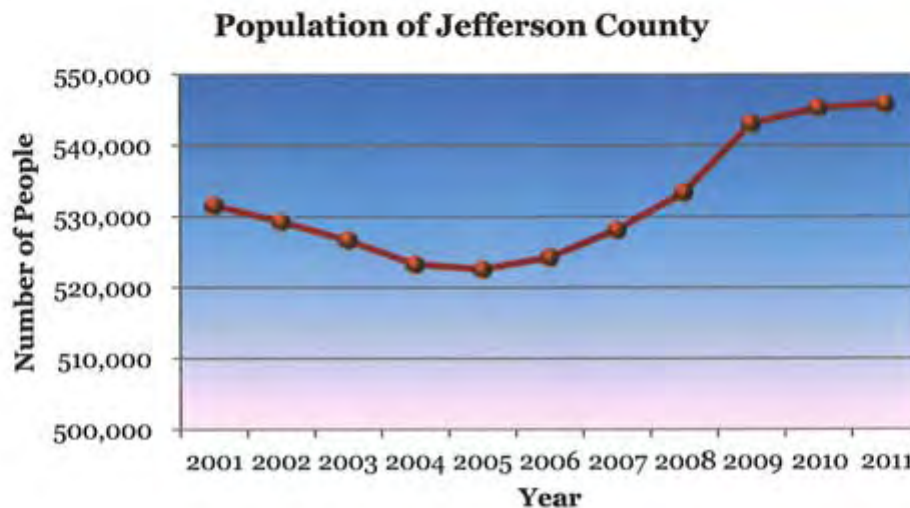


Jefferson County, Colorado

Jefferson County sits at the foot of the Rockies, however despite popular belief, the climate is extremely temperate with over 250 days of sunshine each year. Combined with the moderate averages of 30 percent humidity, 12.81 inches of precipitation, and 35.1 inches of snowfall ¹, Jefferson County has a semi-arid climate that makes outdoor activities possible even in the winter months. All of these factors promote the active outdoor lifestyle that has come to be synonymous with Colorado living.

Population Demographics

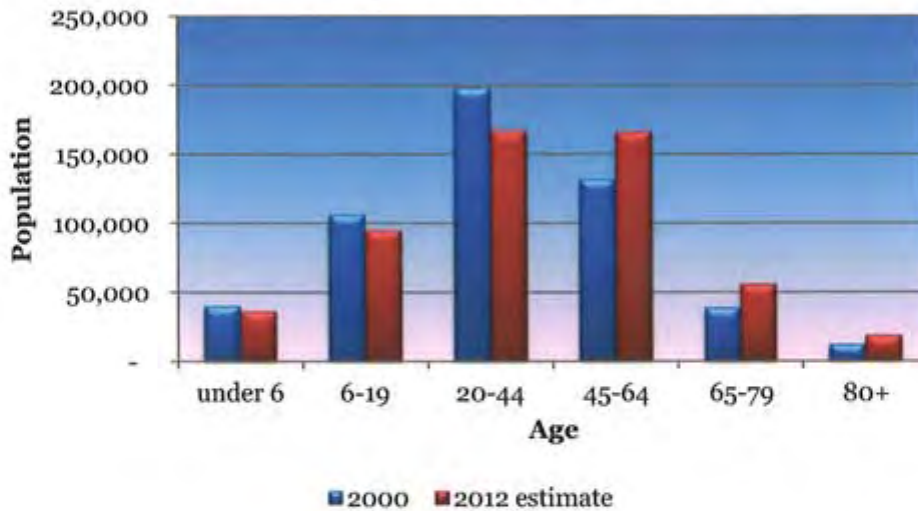
There are many cities and areas that make up Jefferson County, which is the second most populated county in Colorado. The larger areas include: Arvada, Bow Mar, Edgewater, Golden, Lakeside, Lakewood, Mountain View, Superior, Westminster, and Wheat Ridge. The remaining parts of Jefferson County are considered to be unincorporated. The following graph illustrates the change in population for Jefferson County.



Age Demographics

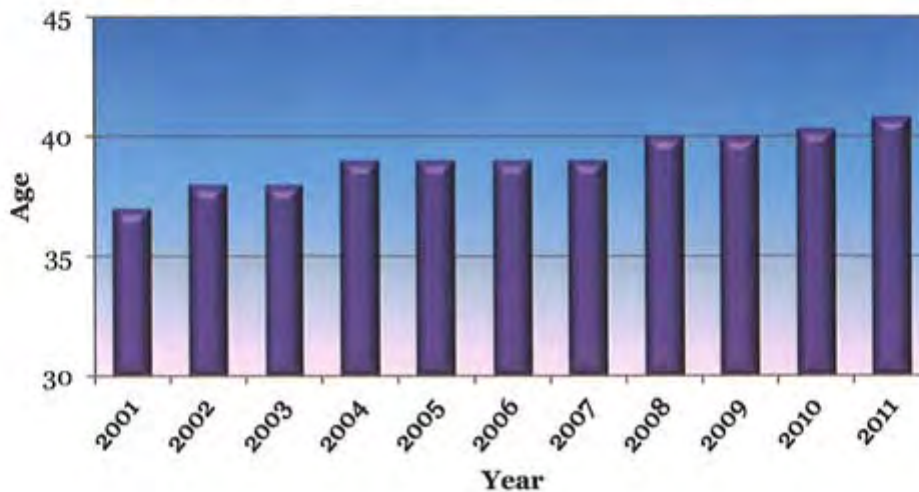
Jefferson County's population is aging. The graph below demonstrates a decreasing percentage of population in the under nineteen year old demographics. The twenty to forty-four year old group, or the child bearing demographic, has reduced significantly, while the forty-five and over percentage is increasing. This correlates to more than a decade of declining enrollment in Jeffco schools.

Age Demographics in Jefferson County



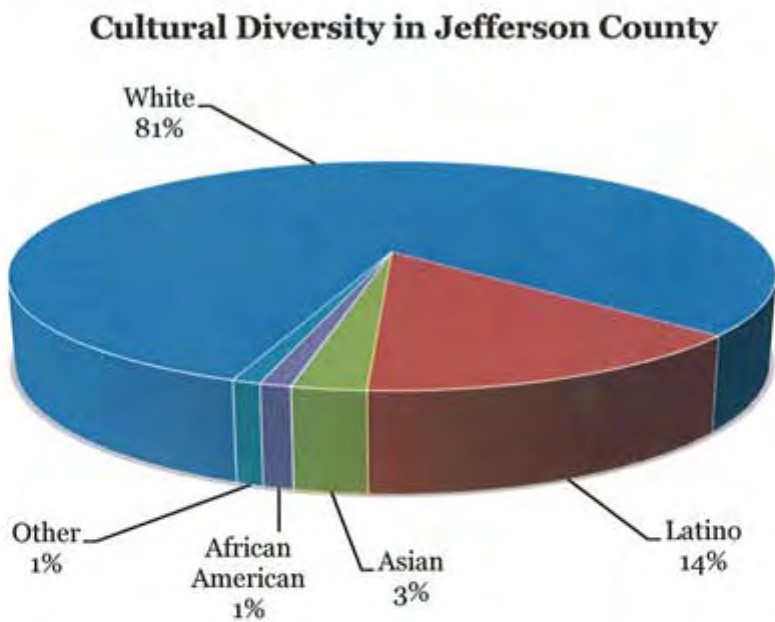
The median age of the citizens of Jefferson County can be found in the following table. As the graph shows, the median age has leveled off in the past few years and has remained between thirty-seven and forty years of age.

Median Age of Jefferson County Residents



Cultural Diversity

The following pie graph shows the distribution of ethnicity among the population of Jefferson County.



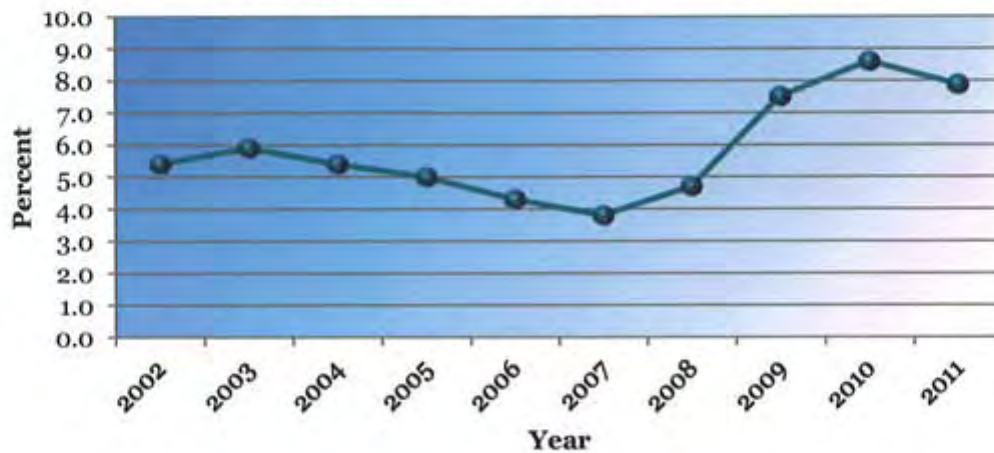
Employment Information

Jefferson County has a highly technical and diverse workforce of nearly 308,000 people. Colorado is ranked highest in the nation for the number of high-tech workers and high-tech job growth by the American Electronics and the Nasdaq Stock Market.

Jefferson County School District has consistently been the largest employer in the county. Below is a table of the top ten employers and the number of people that they employ followed by a graph of the historical unemployment rate in Jefferson County.

| Company | Industry | # of Employees |
|------------------------------------|-----------------------------|----------------|
| Jefferson County School District | Public Education | 12,000 |
| Denver Federal Center | Federal Government Office | 6,200 |
| Lockheed Martin Astronautics | Aerospace & Defense Systems | 5,400 |
| Exempla - Lutheran Medical Center | Medical Services | 2,400 |
| Miller Coors | Beverages | 2,200 |
| St. Anthony Hospital | Healthcare | 2,200 |
| CaridianBCT | Medical Technology | 1,900 |
| National Renewal Energy Laboratory | Research Laboratory | 1,700 |
| Coors Tek | Ceramic Components | 1,200 |
| Ball Corporation | Aerospace Manufacturer | 1,200 |

Unemployment Rate for Jefferson County



Property Tax and Mill Levy

The county assessor's office determines the assessed valuation of all property. Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent and has remained unchanged since 2004. The table below lists both the market value and the final assessed value of residential property in Jefferson County.

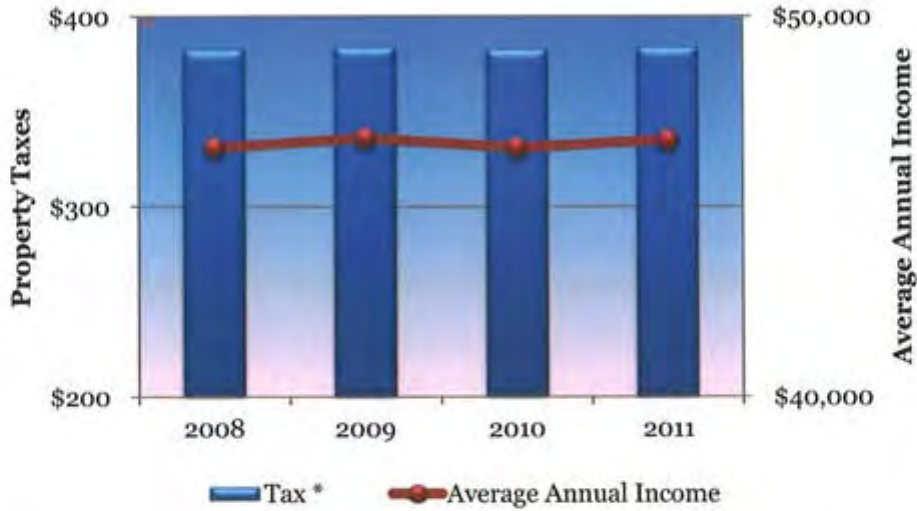
| Jefferson County Residential Property Values | | |
|---|---------------------|-----------------------|
| Year | Market Value | Assessed Value |
| 2008 | 54,398,942,714 | 4,330,155,840 |
| 2009 | 53,521,600,000 | 4,260,319,360 |
| 2010 | 53,669,336,558 | 4,272,079,190 |
| 2011 | 51,605,042,236 | 4,107,761,362 |

Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors. The following graphs and tables are an historical look at the mills used to calculate property tax and the average tax amount assessed to homeowners on a \$100,000 home value. The table also includes the average annual income for those homeowners. The last chart shows a historical view on the different types of mill levies that property owners are responsible for.

| School District Tax Burden on the Average Homeowner and Average Annual Income | | | |
|--|--------------|--------------|------------------------------|
| Assessment Year | Mills | Tax * | Average Annual Income |
| 2008 | 48.118 | \$ 383 | \$ 46,557 |
| 2009 | 48.284 | \$ 384 | \$ 46,807 |
| 2010 | 48.145 | \$ 383 | \$ 46,553 |
| 2011 | 48.210 | \$ 384 | \$ 46,748 |

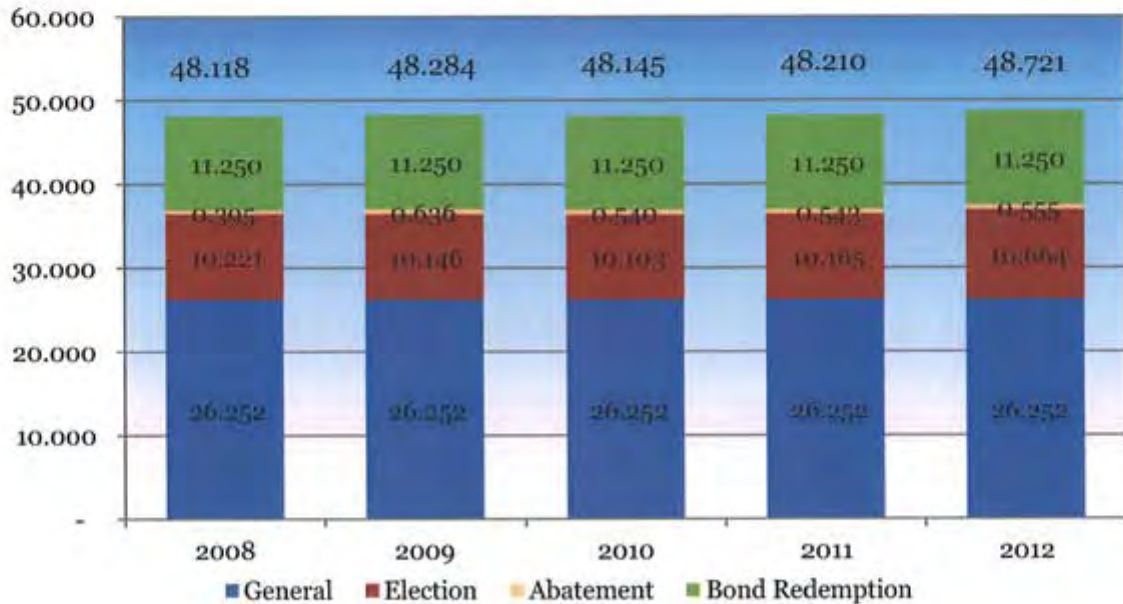
* Tax is annual taxes paid per \$100,000 of assessed home value.

School District Tax Burden on the Average Homeowner and Average Annual Income



* Tax is annual taxes paid per \$100,000 of assessed home value.

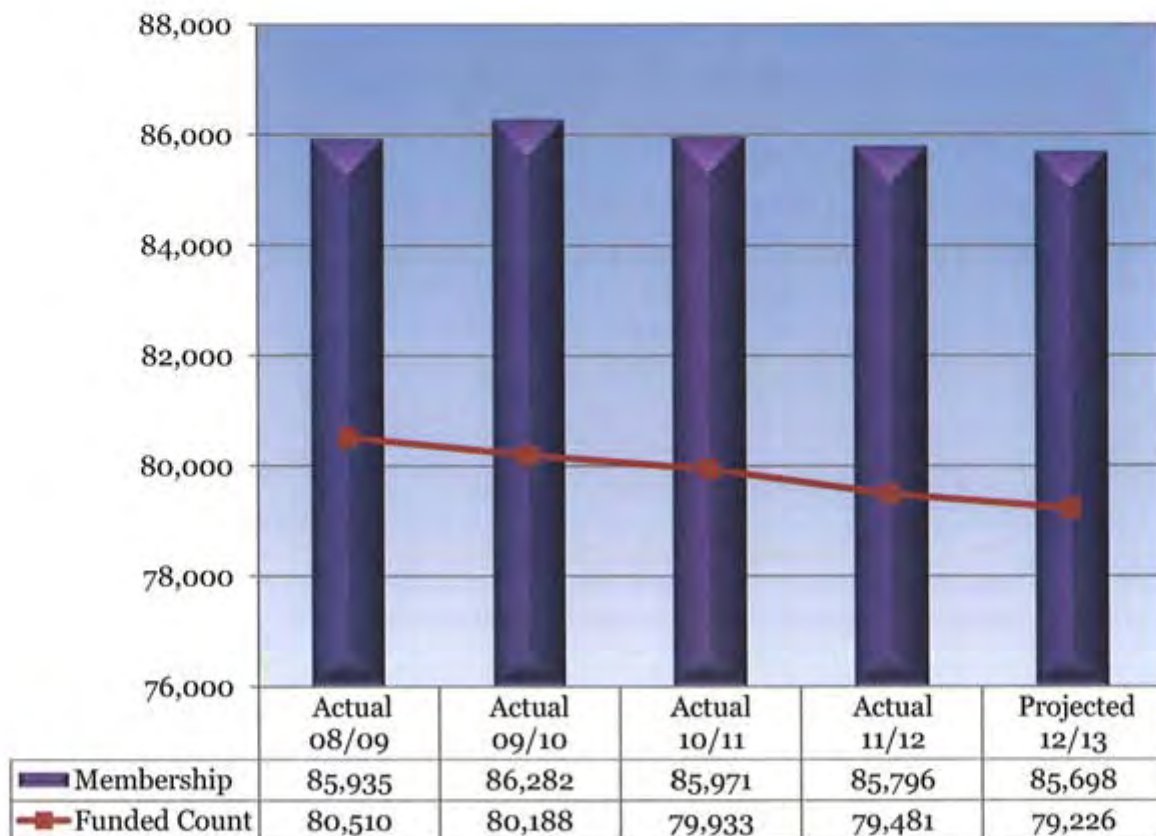
Mills Levied



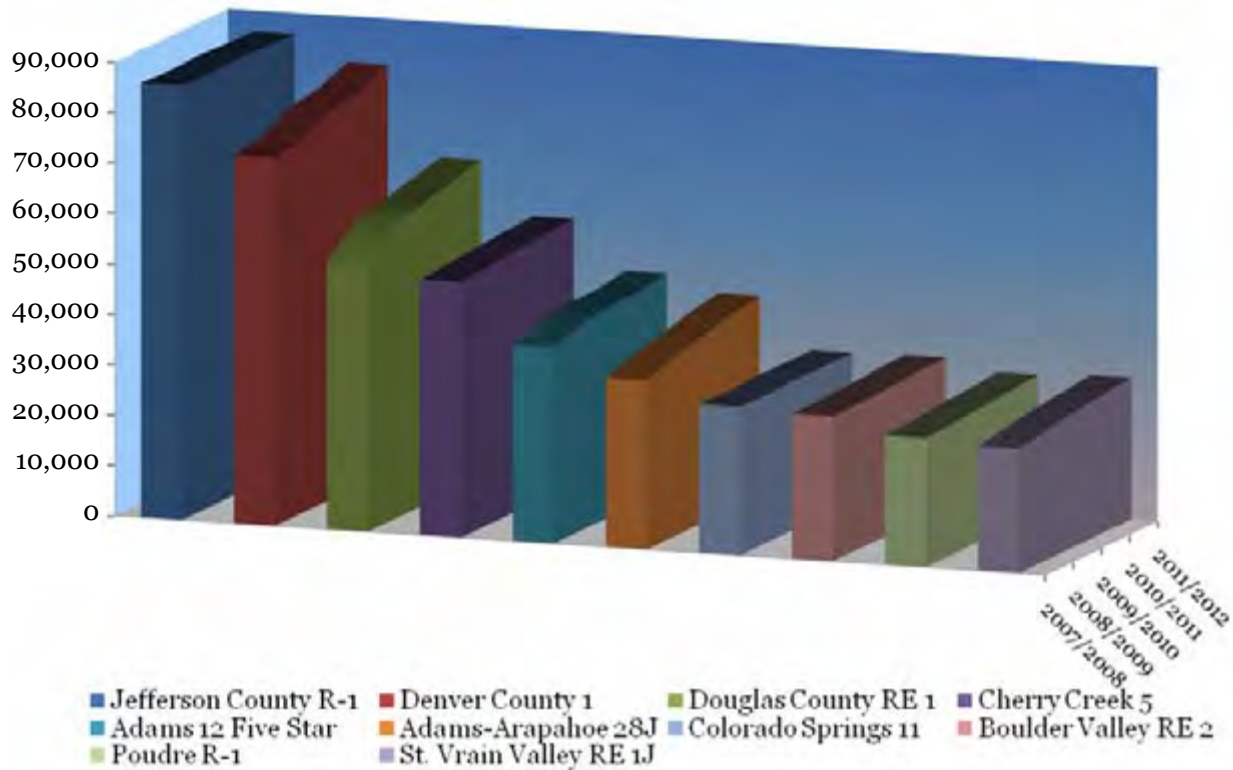
Enrollment

Student enrollment at Jeffco has been declining for more than a decade. The graph below illustrates the total student membership which is the total number of students actively enrolled and attending Jeffco in preschool through twelfth grade. The funded student count is the final number of students that Jeffco receives funding for through the School Finance Act.

Student numbers progress through several layers of adjustments between membership and funded count. For example, student membership is adjusted to remove students who are ineligible for funding and for students who may be only attending part-time. The result is the single-year full time equivalent (FTE) student count. This number is then averaged with the previous five year FTE counts to arrive at the current year funded count. This minimizes the one-year impact for districts that have declining enrollment as the loss of students is smoothed over five years.



Enrollment for Colorado's Top Ten Largest School Districts



Enrollment of Top Ten Largest Front Range School Districts

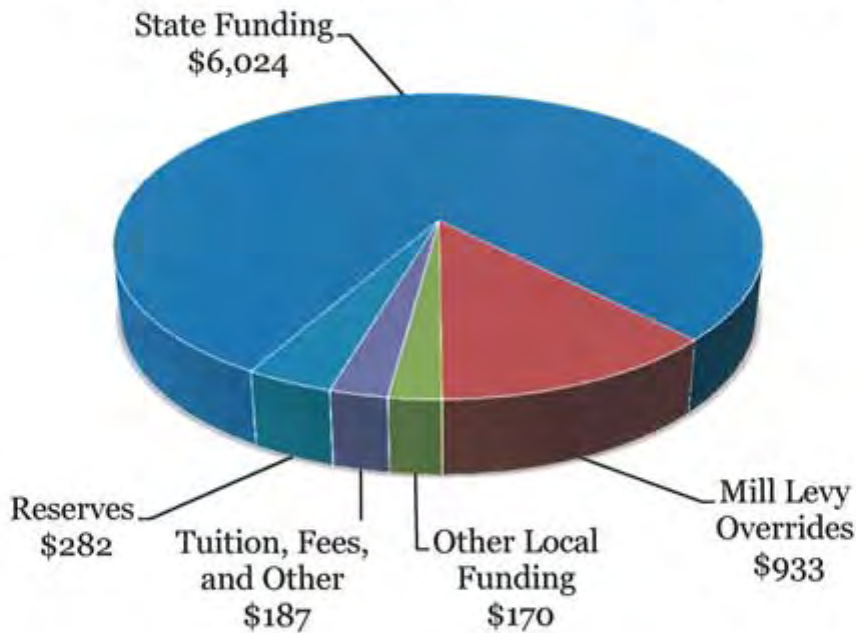
| | 2007/2008 | 2008/2009 | 2009/2010 | 2010/2011 | 2011/2012 |
|------------------------|-----------|-----------|-----------|-----------|-----------|
| Jefferson County R-1 | 86,182 | 85,887 | 86,250 | 85,979 | 85,751 |
| Denver County 1 | 73,053 | 74,176 | 77,255 | 78,339 | 80,890 |
| Douglas County RE 1 | 52,983 | 58,723 | 59,932 | 61,465 | 63,114 |
| Cherry Creek 5 | 50,631 | 51,115 | 51,708 | 52,232 | 52,589 |
| Adams 12 Five Star | 38,821 | 40,818 | 41,949 | 41,957 | 42,990 |
| Adams-Arapahoe 28J | 33,573 | 35,523 | 36,967 | 38,605 | 39,696 |
| Boulder Valley RE 2 | 28,696 | 28,875 | 29,011 | 29,526 | 29,780 |
| Colorado Springs 11 | 29,518 | 29,271 | 29,641 | 29,498 | 29,509 |
| St. Vrain Valley RE 1J | 24,582 | 25,751 | 26,724 | 27,379 | 28,109 |
| Poudre R-1 | 25,610 | 25,960 | 26,520 | 26,923 | 27,510 |

The following pages contain data regarding school allocation parameters, school funding structures, individual school enrollment numbers, grade configurations, staffing, and other statistical details and information.

General Fund Per Pupil Revenues and Expenditures

There are many ways to present per pupil revenues and per pupil expenditures. Most school districts present per pupil information for the General Fund as the General Fund reflects district-wide operating activities. Taking bottom-line appropriations (expenditures) for all funds is misleading as the total appropriation includes a double-counting of expenditures (internal billings between funds). Total bottom-line appropriations for all funds also includes enterprise funds which are mostly fee-based, student specific discretionary purchases (i.e. food, child care, etc.). Total student served is the pupil count used for this presentation. The following charts provide a summary of revenues (sources) and expenditures per pupil broken down by major categories.

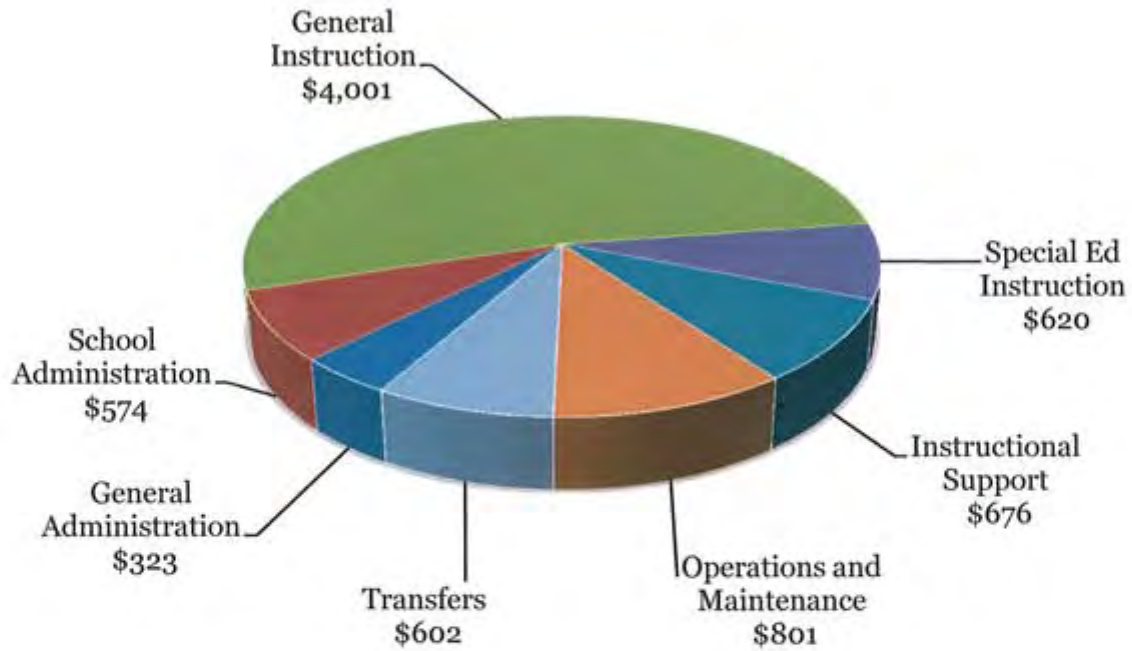
2012/2013 Operating Revenue Per Pupil



| Operating Revenue | 2011/2012 Per Pupil | 2012/2013 Per Pupil |
|--------------------------------|---------------------|---------------------|
| State Funding | \$ 6,110 | \$ 6,024 |
| Mill Levy Overrides | \$ 927 | \$ 933 |
| Other Local Funding | \$ 160 | \$ 170 |
| Tuition, Fees, and Other | \$ 197 | \$ 187 |
| Reserves | \$ 373 | \$ 282 |
| Total Operating Revenue | \$ 7,767 | \$ 7,596 |

Note: Per pupil calculations are based on total district pupil membership less charter membership

2012/2013 Operating Expenditures Per Pupil



| Operating Uses | 2011/2012 Per Pupil | 2012/2013 Per Pupil |
|-----------------------------|------------------------|------------------------|
| General Administration | \$ 342 | \$ 323 |
| School Administration | \$ 591 | \$ 574 |
| General Instruction | \$ 4,092 | \$ 4,001 |
| Special Ed Instruction | \$ 621 | \$ 620 |
| Instructional Support | \$ 712 | \$ 676 |
| Operations and Maintenance | \$ 815 | \$ 801 |
| Transportation | \$ - | \$ - |
| Transfers | \$ 594 | \$ 602 |
| Total Operating Uses | \$ 7,767 | \$ 7,596 |

Note: Transportation category moved to Special Revenue Transportation Fund beginning in 2011/2012
Per pupil calculations are based on total district pupil membership less charter membership

Elementary Schools Statistics

Number of Schools 92

Grade Distribution

| | |
|-------|----|
| K - 2 | 1 |
| K - 3 | 1 |
| K - 4 | 1 |
| K - 5 | 6 |
| K - 6 | 78 |
| K - 8 | 3 |
| 3 - 5 | 1 |
| 4 - 6 | 1 |

Number of Students

| | |
|-----------------|-------|
| Largest school | 1,165 |
| Smallest school | 142 |
| Average | 434 |

School Year

Dates: August 20, 2012 – May 29, 2013

Middle Schools Statistics

Number of Schools 19

Grade Distribution

| | |
|-------|----|
| 5 – 8 | 1 |
| 6 – 8 | 3 |
| 7 – 8 | 15 |

Number of Students

| | |
|-----------------|-----|
| Largest school | 785 |
| Smallest school | 346 |
| Average | 562 |

School Year

Dates: August 20, 2012 – May 29, 2013

Senior High Schools Statistics

Number of Schools 17

Grade Distribution
9 – 12 17

Number of Students

Largest school 2,045
Smallest school 583
Average 1,366

School Year

Dates: August 20, 2012 – May 29, 2013

Option Schools Statistics

Number of Schools 10

Grade Distribution

| | |
|---------|---|
| K – 6 | 1 |
| K – 12 | 1 |
| 7 – 8 | 1 |
| 7 – 12 | 1 |
| 9 – 12 | 3 |
| 10 – 12 | 1 |
| 11 – 12 | 2 |

Number of Students

| | |
|-----------------|-------|
| Largest school | 1,022 |
| Smallest school | 21 |
| Average | 307 |

School Year

Dates: August 20, 2012 – May 29, 2013

Charter Schools Statistics

Number of Schools 14

Grade Distribution

| | |
|--------|---|
| K – 6 | 3 |
| K – 8 | 5 |
| K – 12 | 5 |
| 9 – 12 | 1 |

Number of Students

| | |
|-----------------|-----|
| Largest school | 656 |
| Smallest school | 56 |
| Average | 383 |

School Year

Dates: August 20, 2012 – May 29, 2013

**Jeffco Public Schools
2012/2013
Elementary School Allocations**

| |
|--------------------|
| Principals |
| All schools |
| 1.0 |

| |
|---------------------------------|
| Assistant Principals |
| All schools |
| Allocation based on school need |

| | |
|--|-----------------------------|
| Library Information Specialists: Allocation based on full K-6 count | |
| Fewer than 400 students | 400 students or more |
| 0.5 | 1.0 |

| |
|---|
| School Secretaries |
| Allocation of 1.5 or 2.0 FTE based on school size, At-Risk population and mobility. |

| | | | |
|--|-------------------|----------------|-------------------|
| Teachers (based on grade level targets) | | | |
| Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms. | | | |
| Kindergarten | Grades 1-3 | Grade 4 | Grades 5-6 |
| Target = 27 | Target = 23 | Target = 27 | Target = 31 |

| |
|---|
| Specials Teachers |
| Allocation based on specials enrollment targets |

| | |
|---------------------------------------|--|
| Educational Assistants | Clinic Aides |
| All schools | All schools |
| 55.0 hours per day per 1,000 students | 910 hours per school year (5 hours/day) |

| | | |
|--|---|---|
| Instructional/ Operational Allocation | School Based Technology Allocation | At Risk Allocation |
| \$75.00 per funded student | \$34.00 per funded student | \$150.00 per student qualifying for free lunch |

**Jeffco Public Schools
2012/2013
Middle School Allocations**

| |
|--------------------|
| Principals |
| All schools |
| 1.0 |

| |
|--|
| Assistant Principals |
| All schools |
| 1.0 |
| Additional allocation based on school need |

| |
|--------------------|
| Counselors |
| All Schools |
| 2.0 |

| |
|--|
| Library Information Specialists |
| All schools |
| 1.0 |

| | |
|--------------------------------|-----------------------------|
| School Secretaries | |
| Fewer than 605 students | 605 students or more |
| 2.0 | 2.5 |

| |
|--|
| Teachers |
| Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms. |
| 43.5 teachers per 1,000 students |

| | | |
|-----------------------------------|-------------------------|-------------------------|
| Teachers for Small Schools | | |
| Fewer than 400 students | 400-475 students | 476-550 students |
| 1.5 | 1.0 | 0.5 |

| | |
|--------------------------------------|--|
| Educational Assistants | Clinic Aides |
| All schools | All schools |
| 10.0 hours per day per 1000 students | 728 hours per school year (4 hours/day) |

| | | |
|--|---|---|
| Instructional/ Operational Allocation | School Based Technology Allocation | At Risk Allocation |
| \$77.50 per funded student | \$34.00 per funded student | \$150.00 per student qualifying for free lunch |

**Jeffco Public Schools
2012/2013
Senior High School Allocations**

| |
|--------------------|
| Principals |
| All schools |
| 1.0 |

| |
|--|
| Assistant Principals |
| All schools |
| Minimum: 2 APs + 2 200-day APs |
| Additional allocation based on school need |

| | | | |
|----------------------------------|--------------------|--------------------|-------------------|
| Counselors | | | |
| Fewer than 1,200 students | 1,200-1,525 | 1,526-1,900 | Over 1,900 |
| 3.0 | 4.0 | 5.0 | 6.0 |

| |
|--|
| Library Information Specialists |
| All Schools |
| 1.0 |

| | |
|-------------------------------|-----------------------------|
| School Secretaries | |
| 1,500 students or less | 1,501-2,200 students |
| 4.0 | 4.5 |

| |
|--|
| Teachers |
| Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms. |
| 41.84 teachers per 1,000 students |

| | | | |
|-----------------------------------|-------------------------|---------------------------|-----------------------------|
| Teachers for Small Schools | | | |
| Fewer than 800 students | 800-900 students | 901-1,000 students | 1,001-1,100 students |
| 2.0 | 1.5 | 1.0 | 0.5 |

| | |
|--|--|
| Educational Assistants | Clinic Aides |
| All schools | All schools |
| 10.0 hours per day per 1,000 students Plus 9 hours/day/school for workload relief | 728 hours per school year (4 hours/day) |

| | | |
|--|---|---|
| Instructional/ Operational Allocation | School Based Technology Allocation | At Risk Allocation |
| \$91.00 per funded student | \$39.00 per funded student | \$150.00 per student qualifying for free lunch |



Jefferson County School District, No. R-1
2012/2013
Budget Allocations - Elementary Level

| Elementary | 2011/2012 Official Enrollment | 2012/2013 Budget | Elementary | 2011/2012 Official Enrollment | 2012/2013 Budget |
|------------------------|--|-----------------------------|------------------------------|--|-----------------------------|
| Adams Elem | 424 | \$1,786,500 | Molholm Elem | 423 | \$2,036,300 |
| Allendale Elem | 214 | 1,159,300 | Mortensen Elem | 405 | 1,729,300 |
| Arvada K-8 | 687 | 2,806,300 | Mount Carbon Elem | 390 | 1,682,200 |
| Bear Creek K-8 | 1,165 | 4,631,800 | Mount Evans Outdoor Ed | | 690,800 |
| Belmar Elem | 356 | 1,562,600 | Normandy Elem | 665 | 2,703,800 |
| Bergen Meadow Elem | 221 | 992,600 | Parmalee Elem | 245 | 1,088,800 |
| Bergen Valley Elem | 336 | 1,542,300 | Parr Elem | 261 | 1,292,100 |
| Blue Heron Elem | 455 | 1,872,100 | Patterson International Elem | 452 | 1,991,600 |
| Bradford Elem | 400 | 1,865,100 | Peck Elem | 380 | 1,715,000 |
| Bradford Intermediate | 389 | 1,498,500 | Peiffer Elem | 428 | 1,789,900 |
| Campbell Elem | 335 | 1,491,400 | Pennington Elem | 253 | 1,213,500 |
| Class Size Relief | | 629,900 | Pleasant View Elem | 260 | 1,239,900 |
| Coal Creek Canyon K-8 | 142 | 738,400 | Powderhorn Elem | 642 | 2,602,900 |
| Colorow Elem | 280 | 1,249,600 | Prospect Valley Elem | 476 | 1,954,900 |
| Columbine Hills Elem | 312 | 1,496,200 | Ralston Elem | 402 | 1,692,100 |
| Coronado Elem | 535 | 2,119,000 | Red Rocks Elem | 317 | 1,380,600 |
| Deane Elem | 507 | 2,287,500 | Rooney Ranch Elem | 427 | 1,788,100 |
| Devinny Elem | 560 | 2,292,500 | Ryan Elem | 516 | 2,108,500 |
| Dutch Creek Elem | 330 | 1,478,400 | Secrest Elem | 335 | 1,545,200 |
| Edgewater Elem | 354 | 1,801,900 | Semper Elem | 432 | 1,817,600 |
| Eiber Elem | 413 | 1,982,400 | Shaffer Elem | 614 | 2,437,500 |
| Elementary Contingency | | 3,016,400 | Shelton Elem | 429 | 1,797,000 |
| Elk Creek Elem | 300 | 1,374,300 | Sheridan Green Elem | 354 | 1,496,500 |
| Fairmount Elem | 625 | 2,463,100 | Sierra Elem | 566 | 2,244,400 |
| Fitzmorris Elem | 249 | 1,303,000 | Slater Elem | 290 | 1,365,900 |
| Foothills Elem | 325 | 1,547,700 | South Lakewood Elem | 563 | 2,341,600 |
| Foster Elem | 415 | 1,944,300 | Stein Elem | 726 | 3,097,900 |
| Fremont Elem | 351 | 1,613,100 | Stevens Elem | 324 | 1,593,100 |
| Glennon Heights Elem | 255 | 1,241,600 | Stober Elem | 305 | 1,396,100 |
| Governors Ranch Elem | 425 | 1,785,900 | Stony Creek Elem | 545 | 2,246,800 |
| Green Gables Elem | 306 | 1,344,800 | Stott Elem | 292 | 1,286,200 |
| Green Mtn Elem | 315 | 1,413,700 | Swanson Elem | 450 | 2,090,900 |
| Hackberry Hill Elem | 487 | 1,995,100 | Thomson Elem | 417 | 1,883,400 |
| Hutchinson Elem | 451 | 1,850,800 | Ute Meadows Elem | 430 | 1,809,900 |
| Kendallvue Elem | 417 | 1,780,000 | Van Arsdale Elem | 520 | 2,111,000 |
| Kendrick Lakes Elem | 385 | 1,663,100 | Vanderhoof Elem | 527 | 2,104,400 |
| Kullerstrand Elem | 227 | 1,155,600 | Vivian Elem | 195 | 1,025,400 |
| Kyffin Elem | 551 | 2,287,000 | Warder Elem | 340 | 1,547,900 |
| Lasley Elem | 524 | 2,448,600 | Weber Elem | 530 | 2,090,900 |
| Lawrence Elem | 364 | 1,728,600 | Welchester Elem | 298 | 1,451,800 |
| Leawood Elem | 393 | 1,702,700 | West Jefferson Elem | 245 | 1,042,300 |
| Little Elem | 408 | 1,846,600 | West Woods Elem | 623 | 2,484,200 |
| Lukas Elem | 600 | 2,330,100 | Westgate Elem | 588 | 2,513,700 |
| Lumberg Elem | 517 | 2,407,400 | Westridge Elem | 489 | 2,006,100 |
| Maple Grove Elem | 406 | 1,737,900 | Wilmore Davis Elem | 387 | 1,702,800 |
| Marshdale Elem | 300 | 1,340,300 | Wilmot Elem | 331 | 1,463,600 |
| Meiklejohn Elem | 475 | 1,899,000 | Windy Peak Outdoor Ed | | 656,400 |
| Mitchell Elem | 625 | 2,388,700 | Witt Elem | 342 | 1,590,200 |
| | | | | 38,540 | \$171,832,700 |

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



Jefferson County School District, No. R-1
2012/2013
Budget Allocations - Middle Level

| Middle | 2011/2012 Official Enrollment | 2012/2013 Budget |
|-----------------------|--|-----------------------------|
| Bell Middle | 498 | \$2,297,100 |
| Carmody Middle | 665 | 2,837,100 |
| Creighton Middle | 693 | 3,046,100 |
| Deer Creek Middle | 520 | 2,316,600 |
| Drake Middle | 704 | 2,908,000 |
| Dunstan Middle | 601 | 2,556,300 |
| Evergreen Middle | 657 | 3,017,800 |
| Everitt Middle | 473 | 2,291,000 |
| Falcon Bluffs Middle | 639 | 2,747,100 |
| Ken Caryl Middle | 630 | 2,740,300 |
| Mandalay Middle | 400 | 1,970,100 |
| Moore Middle | 516 | 2,361,500 |
| North Arvada Middle | 443 | 2,298,300 |
| O Connell Middle | 545 | 2,543,500 |
| Oberon Middle | 548 | 2,416,800 |
| Summit Ridge Middle | 785 | 3,167,900 |
| Wayne Carle Middle | 346 | 1,786,900 |
| West Jefferson Middle | 531 | 2,593,200 |
| Wheat Ridge Middle | 492 | 2,335,700 |
| | 10,686 | \$48,231,400 |



Jefferson County School District, No. R-1
 2012/2013
 Budget Allocations - Senior Level

| Senior | 2011/2012 Official Enrollment | 2012/2013 Budget |
|-----------------------|--|-----------------------------|
| Alameda Senior | 764 | \$4,239,500 |
| Arvada Senior | 979 | 4,938,100 |
| Arvada West Senior | 1,687 | 7,165,900 |
| Bear Creek Senior | 1,896 | 8,087,600 |
| Chatfield Senior | 1,918 | 8,268,600 |
| Columbine Senior | 1,629 | 7,047,900 |
| Conifer Senior | 855 | 4,391,900 |
| Connections Learning | 35 | 829,800 |
| Dakota Ridge Senior | 1,514 | 6,593,300 |
| Evergreen Senior | 1,014 | 4,769,100 |
| Golden Senior | 1,245 | 5,614,900 |
| Green Mountain Senior | 1,158 | 5,301,200 |
| JCAPP | | 715,300 |
| Jefferson Senior | 583 | 3,854,700 |
| Lakewood Senior | 2,045 | 8,692,000 |
| McLain Live | | 641,400 |
| Miller Special | 182 | 3,914,800 |
| Mt View Detention | 40 | 470,800 |
| Pomona Senior | 1,473 | 6,496,500 |
| Ralston Valley Senior | 1,674 | 7,091,200 |
| School Contingency | | 2,152,300 |
| Standley Lake Senior | 1,464 | 6,349,800 |
| Wheat Ridge Senior | 1,322 | 6,017,000 |
| | 23,477 | \$113,643,600 |

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



Jefferson County School District, No. R-1
2012/2013
Budget Allocations - Option Schools

| Option School | 2011/2012 Official Enrollment | 2012/2013 Budget |
|------------------------------|--|-----------------------------|
| 21st Century Virtual Academy | 221 | \$2,271,900 |
| Brady Exploration | 239 | 2,266,200 |
| D Evelyn Jr/Sr | 1,002 | 4,729,200 |
| Dennison Elem | 625 | 2,488,300 |
| Jeffco Open School | 533 | 3,164,800 |
| Longview High School | 56 | 326,900 |
| McLain Community School | 518 | 2,850,100 |
| The Manning School | 449 | 2,087,000 |
| Warren Tech | 21 | 4,986,700 |
| Warren Tech North. | 4 | 889,900 |
| | 3,668 | \$26,060,900 |

***Note:**

Warren Tech and Warren Tech North's enrollments are low on this report because most of the students served are counted in the enrollment of their home school.



Jefferson County School District, No. R-1
2011/2012
Summary of Budget Allocations - Charter Schools

| Charter School Name | 2011/2012 Official Enrollment | 2011/2012 Budget* |
|--------------------------------|--|------------------------------|
| Collegiate Academy of Colorado | 487 | \$3,492,600 |
| Compass Montessori - WR | 228 | 2,082,700 |
| Compass Montessori-Golden | 334 | 2,441,000 |
| Excel Charter School | 510 | 3,690,400 |
| Free Horizon Montessori | 359 | 3,043,300 |
| Jefferson Academy | 419 | 6,233,800 |
| Lincoln Academy Charter School | 524 | 3,383,800 |
| Montessori Peaks | 442 | 3,509,600 |
| Mountain Phoenix Community Sc | 311 | 2,328,300 |
| New America School. | 286 | 2,239,700 |
| Rocky Mountain Academy Evergr | 368 | 2,743,200 |
| Rocky Mountain Deaf School | 48 | 1,807,000 |
| Two Roads High School | 630 | 3,437,700 |
| Woodrow Wilson Academy | 656 | 3,958,600 |
| | 6,110 | \$44,391,70 |

*Note:
 2012/2013 Charter school budgets will not be finalized until late in 2012.

Each Charter school makes independent decisions on staff allocations.

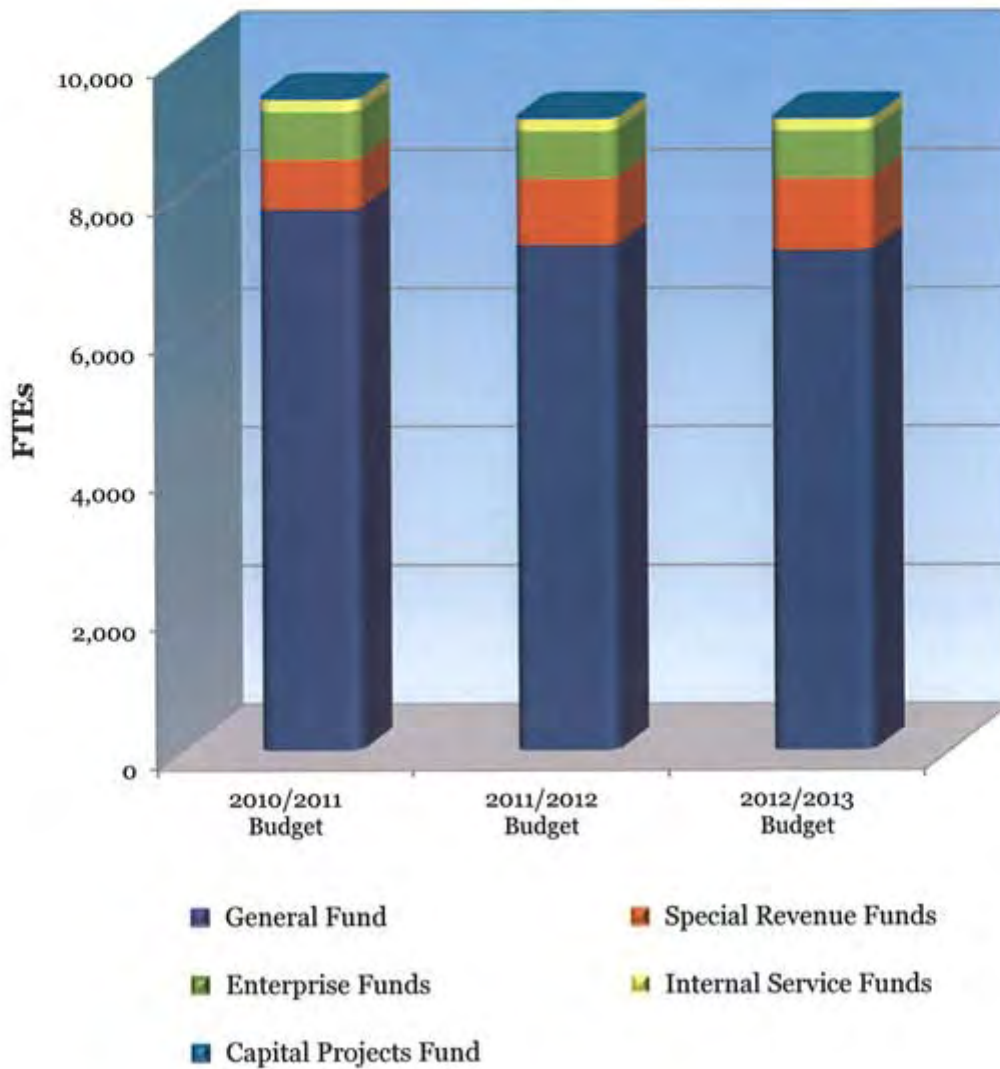


Jefferson County School District, No. R-1
2012/2013
Budget Allocations by Division

| Division Name | 2012/2013 Budget |
|--|-----------------------------|
| Athletics and Activities | \$8,455,000 |
| Board of Education | 465,800 |
| DOI - Chief Academic Office | 845,400 |
| Custodial Services | 24,188,800 |
| District Leadership and Communications | 2,969,400 |
| Districtwide | 6,305,400 |
| DOI - Educational Technology Services | 1,636,100 |
| Field Services | 15,458,100 |
| Financial Services | 13,264,800 |
| Human Resources | 4,474,500 |
| DOI - Instructional Data Services | 3,986,600 |
| DOI - Learning and Educational Achievement | 19,226,000 |
| School Management | 1,916,400 |
| DOI - Student Success | 72,941,900 |
| Telecom, Network & Utilities | 21,338,700 |
| | \$197,472,900 |

Full Time Equivalents (FTE)

| | 2010/2011 Budget | 2011/2012 Budget | 2012/2013 Budget |
|------------------------|-----------------------------|-----------------------------|-----------------------------|
| Capital Projects Fund | 18.00 | 17.00 | 17.00 |
| Internal Service Funds | 177.70 | 172.02 | 166.18 |
| Enterprise Funds | 685.28 | 682.71 | 689.00 |
| Special Revenue Funds | 725.68 | 967.69 | 1,036.50 |
| General Fund | 7,797.15 | 7,277.26 | 7,206.47 |
| Total | 9,403.81 | 9,116.68 | 9,115.15 |





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2010/2011 - 2012/2013
Staffing by Category

| | 2010/2011 Budget | 2011/2012 Budget | 2012/2013 Budget |
|---|-----------------------------|-----------------------------|-----------------------------|
| General Fund: | | | |
| Elementary Schools | | | |
| Administration | 113.00 | 109.50 | 109.50 |
| Licensed | 2,010.74 | 1,937.19 | 1,905.93 |
| Support | 573.09 | 561.15 | 561.45 |
| Total Elementary Schools | 2,696.83 | 2,607.84 | 2,576.88 |
| Middle Schools | | | |
| Administration | 39.00 | 38.00 | 38.00 |
| Licensed | 567.60 | 560.29 | 553.56 |
| Support | 71.48 | 68.24 | 68.12 |
| Total Middle Schools | 678.08 | 666.53 | 659.68 |
| High Schools | | | |
| Administration | 92.50 | 92.50 | 92.50 |
| Licensed | 1,299.70 | 1,256.79 | 1,242.92 |
| Support | 229.23 | 231.16 | 233.15 |
| Total High Schools | 1,621.43 | 1,580.45 | 1,568.57 |
| Option Schools | | | |
| Administration | 20.50 | 21.50 | 21.50 |
| Licensed | 266.30 | 256.30 | 261.35 |
| Support | 67.64 | 68.96 | 70.51 |
| Total Option Schools | 354.44 | 346.76 | 353.36 |
| Athletics & Activities | | | |
| Administration | 2.00 | 2.00 | 2.00 |
| Licensed | - | - | - |
| Support | 10.42 | 10.42 | 9.30 |
| Total Athletics and Activities | 12.42 | 12.42 | 11.30 |
| Chief Academic Office | | | |
| Administration | 4.00 | 4.00 | 4.00 |
| Licensed | - | - | - |
| Support | 1.06 | 1.00 | 1.00 |
| Total Chief Academic Office | 5.06 | 5.00 | 5.00 |
| Custodial | | | |
| Administration | 2.00 | 2.00 | 2.00 |
| Licensed | - | - | - |
| Support | 515.62 | 496.62 | 484.64 |
| Total Custodial | 517.62 | 498.62 | 486.64 |
| District Leadership and Communications | | | |
| Administration | 21.50 | 21.50 | 21.50 |
| Licensed | - | - | - |
| Support | 1.43 | 1.43 | 0.28 |
| Total District Leadership and Communications | 22.93 | 22.93 | 21.78 |
| Educational Technology Services | | | |
| Administration | 4.00 | 4.00 | 5.00 |
| Licensed | 6.00 | 4.00 | 4.00 |
| Support | 2.00 | 2.00 | 2.00 |
| Total Educational Technology Services | 12.00 | 10.00 | 11.00 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2010/2011 - 2012/2013
Staffing by Category

| | 2010/2011 Budget | 2011/2012 Budget | 2012/2013 Budget |
|---|---------------------|---------------------|---------------------|
| Field Services | | | |
| Administration | 9.00 | 8.00 | 8.00 |
| Licensed | - | - | - |
| Support | 187.71 | 172.71 | 172.83 |
| Total Field Services | 196.71 | 180.71 | 180.83 |
| Financial Services | | | |
| Administration | 19.00 | 19.00 | 19.00 |
| Licensed | - | - | - |
| Support | 24.17 | 23.17 | 22.17 |
| Total Financial Services | 43.17 | 42.17 | 41.17 |
| Human Resources | | | |
| Administration | 12.00 | 12.00 | 12.00 |
| Licensed | 1.00 | 1.00 | 1.00 |
| Support | 31.21 | 27.70 | 26.44 |
| Total Human Resources | 44.21 | 40.70 | 39.44 |
| Instructional Data Services | | | |
| Administration | 10.50 | 9.00 | 9.00 |
| Licensed | 7.00 | 7.00 | 7.00 |
| Support | 11.50 | 10.50 | 10.50 |
| Total Instructional Data Services | 29.00 | 26.50 | 26.50 |
| Learning and Education Achievement | | | |
| Administration | 15.00 | 12.00 | 10.00 |
| Licensed | 186.91 | 190.70 | 190.20 |
| Support | 41.66 | 37.12 | 36.06 |
| Total Learning and Educational Achievement | 243.57 | 239.82 | 236.26 |
| School Management | | | |
| Administration | 14.50 | 15.50 | 14.50 |
| Licensed | - | - | - |
| Support | 2.00 | 2.00 | 2.00 |
| Total School Management | 16.50 | 17.50 | 16.50 |
| Student Success | | | |
| Administration | 17.50 | 15.50 | 13.50 |
| Licensed | 721.67 | 754.42 | 753.53 |
| Support | 231.23 | 207.39 | 202.53 |
| Total Student Success | 970.40 | 977.31 | 969.56 |
| Telecom, Network & Utilities | | | |
| Administration | - | 2.00 | 2.00 |
| Licensed | - | - | - |
| Support | - | - | - |
| Total Telecom, Network & Utilities | - | 2.00 | 2.00 |
| Transportation | | | |
| Administration | 6.00 | - | - |
| Licensed | - | - | - |
| Support | 326.78 | - | - |
| Total Transportation | 332.78 | - | - |
| Total FTEs General Fund | | | |
| Administration | 402.00 | 388.00 | 384.00 |
| Licensed | 5,066.92 | 4,967.69 | 4,919.49 |
| Support | 2,328.23 | 1,921.57 | 1,902.98 |
| Total FTEs General Fund | 7,797.15 | 7,277.26 | 7,206.47 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2010/2011 - 2012/2013
Staffing by Category

| | 2010/2011 Budget | 2011/2012 Budget | 2012/2013 Budget |
|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Other Funds: | | | |
| Capital Project Funds | | | |
| Administration | 13.00 | 13.00 | 13.00 |
| Licensed | - | - | - |
| Support | 5.00 | 4.00 | 4.00 |
| Total Capital Project Funds | 18.00 | 17.00 | 17.00 |
| Grant Fund | | | |
| Administration | 14.00 | 19.34 | 23.00 |
| Licensed | 301.90 | 247.98 | 273.00 |
| Support | 367.85 | 328.53 | 353.00 |
| Total Grant Fund | 683.75 | 595.85 | 649.00 |
| Campus Activity Fund | | | |
| Administration | - | - | - |
| Licensed | - | - | - |
| Support | 41.93 | 39.06 | 39.00 |
| Total Campus Activity Fund | 41.93 | 39.06 | 39.00 |
| Transportation Fund | | | |
| Administration | - | 6.00 | 6.00 |
| Licensed | - | - | - |
| Support | - | 326.78 | 342.50 |
| Total Transportation Fund | - | 332.78 | 348.50 |
| Food Service Fund | | | |
| Administration | 13.00 | 13.00 | 14.00 |
| Licensed | - | - | - |
| Support | 323.00 | 318.14 | 316.50 |
| Total Food Service Fund | 336.00 | 331.14 | 330.50 |
| Child Care Fund | | | |
| Administration | - | - | - |
| Licensed | 35.00 | 35.50 | 38.00 |
| Support | 311.28 | 313.07 | 318.00 |
| Total Child Care Fund | 346.28 | 348.57 | 356.00 |
| Property Management Fund | | | |
| Administration | - | 0.50 | 0.50 |
| Licensed | - | - | - |
| Support | 3.00 | 2.50 | 2.00 |
| Total Property Management Fund | 3.00 | 3.00 | 2.50 |
| Employee Benefits Fund | | | |
| Administration | - | - | - |
| Licensed | - | - | - |
| Support | 1.00 | 1.00 | 1.00 |
| Total Employee Benefits Fund | 1.00 | 1.00 | 1.00 |
| Insurance Reserve Fund | | | |
| Administration | 6.00 | 6.00 | 5.00 |
| Licensed | - | - | - |
| Support | 22.00 | 23.00 | 23.00 |
| Total Insurance Reserve Fund | 28.00 | 29.00 | 28.00 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2010/2011 - 2012/2013
Staffing by Category

| | 2010/2011 Budget | 2011/2012 Budget | 2012/2013 Budget |
|------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Technology Fund | | | |
| Administration | 78.00 | 72.00 | 73.75 |
| Licensed | - | - | - |
| Support | <u>55.65</u> | <u>54.97</u> | <u>49.38</u> |
| Total Technology Fund | 133.65 | 126.97 | 123.13 |
| Central Services Fund | | | |
| Administration | 4.00 | 5.00 | 4.00 |
| Licensed | - | - | - |
| Support | <u>11.05</u> | <u>10.05</u> | <u>10.05</u> |
| Total Central Services Fund | 15.05 | 15.05 | 14.05 |
| Total FTEs Other Funds | | | |
| Administration | 128.00 | 134.84 | 139.25 |
| Licensed | 336.90 | 283.48 | 311.00 |
| Support | <u>1,141.76</u> | <u>1,421.10</u> | <u>1,458.43</u> |
| Total FTEs Other Funds | <u>1,606.66</u> | <u>1,839.42</u> | <u>1,908.68</u> |
| Total FTEs ALL Funds | | | |
| Administration | 530.00 | 522.84 | 523.25 |
| Licensed | 5,403.82 | 5,251.17 | 5,230.49 |
| Support | <u>3,469.99</u> | <u>3,342.67</u> | <u>3,361.41</u> |
| Total FTEs ALL Funds | <u>9,403.81</u> | <u>9,116.68</u> | <u>9,115.15</u> |

Notes:

Jefferson County Public School District employs approximately 14,000 people. Of the 14,000, 10,000 employees are converted from head-count to Full Time Equivalent (FTE). That conversion equates to more than 9,000 FTE. The other approximately 4,000 employees can not be converted to an FTE because they hold positions, such as substitute bus driver, substitute teacher, substitute custodian, substitute secretary, athletic coach, and/or game worker, which all have varying rates and no set schedules.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Staffing by Account

| | Elementary Level | Middle Level | Senior Level | Option | Athletics and Activities | Chief Academic Office | Custodial Services | Human Resources | District Leadership and Communications |
|------------------------------|------------------|---------------|-----------------|---------------|--------------------------|-----------------------|--------------------|-----------------|--|
| Superintendent | | | | | | | | | 1.00 |
| Chief Academic Officer | | | | | | 1.00 | | | |
| Chief Operating Officer | | | | | | | | | 1.00 |
| Chief Financial Officer | | | | | | | | | |
| Executive Director | | | | | 1.00 | | | 1.00 | 2.00 |
| Director | | | 0.50 | 1.00 | | 1.00 | 1.00 | 3.00 | 3.00 |
| Principal | 94.00 | 19.00 | 19.00 | 7.00 | | | | | |
| Assistant Director | | | | | | | | | |
| Supervisor | | | | | | | 1.00 | | |
| Assistant Principal | 15.50 | 19.00 | 73.00 | 12.50 | | | | | |
| Community Superintendent | | | | | | | | | |
| Manager | | | | | 1.00 | | | 6.00 | 4.00 |
| Technical Specialist | | | | 1.00 | | | | 1.00 | 3.00 |
| Accountant I | | | | | | | | | |
| Teacher | 1,825.93 | 497.56 | 1,121.12 | 227.25 | | | | | |
| Counselor | 2.00 | 38.00 | 70.00 | 19.50 | | | | 1.00 | |
| Teacher Librarian | 73.00 | 18.00 | 17.50 | 7.00 | | | | | |
| Coordinator - Licensed | 1.00 | | | | | | | | |
| Coordinator - Administrative | | | | | | 1.00 | | | |
| Resource Teachers | 2.00 | | 5.00 | 1.00 | | | | | |
| Instructional Coach | | | 15.30 | 6.10 | | | | | |
| Administrator | | | | | | | | | 1.50 |
| Physical Therapist | | | 3.00 | | | | | | |
| Occupational Therapist | | | 3.00 | | | | | | |
| Nurse | 2.00 | | 3.00 | | | | | | |
| Psychologist | | | 1.00 | | | | | | |
| Social Worker | | | 1.00 | 0.50 | | | | | |
| Audiologist | | | | | | | | | |
| Speech Therapist | | | 3.00 | | | | | | |
| Specialist - Classified | 1.75 | | 2.00 | | | | | 2.00 | |
| Buyer | | | | | | | | | |
| Technician - Classified | | | 2.00 | 10.00 | 1.50 | 1.00 | 2.00 | 23.50 | |
| Administrative Assistant | | | | | | 1.00 | | 1.00 | 4.00 |
| Group Leader | | | | | | | 1.00 | | |
| School Secretary | 184.50 | 41.50 | 76.50 | 27.75 | | | | | |
| Secretary | | | | | 1.00 | | | 0.50 | |
| Clerk | | | | | | | | | |
| Buyer Assistant | | | | | | | | | |
| Paraprofessional | 309.15 | 17.12 | 55.26 | 16.95 | | | | | |
| Special Interpreter/Tutor | | | 1.40 | | | | | | |
| Para-Educator | | | 26.04 | | | | | | |
| Clinic Aides | 57.99 | 9.50 | 8.78 | 3.81 | | | | | |
| Trades Technician | | | | | 5.00 | | 9.00 | | |
| Custodian | 3.00 | | | | | | 472.00 | | |
| Investigator | | | | | | | | | 2.00 |
| Campus Supervisor | | | 57.00 | 10.00 | | | | | |
| Food Service Manager | 2.41 | | | | | | | | |
| Food Service Hourly Worker | 1.53 | | | 2.00 | | | | | |
| Warehouse Worker | | | | | | | | | |
| Classified - Hourly | 1.12 | | 4.17 | | 1.80 | | 0.64 | 0.44 | 0.28 |
| Certificated - Hourly | | | | | | | | | |
| Total FTEs | 2,576.88 | 659.68 | 1,568.57 | 353.36 | 11.30 | 5.00 | 486.64 | 39.44 | 21.78 |



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2012/2013
General Fund Staffing by Account

| | Educational Technology Services | Field Services | Financial Services | Instructional Data Services | Learning and Educational Achievement | School Management | Student Success | Telecom, Network & Utilities | Total FTEs |
|------------------------------|---------------------------------|----------------|--------------------|-----------------------------|--------------------------------------|-------------------|-----------------|------------------------------|-----------------|
| Superintendent | | | | | | | | | 1.00 |
| Chief Academic Officer | | | | | | | | | 1.00 |
| Chief Operating Officer | | | | | | | | | 1.00 |
| Chief Financial Officer | | | 1.00 | | | | | | 1.00 |
| Executive Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 3.00 | 1.00 | | 13.00 |
| Director | | 2.00 | 2.00 | 2.00 | 5.00 | 1.50 | 6.50 | | 28.50 |
| Principal | | | | | | | 1.00 | | 140.00 |
| Assistant Director | 1.00 | | | 1.00 | 1.00 | | 3.00 | | 6.00 |
| Supervisor | | 1.00 | 1.00 | | | | | | 3.00 |
| Assistant Principal | | | | | | | 1.00 | | 121.00 |
| Community Superintendent | | | | | | 4.00 | | | 4.00 |
| Manager | | 3.00 | 6.00 | | | 1.00 | | | 21.00 |
| Technical Specialist | 3.00 | 1.00 | 6.00 | 5.00 | 1.00 | | 1.00 | 2.00 | 24.00 |
| Accountant I | | | 1.00 | | | | | | 1.00 |
| Teacher | | | | | 81.40 | | 424.00 | | 4,177.26 |
| Counselor | | | | | | | 0.25 | | 130.75 |
| Teacher Librarian | 2.00 | | | | | | | | 117.50 |
| Coordinator - Licensed | | | | 5.00 | 4.00 | | 10.00 | | 20.00 |
| Coordinator - Administrative | | | 1.00 | | 2.00 | 2.00 | | | 6.00 |
| Resource Teachers | 2.00 | | | 2.00 | 34.50 | | | | 46.50 |
| Instructional Coach | | | | | 70.30 | | | | 91.70 |
| Administrator | | | | | | | | | 1.50 |
| Physical Therapist | | | | | | | 9.00 | | 12.00 |
| Occupational Therapist | | | | | | | 28.50 | | 31.50 |
| Nurse | | | | | | | 33.00 | | 38.00 |
| Psychologist | | | | | | | 70.10 | | 71.10 |
| Social Worker | | | | | | | 55.20 | | 56.70 |
| Audiologist | | | | | | | 4.00 | | 4.00 |
| Speech Therapist | | | | | | | 115.20 | | 118.20 |
| Specialist - Classified | | 1.00 | 7.00 | 4.00 | 1.00 | | 2.88 | | 21.63 |
| Buyer | | | 1.67 | | | | | | 1.67 |
| Technician - Classified | 1.00 | 14.50 | 10.50 | 6.50 | 6.00 | 1.00 | 15.00 | | 94.50 |
| Administrative Assistant | | | 1.00 | | | 3.00 | | | 10.00 |
| Group Leader | | 16.00 | | | | | | | 17.00 |
| School Secretary | | | | | | | 1.75 | | 332.00 |
| Secretary | | 1.00 | | | 4.00 | 1.00 | 6.00 | | 13.50 |
| Clerk | 1.00 | | | | | | | | 1.00 |
| Buyer Assistant | | | 2.00 | | | | | | 2.00 |
| Paraprofessional | | | | | 0.17 | | 132.46 | | 531.11 |
| Special Interpreter/Tutor | | | | | 18.83 | | 32.29 | | 52.52 |
| Para-Educator | | | | | | | 6.98 | | 33.02 |
| Clinic Aides | | | | | | | 1.12 | | 81.20 |
| Trades Technician | | 133.00 | | | | | | | 147.00 |
| Custodian | | | | | | | | | 475.00 |
| Investigator | | | | | | | | | 2.00 |
| Campus Supervisor | | | | | | | | | 67.00 |
| Food Service Manager | | | | | | | | | 2.41 |
| Food Service Hourly Worker | | | | | | | | | 3.53 |
| Warehouse Worker | | 3.00 | | | | | | | 3.00 |
| Classified - Hourly | | 4.33 | | | 6.06 | | 4.05 | | 22.89 |
| Certificated - Hourly | | | | | | | 4.28 | | 4.28 |
| Total FTEs | 11.00 | 180.83 | 41.17 | 26.50 | 236.26 | 16.50 | 969.56 | 2.00 | 7,206.47 |

JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1
2011/2012 to 2012/2013
Staffing Reconciliation

| Changes in FTEs | | | |
|---|--------------------------|--------------------------|----------------|
| General Fund | FTE Increases | FTE Decreases | Total |
| Administrative Staff: | | | |
| Asst Director - Student Success (Career & Tech Ed) budget reduction | | (1.00) | (1.00) |
| Coordinator, Admin - Student Success (Student Svcs Response) budget reduction | | (1.00) | (1.00) |
| Technical Specialist - Educational Technology position moved from Technology Fund | 1.00 | | 1.00 |
| Director/Assistant Director - Learning & Educational Achievement budget reduction | | (2.00) | (2.00) |
| Executive Director - School Mgt (Community Superintendent Dept.) budget reduction | | (1.00) | (1.00) |
| Total Administrative Staff | 1.00 | (5.00) | (4.00) |
| Licensed Staff: | | | |
| Teacher - Elementary projected decrease in enrollment | | (34.26) | (34.26) |
| Librarian - Elementary increase in FTE at selected schools | 3.00 | | 3.00 |
| Teacher - Middle projected decrease in enrollment | | (6.23) | (6.23) |
| Librarian - Middle projected decrease in enrollment | | (0.50) | (0.50) |
| Teacher - Senior High projected decrease in enrollment | | (11.87) | (11.87) |
| Counselor - Senior High decrease in enrollment | | (2.00) | (2.00) |
| Teacher/Counselor/Other - 21st Century Option School projected increase in enrollment | 5.05 | | 5.05 |
| Resource Teacher - Student Success budget reduction | | (1.00) | (1.00) |
| Certificated Hourly - Student Success increase in hours | 0.11 | | 0.11 |
| Teacher - Learning & Educational Achievement - OCR mandated increase | 2.50 | | 2.50 |
| Resource Teacher - Learning & Educational Achievement budget reduction | | (3.00) | (3.00) |
| Total Licensed Staff | 10.66 | (58.86) | (48.20) |
| Support Staff: | | | |
| Secretary/Specialist Classified/Custodian - Elementary decrease in enrollment | | (2.25) | (2.25) |
| Hourly Staff (paras, clinic aides, etc.) - Elementary net increase in hours | 2.55 | | 2.55 |
| Secretary - Middle projected decrease in enrollment | | (0.50) | (0.50) |
| Hourly Staff (paras, clinic aides, etc.) - Middle net increase in hours | 0.38 | | 0.38 |
| Secretary/Technician - Senior High decreased enrollment affecting staffing | | (0.50) | (0.50) |
| Hourly staff (paras, clinic aides, etc.) - Senior High net increase in hours | 2.49 | | 2.49 |
| Secretary/Technician - 21st Century Option School increase in projected enrollment. | 2.00 | | 2.00 |
| Hourly Staff (paras, clinic aides) - option schools net decrease in hours | | (0.45) | (0.45) |
| Technician/Hourly Staff - Athletics budget reduction. | | (1.00) | (1.00) |
| Hourly Staff - Athletics decrease in hours | | (0.12) | (0.12) |
| Custodians - Custodial Services - budget reduction | | (12.00) | (12.00) |
| Hourly Staff - Custodial Services - increase in hours. | 0.02 | | 0.02 |
| Hourly Staff - District Leadership (Communications Dept.) decrease in hours | | (1.15) | (1.15) |
| Technician Classified - Student Success (Gifted/Talented) budget reduction | | (0.50) | (0.50) |
| Paraprofessional - Student Success budget reduction | | (5.00) | (5.00) |
| Hourly Staff (tutors, paraeducators) - Student Success net increase in hours | 0.64 | | 0.64 |
| Hourly staff - Field Services increase in hours | 0.12 | | 0.12 |
| Specialist Classified - Financial Services - Budget Dept. budget reduction | | (1.00) | (1.00) |
| Technician Classified - Human Resources budget reduction | | (1.00) | (1.00) |
| Hourly Staff - Human Resources decrease in hours | | (0.26) | (0.26) |
| Secretary - Learning and Educational Achievement budget reduction | | (1.00) | (1.00) |
| Hourly Staff - Learning and Educational Achievement net decrease in hours | | (0.06) | (0.06) |
| Total Support Staff | 8.20 | (26.79) | (18.59) |
| Total General Fund | 19.86 | (90.65) | (70.79) |

JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1
2011/2012 to 2012/2013
Staffing Reconciliation

| Changes in FTEs | | | |
|--|--------------------------|--------------------------|--------------|
| Other Funds | FTE Increases | FTE Decreases | Total |
| Administrative Staff: | | | |
| Grants Fund - administrative, IT and data analysis staff for Teacher Incentive Grant | 3.66 | | 3.66 |
| Food Service Fund - production manager for central kitchen | 1.00 | | 1.00 |
| Insurance Reserve Fund - budget reduction | | (1.00) | (1.00) |
| Technology Fund - budget reduction | | (1.00) | (1.00) |
| Technology Fund - increased due to new projects | 2.75 | | 2.75 |
| Central Services Fund - decrease due to efficiencies within dept. | | (1.00) | (1.00) |
| Total Administrative Staff | <u>7.41</u> | <u>(3.00)</u> | <u>4.41</u> |
| Licensed Staff: | | | |
| Grants Fund - increase teachers due to additional staff for Teacher Incentive Grant | 10.00 | | 10.00 |
| Grants Fund - increase teachers due to additional staff for Title I-A and other grants | 15.02 | | 15.02 |
| Child Care Fund - increase teachers for tuition based full day kindergarten | 2.50 | | 2.50 |
| Total Licensed Staff | <u>27.52</u> | <u>-</u> | <u>27.52</u> |
| Support Staff: | | | |
| Grants Fund - increase paraeducators on IDEA Part B grant | 24.47 | | 24.47 |
| Campus Activity Fund - decrease in hourly staff | | (0.06) | (0.06) |
| Transportation Fund - increase in paraeducators for support to disabled children | 15.72 | | 15.72 |
| Food Service Fund - decrease in hourly staff | | (1.64) | (1.64) |
| Child Care Fund - increase in hourly staff | 4.93 | | 4.93 |
| Property Management Fund - budget reduction in boundaries technician | | (0.50) | (0.50) |
| Technology Fund - planned efficiencies | | (5.59) | (5.59) |
| Total Support Staff | <u>45.12</u> | <u>(7.79)</u> | <u>37.33</u> |
| Total Other Funds | <u>80.05</u> | <u>(10.79)</u> | <u>69.26</u> |
| General and Other Funds | FTE Increases | FTE Decreases | Total |
| Total All Funds | 99.91 | (101.44) | (1.53) |



Accountability Systems

One system is State Accreditation. This is the Colorado Department of Education’s annual accreditation assessment report. The accreditation process is a comprehensive system which reviews many performance indicators in schools, including academic achievement for all students in all curriculum areas. The state accredits Jeffco and the district accredits schools based on improvement. All schools have Accreditation/School Improvement Plans.

Below is a summary chart of accreditation for prior years. The 2011/2012 results will not be available until late fall 2012. During 2008/2009 there was an increased level of focus and intensity placed on raising the achievement of Hispanic and special education students.

In 2010/2011 the School Performance Framework assigns each school one of four plan types:

- Performance Plan: The school meets or exceeds statewide attainment in the performance indicators and is required to adopt and implement a Performance Plan.
- Improvement Plan: The school is approaching or meeting state targets and is required to adopt and implement an Improvement Plan.
- Priority Improvement Plan: The school is not meeting state targets and is required to adopt and implement an Improvement Plan.
- Turnaround Plan: The school is below state targets and is required to adopt and implement a Turnaround Plan.

| Accreditation Plan Type | 2008/2009 | 2009/2010 | 2010/2011 | 2011/2012 |
|---------------------------------------|-----------|-----------|-----------|-------------------|
| Accredited: Performance Plan | 46 | 131 | 137 | Not Yet Available |
| Accredited: Improvement Plan | 129 | 25 | 21 | Not Yet Available |
| Accredited: Priority Improvement Plan | 4 | 8 | 3 | Not Yet Available |
| Accredited: Turnaround Plan | - | 1 | 2 | Not Yet Available |

Adequate Yearly Progress (AYP) is another measure of accountability for schools. The Federal Government mandated the No Child Left Behind Act (NCLB) which requires states to set student achievement target goals for all public schools. The goal is for 100 percent student proficiency in reading and math by the year 2013/2014. Colorado utilizes CSAP math and reading scores and participation to measure the progress of subgroups toward the targets. Subgroups include racial groups, low-income students, students with limited English, and students with disabilities. In 2009/2010, CDE designated Jeffco Schools as a district that is Accredited with the highest level plan Performance. The district earned 70 percent of the District Framework points.

Colorado CSAP Testing Results

The Colorado Student Assessment Program or CSAP is a standardized assessment given to Colorado public school students in grades three through ten. Depending on the grade, CSAP evaluates students in four subject areas: reading, writing, math, and science. The CSAP assessment is based on state content standards. The rating scale is unsatisfactory, partially proficient, proficient, and advanced. The following points are some highlighted results from the 2010/2011 CSAP assessment:

- Jeffco students continue to outperform the state in all grade levels and content areas on CSAP.
- Science scores improved for all grade levels tested compared to the previous year.
- Math scores increased for six out of eight assessments
- Writing scores increased for five out of eight assessments.

The Colorado Growth Model, a measurement that shows how students are progressing over time, as measured against the academic achievement of similar students on CSAP, shows that our district's overall median growth percentiles exceeded the state's typical growth performance in reading and math, while meeting it in writing.

CSAP Scores Detail

The next three pages show the percentage of proficient and advanced scores for 2010/2011 at each school, total Jeffco, and the state of Colorado. Following that is the data of Jefferson County Public School District CSAP scores over a period of three years, summarized for each subject by grade level.

Jefferson County Public School District
2010/2011 CSAP Test Results - Elementary Schools

| Elementary School | Grade 3 Math | Grade 3 Reading | Grade 3 Writing | Grade 4 Math | Grade 4 Reading | Grade 4 Writing | Grade 5 Math | Grade 5 Reading | Grade 5 Science | Grade 5 Writing | Grade 6 Math | Grade 6 Reading | Grade 6 Writing |
|-------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|
| Adams Elementary | 81% | 84% | 69% | 83% | 83% | 77% | 79% | 81% | 72% | 69% | 70% | 80% | 66% |
| Allendale Elementary | 52% | 68% | 28% | 57% | 57% | 43% | 43% | 61% | 25% | 39% | 43% | 50% | 25% |
| Arvada K-8 Elementary | 29% | 44% | 14% | 38% | 38% | 10% | 46% | 57% | 26% | 29% | 66% | 57% | 34% |
| Bear Creek K-8 Elementary | 80% | 79% | 60% | 78% | 68% | 58% | 71% | 78% | 50% | 61% | 71% | 84% | 72% |
| Belmar Elementary | 62% | 64% | 38% | 62% | 70% | 50% | 61% | 31% | 47% | 51% | 64% | 64% | 53% |
| Bergen Valley Elementary | 94% | 92% | 83% | 85% | 89% | 81% | 89% | 95% | 81% | 87% | | | |
| Blue Heron Elementary | 95% | 89% | 84% | 96% | 84% | 76% | 74% | 74% | 57% | 68% | 76% | 78% | 70% |
| Bradford Elementary | 90% | 97% | 84% | | | | | | | | | | |
| Bradford Intermediate | | | | 84% | 89% | 89% | 92% | 95% | 91% | 90% | 96% | 99% | 98% |
| Campbell Elementary | 68% | 78% | 73% | 74% | 68% | 58% | 61% | 83% | 56% | 66% | 65% | 78% | 76% |
| Coal Creek Canyon Elementary | 86% | 71% | 71% | 78% | 83% | 72% | 93% | 87% | 80% | 87% | | | |
| Colorow Elementary | 73% | 81% | 56% | 80% | 76% | 66% | 52% | 64% | 45% | 50% | 69% | 88% | 69% |
| Columbine Hills Elementary | 84% | 73% | 64% | 78% | 73% | 65% | 66% | 74% | 53% | 58% | 92% | 97% | 87% |
| Coronado Elementary | 81% | 92% | 73% | 87% | 86% | 75% | 90% | 88% | 74% | 78% | 84% | 91% | 86% |
| Deane Elementary | 55% | 62% | 30% | 63% | 64% | 47% | 59% | 53% | 23% | 46% | 68% | 73% | 73% |
| Dennison Elementary | 100% | 99% | 92% | 97% | 98% | 93% | 97% | 98% | 93% | 97% | 100% | 100% | 99% |
| Devlin Elementary | 93% | 91% | 71% | 90% | 92% | 83% | 92% | 88% | 79% | 80% | 85% | 89% | 83% |
| Dutch Creek Elementary | 81% | 83% | 70% | 78% | 69% | 62% | 63% | 73% | 46% | 60% | 68% | 78% | 61% |
| Edgewater Elementary | 55% | 52% | 30% | 67% | 49% | 35% | 29% | 52% | 24% | 36% | 60% | 46% | 49% |
| Elber Elementary | 60% | 53% | 24% | 40% | 38% | 26% | 55% | 50% | 33% | 37% | 38% | 55% | 41% |
| Elk Creek Elementary | 94% | 89% | 77% | 83% | 86% | 78% | 79% | 83% | 73% | 83% | | | |
| Fairmount Elementary | 84% | 81% | 64% | 93% | 83% | 76% | 79% | 87% | 71% | 78% | 81% | 83% | 75% |
| Fitzmorris Elementary | 83% | 70% | 48% | 42% | 33% | 13% | 56% | 58% | 47% | 49% | 63% | 71% | 64% |
| Foothills Elementary | 54% | 65% | 35% | 72% | 67% | 62% | 62% | 64% | 51% | 46% | 66% | 86% | 77% |
| Foster Elementary | 56% | 70% | 43% | 54% | 56% | 46% | 47% | 57% | 38% | 40% | 29% | 41% | 24% |
| Fremont Elementary | 79% | 71% | 50% | 69% | 63% | 63% | 68% | 76% | 50% | 58% | 66% | 80% | 59% |
| Glennon Heights Elementary | 69% | 59% | 43% | 85% | 74% | 85% | 56% | 60% | 30% | 48% | 72% | 75% | 72% |
| Governor's Ranch Elementary | 76% | 86% | 76% | 74% | 77% | 60% | 63% | 79% | 50% | 69% | 77% | 82% | 76% |
| Green Gables Elementary | 73% | 83% | 45% | 54% | 61% | 41% | 76% | 78% | 60% | 56% | 80% | 82% | 64% |
| Green Mountain Elementary | 67% | 71% | 50% | 68% | 81% | 68% | 53% | 69% | 41% | 66% | 71% | 79% | 79% |
| Hackberry Hill Elementary | 83% | 81% | 68% | 77% | 78% | 58% | 86% | 87% | 75% | 71% | 85% | 90% | 78% |
| Hutchinson Elementary | 91% | 93% | 81% | 81% | 80% | 72% | 76% | 86% | 65% | 62% | 70% | 91% | 77% |
| Jeffco Open School Elementary | 86% | 71% | 50% | 46% | 65% | 42% | 50% | 63% | 61% | 50% | 46% | 57% | 50% |
| Kendalvue Elementary | 57% | 59% | 54% | 88% | 72% | 63% | 67% | 71% | 42% | 61% | 71% | 84% | 70% |
| Kendrick Lakes Elementary | 80% | 85% | 67% | 92% | 87% | 82% | 68% | 72% | 54% | 60% | 75% | 96% | 73% |
| Kollerstrand Elementary | 50% | 72% | 39% | 62% | 62% | 44% | 49% | 49% | 20% | 40% | 42% | 68% | 71% |
| Kylin Elementary | 89% | 94% | 73% | 81% | 84% | 79% | 92% | 91% | 83% | 85% | 81% | 91% | 84% |
| Lasley Elementary | 61% | 76% | 42% | 65% | 41% | 31% | 51% | 53% | 26% | 54% | 59% | 73% | 61% |
| Lawrence Elementary | 74% | 78% | 58% | 67% | 62% | 59% | 59% | 66% | 50% | 60% | 46% | 67% | 59% |
| Leawood Elementary | 79% | 88% | 61% | 79% | 76% | 59% | 75% | 78% | 57% | 68% | 61% | 86% | 72% |
| Little Elementary | 51% | 64% | 48% | 42% | 65% | 47% | 61% | 77% | 54% | 56% | 57% | 70% | 62% |
| Lukas Elementary | 89% | 93% | 66% | 77% | 79% | 58% | 81% | 90% | 79% | 81% | 63% | 80% | 78% |
| Lumberg Elementary | 56% | 56% | 28% | 58% | 38% | 30% | 60% | 51% | 15% | 40% | 48% | 55% | 43% |
| Maple Grove Elementary | 89% | 93% | 70% | 84% | 85% | 74% | 80% | 91% | 74% | 83% | 88% | 95% | 95% |
| Marahdale Elementary | 89% | 84% | 68% | 94% | 88% | 83% | 84% | 89% | 71% | 72% | | | |
| Martensen Elementary | 67% | 67% | 47% | 42% | 27% | 27% | 71% | 61% | 32% | 36% | 64% | 74% | 57% |
| Melkjohn Elementary | 82% | 90% | 73% | 88% | 88% | 70% | 90% | 95% | 81% | 76% | 89% | 95% | 91% |
| Mitchell Elementary | 88% | 90% | 72% | 85% | 86% | 74% | 80% | 89% | 79% | 78% | 84% | 90% | 78% |
| Molholm Elementary | 32% | 36% | 13% | 39% | 34% | 15% | 30% | 21% | 9% | 21% | 47% | 53% | 41% |
| Mortensen Elementary | 88% | 90% | 77% | 75% | 78% | 69% | 83% | 90% | 77% | 83% | 85% | 82% | 72% |
| Mouni Carbon Elementary | 89% | 98% | 70% | 79% | 85% | 77% | 70% | 77% | 52% | 58% | 86% | 94% | 83% |
| Normandy Elementary | 91% | 92% | 80% | 90% | 88% | 84% | 93% | 94% | 74% | 84% | 89% | 96% | 86% |
| Parmalee Elementary | 94% | 94% | 98% | 98% | 81% | 83% | 89% | 91% | 85% | 89% | | | |
| Parr Elementary | 56% | 74% | 38% | 65% | 59% | 38% | 73% | 80% | 60% | 50% | 55% | 73% | 55% |
| Patterson International | 54% | 66% | 26% | 63% | 61% | 51% | 67% | 76% | 58% | 64% | 61% | 70% | 64% |
| Peck Elementary | 66% | 75% | 52% | 63% | 67% | 65% | 81% | 84% | 58% | 73% | 80% | 91% | 80% |
| Peiffer Elementary | 81% | 93% | 90% | 63% | 64% | 61% | 65% | 87% | 37% | 67% | 51% | 73% | 63% |
| Pennington Elementary | 39% | 43% | 25% | 74% | 52% | 33% | 42% | 46% | 15% | 23% | 32% | 36% | 32% |
| Pisgah View Elementary | 48% | 48% | 43% | 50% | 68% | 46% | 13% | 42% | 13% | 13% | 45% | 64% | 59% |
| Powderhorn Elementary | 74% | 82% | 73% | 83% | 82% | 75% | 83% | 89% | 69% | 82% | 81% | 91% | 81% |
| Prospect Valley Elementary | 73% | 78% | 51% | 68% | 68% | 65% | 70% | 76% | 63% | 63% | 65% | 82% | 66% |
| Ralston Elementary | 96% | 100% | 88% | 98% | 98% | 95% | 96% | 96% | 92% | 94% | 79% | 88% | 95% |
| Red Rocks Elementary | 95% | 98% | 91% | 89% | 89% | 89% | 94% | 89% | 79% | 89% | 89% | 97% | 89% |
| Rooney Ranch Elementary | 85% | 85% | 55% | 81% | 83% | 75% | 84% | 85% | 56% | 73% | 87% | 91% | 81% |
| Ryan Elementary | 88% | 88% | 72% | 88% | 79% | 82% | 82% | 84% | 58% | 29% | 66% | 87% | 66% |
| Secrest Elementary | 70% | 65% | 46% | 57% | 66% | 32% | 37% | 58% | 37% | 49% | 50% | 75% | 55% |
| Semper Elementary | 88% | 88% | 63% | 80% | 80% | 72% | 62% | 82% | 57% | 78% | 79% | 82% | 73% |
| Shaffer Elementary | 90% | 89% | 79% | 93% | 89% | 84% | 80% | 87% | 63% | 70% | | | |
| Shelton Elementary | 77% | 82% | 66% | 82% | 82% | 72% | 68% | 81% | 56% | 56% | 71% | 81% | 74% |
| Sheridan Green Elementary | 75% | 62% | 40% | 61% | 69% | 46% | 69% | 79% | 52% | 57% | 65% | 80% | 65% |
| Sierra Elementary | 80% | 91% | 83% | 92% | 86% | 76% | 75% | 85% | 58% | 79% | 87% | 92% | 84% |
| Slater Elementary | 49% | 68% | 51% | 61% | 59% | 51% | 59% | 57% | 34% | 43% | 49% | 61% | 44% |
| South Lakewood Elementary | 56% | 71% | 43% | 83% | 71% | 72% | 68% | 81% | 57% | 64% | 65% | 76% | 68% |
| Stein Elementary | 70% | 73% | 38% | 63% | 58% | 53% | 62% | 68% | 36% | 58% | 68% | 78% | 77% |
| Stevens Elementary | 81% | 82% | 58% | 51% | 47% | 33% | 53% | 60% | 30% | 34% | 48% | 57% | 48% |
| Stober Elementary | 69% | 94% | 55% | 61% | 46% | 39% | 71% | 64% | 47% | 60% | 84% | 92% | 89% |
| Stony Creek Elementary | 67% | 71% | 62% | 76% | 80% | 65% | 69% | 81% | 61% | 65% | 75% | 87% | 85% |
| Stott Elementary | 59% | 70% | 46% | 61% | 64% | 52% | 59% | 72% | 56% | 67% | 60% | 82% | 51% |
| Swanson Elementary | 41% | 43% | 19% | 57% | 46% | 32% | 55% | 59% | 39% | 48% | 42% | 60% | 32% |
| Thomson Elementary | 36% | 47% | 22% | 45% | 49% | 29% | 49% | 61% | 35% | 42% | 46% | 68% | 54% |
| Ute Meadows Elementary | 88% | 79% | 60% | 92% | 90% | 84% | 84% | 89% | 76% | 84% | 78% | 90% | 74% |
| Van Arsdale Elementary | 86% | 94% | 90% | 76% | 80% | 74% | 75% | 86% | 65% | 67% | 66% | 84% | 66% |
| Vanderhoof Elementary | 80% | 78% | 67% | 75% | 75% | 63% | 77% | 77% | 67% | 69% | 80% | 85% | 76% |
| Vivian Elementary | 35% | 59% | 21% | 66% | 59% | 26% | 36% | 57% | 21% | 21% | 49% | 69% | 49% |
| Warder Elementary | 65% | 74% | 42% | 76% | 75% | 70% | 70% | 81% | 49% | 76% | 29% | 75% | 75% |
| Weber Elementary | 80% | 87% | 58% | 69% | 68% | 61% | 76% | 79% | 65% | 65% | 76% | 79% | 70% |
| Welch Elementary | 73% | 72% | 69% | 69% | 64% | 40% | 40% | 70% | 45% | 55% | 59% | 72% | 54% |
| West Jefferson Elementary | 29% | 87% | 64% | 71% | 77% | 61% | 85% | 83% | 73% | 71% | | | |
| West Woods Elementary | 97% | 95% | 81% | 89% | 88% | 80% | 85% | 90% | 73% | 81% | 90% | 98% | 90% |
| Westgate Elementary | 60% | 68% | 52% | 57% | 62% | 47% | 39% | 57% | 22% | 38% | 60% | 82% | 64% |
| Westridge Elementary | 78% | 85% | 62% | 77% | 80% | 74% | 70% | 84% | 64% | 75% | 70% | 89% | 78% |
| Wilmore-Davis Elementary | 71% | 85% | 49% | 52% | 54% | 40% | 55% | 66% | 55% | 55% | 52% | 73% | 56% |
| Willmot Elementary | 84% | 96% | 89% | 83% | 88% | 75% | 91% | 91% | 72% | 81% | | | |
| Witt Elementary | 74% | 84% | 56% | 72% | 68% | 49% | 68% | 75% | 46% | 60% | 62% | 81% | 72% |
| Zenger Elementary | 59% | 71% | 45% | 69% | 83% | 69% | 68% | 76% | 47% | 71% | 77% | 83% | 66% |

Jefferson County Public School District
2010/2011 CSAP Test Results - Middle Schools

| Middle School Name | Grade 6 Math | Grade 6 Reading | Grade 6 Writing | Grade 7 Math | Grade 7 Reading | Grade 7 Writing | Grade 8 Math | Grade 8 Reading | Grade 8 Science | Grade 8 Writing |
|----------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|
| Arvada K-8 Middle | | | | 29% | 44% | 28% | 20% | 45% | 21% | 19% |
| Bear Creek K-8 Middle | | | | 81% | 82% | 74% | 88% | 94% | 74% | 90% |
| Bell Middle School | | | | 59% | 77% | 64% | 53% | 67% | 55% | 53% |
| Carmody Middle School | | | | 53% | 68% | 62% | 48% | 65% | 50% | 51% |
| Coal Creek Canyon Middle | 57% | 86% | 57% | 55% | 90% | 60% | 78% | 78% | 67% | 56% |
| Creighton Middle School | | | | 41% | 60% | 52% | 52% | 65% | 52% | 50% |
| Deer Creek Middle School | | | | 75% | 86% | 80% | 80% | 89% | 72% | 74% |
| D'Evelyn Middle | | | | 97% | 96% | 89% | 94% | 94% | 83% | 82% |
| Drake Middle School | | | | 74% | 83% | 74% | 64% | 75% | 59% | 61% |
| Dunstan Middle School | | | | 63% | 79% | 66% | 52% | 69% | 58% | 54% |
| Evergreen Middle School | 90% | 95% | 89% | 86% | 93% | 87% | 77% | 93% | 78% | 80% |
| Everitt Middle School | | | | 35% | 55% | 44% | 41% | 56% | 36% | 42% |
| Falcon Bluffs Middle School | 88% | 94% | 86% | 62% | 82% | 68% | 65% | 82% | 73% | 70% |
| Jeffco Open School Middle School | | | | 39% | 69% | 44% | 31% | 73% | 54% | 52% |
| Ken Caryl Middle School | | | | 65% | 77% | 68% | 65% | 77% | 61% | 59% |
| Mandalay Middle School | | | | 62% | 77% | 67% | 67% | 75% | 58% | 64% |
| Manning Options | | | | 93% | 96% | 90% | 91% | 96% | 88% | 89% |
| Moore Middle School | | | | 59% | 70% | 60% | 53% | 63% | 48% | 43% |
| North Arvada Middle School | | | | 44% | 62% | 40% | 44% | 59% | 44% | 42% |
| Oberon Middle School | | | | 65% | 77% | 63% | 68% | 79% | 67% | 68% |
| O'Connell Middle School | | | | 36% | 52% | 38% | 23% | 45% | 28% | 27% |
| Summit Ridge Middle School | | | | 76% | 83% | 76% | 66% | 81% | 72% | 73% |
| Wayne Carle Middle School | | | | 58% | 71% | 59% | 67% | 77% | 68% | 60% |
| West Jefferson Middle School | 82% | 91% | 78% | 72% | 82% | 70% | 68% | 85% | 72% | 66% |
| Wheat Ridge Middle School | | | | 29% | 47% | 38% | 27% | 35% | 20% | 23% |

Jefferson County Public School District
2010/2011 CSAP Test Results High School

| High School Name | Grade 9 Math | Grade 9 Reading | Grade 9 Writing | Grade 10 Math | Grade 10 Reading | Grade 10 Science | Grade 10 Writing |
|--|--------------|-----------------|-----------------|---------------|------------------|------------------|------------------|
| Alameda High School | 16% | 41% | 19% | 12% | 48% | 18% | 21% |
| Arvada High School | 25% | 54% | 37% | 21% | 43% | 31% | 31% |
| Arvada West High School | 41% | 73% | 61% | 32% | 74% | 53% | 47% |
| Bear Creek High School | 42% | 70% | 52% | 36% | 70% | 56% | 51% |
| Brady Exploration High School | 25% | 50% | 0% | 2% | 26% | 7% | 14% |
| Chatfield High School | 55% | 76% | 64% | 53% | 76% | 62% | 58% |
| Columbine High School | 50% | 79% | 61% | 49% | 77% | 59% | 58% |
| Conifer High School | 56% | 84% | 76% | 52% | 86% | 67% | 68% |
| Dakota Ridge High School | 53% | 77% | 65% | 51% | 81% | 65% | 63% |
| D'Evelyn Secondary | 89% | 95% | 92% | 87% | 94% | 89% | 84% |
| Evergreen High School | 67% | 86% | 74% | 73% | 90% | 82% | 76% |
| Golden High School | 48% | 73% | 59% | 45% | 72% | 65% | 54% |
| Green Mountain High School | 42% | 69% | 52% | 39% | 73% | 60% | 51% |
| Jeffco 21st Century Virtual Academy HS | 29% | 79% | 64% | 16% | 45% | 34% | 33% |
| Jeffco Open School High School | 14% | 63% | 41% | 11% | 72% | 46% | 59% |
| Jefferson High School | 6% | 32% | 15% | 6% | 29% | 8% | 15% |
| Lakewood High School | 57% | 76% | 66% | 48% | 73% | 63% | 58% |
| Long View High School | | | | 0% | 67% | 33% | 67% |
| McLain High School | 38% | 75% | 38% | 17% | 29% | 19% | 12% |
| Pomona High School | 43% | 70% | 58% | 40% | 70% | 51% | 51% |
| Ralston Valley High School | 69% | 85% | 75% | 64% | 87% | 75% | 64% |
| Standley Lake High School | 47% | 73% | 57% | 35% | 65% | 52% | 51% |
| Wheat Ridge High School | 44% | 72% | 53% | 31% | 68% | 52% | 45% |

Jefferson County Public School District
2010/2011 CSAP Test Results - Charter Schools

| Charter School Name - Elementary | Grade 3 Math | Grade 3 Reading | Grade 3 Writing | Grade 4 Math | Grade 4 Reading | Grade 4 Writing | Grade 5 Math | Grade 5 Reading | Grade 5 Science | Grade 5 Writing | Grade 6 Math | Grade 6 Reading | Grade 6 Writing |
|--|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|
| Collegiate Academy Charter Elementary School | 80% | 80% | 49% | 74% | 74% | 55% | 70% | 74% | 48% | 69% | 51% | 69% | 69% |
| Compass Montessori Golden Elementary | 88% | 94% | 50% | 39% | 44% | 33% | 47% | 76% | 47% | 47% | 46% | 92% | 54% |
| Compass Montessori Wheatridge Elementary | 81% | 84% | 47% | 69% | 72% | 72% | 71% | 79% | 57% | 75% | 31% | 76% | 59% |
| Excel Academy Elementary | 81% | 85% | 72% | 77% | 79% | 66% | 76% | 71% | 62% | 60% | | | |
| Excel Academy Middle | | | | | | | | | | | 36% | 77% | 66% |
| Free Horizon Montessori | 74% | 85% | 41% | 50% | 70% | 45% | 68% | 88% | 62% | 71% | 73% | 85% | 73% |
| Jefferson Academy Elementary | 78% | 87% | 60% | 88% | 80% | 77% | 83% | 97% | 63% | 83% | 72% | 83% | 70% |
| Lincoln Academy Elementary | 72% | 78% | 70% | 82% | 71% | 64% | 90% | 91% | 74% | 88% | | | |
| Lincoln Academy Middle School | | | | | | | | | | | 61% | 86% | 72% |
| Montessori Peaks Academy | 71% | 85% | 64% | 78% | 72% | 61% | 80% | 84% | 63% | 75% | 71% | 91% | 91% |
| Mountain Phoenix Community Elementary | 43% | 71% | 14% | 80% | 80% | 20% | 60% | 80% | 60% | 40% | 67% | 67% | 67% |
| Rocky Mountain Academy Elementary | 81% | 84% | 67% | 92% | 92% | 84% | 73% | 83% | 63% | 60% | | | |
| Rocky Mountain Academy Middle School | | | | | | | | | | | 91% | 97% | 91% |
| Rocky Mountain Deaf Elementary School | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Woodrow Wilson Academy Elementary | 91% | 81% | 67% | 91% | 75% | 60% | 80% | 76% | 49% | 78% | | | |
| Woodrow Wilson Academy Middle | | | | | | | | | | | 85% | 76% | 61% |

| Charter School Name - Middle and High | Grade 7 Math | Grade 7 Reading | Grade 7 Writing | Grade 8 Math | Grade 8 Reading | Grade 8 Science | Grade 8 Writing | Grade 9 Math | Grade 9 Reading | Grade 9 Science | Grade 9 Writing | Grade 10 Math | Grade 10 Reading | Grade 10 Science | Grade 10 Writing |
|--|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|---------------|------------------|------------------|------------------|
| Collegiate Academy Charter Middle School | 70% | 72% | 61% | 62% | 72% | 43% | 66% | | | | | | | | |
| Collegiate Academy Charter High School | | | | | | | | 38% | 80% | 70% | 24% | 68% | 47% | 45% | |
| Compass Montessori Golden Secondary | 34% | 67% | 45% | 34% | 55% | 43% | 43% | | | | | | | | |
| Compass Montessori Golden High School | | | | | | | | 17% | 76% | 48% | 31% | 39% | 51% | 41% | |
| Excel Academy Middle | 76% | 84% | 61% | 64% | 79% | 64% | 67% | | | | | | | | |
| Jefferson Academy Secondary | 66% | 91% | 82% | 72% | 85% | 55% | 74% | | | | | | | | |
| Jefferson Academy High School | | | | | | | | 44% | 84% | 76% | 44% | 81% | 73% | 71% | |
| Lincoln Academy Middle School | 52% | 70% | 71% | 62% | 87% | 72% | 68% | | | | | | | | |
| Mountain Phoenix Community Middle School | 0% | 50% | 25% | | | | | | | | | | | | |
| New America High School | | | | | | | | 0% | 10% | 0% | 0% | 12% | 0% | 0% | |
| Rocky Mountain Academy Middle School | 58% | 87% | 68% | 16% | 68% | 26% | 64% | | | | | | | | |
| Rocky Mountain Deaf Middle School | 14% | 14% | 14% | 0% | 14% | 0% | 0% | | | | | | | | |
| Two Roads Middle School | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | | | | | | | |
| Two Roads High School | | | | | | | | 26% | 68% | 53% | 27% | 73% | 55% | 64% | |
| Woodrow Wilson Academy Middle | 78% | 76% | 66% | 72% | 72% | 46% | 51% | | | | | | | | |

Jefferson County Public School District
2010/2011 CSAP Test Results - Total Jefferson County

| Total Jefferson County - Grades 3-6 | Grade 3 Math | Grade 3 Reading | Grade 3 Writing | Grade 4 Math | Grade 4 Reading | Grade 4 Writing | Grade 5 Math | Grade 5 Reading | Grade 5 Science | Grade 5 Writing | Grade 6 Math | Grade 6 Reading | Grade 6 Writing |
|-------------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|
| | 76% | 80% | 61% | 72% | 72% | 61% | 71% | 78% | 58% | 66% | 71% | 82% | 71% |

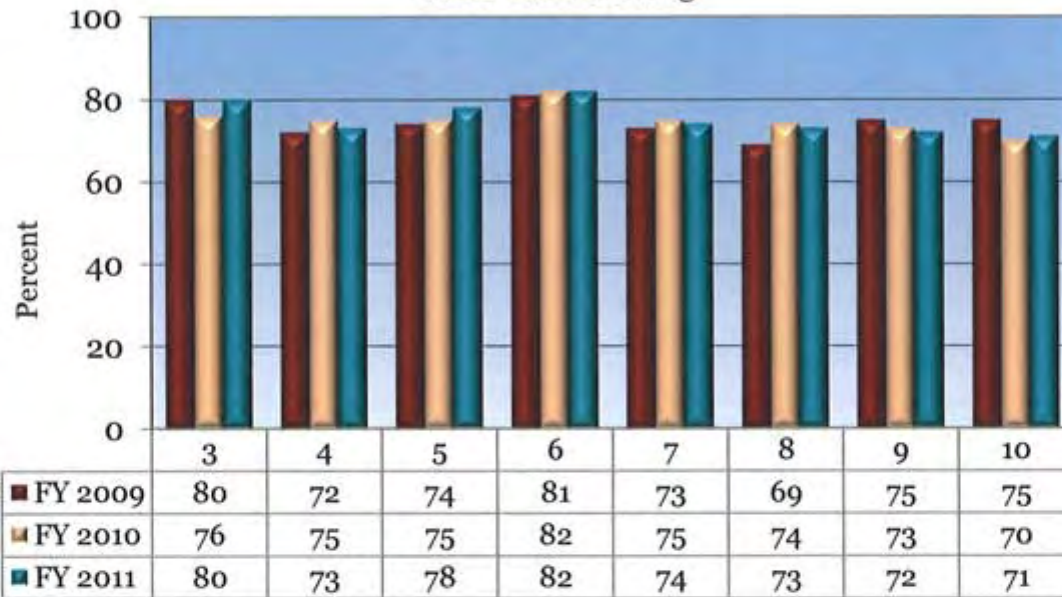
| Total Jefferson County - Grades 7-12 | Grade 7 Math | Grade 7 Reading | Grade 7 Writing | Grade 8 Math | Grade 8 Reading | Grade 8 Science | Grade 8 Writing | Grade 9 Math | Grade 9 Reading | Grade 9 Science | Grade 9 Writing | Grade 10 Math | Grade 10 Reading | Grade 10 Science | Grade 10 Writing |
|--------------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|---------------|------------------|------------------|------------------|
| | 61% | 74% | 64% | 59% | 71% | 39% | 59% | 47% | 72% | 58% | 42% | 71% | 57% | 51% | 51% |

Jefferson County Public School District
2010/2011 CSAP Test Results - Total State of Colorado

| Total State of Colorado - Grades 3-6 | Grade 3 Math | Grade 3 Reading | Grade 3 Writing | Grade 4 Math | Grade 4 Reading | Grade 4 Writing | Grade 5 Math | Grade 5 Reading | Grade 5 Science | Grade 5 Writing | Grade 6 Math | Grade 6 Reading | Grade 6 Writing |
|--------------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|
| | 70% | 73% | 55% | 71% | 65% | 56% | 66% | 69% | 47% | 60% | 61% | 71% | 62% |

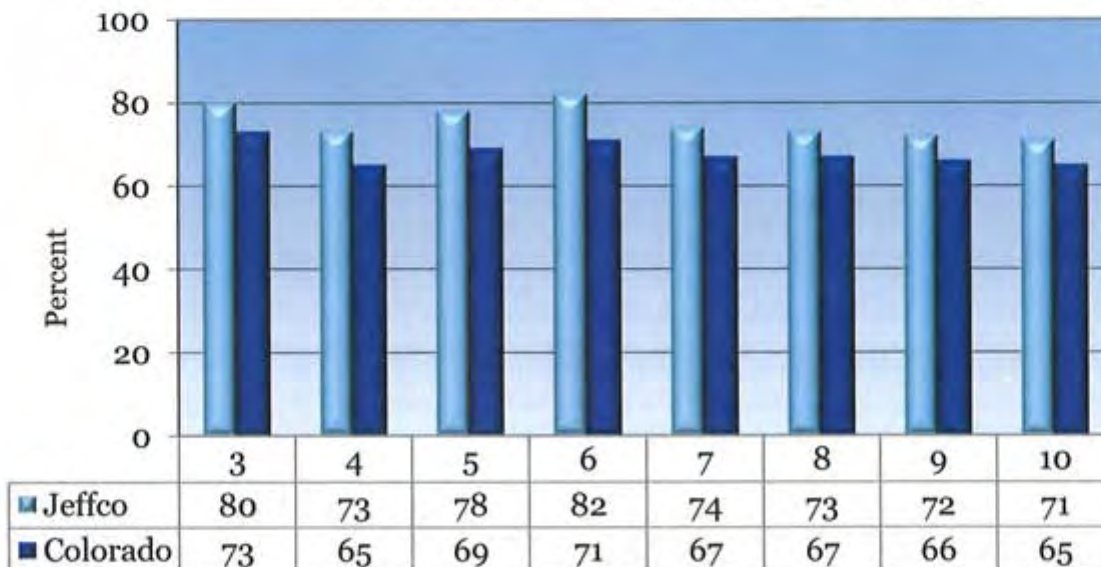
| Total State of Colorado - Grades 7-12 | Grade 7 Math | Grade 7 Reading | Grade 7 Writing | Grade 8 Math | Grade 8 Reading | Grade 8 Science | Grade 8 Writing | Grade 9 Math | Grade 9 Reading | Grade 9 Science | Grade 9 Writing | Grade 10 Math | Grade 10 Reading | Grade 10 Science | Grade 10 Writing |
|---------------------------------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|---------------|------------------|------------------|------------------|
| | 53% | 67% | 59% | 51% | 67% | 40% | 54% | 38% | 66% | 53% | 32% | 65% | 47% | 47% | 47% |

Jeffco CSAP Reading

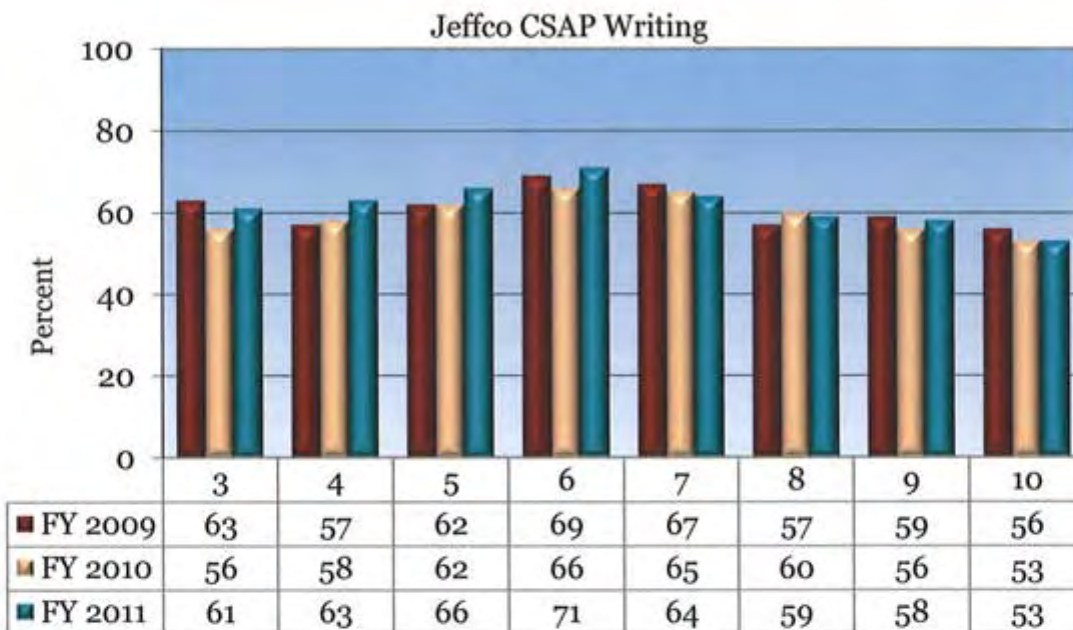


Grade

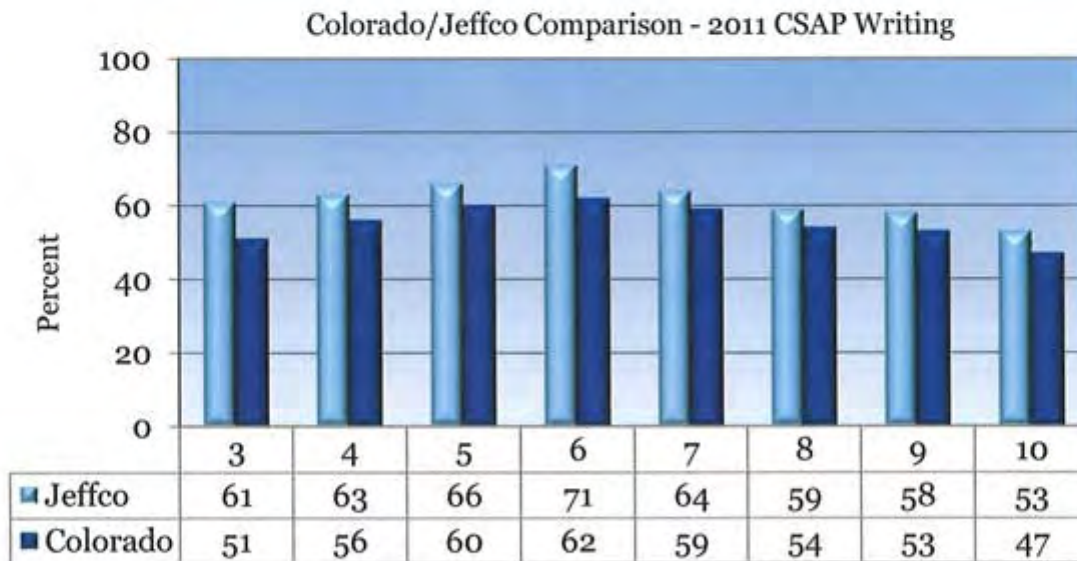
Colorado/Jeffco Comparison - 2011 CSAP Reading



Grade

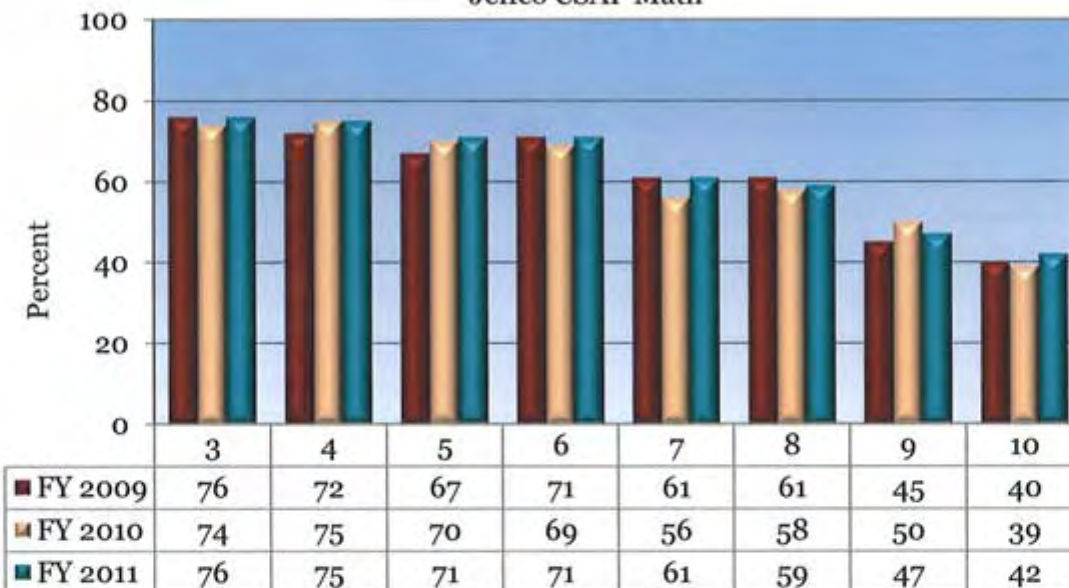


Grade



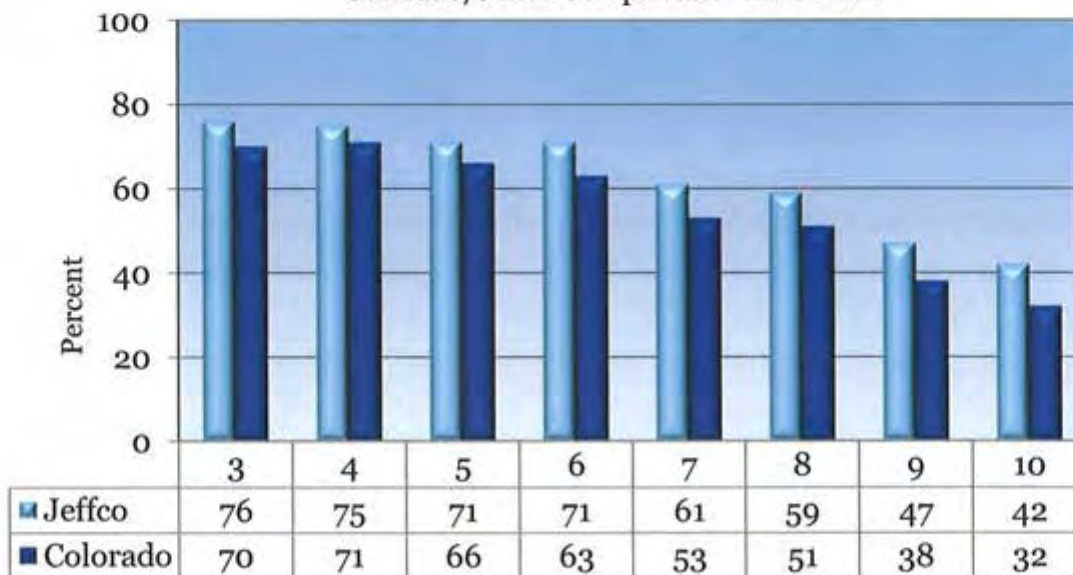
Grade

Jeffco CSAP Math



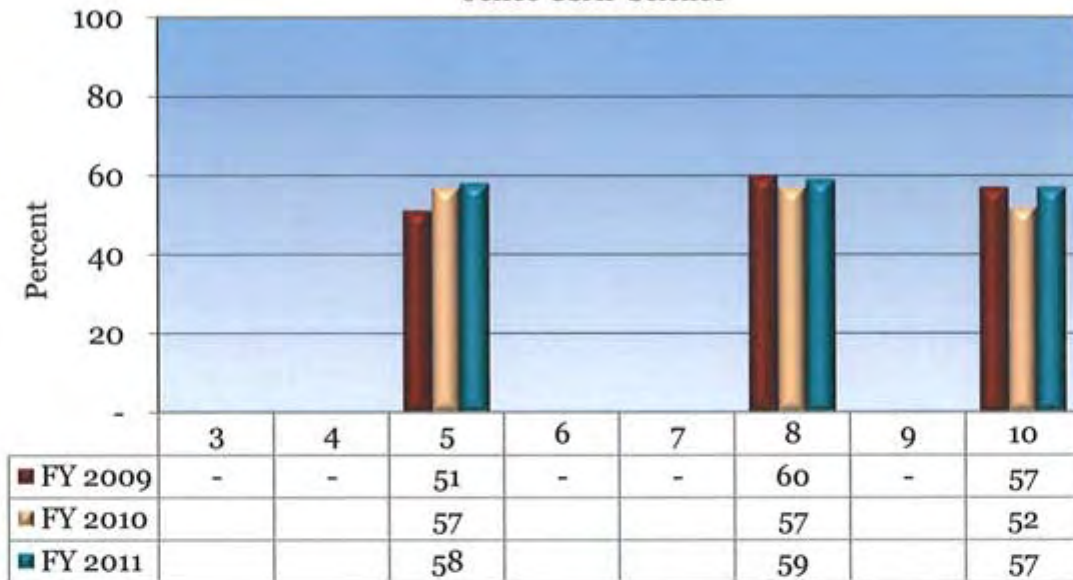
Grade

Colorado/Jeffco Comparison - 2011 Math



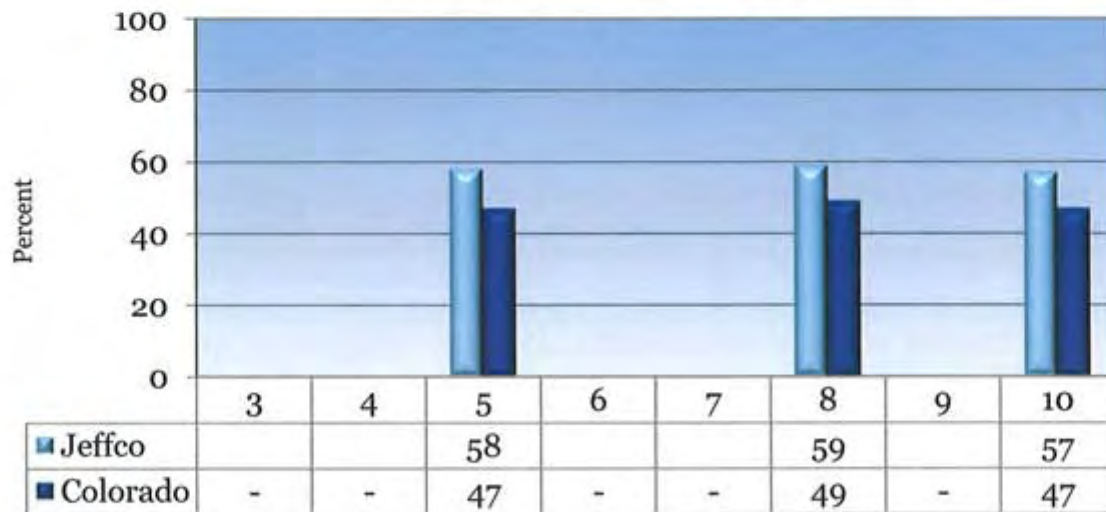
Grade

Jeffco CSAP Science



Grade

Colorado/Jeffco Comparison - 2011 Science

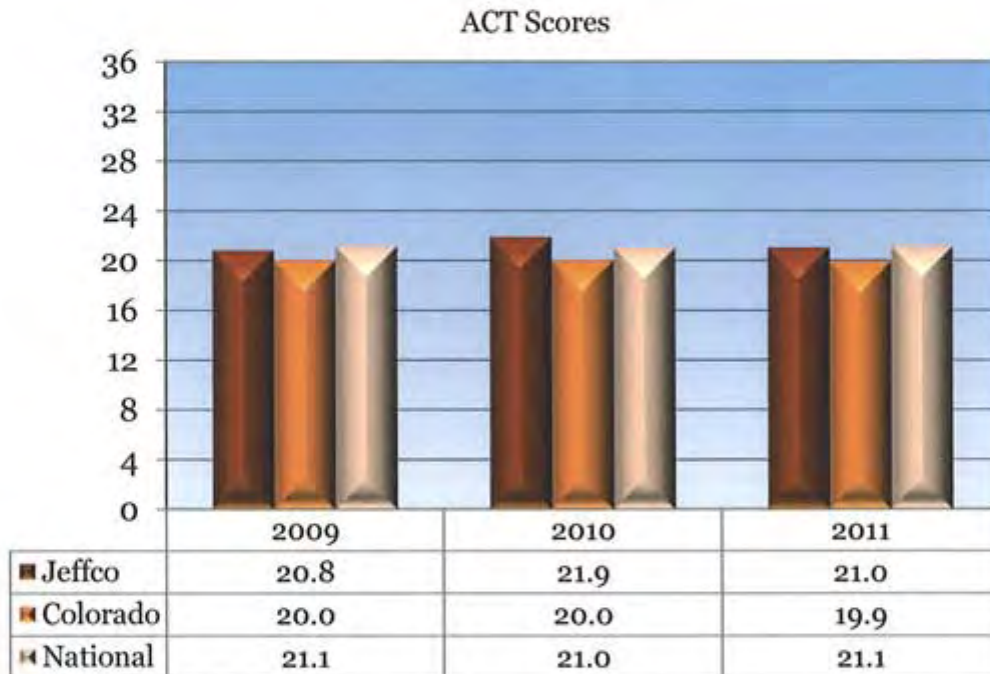


Grade

ACT Testing Results

The ACT (American College Testing) is a college entrance examination that is required by state law to be taken by all Colorado high school juniors. The exam covers four subject areas - English, reading, math, and science.

Below is a graph that illustrates the ACT test scores for the past three years and measures both Jefferson County Public School eleventh grade results and the average for the State of Colorado's eleventh graders. The National scores are those of graduating seniors. Jefferson County has consistently outperformed the average for the State of Colorado.



Jeffco Statistics

| Graduation Rates | | | |
|------------------|------|------|------|
| | 2009 | 2010 | 2011 |
| Colorado | 75% | 72% | 74% |
| Jeffco | 81% | 78% | 79% |

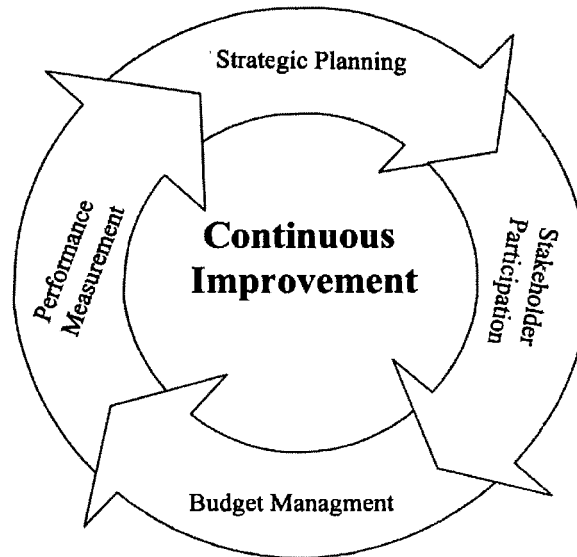
| Dropout Rates | | | |
|-----------------|------|------|------|
| | 2009 | 2010 | 2011 |
| Colorado | 4% | 3% | 3% |
| Jeffco | 2% | 2% | 2% |

| Free and Reduced Lunch Rates | | | |
|------------------------------|------|------|------|
| | 2009 | 2010 | 2011 |
| Colorado | 39% | 40% | 41% |
| Jeffco | 29% | 30% | 33% |

Performance Measures

Government agencies, including school districts, use performance measurement to help improve accountability to their stakeholders and the public. In this era of scarce funds, performance measurement has become a critical element of accountability to both the organization internally and the public at large. This accountability increases the public's trust of the organization. Performance measurement allows organizations to monitor measureable results and benefits within the context of established goals. The district can then gauge how effectively and efficiently it is achieving its goals and objectives. Good performance information provides managers with the tools they need to manage for results. Performance indicators facilitate the following:

- ✓ To determine the degree to which programs and services are aligned with the goals and objectives the district is trying to achieve and to plan for improving the quality of programs or the implementation of new programs.
- ✓ To ensure that the district is carrying out its mission AND doing it as effectively and efficiently as possible.
- ✓ To allocate resources, set policies, and organize based on desired outcomes.
- ✓ To compare the district's performance to itself over time ensuring the continued improvement in all measured areas.



The following pages contain results by division/department. The top section of each page is the results from the **Leadership Survey**, which is administered across the district each Spring. Scoring in the survey section is based on a four point scale as follows:

1. Strongly Disagree
2. Disagree
3. Agree
4. Strongly Agree

The scores are the mean result of all survey responses. Not all participants responded to each question. Participants were also given the option to respond with N/A if the question didn't pertain to their school. N/A responses were eliminated and not used to calculate the mean scores.

The tables following the survey section are the individual performance measures for each department. Performance measures can follow several different formats and use varying types of indicators. Most of the department measures have the following structure:

- Objective:** The target or goal that the department is trying to achieve.
- Output:** The amount of product or service provided.
- Efficiency:** The relationship of the output, i.e. cost per output item or number of hours per output.
- Quality:** The timeliness, accuracy and/or customer satisfaction of the service provided.
- Outcome:** The resulting measure of the objective vs. the output.

The district has just undertaken the process of performance measurement at the department level and hopes to improve upon these initial measures in upcoming years.

Communications

Leadership Survey Results

| Survey question: | 2009 | 2010 | 2011 |
|--|------|------|------|
| Communication Services is timely in meeting my school's needs. | 3.61 | 3.61 | 3.65 |
| Communication Services provides helpful service and meets my school's needs. | 3.61 | 3.58 | 3.65 |

Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

Objective: To have 100% of the community (TV/Broadcast, radio, newspaper, magazine, and non-media personnel) satisfied or very satisfied when trying to reach a member of the Communications Department.

Output: Media personnel survey.

Efficiency: The number of respondents who selected satisfied or very satisfied on question #2 of the survey.

Quality: Increase availability and timeliness of Communications response to outside media requests.

Outcome: % of goal achieved as stated in the objective

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| 100% | 100% | 100% | 100% | 100% |

Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

Objective: To have 70% of all schools promoted through Good News communications.

Output: Good News communication.

Efficiency: The number of schools that are featured in Good News communications.

Quality: To assure that all Jeffco schools are publicly promoted.

Outcome: % of goal achieved as stated in the objective

| FY 2009 | FY 2010 | FY 2011 | Year to Date FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------------|-------------------|
| 96.4% | 98% | 96% | 64% | 97% |

Custodial

Leadership Survey Results

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|--|-------------|-------------|-------------|
| Custodial Services provides helpful service and meets my school's needs. | 3.26 | 3.27 | 3.15 |

Custodial – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

Objective: To have 94% of our school facilities pass the annual inspection by custodial services.

Output: The annual inspection of 146 facilities.

Efficiency: Number of school that passed the annual inspection.

Quality: Having a clean and safe environment for staff and students.

Outcome: % achieved based on target as stated in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | Target FY 2013 |
|---------|---------|---------|---------|-------------------|
| 100% | 100% | 100% | 100% | 100% |

Field Services

Leadership Survey Results

| Survey question: | 2009 | 2010 | 2011 |
|---|------|------|------|
| Facilities Maintenance and Landscape Services provides helpful service and meets my school's needs. | 3.11 | 3.00 | 2.98 |
| Environmental Services provides helpful service and meets my school's needs. | 3.28 | 3.09 | 3.09 |

Facilities Management – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

Objective: To complete work orders priority code 1-4 within 30 business days.

Output: Number of work orders completed.

Quality: Completing work orders in the timeframe established per the assigned priority promotes the confidence that departments, schools and the community has in Facilities Management and maintains functionality and appearance of our buildings.

Outcome: % of work orders completed as stated in the objective

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | Target FY 2013 |
|---------|---------|---------|---------|-------------------|
| 88.0% | 81.0% | 72% | 62% | 90% |

Financial Services

Leadership Survey Results

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|---|-------------|-------------|-------------|
| I have enough information to make sound budgetary decisions. | 3.34 | 3.24 | 3.25 |
| The payroll department provides timely, accurate, and consistent information. | 3.34 | 3.29 | 3.22 |
| Financial Services provides timely, accurate, and consistent information. | 3.29 | 3.29 | 3.22 |

Accounting – Call to Action - Business & Finance Objective #4: Ensure a solvent financial position within all funds, schools, and departments.

Objective: To complete and submit the Consolidated Annual Financial Report (CAFR) to the Board of Education and Government Finance Officers Association (GFOA) by the submission deadline.

Output: Consolidated Annual Financial Report

Quality: Monitor controls utilizing preliminary audit practices and accurate reconciliation practices and submit the annual CAFR to GFOA for consideration in their awards program.

Outcome: Whether the CAFR was completed and submitted by the deadline.

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| yes | yes | yes | yes | yes |

Payroll – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To provide the files and funds to the voluntary savings providers, that manage investment and retirement plans for district employees, in advance of pay day with an effective date of pay day which is the last weekday of each month.

Output: Delivery of the files and funds to 401k, 403b and 457 plans

Efficiency: To have files prepared and delivered before payday with an effective date of payday.

Quality: There is greater growth in employee retirement funds the sooner contributions are applied.

Outcome: % of time the target has been met compared to the goal as stated in the objective.

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|----------------|----------------|
| 91% | 75% | 94% | 100% | 100% |

*FY 2011 % is low due to 405k and 457 blackout period on 9/30. The contributions were sent as soon as the systems were running again.

Accounts Payable – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To improve security and reduce the number of days it takes vendors to receive payments through the new check issuing and delivery process, and to increase vendor participation in this new program.

Output: Implement a direct mailing process that eliminates the need for checks to be distributed to the schools via messenger then disbursed by mail to vendors.

Efficiency: The length of time it takes vendors to receive their payments.

Quality: Direct mailing payments is more secure than transporting checks by courier.

Outcome: The average number of days it takes vendors to receive their payments.

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| 3 business days | 3 business days | 3 business days | 3 business days | 3 business days |

Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To have no formal vendor protests of the awarding of bids or RFP's each year.

Output: Annual report of protests.

Efficiency: To lessen the number of protests through communication with our vendors.

Quality: Establishing and maintaining productive relationships with our vendors.

Outcome: # of protests received during each year.

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| 1 | 0 | 0 | 0 | 0 |

Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To complete purchase card audits on 100% of departments/schools with purchase-card holders each year.

Output: Audit process

Quality: Summary of the individual audit report and findings.

Outcome: % of audits completed compared to the goal as stated in the objective.

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| 99% | 100% | 100% | 100% | 100% |

Human Resources

Leadership Survey Results

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|--|-------------|-------------|-------------|
| HR provides timely support in posting vacant positions and routing qualified candidates. | 3.40 | 3.36 | 3.27 |
| For questions about hiring, HR provides timely, accurate and consistent information. | 3.36 | 3.32 | 3.17 |
| Substitute Teacher Services provided substitutes that effectively managed classrooms. | 3.11 | 3.07 | 3.06 |
| Benefits Open Enrollment has worked smoothly this year through Employee Self Service. | 3.37 | 3.40 | 3.30 |

Human Resources – Call to Action – Business and Finance Objective # 3: Ensure a workforce that is diverse, qualified, and skilled.

Objective: To hire 100% highly qualified teachers for all classroom positions.

Output: Having a highly qualified teacher in every classroom.

Efficiency: Number of positions meeting the highly qualified standards.

Quality: The highly qualified teacher guidelines under No Child Left Behind.

Outcome: % of highly qualified teachers versus the total number of all teaching positions.

| FY 2008 | FY 2009 | FY 2010 | FY 2011 | Target FY 2012 |
|---------|---------|---------|---------|-------------------|
| 99.6% | 98.5% | 99.6% | 99.8% | 100% |

Instructional Data Services

Leadership Survey Results

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|--|-------------|-------------|-------------|
| When their support is requested by my school, Instructional Data Services' (Assessment & Research/Instructional Data Reporting) staff is responsive and contributes to the development of teacher/leader/secretary skillfulness. | N/A | 3.40 | 3.39 |

Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

Objective: To meet all State and Federal report submission deadlines.

Output: The following reports: October Count, End of Year, Office of Civil Rights, March Collection, Safety and Discipline

Efficiency: To have sufficient time allotted and/or scheduled to generate these reports in time for submission.

Quality: The verification of comprehensive and accurate report data.

Outcome: % of submissions that meet the goal as stated in the objective

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| 100% | 100% | 100% | 100% | 100% |

Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

Objective: To have less than 0.5% of counted students disallowed through the annual Colorado Department of Education enrollment audit.

Output: Annual October 1st count report

Efficiency: To consistently produce reports with accurate student counts which eliminates audit findings and adjustments.

Quality: # of audit adjustments

Outcome: % of disallowed student FTE resulting from CDE's audit

| FY 2009 | FY 2010 | FY 2011 | Target FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------|-------------------|
| 0.05% | 0.02% | .03% | .04% | .05% |

Technology

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|---|-------------|-------------|-------------|
| The district email system is available when I need it | 3.56 | 3.59 | 3.54 |
| When I call IT's Service Desk, it provides helpful service and meets my school's needs. | 3.40 | 3.28 | 3.36 |
| The district's new Technology Plan sets the right technology vision and direction for the district. | 3.36 | 3.17 | 3.11 |
| The district telephone system (including voicemail) is available when I need it. | 3.49 | 3.20 | 3.12 |

Technology – Call to Action – Business and Finance Objective # 2: Provide Informational Technology that is current, safe, flexible, and effective.

Objective: To have high availability of district-wide services and applications during core business hours*.

Output: Fluid productivity by users of these systems.

Efficiency: Tracking and reporting the percentage of time that these systems are available.

Quality: Determine user satisfaction through customer survey.

Outcome: % of system availability during core business hours.

* Core business hours are between 7:00 a.m. to 7:00 p.m. Monday through Friday.

| Service | System | FY 2011 | FY 2012 | Target FY 2013 |
|---|--|---------|---------|----------------|
| Online Learning, PLC's and Content Management | Schoology (to replace Blackboard in FY 2013) | 100% | 99.45% | 99.5% |
| Student Information System | Infinite Campus | 99.80% | 99.72% | 99.5% |
| Facilities Maintenance Asset Lifecycle Management | Oracle ALM (replaced Maximo in FY 2012) | 99.86% | 99.60% | 99.5% |
| Electronic Fleet Management | Zonar | 99.65% | 87.91% | 99.5% |
| District External Website | | 99.09% | 96.11% | 99.5% |
| District Email System | OWA | 93.93% | 99.69% | 99.5% |
| Substitute Teacher System | SEMS | 99.04% | 99.79% | 99.5% |
| Online Employment Application | People Soft Recruiting | 95.64% | 95.95% | 99.5% |
| Telephone System | Century Link (Formerly Qwest) | No data | No data | 99.5% |
| Voice Mail System | Call Pilot | No data | No data | 99.5% |
| Employee Self Service | People Soft HR | 94.87% | 90.48% | 99.5% |
| Financial System | People Soft Financials | 97.98% | 98.40% | 99.5% |

In fiscal year 2010 technology was implemented to measure system availability with metrics that more closely align with industry best practices. Transaction monitoring was developed to more closely resemble the user experience. The table above lists the core, enterprise-wide systems that are operating in the district, along with data for fiscal year 2010 and targets for fiscal year 2011. The target availability for these systems and services is 99.5% during core District business hours, from 7:00 AM to 7:00 PM.

*Note: Peoplesoft Upgrade during the July timeframe impacted service delivery goals for all Peoplesoft services and reflected a lower percentage of availability. Similarly with the Student Information System (Infinite Campus) percentages were lower due to summer upgrades and patches.

Transportation

Leadership Survey Results

| Survey question: | <u>2009</u> | <u>2010</u> | <u>2011</u> |
|--|-------------|-------------|-------------|
| Transportation provides helpful service and meets my school's needs. | 3.16 | 3.20 | 3.17 |

Transportation – Call to Action – Support Services Objective # 4: Ensure safe and efficient transportation services.

Objective: To reduce the number of at-fault accidents involving district buses for which there was an insurance pay out greater than the \$1000 deductible.

Output: Identify all at-fault accidents.

Efficiency: The number of at-fault accidents.

Quality: Decrease the number of at-fault accidents to improve student safety.

Outcome: Number of accidents that meet the criteria as stated in the objective.

| FY 2009 | FY 2010 | FY 2011 | Year to Date FY 2012 | Target FY 2013 |
|---------|---------|---------|-------------------------|-------------------|
| 48 | 35 | 44 | 9 | 40 |



Jefferson County School District No. R-1
 2011/2012 Fiscal Year Supplemental Budget Appropriation Resolution
 REVENUE

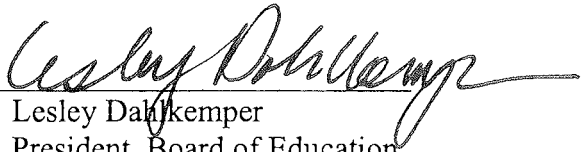
| Sources of Revenue | 2011/2012 Adopted Budget | Increase (Decrease) | 2011/2012 Revised Budget |
|--|-----------------------------|------------------------|--------------------------------|
| GENERAL FUND | | | |
| Property Taxes | 255,664,500 | 3,542,100 | 259,206,600 |
| State of Colorado | 292,899,100 | 1,484,900 | 294,384,000 |
| Specific Ownership Taxes | 24,761,300 | (1,708,200) | 23,053,100 |
| Investment Earnings | 1,000,000 | - | 1,000,000 |
| Tuition, Fees & Other | 12,591,000 | 2,209,000 | 14,800,000 |
| GENERAL FUND TOTAL | 586,915,900 | 5,527,800 | 592,443,700 |
| TRANSPORTATION FUND | | | |
| Higher than anticipated transportation fees collected | 7,000,000 | 100,000 | 7,100,000 |
| CAMPUS ACTIVITY FUND | | | |
| Increased transfer from the General Fund for waived student fees | 500,000 | 50,000 | 550,000 |
| CHILD CARE FUND | | | |
| Increased transfer from the General Fund for CPP slots | 3,916,600 | 156,000 | 4,072,600 |

Jefferson County School District No. R-1
 2011/2012 Fiscal Year Supplemental Budget Appropriation Resolution
 EXPENDITURES & APPROPRIATIONS


| Description of Expenditure | 2011/2012 Adopted Budget | Increase (Decrease) | 2011/2012 Revised Budget |
|--|-----------------------------|------------------------|--------------------------------|
| GENERAL FUND EXPENDITURES | | | |
| Effective date of compensation reduction (budgetary basis) - Associations' contract year vs. fiscal year | 572,200,300 | 2,500,000 | 574,700,300 |
| Fund Supplemental Retirement with \$5,000 | | | |
| GENERAL FUND TRANSFERS | | | |
| Transfer to Child Care for an increase in Colorado Preschool slots | 3,916,600 | 156,000 | 4,072,600 |
| Transfer to Campus Activity for an increase in waived student fees | 500,000 | 50,000 | 550,000 |
| TRANSPORTATION FUND | | | |
| Revision of the budgeted benefits | 20,403,600 | 100,000 | 20,503,600 |
| CHARTER SCHOOL FUND | | | |
| Capital lease refunding expense | 40,000,000 | 15,000,000 | 55,000,000 |

BE IT RESOLVED by the Board of Education of Jefferson County Public Schools that the above amounts are appropriated and revised organizational budgets adopted for the fiscal year beginning July 1, 2011 and ending June 30, 2012.

Adopted the 7th day of June, 2012.

By: 
Lesley Dakkemper
President, Board of Education

(SEAL)

Attest: 
Jill C. Fellman
Secretary, Board of Education

**Jefferson County School District No. R-1
2012/2013 Fiscal Year Budget Adoption and
Appropriation RESOLUTION**

WHEREAS, the Jefferson County Public School District annual budget for the fiscal year 2012/2013 has been established and two public hearings have been held after duly published public notices; and

WHEREAS, the budget provides for revenues and available resources equal to or greater than the total proposed expenditures and transfers as set forth in said budget in the total amount of \$930,658,000 which includes the following funds:

| | 2012/2013 Budget Appropriation |
|--|--------------------------------------|
| General Fund | \$ 605,180,900 |
| Capital Project Fund | |
| Capital Reserve Fund | 30,951,500 |
| Debt Service Fund | 72,702,400 |
| Special Revenue Funds | |
| Campus Fund | 23,802,600 |
| Grant Fund | 47,384,100 |
| Transportation Fund | 21,405,500 |
| Enterprise Funds | |
| Food Service Fund | 23,990,500 |
| Child Care Fund | 14,743,200 |
| Property Management Fund | 1,455,200 |
| Internal Service Funds | |
| Employee Benefits Fund | 7,197,200 |
| Central Services Fund | 3,850,000 |
| Technology Fund | 19,815,700 |
| Risk Management/Insurance Reserve Fund | 8,179,200 |
| Charter Schools | 50,000,000 |
| Total Appropriation All Funds | \$ 930,658,000 |

BE IT RESOLVED, by the Board of Education of the Jefferson County School District No. R-1, County of Jefferson, State of Colorado, that the fiscal year 2012/2013 Proposed Budget for all funds as submitted to the Board by the Superintendent on April 26, 2012 with immaterial modifications and corrections presented to the Board of Education on June 7, 2012, be approved, adopted and appropriated as the budget of revenues and expenditures for the School District for the ensuing fiscal period beginning July 1, 2012 and ending June 30, 2013.

BE IT FURTHER RESOLVED, that amounts which were budgeted and appropriated for the 2011/2012 fiscal year budget; which are authorized to be expended, reserved, encumbered or in the case of the Grant Fund or Capital Reserve Fund committed for various purposes and projects by Board action prior to June 30, 2012; and which are incomplete at that time be, and

hereby are, ratified and re-appropriated for the 2012/2013 fiscal year for such purposes and projects.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the irrevocable pledging of present cash reserves for future fiscal years' payments of any multiple-fiscal year financial obligations authorized or approved by the Board of Education subsequent to November 3, 1992.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution approves and authorizes the collection of all District Fees displayed in the adopted budget. Further, all fees collected shall not be expended for any other purpose. The District shall maintain a complete list of fees, how the fee was derived and the purpose of each fee in compliance with C.R.S. 22-32-117.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the renewal for the 2012/2013 fiscal year of all leases, lease purchase agreements, lease agreements with an option to purchase, and installment purchase agreements in accordance with their terms which have been authorized or approved by the Board of Education subsequent to November 3, 1992.


BE IT FURTHER RESOLVED, that the designation "Adopted Budget," the name of the Jefferson County School District No. R-1, the date of adoption and the signature of the President of the Board of Education be entered upon the Adopted Budget and that the Adopted Budget, together with the Budget Resolution, be placed on file at the principal administrative office of the School District, where both shall remain throughout the 2012/2013 fiscal year and be open for inspection during reasonable business hours.

Adopted this 7th day of June, 2012

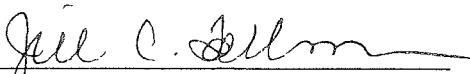
JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:


Lesley Dahlkemper
President, Board of Education

Attest:


Jill C. Bellman
Secretary, Board of Education

Signed after printing document.

RESOLUTION

AUTHORIZING THE USE OF A PORTION OF BEGINNING FUND BALANCE AS
AUTHORIZED BY COLORADO STATUTES

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.

WHEREAS, the Board of Education has determined the beginning fund balances in the General Fund, Capital Reserve Fund, Food Service Fund, Child Care Fund, Employee Benefits Fund, Central Services Fund, and Technology Fund are sufficient to allow for the one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

IN ACCORDANCE with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the FY 2012/2013 Beginning Fund Balance for the following funds: General Fund in the amount of \$22,487,200 for budgeted operating expenses and transfers, Capital Reserve Fund in the amount of \$7,420,500 for Capital Improvement Projects, Campus Activity Fund in the amount of \$18,600 related to participation, Grants Fund in the amount of \$30,100 for timing, Child Care Fund in the amount of \$72,800 for budgeted operating expenses, Employee Benefits Fund in the amount of \$767,200 for spend down of multi-year Wellness revenue, Central Services Fund in the amount of \$322,200 for budgeted operating expenses, Technology Fund in the amount of \$3,191,300 for the planned capitalization of technology projects, and Risk Management/Insurance Reserve Fund in the amount of \$673,500 related to claims.


BE IT FURTHER RESOLVED, the use of this portion of these beginning fund balances for the purpose/s set forth above will not lead to ongoing deficits in the funds.

Adopted this 7th day of June, 2012.


JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:


Lesley Dahlkemper
President, Board of Education

Attest:


Jill C. Fellman
Secretary, Board of Education

RESOLUTION

AUTHORIZING THE CHIEF FINANCIAL OFFICER AND THE SUPERINTENDENT
TO BORROW UNENCUMBERED MONEY FROM OTHER DISTRICT
FUNDS AUTHORIZED BY COLORADO STATUTES

WHEREAS, CRS 22-44-113 authorizes the borrowing of unencumbered moneys from any one fund, except the Bond Redemption Fund, and

WHEREAS, moneys borrowed from a fund pursuant to applicable laws must be repaid to the fund when needed to meet obligations of the fund, and

WHEREAS, any such loan shall be repaid not later than three months after the beginning of the following budget year; and

WHEREAS, in order to meet ongoing obligations of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund it may be necessary to temporarily borrow up to \$15,000,000, and

WHEREAS, estimated unencumbered moneys not to exceed \$15,000,000 are available in the General Fund, during fiscal year 2012/2013.

NOW, THEREFORE, BE IT RESOLVED:

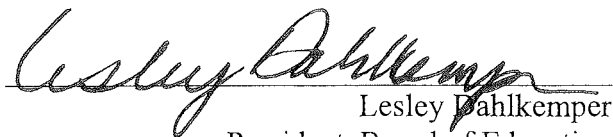
The Board of Education authorizes the borrowing of up to \$15,000,000 from unencumbered moneys in the General Fund, for the benefit of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund effective July 1, 2012. This funding will be repaid to said funds no later than June 30, 2013.

Adopted this 7th day of June, 2012.


JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:


Lesley Wahlkemper
President, Board of Education

Attest:


Jill C. Fellman
Secretary, Board of Education

Glossary

2005A Building Fund – Capital Projects: This fund is used to manage the construction of capital facilities from proceeds of the bonds that were issued in December, 2004.

Account: Financial reporting unit for budget, management, or accounting purposes.

Accounts payable: The amounts owed to others for goods and services rendered. Money the district owes to its suppliers.

Accounts receivable: Amounts due from others for goods furnished and services rendered. Money owed to the district from customers.

Accrual basis of accounting: Method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Allocation: Component of an appropriation earmarking expenditures for a specific purpose and/or level of organization.

Amendment 23: Amendment to the State Constitution approved by the voters in November 2000. This amendment requires that the state fund public education at a minimum of growth plus inflation plus one percent for the next ten years beginning with fiscal 2001/2002 and thereafter at growth plus inflation.

Appropriation: A legal authorization granted by the governing body to incur expenditures and obligations for a specific purpose.

ARRA: American Recovery and Reinvestment Act of 2009.

Assessed value: The taxable value of property as determined by a tax assessor or government agency. Property taxes are paid on the basis of a property's assessed valuation, which is only a fraction of a property's market value.

Asset: Resources owned or held which have monetary value.

At-risk factor: A factor used to compute the additional amount of funding a district receives for its at-risk pupils. Each district starts with an at-risk factor of 11.5 percent. Districts with more than the statewide average proportion of at-risk pupils receive an at-risk factor of 11.5 percent plus three-tenths of one percentage point – 0.36 percentage points for a district with a pupil count greater than 50,000 – for every percentage point that the district's proportion exceeds the statewide average, up to 30 percent.

At-risk funding: Colorado's Public School Finance Act provides additional funding for schools that serve students who are at risk of failing or dropping out of school. The additional funding is based on the district's per pupil funding and the number of at-risk students in addition to the proportion of at-risk students in the district. The proportion of at-risk students in each district is measured against the statewide average proportion.

At-risk pupils: Students who are eligible for the federal free lunch program due to the family income or those students who have limited English skills and meet other criteria.

Balanced budget: State statutes require the school district budget to be balanced. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers.

Bandwidth: The amount of information that one can send through a connection, measures in bits-per-second (Bps). A standard page of English text contains about 16,000 bits.

Basis of budgeting: Method used to determine when revenues and expenditures are recognized for budgetary purposes.

Bond: A long-term promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are used to finance capital projects.

Bond election: A ballot question to the electorate allowing a school district to borrow money for capital improvements: building renovations, upgrades, and the construction of new facilities.

Budget: A monetary plan for how to spend money or resources on employees, programs, and other required purposes.

Budget amendment: Modification of the adopted budget. Budget amendments must be approved by the Board of Education.

Budget transfer: The movement of budget dollars from one fund to another.

Budget year: A budget year is an accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30. The district develops a budget for each fiscal year.

Budgeting for Results (BFR): A unique budgeting process that ties the goals of the district's Strategic Plan to available resources through the approval of submitted proposals.

Campus Activity Fund: This Special Revenue Fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures, e.g., school fundraising events.

Capital assets: Assets of long-term nature intended to be owned or used for more than one fiscal year, e.g. land, buildings, machinery and furniture.

Capital outlay: Expenditures for real and personal property that have substantial cost and usefulness for more than one year.

Capital Reserve Fund: This fund is used to fund ongoing capital needs such as site acquisition, building additions and equipment purchases.

Carry forward: Re-appropriated funds not spent in previous years.

Cash flow: The dollars flowing into and out of the district.

Categorical funding/programs: Categorical funding is state funding for special programs -- special education, vocational-technical education and transportation. These funds must be spent on the programs for which they are earmarked.

CCHE: Colorado Commission on Higher Education

CDE: Colorado Department of Education

Central Services Fund: This Internal Service Fund accounts for costs of operations to various users. Costs of operations include all direct costs plus depreciation, space rental, utilities, interest, and maintenance costs. Programs included: Copier, Printing, and Equipment Repair.

Certificates of Participation (COP) – An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the lease payments from a particular project. The lease payments are passed through the leaser to the certificate holders.

Child Care Fund: This Enterprise Fund accounts for all financial activities associated with the District's school-age childcare, preschool, and full-day kindergarten classes.

CIP: Capital Improvement Plan / current bond program 2005-2010.

Communications Team: Responsible for developing and implementing an internal/external communications plan related to Budgeting for Results.

Compensation: Salary and benefits paid to employees for their services.

Consumer Price Index: (CPI) Measures changes in the price of consumer goods and services, and is a measure of the pace of U.S. inflation.

COLA: Cost of Living Adjustment – An adjustment of the compensation rates.

C.R.S: Colorado Revised Statute.

CSEA: Classified School Employees Association.

CSAP: Colorado Student Assessment Program.

Debt Service Fund: This fund manages the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

Debt service requirement: The amount of money required to pay both the interest and principal on outstanding debt over a period of time.

Depreciation: The purchase cost of an asset amortized over the useful life of the asset.

Direct cost: An identified cost with a specific objective and not a common, joint or collective purpose.

Discretionary programs: Programs that are not mandated by law or any other authority.

DOI – DOI or the Division of Instruction refers to the grouping of five divisions that relate to instructional services. The divisions that collectively make up DOI are Chief Academic Office, Instructional Data Services, Educational Technology Services, Learning and Educational Achievement, and Student Success.

Early retirement: Typically the savings from the retirement of more senior, experienced and therefore higher paid certificated employees is used to cover the step and level increases for the remaining certificated employees.

Education Technology Access Plan (ETAP) – ETAP is a comprehensive plan designed to provide Jeffco students and staff with equal access to technology equipment, support and training. ETAP key goals are to provide a systematic plan for the timely refresh of equipment, establish standards for instructional software, allow for R&D on technology innovations, provide for technology support, set expectations and accountability on the use and availability of technology, offer training opportunities for staff on technology tools, and create a formal planning process for the technology needs of all Jeffco schools and departments. ETAP is the living action plan that supports Technology Plan Objective #5, "Ensure technology equity for students and staff".

Employee Benefits Fund: This fund manages the residual items for the previous self-insured medical plans and the current medical, dental and vision insurance plans; group life and retired life insurance programs; Public Employee Retirement Association contributions and other employee benefits programs.

Enterprise Fund: Enterprise Funds are used to account for operations that are financed in a manner similar to private enterprise, where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily by user charges.

Equalization: The state finance act is written to “equalize” funding. Each school district receives approximately the same amount of funding per pupil, with variances based on special conditions like the number of at-risk students.

ESL: English as a Second Language. A mandated program.

Expenditure: The payment made for the purpose of acquiring an asset, service or settling a loss.

Expense: Charges incurred for operations, maintenance, interest or other charges.

Fiscal Year: FY - An accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30.

Fixed costs: Costs that are not calculated on variables such as student enrollment.

Food Service Fund: This Enterprise Fund manages all financial activities associated with the school breakfast and lunch program.

FTE: Full Time Equivalent. Used in reference to employees as well as students. **Employees:** Number of positions calculated on one FTE = a 40-hour work week. For example, two part-time positions working 20 hours for twelve months also equals one FTE. **Students:** Total full-time student enrolled.

FTE student count: Calculation of total students with kindergarten age and part-time students counted as one-half pupil.

Full-Day Kindergarten: A program offered to improve student achievement. The majority of programs are tuition based. There are some elementary schools that receive additional funding from the State for full-day kindergarten programs. The selection is based on percentage of free students to total student population.

Fund: Fiscal and accounting tool with a set of accounts to record revenue and expenditures.

Fund balance: The fund balance is unallocated money that is remaining at the conclusion of the fiscal year.

Funded count: Calculation of the student FTE count based upon the higher of actual FTE count or the averages of two, three or four years.

FY: Abbreviation for Fiscal Year. Jeffco’s fiscal year runs from July 1 to June 30 of the following year.

General Administration: Activities associated with establishing and administering policy for operating the school district.

General Fund: General fund is the operating budget of the district that covers day-to-day expenses such as salaries, utilities and instructional supplies and materials.

General Instruction: Activities dealing directly with the interactions between instructional staff and students and associated instructional services, materials, supplies, and equipment.

Generally accepted accounting principles (GAAP): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

Governmental funds: Funds that are used to manage expendable financial resources and related current liabilities, except those managed in proprietary funds. Governmental funds include the General Fund, Special Revenue Funds, Capital Project Funds, and Debt Service Fund.

Grants Fund: This Special Revenue Fund is used to manage federal, state, and private sector grant programs.

I²a: Instruction/Intervention Assessment Project – Division of Instruction project to support curriculum, instruction, and assessment in schools. In 2006/07 an assessment program was piloted through the BFR process.

IBNR: Insurance claims Incurred but not Reported.

IDEA: Individuals with Disability Education Act is a law ensuring services to children with disabilities through a Federal grant.

Indirect cost: A cost incurred for a common or joint purpose benefiting more than one cost objective and not readily assignable to the cost objectives specifically benefited.

Inflation: An increase in the level of consumer prices or a persistent decline in the purchasing power of money, caused by an increase in available currency and credit beyond the proportion of available goods and services.

Information Technology: (IT) Computer based systems used to acquire, store, and process information such as hardware, central processing units, personal computers, ancillary equipment such as printers, scanners, video monitors, keyboards, etc. Information Technology also includes the software and program applications that allow the equipment and systems to operate.

Instructional Support: Activities which facilitate and enhance instruction including managing the improvement of instruction services, developing curriculum, contributing to the professional development of members of the instructional staff.

Insurance Reserve Fund: This Internal Service Fund is authorized by State law to allow maintenance of an insurance reserve for liability, worker's compensation, and property insurance premiums.

Internal Service Funds: These funds are used to manage the financing of goods or services provided by one department to other departments and schools on a cost-reimbursement basis.

Intervention Services: Special services offered to special education and gifted/talented students.

JCAA: Jefferson County Administrators' Association

JCAPP: Jefferson County Adolescence Parenting Program

JCEA: Jefferson County Education Association

LAN: Local Area Network

LEA: Learning and Educational Achievement.

Legal Debt Margin: Excess of the amount of debt legally authorized over the amount of debt outstanding.

Levels: Salary increases for licensed staff based on achieving post secondary educational milestones.

Liabilities: Money owed for salaries, interest, accounts payable, and other debts.

Local share: The local share includes revenue from property taxes and specific ownership taxes.

Major governmental funds: The General Fund, Debt Service Fund, Capital Project Fund including the 2005A Bond Fund are considered major funds for reporting on the annual audited financial statements.

MAN: Metropolitan Area Network

Mandated programs: Programs that are imposed by law or another authority. Examples of mandated programs include special education, ESL (English as a Second Language), and services to expelled students.

Mandatory transfers: State statute required transfers to the Capital Reserve Fund and the Insurance Reserve Fund.

MAXIMO: A work order system to track the cost of service/maintenance requests.

Mill: One mill of tax is one-tenth of one percent (or \$1 per each \$1,000 of property valuation.) Each mill of tax is applied to the assessed value of a home.

Mill levy: A property tax rate based on dollars per thousand of assessed valuation.

Mill levy override: An election seeking taxpayer approval to increase property taxes for general operating expenses, textbooks, instructional supplies, etc.

Multiple Pathways: Funding various programs at the high school level including International Baccalaureate, Title V reading teachers, Gifted and Talented resources, etc.

NCLB: No Child Left Behind – federal legislation

Non-major governmental funds: The Special Revenue Funds are considered non-major governmental funds for reporting the annual audited financial statements. The Special Revenue Funds include the Grants Fund and the Campus Activity Fund.

OCR: Office of Civil Rights

Ongoing Funds: Budget for Results Proposals which has funding that will continue for multiple years.

On-line students: Students enrolled in an on-line education program providing sequential program instruction to educate a child who resides in Colorado through services accessible on the World Wide Web and monitored by a district coordinator and a site coordinator. If an on-line program is provided by a charter school, the site coordinator has the sole responsibility for monitoring the program.

One-time Funds: Budgeting for Results Proposals that are funded for current year only.

Operating budget: Plans for current expenditures and the proposed means of financing them.

Operating expenditures: Expenditures charged in a fixed period of time to reflect day-to-day operations.

Operations and Maintenance: Activities associated with keeping buildings, grounds, and equipment open, comfortable and safe for use. This category includes the management of operations and maintenance of the district buildings.

Out of District Placement: Placement of students to facilities out of the District.

PERA: Public Employees Retirement Association

Per pupil funding: The amount that results from combining the statewide base revenue with the components of the formula. The per pupil funding is multiplied by student enrollment to determine funding, before accounting for on-line and at-risk students.

PPR: Per-Pupil Revenue - the amount of funding the state provides per student.

PPOR Per-Pupil Operating Revenues - the per-pupil revenue less the minimum mandatory transfers into the capital reserve or risk management/insurance reserve funds.

Property Management Fund: This fund manages all financial activities associated with community use of facilities.

Property tax: A local tax calculated by applying a mill levy to assessed value. Revenue from the property tax represents the primary source of local funding for K-12 public education.

Program: A group of closely related activities or services provided by an organization within the District. Programs produce some type of measurable result. The activities or services can be mandatory or discretionary.

QMOE (Qwest Metro Optical Ethernet) – QMOE service combines the power of Ethernet and optical technologies across metropolitan area networks (MANs) to provide low-cost, scalable and secure bandwidth. QMOE provides local area network (LAN to LAN) connectivity between two or more customer locations within a metro area and is suitable for data applications that include data file transfer, internet access, of-site data storage and access to hosting, outsourced mail and file server service, and outsourced application service. The service is also well suited to voice and video applications.

Refunding: Issuance of new debt whose proceeds are used to repay previously issued debt. The proceeds may be used immediately for this purpose (a current refunding), or they may be placed with an escrow agent and invested until they are used to pay principal and interest on the old debt at a future time (an advance refund).

Rescission: Money taken back by the State of Colorado which had previously been allocated.

Revenues: Money received as income such as local property taxes, specific ownership taxes, grant awards, interest income, tuition, and fees.

School Administration: Activities associated with the overall administrative responsibility for a particular school. These activities included services performed by the principal, assistant principal and clerical staff.

School Finance Act: The Public School Finance Act is the formula that determines how school districts in Colorado are funded. The state legislature decides each year how much to increase funding for schools.

Section 504: Section 504 of the Rehabilitation Act of 1973 requires all schools receiving federal funds to provide appropriate accommodations for any student with an impairment that substantially limits one or more major life activities. This civil rights law's purpose is to ensure that students with qualifying disabilities have equal access to school facilities; curriculum and that they can demonstrate knowledge of the curriculum. Unlike special education, no specific federal or state funding is provided for supporting a

district's Section 504 work. Therefore, implementing most accommodations is the responsibility of regular classroom teachers. Additional, Section 504 provides eligible students detailed rights and due process protection.

Special Education Instruction: Activities dealing directly with the interactions between instructional staff and exceptional students and associated instructional services, materials, supplies, and equipment. Expenditures in this category provide for special needs children who are limited as a result of physical, social, cultural, mental, or emotional conditions.

Specific Ownership Tax (SOT): The annual tax that residents pay to license vehicles. A portion of that tax funds schools.

Special Revenue Fund: These funds account for revenues that are legally restricted to expenditures for particular purposes such as Campus Activity Fund and Grants Fund.

Specials Teachers: Art, music, and physical education teachers.

Stakeholder Panel: Representatives of interest groups provide input, feedback and advice on components of the budget process.

State aid: Funding provided by the State under the Public School Finance Act. State aid is the difference between a total program and local school finance revenue sources.

Statewide base per pupil funding amount: The dollar amount to which the factors are applied in determining the per pupil funding level.

Stimulus Funds: One time funds allocated by the Federal government. These funds will be distributed over two years and will be gone after that. The funds are to be spent quickly to save jobs, improve student achievement, improve teacher effectiveness, and provide intensive support and interventions for the lowest-performing schools.

Strategic Investment Fund: The Board of Education has agreed to set aside \$3 million a year for one-time investment in programs or initiatives that improve student achievement.

Steps: Salary increases based of years of service. Typically, each year of service equates to one step.

Strategies: Developed in the 2006/2007 Budgeting for Results process to efficiently and effectively achieve desired results.

Supplemental Appropriation: A supplemental appropriation resolution can be adopted by the governing board if modifications to the adopted budget are required. An example would include when additional revenues are received by the District.

TABOR reserves: The Amendment passed by Colorado voters requires school districts set aside 3 percent of the annual revenue increase. Jeffco Public Schools currently has about \$14 million in TABOR reserves. The district can spend the interest on this reserve account.

TAN: Tax Anticipation Notes. Since the majority of taxes are not disbursed to school districts until the spring of each fiscal year, rather than borrow the necessary funds to operate and pay interest, Jeffco Public Schools sells notes through investment banking firms and earns a modest interest rate.

Technology Fund: This Internal Service Fund is used to allocate the costs for various technology-related activities to schools and departments.

Title I: Improving the Academic Achievement of the Disadvantaged - the program provides resources based upon the poverty rates of students enrolled in schools and districts and are designed to help ensure that all children meet challenging state academic standards.

Total program: Per pupil funding multiplied by the number of pupils, plus on-line and at-risk funding.

Transportation Fund: This Special Revenue Fund is used to account for activities associated with the transportation of students to and from their residence and schools and school activities. This fund includes management of transportation services.

Variable costs: Costs that vary with an objective such as enrollment. Examples are teacher salaries and mileage.

WAN: Wide Area Network